Ocean Point Pleasant Beach Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	631.0	649.0	635.0
On Roll Regular Shared-Time	2.0	1.0	0.0
On Roll Special Ed Full-Time	98.0	87.0	95.0
On Roll Special Ed Shared-Time	12.0	10.0	0.0
On Roll Subtotal	743.0	747.0	730.0
In Private School Placements	2.0	6.0	0.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	5.0	3.0	0.0
Received	162.5	179.5	160.0

Ocean Point Pleasant Beach Boro Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	13,147,952	13,410,911	13,679,129
	Total Tuition	10-1300	1,998,788	1,952,657	1,944,150
	Private Contributions	10-1920	8,100	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	23,528	24,500	24,500
	Interest Earned on Maintenance Reserve	10-1XXX	4,174	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	3,032	100	100
	Total Revenues from Local Sources		15,185,574	15,388,268	15,647,979
	Categorical Transportation Aid	10-3121	71,924	71,924	71,924
	Extraordinary Aid	10-3131	105,238	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	443,836	454,719	450,930
	Categorical Security Aid	10-3177	74,652	74,652	74,652
	Total Revenues from State Sources		695,650	601,295	597,506
	Budgeted Fund Balance-Operating Budget	10-303	0	89,331	631,679
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	60,000	90,000
	Actual Revenues (Over)/Under Expenditures		-1,018,076	0	0
General Fund Revenues	Total Operating Budget		14,863,148	16,138,894	16,967,164
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	340,000
Special Revenue Fund Revenues IIOIII Local Sources	Total Revenues from Local Sources	20-1XXX	0	0	340,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	97,418	73,042	63,851
Special Revenue Fund Revenues Iron State Sources	Total Revenues from State Sources		97,418	73,042	63,851
	Title I	20-4411-4416	129,057	103,246	103,810
	Title II	20-4451-4455	16,252	10,086	11,013
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	12,958	8,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	224,299	181,278	171,528
	Total Revenues from Federal Sources		382,566	302,610	294,351
Special Revenue Fund Revenues	Total Grants and Entitlements		479,984	375,652	698,202

Ocean Point Pleasant Beach Boro Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	40-1210	883,459	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	0	891,439	403,480
	Total Revenues from Local Sources		883,459	891,439	403,480
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	199,274	201,709	204,043
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,082,733	1,093,148	607,523
Debt Service Fund Revenues	Total Repayment of Debt		1,082,733	1,093,148	607,523
All Fund Revenues	Total Revenues/Sources		16,425,865	17,607,694	18,272,889
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,425,865	17,607,694	18,272,889

Ocean Point Pleasant Beach Boro Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction		4,683,881	4,798,949	4,949,940
Canaral Fund Current Funances for Instruction	Special Education-Instruction	11-2XX-100-XXX	1,278,174	1,376,671	1,461,417
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	74,672	74,964	77,542
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	656,829	769,878	816,187
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	529,374	756,282	908,985
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	241,853	241,588	269,682
	Undistributed Expenditures-Health Services	11-000-213-XXX	402,548	426,385	436,803
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	0	95,828	98,911
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	91,591	0	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	264,737	270,066	278,608
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	335,969	337,982	333,532
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	289,935	353,640	363,300
Conoral Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	110,593	116,266	119,256
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	29,401	29,453
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	393,371	407,223	407,825
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	449,911	422,929	427,690
	Undistributed Expenditures-Central Services	11-000-251-XXX	283,972	271,674	264,443
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	5,111	4,551	4,603
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,549,767	1,610,896	1,723,573
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	354,619	409,021	413,082
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,780,137	3,311,281	3,368,913
	Total Undistributed Expenditures		8,083,488	9,065,013	9,448,659
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		14,777,044	16,085,575	16,753,845
	Equipment	12-XXX-XXX-730	32,885	0	160,000
Capital Outloy	Facilities Acquisition and Construction Services	12-000-400-XXX	53,219	53,219	53,219
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		86,104	53,319	213,319
General Fund Expenses and Transfers	General Fund Grand Total		14,863,148	16,138,894	16,967,164

Ocean Point Pleasant Beach Boro Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	340,000
	Nonpublic Textbooks	20-XXX-XXX-XXX	9,541	7,633	8,308
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	51,363	42,351
Special Devenue Fund Evpenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,211	14,046	13,192
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,513	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	21,936	0	0
	Other	20-XXX-XXX-XXX	43,217	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	97,418	73,042	63,851
	Title I	20-XXX-XXX-XXX	129,057	103,246	103,810
	Title II	20-XXX-XXX-XXX	16,252	10,086	11,013
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	12,958	8,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	224,299	181,278	171,528
	Total Federal Projects	20-XXX-XXX-XXX	382,566	302,610	294,351
Special Revenue Fund Expenses	Total Special Revenue Funds		479,984	375,652	698,202
Debt Contine Fund Fyrance	Total Regular Debt Service	40-701-510-XXX	1,082,733	1,093,148	607,523
Debt Service Fund Expenses	Total Debt Service Funds		1,082,733	1,093,148	607,523
All Fund Expenses	Total Expenditures/Appropriations		16,425,865	17,607,694	18,272,889
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,425,865	17,607,694	18,272,889

Ocean Point Pleasant Beach Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	609,000	817,032	817,132	817,232
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	838,300	1,047,474	1,047,574	1,047,674
Destricted for Conseq Operating Dudget	Legal Reserve	0	551,956	551,956	0
Restricted for General Operating Budget	Tuition Reserve	150,000	150,000	90,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l licus stricts d	General Operating Budget	442,918	491,832	402,501	322,778
Unrestricted	Repayment of Debt	0	0	0	0

Ocean Point Pleasant Beach Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,686	\$18,663	\$20,722	\$20,122	\$21,139
Total Classroom Instruction	\$10,247	\$10,312	\$11,457	\$11,124	\$11,694
Classroom-Salaries and Benefits	\$9,746	\$9,658	\$11,015	\$10,695	\$11,240
Classroom-General Supplies and Textbooks	\$254	\$417	\$306	\$297	\$319
Classroom-Purchased Services	\$247	\$237	\$136	\$132	\$134
Total Support Services	\$3,008	\$2,905	\$3,310	\$3,214	\$3,359
Support Services-Salaries and Benefits	\$2,558	\$2,507	\$2,843	\$2,761	\$2,891
Total Administrative Costs	\$1,791	\$1,901	\$1,981	\$1,924	\$1,945
Administration Salaries and Benefits	\$1,603	\$1,667	\$1,777	\$1,725	\$1,742
Total Operations and Maintenance of Plant	\$2,340	\$2,377	\$2,593	\$2,518	\$2,709
Operations and Maintenance-Salaries and Benefits	\$1,319	\$1,293	\$1,423	\$1,382	\$1,403
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,250	\$1,123	\$1,310	\$1,272	\$1,361
Total Equipment Costs	\$34	\$44	\$0	\$0	\$219
Legal Costs	\$21	\$70	\$3	\$3	\$3
Employee Benefits as a percentage of salaries*	32.62%	29.55%	33.55%	33.55%	33.12%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Ocean Point Pleasant Beach Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	efits Participate in the State Health Benefit Plan	
Municipal/Public Works	Agreement with the Borough of Point Pleasant Beach - Snow Removal	
Widi licipal/F ublic VVOIKS	Agreement with the Borough of Point Pleasant Beach - SRO and Security	0
Professional Staff Development	Through local college	0
Durahaging	NJESC Cooperative	0
Purchasing	HCESC Cooperative	0
Transportation Consisses including Fuel	MOESC Cooperative	0
Transportation Services, including Fuel	Agreement with the Borough of Point Pleasant Beach	0

Ocean Point Pleasant Beach Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	101,490
	(D) Total School Levy	101,490
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,465,654,500
Mantalaking Dayayah	(H) Estimated Equalized Valuation (as of 10/01/20)	1,559,206,915
Mantoloking Borough	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0069
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0069
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0065
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0065
	(A) General Fund School Levy	13,577,639
	(D) Total School Levy	13,981,119
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,031,024,700
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,297,279,380
Pt. Pleasant Beach Bor	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6685
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6884
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5910
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6086

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$162,251
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
Brian F. Savage	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at the per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian F. Savage	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$100,057
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mark McNanmara	Member of Collective Bargaining Unit (CBU)?	N
Mark McNanmara	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at the per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mark McNanmara	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Wark WCNammara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$88,955
Michael Broduer	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Broduer	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout cap at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at the per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael Broduer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,471
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
William T. Smith	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout capped at \$15,000 upon retirement

Name	Category	Measure
William T. Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported