### Salem Pennsville Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,489.0	1,468.0	1,501.0
On Roll Regular Shared-Time	2.0	5.0	5.0
On Roll Special Ed Full-Time	312.0	305.0	308.0
On Roll Special Ed Shared-Time	9.0	11.0	11.0
On Roll Subtotal	1,812.0	1,789.0	1,825.0
In Private School Placements	8.0	6.0	6.0
Sent to Other Districts Regular	3.0	3.0	3.0
Sent to Other Districts Special Ed	29.0	29.0	29.0
Received	16.0	12.0	12.0
In State Facilities		1.0	1.0

### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	21,461,366	21,890,250	22,328,055
General Fund Revenues from Local Sources	Total Tuition	10-1300	364,286	150,000	150,000
	Transportation Fees from Individuals	10-1410	34,776	60,000	35,000
	Unrestricted Miscellaneous Revenues	10-1XXX	183,558	212,000	157,222
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	1	1	1
	Total Revenues from Local Sources		22,044,237	22,312,501	22,670,528
	School Choice Aid	10-3116	180,403	194,408	179,531
	Categorical Transportation Aid	10-3121	528,133	528,133	528,133
	Extraordinary Aid	10-3131	287,517	0	0
Consent Fund Developes from Chate Courses	Categorical Special Education Aid	10-3132	1,010,823	1,010,823	1,010,823
General Fund Revenues from State Sources	Equalization Aid	10-3176	8,282,638	8,637,259	10,454,403
	Categorical Security Aid	10-3177	67,439	67,439	67,439
	Other State Aids	10-3XXX	37,116	0	0
	Total Revenues from State Sources		10,394,069	10,438,062	12,240,329
Constal Fined Developes from Foderal Courses	Medicaid Reimbursement	10-4200	71,140	73,732	70,094
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		71,140	73,732	70,094
	Budgeted Fund Balance-Operating Budget	10-303	386,436	72,021	1,059,196
	Withdrawal from Maintenance Reserve	10-310	350,000	0	0
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	79,129	0	0
	Adjustment for Prior Year Encumbrances		0	46,809	0
	Actual Revenues (Over)/Under Expenditures		-1,274,483	0	0
General Fund Revenues	Total Operating Budget		32,050,528	32,943,125	36,040,147
	Student Activity Fund Revenue	20-1760	0	0	90,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	14,729	7,000	0
	Total Revenues from Local Sources	20-1XXX	14,729	7,000	90,000

### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	34,388
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,759,992	1,955,250	1,815,935
	Other Restricted Entitlements	20-32XX	57,485	0	0
	Total Revenues from State Sources		1,817,477	1,955,250	1,850,323
	Title I	20-4411-4416	237,433	293,135	249,000
	Title II	20-4451-4455	68,908	49,456	42,000
	Title III	20-4491-4494	1,292	1,439	0
	Title IV	20-4471-4474	16,916	24,561	20,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	481,180	524,994	443,000
Special Devenue Fund Devenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	0	244,868	0
Special Revenue Fund Revenues from Federal Sources	CARES-Digital Divide Grant	20-4531	0	131,954	0
	Coronavirus Relief Fund (CRF)	20-4532	0	121,158	0
	CRRSA Act-ESSER II	20-4534		0	398,075
	CRRSA Act-Learning Acceleration Grant	20-4535		0	15,000
	CRRSA Act-Mental Health Grant	20-4536		0	20,310
	Total Revenues from Federal Sources		805,729	1,391,565	1,187,385
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	97,763	198,825
Special Revenue Fund Revenues	Total Grants and Entitlements		2,637,935	3,451,578	3,326,533
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,504,222	1,528,608	1,555,178
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,504,222	1,528,608	1,555,178
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	759,091	771,267	784,572
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,263,313	2,299,875	2,339,750
Debt Service Fund Revenues	Total Repayment of Debt		2,263,313	2,299,875	2,339,750
All Fund Revenues	Total Revenues/Sources		36,951,776	38,694,578	41,706,430
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	97,763	198,825
Revenues ivel of Translers	Total Revenues/Sources Net of Transfers		36,951,776	38,596,815	41,507,605

### Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,274,916	8,488,005	9,275,336
	Special Education-Instruction	11-2XX-100-XXX	2,615,177	2,741,592	2,763,533
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	508,860	217,690	316,532
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	144,146	118,589	121,985
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	157,259	129,380	171,65
	School-Sponsored Athletics-Instruction	11-402-100-XXX	410,533	485,019	520,87
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,241,100	2,336,042	2,020,919
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	142,721	149,272	152,58
	Undistributed Expenditures-Health Services	11-000-213-XXX	374,060	403,705	420,54
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	452,452	447,934	439,49
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	783,744	930,420	873,92
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,075,463	633,840	634,50
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	341,905	789,547	807,99
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	593,544	619,877	646,99
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	285,448	317,845	317,84
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	61,123	0	24,00
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	624,736	719,597	760,53
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,274,517	1,283,079	1,229,53
	Undistributed Expenditures-Central Services	11-000-251-XXX	417,557	403,568	422,00
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	199,650	186,259	229,88
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,015,697	3,201,106	3,335,89
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,431,698	1,821,000	1,868,00
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,437,359	6,362,494	6,593,15
	Undistributed Expenditures-Food Services	11-000-310-930	0	45,000	
	Total Undistributed Expenditures		19,752,774	20,650,585	20,777,802
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	25
General Fund Current Expenses	Total General Current Expense		31,863,665	32,831,110	33,947,966

## Salem Pennsville Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Equipment	12-XXX-XXX-730	183,849	109,000	155,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	3,014	3,014	1,897,838
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		186,863	112,015	2,052,839
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	39,342
General Fund Expenses and Translers	General Fund Grand Total		32,050,528	32,943,125	36,040,147
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,729	7,000	0
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	90,000
	Preschool Education Aid Instruction	20-218-100-XXX	995,450	939,749	911,243
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	732,407	1,085,624	1,122,905
Special Revenue Fund Expenses for Freschool Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	32,135	27,640	15,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,759,992	2,053,013	2,049,148
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,640	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	21,091	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	13,606	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,379	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,852	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,917	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,817,477	2,053,013	2,049,148
	Title I	20-XXX-XXX-XXX	237,433	293,135	249,000
	Title II	20-XXX-XXX-XXX	68,908	49,456	42,000
	Title III	20-XXX-XXX-XXX	1,292	1,439	0
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	16,916	24,561	20,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	481,180	524,994	443,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	244,868	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	131,954	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	121,158	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	398,075
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	15,000

### Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	20,310
Special Revenue Fund Expenses for Federal Frojects	Total Federal Projects	20-XXX-XXX-XXX	805,729	1,391,565	1,187,385
Special Revenue Fund Expenses	Total Special Revenue Funds		2,637,935	3,451,578	3,326,533
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,263,313	2,299,875	2,339,750
Debt Service Fund Expenses	Total Debt Service Funds		2,263,313	2,299,875	2,339,750
All Fund Expenses	Total Expenditures/Appropriations		36,951,776	38,694,578	41,706,430
Evnances Not of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	97,763	198,825
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,951,776	38,596,815	41,507,605

### Salem Advertised Recapitulation of Balances Pennsville

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	1,169	1,170	1,171	1,172
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	501,250	151,500	151,750	152,000
Restricted for Conoral Operating Budget	Legal Reserve	77,289	1,059,196	1,059,196	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	1,036,732	1,000,549	928,528	928,528
Unrestricted	Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Pennsville

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,497	\$16,665	\$17,245	\$17,201	\$17,573
Total Classroom Instruction	\$9,383	\$9,415	\$9,527	\$9,444	\$9,824
Classroom-Salaries and Benefits	\$8,689	\$8,753	\$8,801	\$8,771	\$8,993
Classroom-General Supplies and Textbooks	\$477	\$456	\$494	\$434	\$544
Classroom-Purchased Services	\$216	\$206	\$231	\$239	\$288
Total Support Services	\$2,992	\$3,221	\$3,522	\$3,491	\$3,421
Support Services-Salaries and Benefits	\$2,537	\$2,554	\$2,557	\$2,583	\$2,564
Total Administrative Costs	\$2,000	\$1,848	\$1,873	\$1,908	\$1,908
Administration Salaries and Benefits	\$1,679	\$1,605	\$1,580	\$1,600	\$1,590
Total Operations and Maintenance of Plant	\$1,658	\$1,781	\$1,874	\$1,908	\$1,947
Operations and Maintenance-Salaries and Benefits	\$306	\$366	\$379	\$386	\$385
Board Contribution to Food Services	\$30	\$0	\$25	\$25	\$0
Total Extracurricular Costs	\$435	\$400	\$424	\$425	\$472
Total Equipment Costs	\$220	\$120	\$122	\$77	\$94
Legal Costs	\$24	\$26	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	35.01%	38.45%	39.05%	39.19%	39.74%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Salem Unusual Revenues and Appropriations Pennsville

Line Number	Source	Amount	Explanation
	ERate	50,000	Erate Discounts
200	Solar SRECS	50,000	Sale of Solar SRECS
300	Interest Income	2,500	Bank Interest
	Miscellaneous	54,722	Fines, Fees, Etc.

### Salem Pennsville Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCSSSD Joint Insurance Fund	0
	Middlesex ESC	0
Purchasing	Hunterdon ESC	0
	Camden County ESC	0
Technology Services	Pennsville Township	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

#### Salem Pennsville Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	22,109,153
	(D) Total School Levy	23,657,688
	(B) Estimated Net Taxable Valuation (as of 01/15/21)	985,539,810
Denne ville Tevrnehin	(H) Estimated Equalized Valuation (as of 10/01/20)	1,043,976,033
Pennsville Township	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2434
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.4005
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	2.1178
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.2661

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,662
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
Christie Goss	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,755
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christie Goss	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,868
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dave Bonowski	Member of Collective Bargaining Unit (CBU)?	N
Dave Bonowski	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dave Bonowski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dave Bullowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
Heather Mayhew	Base Annual Salary Amount	\$120,822
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Heather Mayhew	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$925
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,588
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Heather Mayhew	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$119,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Kyle Baker-Plale	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,280
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kyle Baker-Plale	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,981
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Michael Brodzik	Shared District	None Reported
MICHAEL DIOUZIK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,611
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
Michael Brodzik	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
WIICHAEL DIOUZIK	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported