

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	682.0	695.0	694.0
On Roll Special Ed Full-Time	127.0	123.0	124.0
On Roll Subtotal	809.0	818.0	818.0
In Private School Placements	14.0	14.0	13.0
Sent to Other Districts Special Ed	5.0	7.0	6.0
In State Facilities	4.0	3.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,161,237	11,161,237	11,161,237
	Transportation Fees from Other Local Education Authorities	10-1420-1440	136,624	170,000	175,000
	Unrestricted Miscellaneous Revenues	10-1XXX	185,407	84,500	97,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	148	195	100
	Interest Earned on Maintenance Reserve	10-1XXX	16	5	50
	Interest Earned on Capital Reserve Funds	10-1XXX	1,395	700	1,000
	Total Revenues from Local Sources		11,484,827	11,416,637	11,434,387
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,151,935	1,122,264	984,880
	Categorical Transportation Aid	10-3121	214,979	214,979	214,979
	Extraordinary Aid	10-3131	169,474	0	0
	Categorical Special Education Aid	10-3132	743,489	743,489	743,489
	Equalization Aid	10-3176	6,874,471	7,193,817	8,830,404
	Categorical Security Aid	10-3177	302,486	302,486	302,486
	Total Revenues from State Sources		9,456,834	9,577,035	11,076,238
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	12,472	19,873	18,131
	Total Revenues from Federal Sources		12,472	19,873	18,131
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	519,880	917,464	1,022,398
	Adjustment for Prior Year Encumbrances		0	289,335	0
	Actual Revenues (Over)/Under Expenditures		-1,019,778	0	0
General Fund Revenues	Total Operating Budget		20,454,235	22,220,344	23,551,154
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,000	0	0
	Total Revenues from Local Sources	20-1XXX	2,000	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	459,825	633,119	639,152
	Total Revenues from State Sources		459,825	633,119	639,152
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	243,015	354,439	259,398
	Title II	20-4451-4455	27,003	73,317	21,863
	Title III	20-4491-4494	6,973	23,140	12,797
	Title IV	20-4471-4474	7,121	43,385	10,914
	I.D.E.A. Part B (Handicapped)	20-4420-4429	260,646	331,918	244,795

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	0	303,800	0
	Coronavirus Relief Fund (CRF)	20-4532	0	85,905	0
	Other	20-4XXX	158,890	19,967	0
	Total Revenues from Federal Sources		703,648	1,235,871	549,767
Special Revenue Fund Revenues	Total Grants and Entitlements		1,165,473	1,868,990	1,188,919
All Fund Revenues	Total Revenues/Sources		21,619,708	24,089,334	24,740,073
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,619,708	24,089,334	24,740,073

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,851,087	4,968,707	5,257,135
	Special Education-Instruction	11-2XX-100-XXX	1,539,997	2,132,456	2,029,960
	Bilingual Education-Instruction	11-240-100-XXX	5,831	2,300	4,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	80,140	126,439	133,868
	School-Sponsored Athletics-Instruction	11-402-100-XXX	385,105	437,007	491,060
	Community Services Programs/Operations	11-800-330-XXX	0	17,183	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,521,739	5,940,961	5,986,225
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	39,294	55,913	57,261
	Undistributed Expenditures-Health Services	11-000-213-XXX	94,648	144,891	105,396
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	171,722	243,863	191,144
	Undistributed Expenditures-Guidance	11-000-218-XXX	650,500	690,425	473,239
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	407,795	449,444	444,644
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	2,000	1,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	118,349	134,762	140,859
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,404	20,500	5,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	267,121	377,832	392,424
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	403,523	433,619	446,268
	Undistributed Expenditures-Central Services	11-000-251-XXX	222,005	254,451	261,910
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	236,992	286,855	237,833
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,123,099	1,217,019	1,199,296
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	837,838	1,690,960	1,258,771
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,094,758	2,182,269	2,099,447
	Total Undistributed Expenditures		12,205,787	14,125,764	13,301,217
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	16	5	50
	Interest Earned on Current Expense Emergency Res	10-607	148	195	100
General Fund Current Expenses	Total General Current Expense		19,068,111	21,810,056	21,217,390

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	98,180	55,730	114,642
	Facilities Acquisition and Construction Services	12-000-400-XXX	899,881	31,878	1,855,765
	Increase In Capital Reserve	10-604	250,000	0	0
	Interest Deposit to Capital Reserve	10-604	1,395	700	1,000
	Total Capital Outlay		1,249,456	88,308	1,971,407
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	136,668	321,980	362,357
	General Fund Grand Total		20,454,235	22,220,344	23,551,154
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,000	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	19,519	21,453	28,040
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	85,569	90,090	86,330
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	113,343	116,701	125,346
	Nonpublic Nursing Services	20-XXX-XXX-XXX	48,597	48,597	48,960
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,609	14,652	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	74,102	75,150	84,000
	Other	20-XXX-XXX-XXX	105,086	266,476	266,476
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	459,825	633,119	639,152
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	243,015	354,439	259,398
	Title II	20-XXX-XXX-XXX	27,003	73,317	21,863
	Title III	20-XXX-XXX-XXX	6,973	23,140	12,797
	Title IV	20-XXX-XXX-XXX	7,121	43,385	10,914
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	260,646	331,918	244,795
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	303,800	0
	Other	20-XXX-XXX-XXX	158,890	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	85,905	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx		19,967	0
	Total Federal Projects	20-XXX-XXX-XXX	703,648	1,235,871	549,767
Special Revenue Fund Expenses	Total Special Revenue Funds		1,165,473	1,868,990	1,188,919
All Fund Expenses	Total Expenditures/Appropriations		21,619,708	24,089,334	24,740,073
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,619,708	24,089,334	24,740,073

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	357,725	609,120	692,658	693,658
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	41,746	41,762	41,767	41,817
	Legal Reserve	378,122	1,343,792	1,022,398	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	170,096	170,244	170,439	170,539
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,852,653	1,117,528	438,620	438,620
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,017	\$15,821	\$17,310	\$17,634	\$17,378
Total Classroom Instruction	\$9,482	\$9,642	\$10,352	\$10,551	\$10,766
Classroom-Salaries and Benefits	\$7,822	\$8,078	\$8,596	\$8,317	\$8,674
Classroom-General Supplies and Textbooks	\$288	\$246	\$302	\$437	\$290
Classroom-Purchased Services	\$1,372	\$1,318	\$1,454	\$1,796	\$1,801
Total Support Services	\$1,795	\$2,276	\$2,609	\$2,598	\$2,111
Support Services-Salaries and Benefits	\$1,456	\$1,974	\$2,104	\$2,092	\$1,771
Total Administrative Costs	\$1,649	\$1,667	\$1,840	\$1,985	\$1,970
Administration Salaries and Benefits	\$1,266	\$1,254	\$1,406	\$1,465	\$1,562
Total Operations and Maintenance of Plant	\$1,482	\$1,536	\$1,653	\$1,649	\$1,614
Operations and Maintenance-Salaries and Benefits	\$632	\$665	\$658	\$654	\$626
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$609	\$700	\$835	\$831	\$917
Total Equipment Costs	\$19	\$122	\$50	\$69	\$143
Legal Costs	\$75	\$49	\$56	\$88	\$50
Employee Benefits as a percentage of salaries*	30.07%	26.23%	26.73%	25.98%	24.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	School Business Administrator is shared with Haledon School District *(HPS)	48,110
	Payroll services shared with HPS	34,597
	Human Resource Services shared with HPS	53,166
Custodial and Maintenance Services	Districts Lead custodian shared with HPS	5,916
	Substitute Custodial services are shared between HPS and MRHS	0
	Plowing services is shared by the Borough of Prospect Park	0
Insurance Coverages and Benefits	District is a member of a joint insurance fund	0
Purchasing	District purchases it energy (gas and electric) through ACES co-op	0
	District is a member of ED Data, MRESC and Hunterdon Purchasing Co-ops	0
Special Education Services	Director of Special Services shared with HPS	53,506
	District is in a shared service contract with Bergen Count Special Services (BCSS) for its MD program	0
	District is in a shared service contract with BCSS for its 192/193 and non-public IDEA needs	0
Staffing - Other	Speech services shared with HPS	15,597
Technology Services	Technology personnel are shared with other districts (HPS)	20,000
Transportation Services, including Fuel	Gasoline purchasing is done through the Borough of Haledon	0
	Transportation out of district bussing is handled by the Educational Services Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Haledon Boro	(A) General Fund School Levy	5,274,732
	(D) Total School Levy	5,274,732
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	507,971,800
	(H) Estimated Equalized Valuation (as of 10/01/20)	666,017,831
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0384
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0384
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7920
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7920
North Haledon	(A) General Fund School Levy	2,301,436
	(D) Total School Levy	2,301,436
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,186,624,748
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,400,973,575
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.1939
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.1939
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1643
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1643
Prospect Park	(A) General Fund School Levy	3,585,069
	(D) Total School Levy	3,585,069
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	262,704,700
	(H) Estimated Equalized Valuation (as of 10/01/20)	372,887,334
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3647
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3647
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9614
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9614

Employee Contract List for District

Name	Category	Measure
Colleen Brogan	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$134,799
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Brogan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen Dorn	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$119,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess

Employee Contract List for District

Name	Category	Measure
Colleen Dorn	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gary Lubisco	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gary Lubisco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/16/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$8,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gary Lubisco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joe Ercolani	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$98,424
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days

Employee Contract List for District

Name	Category	Measure
Joe Ercolani	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Coviello	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$142,874
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John Coviello	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$2,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payot
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Serapiglia	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$172,843
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$17,254
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Serapiglia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jon Banta	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$111,240
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess

Employee Contract List for District

Name	Category	Measure
Jon Banta	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Ferrante	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrante	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrante	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Pagani	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,455
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Information Technology
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days

Employee Contract List for District

Name	Category	Measure
Patrick Pagani	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Service Agreement	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services Director
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Special Services Director
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	paid by HPS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	PC Manchester pays Haledon \$81,494 for this shared service
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Miller	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,871
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Information Technology
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays / recess
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Miller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported