

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,971.0	2,903.0	2,838.0
On Roll Regular Shared-Time	12.0	23.0	16.0
On Roll Special Ed Full-Time	475.0	472.0	471.0
On Roll Special Ed Shared-Time	12.0	5.0	5.0
On Roll Subtotal	3,470.0	3,403.0	3,330.0
In Private School Placements	34.0	31.0	31.0
Sent to Other Districts Regular	0.0	2.0	8.0
Sent to Other Districts Special Ed	8.0	9.0	9.0
Received	184.0	173.0	172.5
In State Facilities	2.0		0.0

**Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	56,487,374	57,617,121	58,769,463
	Total Tuition	10-1300	4,091,911	4,124,888	3,938,407
	Transportation Fees from Individuals	10-1410	100,752	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,298,771	1,117,565	1,680,851
	Rents and Royalties	10-1910	46,519	30,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	416,815	310,000	435,000
	Interest Earned on Capital Reserve Funds	10-1XXX	95,066	26,000	26,000
	Total Revenues from Local Sources		62,537,208	63,225,574	64,879,721
General Fund Revenues from State Sources	School Choice Aid	10-3116	309,388	303,840	319,025
	Categorical Transportation Aid	10-3121	558,875	558,875	558,875
	Extraordinary Aid	10-3131	647,231	0	0
	Categorical Special Education Aid	10-3132	2,433,575	2,433,575	2,433,575
	Equalization Aid	10-3176	9,572,015	8,017,609	6,362,109
	Categorical Security Aid	10-3177	61,433	61,433	61,433
	Other State Aids	10-3XXX	13,720	0	0
	Total Revenues from State Sources		13,596,237	11,375,332	9,735,017
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	81,862	85,232	93,626
	Total Revenues from Federal Sources		81,862	85,232	93,626
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,558,424	3,413,058
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,426,509	1,150,664
	Withdrawal from Maintenance Reserve	10-310	0	565,217	0
	Transfers from Other Funds	10-5200	260,940	0	0
	Adjustment for Prior Year Encumbrances		0	948,788	0
	Actual Revenues (Over)/Under Expenditures		-1,956,800	0	0
General Fund Revenues	Total Operating Budget		74,519,447	80,185,076	79,272,086
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	21,353	45,058	0
	Total Revenues from Local Sources	20-1XXX	21,353	45,058	0

**Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	214,865	375,293	318,998
	Total Revenues from State Sources		214,865	375,293	318,998
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	177,444	198,789	168,971
	Title II	20-4451-4455	56,850	52,880	44,948
	Title III	20-4491-4494	11,329	18,062	15,353
	Title IV	20-4471-4474	5,154	22,078	18,766
	I.D.E.A. Part B (Handicapped)	20-4420-4429	904,487	987,165	839,090
	CARES Act Education Stabilization Fund	20-4530	97,389	82,117	0
	Coronavirus Relief Fund (CRF)	20-4532	0	147,426	0
	Total Revenues from Federal Sources		1,252,653	1,508,517	1,087,128
Special Revenue Fund Revenues	Total Grants and Entitlements		1,488,871	1,928,868	1,406,126
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,701,600	1,699,600	1,705,000
	Total Revenues from Local Sources		1,701,600	1,699,600	1,705,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,701,600	1,699,600	1,705,000
Debt Service Fund Revenues	Total Repayment of Debt		1,701,600	1,699,600	1,705,000
All Fund Revenues	Total Revenues/Sources		77,709,918	83,813,544	82,383,212
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		77,709,918	83,813,544	82,383,212

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,946,636	21,913,939	22,552,473
	Special Education-Instruction	11-2XX-100-XXX	6,910,923	6,928,811	6,908,584
	Basic Skills/Remedial-Instruction	11-230-100-XXX	641,881	620,289	810,630
	Bilingual Education-Instruction	11-240-100-XXX	293,465	318,056	311,760
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	306,583	341,276	349,355
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,107,046	1,206,637	1,274,110
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,023,269	3,828,846	3,898,685
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	91,246	94,827	98,348
	Undistributed Expenditures-Health Services	11-000-213-XXX	674,816	711,233	661,954
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,474,965	1,582,683	1,675,776
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	686,207	1,151,096	1,828,186
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,252,854	1,305,917	1,308,046
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,511,601	1,747,469	1,679,692
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	626,739	699,631	618,012
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	475,654	495,679	506,008
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	536,686	614,145	583,632
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,149,898	1,172,994	1,101,209
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,797,637	3,161,250	2,934,296
	Undistributed Expenditures-Central Services	11-000-251-XXX	862,017	1,018,877	1,016,656
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,255,974	1,634,286	1,413,342
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,514,226	8,966,327	8,093,398
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,974,861	5,395,265	5,346,845
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,298,501	11,397,932	12,176,430
	Total Undistributed Expenditures			40,207,151	44,978,457
General Fund Current Expenses	Total General Current Expense		70,413,685	76,307,465	77,147,427

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,571,352	760,298	841,558
	Facilities Acquisition and Construction Services	12-000-400-XXX	239,955	2,765,426	1,176,664
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,022,328	0	0
	Interest Deposit to Capital Reserve	10-604	0	26,000	26,000
	Total Capital Outlay		3,833,635	3,551,724	2,044,222
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	169,061	0	0
	Summer School-Support Services	13-422-200-XXX	4,323	0	0
	Total Summer School	13-422-X00-XXX	173,384	0	0
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	0	169,064	0
	Other Special Schools-Support Services	13-4XX-200-XXX	0	4,323	0
	Total Other Special Schools	13-4XX-X00-XXX	0	173,387	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	173,384	173,387	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	98,743	152,500	80,437
	General Fund Grand Total		74,519,447	80,185,076	79,272,086
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	21,353	45,058	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,091	14,784	12,566
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,812	186,122	158,204
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	60,487	74,457	63,288
	Nonpublic Nursing Services	20-XXX-XXX-XXX	26,287	48,824	41,500
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,684	8,231	6,996
	Nonpublic Security Aid	20-XXX-XXX-XXX	38,504	42,875	36,444
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	214,865	375,293	318,998
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	177,444	198,789	168,971
	Title II	20-XXX-XXX-XXX	56,850	52,880	44,948
	Title III	20-XXX-XXX-XXX	11,329	18,062	15,353
	Title IV	20-XXX-XXX-XXX	5,154	22,078	18,766
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	904,487	987,165	839,090
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	97,389	82,117	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	147,426	0

**Advertised Appropriations**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,252,653	1,508,517	1,087,128
Special Revenue Fund Expenses	Total Special Revenue Funds		1,488,871	1,928,868	1,406,126
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,701,600	1,699,600	1,705,000
	Total Debt Service Funds		1,701,600	1,699,600	1,705,000
All Fund Expenses	Total Expenditures/Appropriations		77,709,918	83,813,544	82,383,212
Expenses Net of Transfers	Total Expenditures Net of Transfers		77,709,918	83,813,544	82,383,212

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	7,926,731	9,993,292	8,592,783	7,468,119
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,975,104	1,895,094	1,329,877	1,329,877
	Legal Reserve	4,616,624	4,690,115	2,500,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	216,106	216,106	216,106	216,106
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,096,692	2,519,649	2,497,784	1,584,726
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,140	\$17,950	\$19,409	\$19,800	\$20,468
Total Classroom Instruction	\$9,716	\$10,183	\$10,718	\$10,878	\$11,508
Classroom-Salaries and Benefits	\$9,066	\$9,472	\$10,006	\$10,142	\$10,777
Classroom-General Supplies and Textbooks	\$309	\$334	\$341	\$342	\$386
Classroom-Purchased Services	\$340	\$377	\$370	\$395	\$345
Total Support Services	\$2,716	\$2,498	\$3,205	\$2,947	\$3,252
Support Services-Salaries and Benefits	\$2,203	\$1,937	\$2,574	\$2,267	\$2,596
Total Administrative Costs	\$1,972	\$2,026	\$2,286	\$2,444	\$2,335
Administration Salaries and Benefits	\$1,561	\$1,615	\$1,748	\$1,883	\$1,816
Total Operations and Maintenance of Plant	\$2,036	\$2,547	\$2,394	\$2,750	\$2,555
Operations and Maintenance-Salaries and Benefits	\$452	\$466	\$506	\$498	\$544
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$476	\$476	\$543	\$531	\$572
Total Equipment Costs	\$217	\$453	\$175	\$224	\$254
Legal Costs	\$16	\$26	\$30	\$30	\$30
Employee Benefits as a percentage of salaries*	26.21%	24.80%	27.27%	25.89%	26.97%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared service with Mine Hill to provide custodial services	0
Food Services	Provide meals to non-public schools	0
Municipal/Public Works	Shared service agreement with Township for use of facilities	0
Others	Educational Service Commission of Morris County to provide non-public services	0
Purchasing	ESCNJ, Hunterdon County Educational Service Commission for transportation equipment, goods and services, technology and telecommunications	0
Recycling	Agreement with Morris County MUA to provide trash and recycling services	0
Transportation Services, including Fuel	Shared service with the Township for fuel	0
	Shared service with the Morris and Sussex Educational Service Commissions	0
	Shared service with Mt. Arlington, Mine Hill, Dover and Chester to provide student transportation services	0

**Estimated Tax Rates**

Municipality	Category	Amount
Roxbury Township	(A) General Fund School Levy	58,193,292
	(D) Total School Levy	59,089,792
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,457,905,900
	(H) Estimated Equalized Valuation (as of 10/01/20)	3,540,759,676
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6829
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7088
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6435
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6688

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	RCS Coordinator
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,054
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Verdi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Fleet Manager
	Base Annual Salary Amount	\$94,622
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Verdi	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,326
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Christopher Zegar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Plan/Res & Eval
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Zegar	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,827
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Zegar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Curtis Pitzer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tech. Coordinator
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,962
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement	

Employee Contract List for District

Name	Category	Measure
Curtis Pitzer	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Charles Seipp	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$162,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Dr. Charles Seipp	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,780
	Total Bonuses Amount	\$14,915
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,162
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
James Simonetti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Security
	Base Annual Salary Amount	\$78,478
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Simonetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janine Byrnes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Transportation
	Base Annual Salary Amount	\$119,153
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Janine Byrnes	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$15,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,874
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph Mondanaro	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$138,848
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,180
	Total Bonuses Amount	\$8,095
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,487
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Loretta Radulic	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$235,184
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,783
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,667
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement	

Employee Contract List for District

Name	Category	Measure
Loretta Radulic	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MaryAnn Gibbs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$138,547
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MaryAnn Gibbs	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,730
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,453
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Peter Riffel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Buildings & Grounds
	Base Annual Salary Amount	\$123,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Riffel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Hellner	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas Hellner	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	