

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,739.0	1,733.0	1,740.0
On Roll Regular Shared-Time	23.0	23.0	25.0
On Roll Special Ed Full-Time	287.0	289.0	292.0
On Roll Special Ed Shared-Time	10.0	17.0	18.0
On Roll Subtotal	2,059.0	2,062.0	2,075.0
In Private School Placements	18.5	9.0	22.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	4.0	9.0	3.0
Received	35.0	26.5	61.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	35,694,480	36,408,370	37,136,537
	Total Tuition	10-1300	775,009	877,229	1,428,821
	Rents and Royalties	10-1910	144,116	51,667	55,000
	Unrestricted Miscellaneous Revenues	10-1XXX	326,868	47,000	98,961
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	7,885	1,000	2,200
	Total Revenues from Local Sources		36,948,358	37,385,766	38,722,019
General Fund Revenues from State Sources	School Choice Aid	10-3116	53,201	54,032	55,008
	Categorical Transportation Aid	10-3121	124,035	124,035	124,035
	Extraordinary Aid	10-3131	341,126	317,000	342,000
	Categorical Special Education Aid	10-3132	1,543,185	1,551,958	1,601,412
	Equalization Aid	10-3176	406,379	406,379	406,379
	Categorical Security Aid	10-3177	168,558	168,558	168,558
	Other State Aids	10-3XXX	1,713	0	0
Total Revenues from State Sources		2,638,197	2,621,962	2,697,392	
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,646,914	2,883,781
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,242,484	1,400,000
	Withdrawal from Maintenance Reserve	10-310	0	535,000	650,000
	Transfers from Other Funds	10-5200	165,785	0	0
	Adjustment for Prior Year Encumbrances		0	971,041	0
	Actual Revenues (Over)/Under Expenditures		-3,303,094	0	0
General Fund Revenues	Total Operating Budget		36,449,246	45,403,167	46,353,192
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	8,352	0	0
	Total Revenues from Local Sources	20-1XXX	8,352	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	279,650	304,562	274,106
	Total Revenues from State Sources		279,650	304,562	274,106

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	34,995	50,424	37,818
	Title II	20-4451-4455	15,512	28,320	21,240
	Title IV	20-4471-4474	0	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	524,700	533,087	426,470
	CARES Act Education Stabilization Fund	20-4530	0	41,576	239,992
	CARES-Digital Divide Grant	20-4531	0	14,877	0
	Coronavirus Relief Fund (CRF)	20-4532	0	59,799	0
	Total Revenues from Federal Sources			575,207	738,083
Special Revenue Fund Revenues	Total Grants and Entitlements		863,209	1,042,645	1,007,126
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	947,329	957,815	960,670
	Total Revenues from Local Sources		947,329	957,815	960,670
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	344,996	344,660	343,380
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,292,325	1,302,475	1,304,050
Debt Service Fund Revenues	Total Repayment of Debt		1,292,325	1,302,475	1,304,050
All Fund Revenues	Total Revenues/Sources		38,604,780	47,748,287	48,664,368
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		38,604,780	47,748,287	48,664,368

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,584,592	14,240,613	14,889,346
	Special Education-Instruction	11-2XX-100-XXX	3,501,119	4,104,900	4,302,320
	Basic Skills/Remedial-Instruction	11-230-100-XXX	166,608	194,495	201,810
	Bilingual Education-Instruction	11-240-100-XXX	22,655	25,648	26,569
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	188,898	238,198	228,431
	School-Sponsored Athletics-Instruction	11-402-100-XXX	649,438	956,318	800,953
	Before/After School Programs	11-421-XXX-XXX	6,272	25,000	25,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,740,282	2,181,186	2,848,025
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	31,501	32,671	34,652
	Undistributed Expenditures-Health Services	11-000-213-XXX	421,044	528,673	544,324
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	591,757	594,506	665,960
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	269,187	359,005	346,937
	Undistributed Expenditures-Guidance	11-000-218-XXX	692,853	921,179	974,058
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	757,408	772,901	791,403
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	994,368	1,093,263	1,081,327
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	433,605	485,642	520,108
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,766	97,370	99,278
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	739,721	1,063,307	1,052,584
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,463,929	1,877,746	1,750,913
	Undistributed Expenditures-Central Services	11-000-251-XXX	471,606	701,159	613,740
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	259,496	391,935	503,506
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,720,954	3,859,980	3,959,610
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	971,210	1,177,992	1,199,606
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,373,707	7,047,761	7,072,239
	Undistributed Expenditures-Food Services	11-000-310-930	0	30,000	0
	Total Undistributed Expenditures			18,961,394	23,216,276
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		35,080,976	43,001,948	44,533,199

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	254,653	138,342	415,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	281,017	19,393	2,793
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	832,600	2,242,484	1,400,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	2,200
	Total Capital Outlay		1,368,270	2,401,219	1,819,993
General Fund Expenses and Transfers	General Fund Grand Total		36,449,246	45,403,167	46,353,192
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,352	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,607	20,892	18,803
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,949	67,722	60,950
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	122,004	119,829	107,845
	Nonpublic Nursing Services	20-XXX-XXX-XXX	34,726	35,394	31,855
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,708	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	25,656	60,725	54,653
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	279,650	304,562	274,106
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	34,995	50,424	37,818
	Title II	20-XXX-XXX-XXX	15,512	28,320	21,240
	Title IV	20-XXX-XXX-XXX	0	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	524,700	533,087	426,470
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	41,576	239,992
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	14,877	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	59,799	0
	Total Federal Projects	20-XXX-XXX-XXX	575,207	738,083	733,020
Special Revenue Fund Expenses	Total Special Revenue Funds		863,209	1,042,645	1,007,126
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,292,325	1,302,475	1,304,050
	Total Debt Service Funds		1,292,325	1,302,475	1,304,050
All Fund Expenses	Total Expenditures/Appropriations		38,604,780	47,748,287	48,664,368
Expenses Net of Transfers	Total Expenditures Net of Transfers		38,604,780	47,748,287	48,664,368

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	3,261,862	3,999,464	1,592,480	194,680
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	876,000	1,876,000	1,341,500	692,000
	Legal Reserve	2,083,195	3,083,195	2,000,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	787,479	1,335,543	1,771,824	888,043
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,748	\$15,787	\$18,748	\$19,413	\$19,715
Total Classroom Instruction	\$9,340	\$9,418	\$11,013	\$11,250	\$11,644
Classroom-Salaries and Benefits	\$8,450	\$8,661	\$9,809	\$9,552	\$9,796
Classroom-General Supplies and Textbooks	\$481	\$293	\$594	\$776	\$937
Classroom-Purchased Services	\$410	\$463	\$610	\$921	\$911
Total Support Services	\$2,463	\$2,575	\$2,863	\$2,931	\$2,997
Support Services-Salaries and Benefits	\$2,222	\$2,279	\$2,412	\$2,399	\$2,404
Total Administrative Costs	\$1,710	\$1,753	\$2,134	\$2,325	\$2,269
Administration Salaries and Benefits	\$1,410	\$1,451	\$1,572	\$1,555	\$1,620
Total Operations and Maintenance of Plant	\$1,714	\$1,508	\$2,026	\$2,120	\$2,145
Operations and Maintenance-Salaries and Benefits	\$872	\$795	\$1,034	\$1,021	\$978
Board Contribution to Food Services	\$0	\$0	\$0	\$15	\$0
Total Extracurricular Costs	\$469	\$494	\$636	\$702	\$590
Total Equipment Costs	\$276	\$124	\$50	\$68	\$202
Legal Costs	\$94	\$104	\$71	\$71	\$71
Employee Benefits as a percentage of salaries*	30.39%	29.27%	31.38%	28.97%	28.53%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	Rent from US post Office	55,000	District owed building rented to US Post Office

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in the Pooled Insurance Program of NJ for board insurance and workers' compensation insurance; health benefits are provided through the School Employees' Health Benefits Program administered through the State of NJ.	0
Municipal/Public Works	The district has shared services agreements with our municipality to perform maintenance and routine repairs to our facilities vehicles and to our grounds and athletic fields.	0
Purchasing	The district participates in the Ed Data purchasing cooperative, as well as other local, county, state, and national purchasing cooperatives.	0
Special Education Services	Our district accepts special education students from other districts for our self-contained classes; we also send our special education students to other districts with programs that we do not provide.	0
Technology Services	The district utilizes the Northern Region Ed Services Commission for network engineering services.	0
Transportation Services, including Fuel	The district uses Morris County Ed Services Commission for contracted bus routes and for processing Aid in Lieu payments. The district obtains its fuel from our municipal gas and diesel pumps.	0

Estimated Tax Rates

Municipality	Category	Amount
Pequannock Township	(A) General Fund School Levy	36,772,454
	(D) Total School Levy	37,731,696
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,350,398,000
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,882,862,727
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5645
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6053
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2756
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3088

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Job Title	Other
	Job Title II	Building & Grounds
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,091
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem 27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days do not roll over
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Calabro	Job Title	Other
	Job Title II	Interim Asst. Sup.
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/04/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Joanne Calabro	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee is an Interim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Employee is an Interim
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee is an Interim
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Portas	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Portas	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/30/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,675
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap-based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap-based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days do not roll over
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract

Employee Contract List for District

Name	Category	Measure
Michael Portas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	Not in contract
	Additional Comment 2	Not in contract
	Additional Comment 3	Not in contract
Sallyann McCarty	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$156,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/31/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,212
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap-based on per diem rate (1/260)

Employee Contract List for District

Name	Category	Measure
Sallyann McCarty	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap-based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days do not roll over
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported