Salem Quinton Twp Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2019 Actual | 10-15-2020 Actual | 10-15-2021 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 295.0 | 253.0 | 243.0 |
| On Roll Special Ed Full-Time | 33.0 | 26.0 | 25.0 |
| On Roll Subtotal | 328.0 | 279.0 | 268.0 |
| In Private School Placements | | 1.0 | 0.0 |
| Sent to Other Districts Regular | 42.5 | 49.5 | 50.0 |
| Sent to Other Districts Special Ed | 13.0 | 14.0 | 16.0 |
| Received | 2.0 | 1.0 | 0.0 |
| In State Facilities | 1.0 | | 0.0 |

Salem Quinton Twp Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 2,524,049 | 2,624,580 | 2,677,071 |
| | Total Tuition | 10-1300 | 12,954 | 0 | 0 |
| Consent Fried Developes from Least Courses | Unrestricted Miscellaneous Revenues | 10-1XXX | 64,211 | 12,000 | 12,000 |
| General Fund Revenues from Local Sources | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 0 | 25 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 923 | 150 | 150 |
| | Total Revenues from Local Sources | | 2,602,137 | 2,636,730 | 2,689,246 |
| | School Choice Aid | 10-3116 | 257,386 | 276,264 | 262,332 |
| | Categorical Transportation Aid | 10-3121 | 209,903 | 209,903 | 209,903 |
| | Extraordinary Aid | 10-3131 | 53,338 | 0 | 0 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 291,684 | 291,684 | 291,684 |
| | Equalization Aid | 10-3176 | 2,710,834 | 2,806,046 | 2,715,920 |
| | Categorical Security Aid | 10-3177 | 80,638 | 80,638 | 80,638 |
| | Total Revenues from State Sources | | 3,603,783 | 3,664,535 | 3,560,477 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 593,284 | 642,627 | 519,208 |
| General Fund Revenues from Other Sources | Adjustment for Prior Year Encumbrances | | 0 | 1,417 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -520,625 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 6,278,579 | 6,945,309 | 6,768,931 |
| | Student Activity Fund Revenue | 20-1760 | 0 | 0 | 5,000 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 16,047 | 17,412 | 13,930 |
| | Total Revenues from Local Sources | 20-1XXX | 16,047 | 17,412 | 18,930 |
| Special Revenue Fund Revenues from State Sources | Preschool Education Aid | 20-3218 | 41,994 | 404,085 | 636,240 |
| Special Revenue Fund Revenues Iron State Sources | Total Revenues from State Sources | | 41,994 | 404,085 | 636,240 |
| | Title I | 20-4411-4416 | 103,135 | 103,705 | 82,964 |
| | Title II | 20-4451-4455 | 10,593 | 9,180 | 7,344 |
| | Title IV | 20-4471-4474 | 10,000 | 10,000 | 8,000 |
| Special Revenue Fund Revenues from Federal Sources | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 91,885 | 88,921 | 71,137 |
| | CARES Act Education Stabilization Fund | 20-4530 | 0 | 87,478 | 0 |
| | CARES-Digital Divide Grant | 20-4531 | 0 | 39,763 | 0 |
| | Coronavirus Relief Fund (CRF) | 20-4532 | 0 | 27,331 | 0 |

Salem Quinton Twp Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|---------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from Federal Sources | Other | 20-4XXX | 26,739 | 25,616 | 0 |
| Special Revenue Fund Revenues IIOIII Federal Sources | Total Revenues from Federal Sources | | 242,352 | 391,994 | 169,445 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 300,393 | 813,491 | 824,615 |
| Debt Service Fund Transfer and Other Financing | Transfers from Other Funds | 40-5200 | 72,114 | 0 | 0 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 218,356 | 136,934 | 116,793 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 218,356 | 136,934 | 116,793 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 95,126 | 89,940 | 27,006 |
| | Budgeted Fund Balance | 40-303 | 0 | 72,114 | 1 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 385,596 | 298,988 | 143,800 |
| | Actual Revenues (Over)/Under Expenditures | | -72,115 | 0 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 313,481 | 298,988 | 143,800 |
| All Fund Revenues | Total Revenues/Sources | | 6,892,453 | 8,057,788 | 7,737,346 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 6,892,453 | 8,057,788 | 7,737,346 |

Salem Quinton Twp Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 1,799,970 | 1,971,488 | 1,865,043 |
| | Special Education-Instruction | 11-2XX-100-XXX | 230,609 | 261,743 | 306,000 |
| General Fund Current Expenses for Instruction | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 56,841 | 24,594 | 98,000 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 28,907 | 30,900 | 23,280 |
| | Other Instructional Programs-Instruction | 11-4XX-100-XXX | 660 | 2,300 | 2,300 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 1,515,746 | 1,785,710 | 1,549,730 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 12,407 | 14,250 | 17,000 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 70,074 | 75,750 | 73,000 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 113,324 | 123,663 | 132,600 |
| | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 167,431 | 162,826 | 115,500 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 75,263 | 85,924 | 89,000 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 84,743 | 96,850 | 90,500 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 300 | 0 | 5,000 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 31,218 | 37,000 | 36,700 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 10,447 | 10,475 | 10,133 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 203,552 | 205,014 | 199,450 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 110,494 | 122,536 | 113,500 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 136,875 | 140,500 | 131,180 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 462,744 | 555,250 | 606,000 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 415,828 | 481,000 | 458,421 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 674,093 | 704,500 | 763,276 |
| | Total Undistributed Expenditures | | 4,084,539 | 4,601,248 | 4,390,990 |
| Conoral Fund Current Evnonces for Incressed Deserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 0 | 25 |
| General Fund Current Expenses for Increased Reserves | Increase In Maintenance Reserve | 10-606 | 25,000 | 0 | C |
| General Fund Current Expenses | Total General Current Expense | | 6,226,526 | 6,892,273 | 6,685,638 |

Salem Quinton Twp Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 5,999 | 7,000 | 47,000 |
| Conital Outlay | Facilities Acquisition and Construction Services | 12-000-400-XXX | 36,143 | 36,143 | 36,143 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 923 | 150 | 150 |
| | Total Capital Outlay | | 43,065 | 43,293 | 83,293 |
| General Fund Expenses and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 8,988 | 9,743 | 0 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 6,278,579 | 6,945,309 | 6,768,931 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 16,047 | 17,412 | 13,930 |
| Special Revenue Fund Expenses for Grants and Entitlements | Student Activity Fund | 20-475-XXX-XXX | 0 | 0 | 5,000 |
| | Preschool Education Aid Instruction | 20-218-100-XXX | 41,994 | 206,147 | 288,420 |
| Special Boyonus Fund Evponess for Procehool Education Aid | Support Services | 20-218-200-XXX | 0 | 154,822 | 287,820 |
| Special Revenue Fund Expenses for Preschool Education Aid | Facility Acquisition and Construction Services | 20-218-400-XXX | 0 | 43,116 | 60,000 |
| | Total Preschool Education Aid | 20-218-XXX-XXX | 41,994 | 404,085 | 636,240 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 41,994 | 404,085 | 636,240 |
| | Title I | 20-XXX-XXX-XXX | 103,135 | 103,705 | 82,964 |
| | Title II | 20-XXX-XXX-XXX | 10,593 | 9,180 | 7,344 |
| | Title IV | 20-XXX-XXX-XXX | 10,000 | 10,000 | 8,000 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 91,885 | 88,921 | 71,137 |
| Special Revenue Fund Expenses for Federal Projects | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 0 | 87,478 | 0 |
| | Other | 20-XXX-XXX-XXX | 26,739 | 25,616 | 0 |
| | Bridging the Digital Divide Program | 20-478-XXX-XXX | 0 | 39,763 | 0 |
| | Coronavirus Relief Fund (CRF) Grant Program | 20-479-XXX-XXX | 0 | 27,331 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 242,352 | 391,994 | 169,445 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 300,393 | 813,491 | 824,615 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 313,481 | 298,988 | 143,800 |
| Debt Service Fullu Expenses | Total Debt Service Funds | | 313,481 | 298,988 | 143,800 |
| All Fund Expenses | Total Expenditures/Appropriations | | 6,892,453 | 8,057,788 | 7,737,346 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 6,892,453 | 8,057,788 | 7,737,346 |

Salem Quinton Twp Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2019 | Audited Balance 06/30/2020 | Estimated Balance 06/30/2021 | Estimated Balance 06/30/2022 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| | Capital Reserve | 277,770 | 278,693 | 278,843 | 278,993 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 25,000 | 25,000 | 25,025 |
| Postriated for Conoral Operating Pudget | Legal Reserve | 1,140,274 | 1,056,626 | 465,870 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| I Immorthistod | General Operating Budget | 345,637 | 355,209 | 303,338 | 250,000 |
| Unrestricted | Repayment of Debt | 0 | 72,115 | 1 | 0 |

Salem

Advertised Per Pupil Cost Calculations

Quinton Twp

| Per Pupil Cost Calculations | 2018-19 Actual Costs | 2019-20 Actual Costs | 2020-21 Original Budget | 2020-21 Revised Budget | 2021-22 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$14,084 | \$14,796 | \$15,433 | \$17,937 | \$19,603 |
| Total Classroom Instruction | \$8,315 | \$8,955 | \$9,309 | \$10,634 | \$11,788 |
| Classroom-Salaries and Benefits | \$7,853 | \$8,482 | \$8,743 | \$10,062 | \$10,995 |
| Classroom-General Supplies and Textbooks | \$157 | \$179 | \$199 | \$241 | \$336 |
| Classroom-Purchased Services | \$305 | \$294 | \$367 | \$331 | \$457 |
| Total Support Services | \$2,026 | \$2,199 | \$2,224 | \$3,097 | \$3,296 |
| Support Services-Salaries and Benefits | \$1,306 | \$1,336 | \$1,390 | \$2,042 | \$2,216 |
| Total Administrative Costs | \$1,917 | \$1,783 | \$1,771 | \$1,918 | \$1,910 |
| Administration Salaries and Benefits | \$1,528 | \$1,258 | \$1,246 | \$1,338 | \$1,244 |
| Total Operations and Maintenance of Plant | \$1,643 | \$1,733 | \$1,985 | \$2,150 | \$2,496 |
| Operations and Maintenance-Salaries and Benefits | \$686 | \$744 | \$810 | \$869 | \$1,152 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$179 | \$123 | \$140 | \$135 | \$109 |
| Total Equipment Costs | \$157 | \$21 | \$23 | \$180 | \$399 |
| Legal Costs | \$43 | \$8 | \$17 | \$18 | \$28 |
| Employee Benefits as a percentage of salaries* | 27.57% | 23.99% | 23.19% | 21.24% | 25.53% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Salem Quinton Twp Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------------|
| Business Services | Shared Business Administrator Services provided by Mannington Township School | 0 |
| Food Services | Garden State Co-op member; Member of consortium for purchasing milk, bread and ice cream | 0 |
| la company of the | NJSIG (NJ School Insurance Group) for general insurance | 0 |
| Insurance Coverages and Benefits | Public Employer Trust administered by Brown & Brown Benefit Advisors for medical insurance | 0 |
| | CCESC (Camden County Education Services Commission) Co-op member | 0 |
| | State contract pricing for copy paper, school supplies, office supplies and toner | 0 |
| Purchasing | ACES (Alliance for Competitive Energy Services) for discounted pricing on electric service | 0 |
| | ACT (Alliance for Competitive Telecommunications) for discounted pricing on telephone service | 0 |
| | ESCNJ (Education Services Commission of NJ) Co-op member | 0 |
| Special Education Services | Occupational therapy and physical therapy services provided by SCSSSD | 0 |
| Staffing - Other | Shared Services provided to Mannington School for Algebra teacher | 0 |
| Technology Services | Shared Services for on-site tech provided by Mannington Board of Education | 0 |
| Transportation Services, including Fuel | Transportation Cooperative for Special Education, Academy, Choice, etc. bus routes; Route tiering with neighboring district to reduce elementary and high school transportation costs. | 0 |

Salem Quinton Twp Estimated Tax Rates

| Municipality | Category | Amount |
|-------------------|--|-------------|
| | (A) General Fund School Levy | 2,726,375 |
| | (D) Total School Levy | 2,821,772 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/20) | 181,126,429 |
| Ouintan Tournahin | (H) Estimated Equalized Valuation (as of 10/01/20) | 175,347,815 |
| Quinton Township | (C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.5052 |
| | (F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.5579 |
| | (I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.5548 |
| | (L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.6092 |

Salem Quinton Twp Employee Contract List for District

| Name | Category | Measure |
|-------------|---|--|
| | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$89,474 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 16 |
| | Contracted Number of Annual Sick Days | 10 |
| Mindy Bacon | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,500 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | No provision for payout of sick days |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | No provision for payout of vacation days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No provision for payout of personal days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Salem Quinton Twp Employee Contract List for District

| Name | Category | Measure |
|----------------|--|----------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Mindy Bacon | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$114,444 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Stewart Potter | Member of Collective Bargaining Unit (CBU)? | N |
| Stewart Potter | Beginning Date of Contract | 09/01/18 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

Salem Quinton Twp Employee Contract List for District

| Name | Category | Measure |
|-----------------|---|--|
| | Total Allowances Amount | \$5,500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,000 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$8,214 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | 152 days @ \$30 per day |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | 10 days at 1/260th of salary |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No provision for payout of personal days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Stewart Potter | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Stewart i Otter | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |