Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	4,094.0	3,923.0	3,777.0
On Roll Regular Shared-Time	8.0	5.0	3.0
On Roll Special Ed Full-Time	571.0	532.0	639.0
On Roll Special Ed Shared-Time	3.0	2.0	2.0
On Roll Subtotal	4,676.0	4,462.0	4,421.0
In Private School Placements	20.0	26.0	30.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	7.0	9.0	11.5
Received	1.0	4.0	3.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	78,134,152	79,696,835	81,290,772
	Total Tuition	10-1300	143,516	177,000	156,350
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	541,988	800,000	670,520
General Fund Revenues norm Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	3,066	2,421	0
	Interest Earned on Capital Reserve Funds	10-1XXX	12,573	250	250
	Total Revenues from Local Sources		78,835,295	80,676,506	82,117,892
	Categorical Transportation Aid	10-3121	1,389,953	1,389,953	1,389,953
	Extraordinary Aid	10-3131	1,689,461	1,289,338	800,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	3,123,628	3,347,958	4,077,203
General Fund Revenues norm State Sources	Categorical Security Aid	10-3177	395,031	395,031	395,031
	Other State Aids	10-3XXX	0	100,000	100,000
	Total Revenues from State Sources		6,598,073	6,522,280	6,762,187
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	17,502	34,922	29,472
General Fund Revenues norm Federal Sources	Total Revenues from Federal Sources		17,502	34,922	29,472
	Budgeted Fund Balance-Operating Budget	10-303	0	3,632,814	3,632,814
	Withdrawal from Capital Reserve for Local Share	10-307	1,085,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	550,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	338,895	0
General Fund Revenues norm Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	100,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	322,202	0
	Adjustment for Prior Year Encumbrances		0	139,860	0
	Actual Revenues (Over)/Under Expenditures		97,669	0	0
General Fund Revenues	Total Operating Budget		86,633,539	91,667,479	93,192,365
Special Povenue Fund Povenues from Less! Sources	Other Revenue from Local Sources	20-1XXX	50,607	60,762	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	50,607	60,762	0
Charles Devenue Fund Devenues from State Courses	Other Restricted Entitlements	20-32XX	68,480	77,583	65,093
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		68,480	77,583	65,093

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Title I	20-4411-4416	198,705	408,584	239,716
	Title II	20-4451-4455	133,358	107,510	66,309
	Title III	20-4491-4494	11,474	22,863	12,384
	Title IV	20-4471-4474	0	36,047	17,607
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	836,795	947,493	767,282
	CARES Act Education Stabilization Fund	20-4530	0	246,107	0
	CARES-Digital Divide Grant	20-4531	0	7,004	5,953
	Coronavirus Relief Fund (CRF)	20-4532	0	137,502	0
	Total Revenues from Federal Sources		1,180,332	1,913,110	1,109,251
Special Revenue Fund Revenues	Total Grants and Entitlements		1,299,419	2,051,455	1,174,344
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	108,744	0	0
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	338,895	0
	Local Tax Levy	40-1210	7,555,883	1,898,642	2,222,307
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	0	5,198,955	4,983,877
	Total Revenues from Local Sources		7,555,883	7,097,597	7,206,184
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	703,202	712,773	691,892
	Budgeted Fund Balance	40-303	0	22,530	92,300
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		8,367,829	8,171,795	7,990,376
	Actual Revenues (Over)/Under Expenditures		-131,272	0	0
Debt Service Fund Revenues	Total Repayment of Debt		8,236,557	8,171,795	7,990,376
All Fund Revenues	Total Revenues/Sources		96,169,515	101,890,729	102,357,085
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	338,895	0
	Total Revenues/Sources Net of Transfers		96,169,515	101,551,834	102,357,085

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	24,822,644	25,949,878	26,963,518
	Special Education-Instruction	11-2XX-100-XXX	8,701,411	9,002,855	9,346,308
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,341,082	1,301,567	1,515,950
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	469,824	507,830	498,525
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	399,629	527,679	445,139
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,053,563	1,139,897	1,169,670
	Other Instructional Programs-Instruction	11-4XX-100-XXX	12,297	12,630	10,375
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,647,893	3,399,524	3,550,397
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	2,500	2,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,364,214	1,171,551	1,183,088
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,206,181	1,286,863	1,346,992
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,477,565	1,715,343	1,817,880
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,711,368	1,989,768	2,054,614
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,756,699	2,018,033	1,932,778
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	436,014	480,232	469,841
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	836,432	867,217	879,465
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	668,752	737,564	824,051
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,261,830	1,450,139	1,473,265
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,368,129	3,828,662	3,579,525
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,141,028	1,294,516	1,250,253
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	260,373	329,271	316,137
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,691,547	7,752,901	7,237,219
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,470,963	5,287,524	5,312,086
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,263,923	18,713,572	19,050,828
	Undistributed Expenditures-Food Services	11-000-310-930	0	100,000	0
	Total Undistributed Expenditures		46,562,911	52,425,180	52,280,919

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	1,000,000	0	0
General Fund Current Expenses for increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	3,066	2,421	0
General Fund Current Expenses	Total General Current Expense		84,366,427	90,869,937	92,230,404
	Equipment	12-XXX-XXX-730	112,020	205,057	185,719
	Facilities Acquisition and Construction Services	12-000-400-XXX	369,775	158,855	708,855
Conital Outlour	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	338,895	0
Capital Outlay	Increase In Capital Reserve	10-604	1,688,071	0	0
	Interest Deposit to Capital Reserve	10-604	12,573	250	250
	Total Capital Outlay		2,182,439	703,057	894,824
Concerci Fund Fundances and Transferra	Transfer of Funds to Charter Schools	10-000-100-56X	84,673	94,485	67,137
General Fund Expenses and Transfers	General Fund Grand Total		86,633,539	91,667,479	93,192,365
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	50,607	60,762	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	9,752	9,835	7,509
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	83	11,734	9,973
Special Devenue Fund Evenence for Other State Draigets	Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,432	10,032	8,527
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,143	16,932	14,392
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,580	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	28,490	29,050	24,692
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	68,480	77,583	65,093
	Title I	20-XXX-XXX-XXX	198,705	408,584	239,716
	Title II	20-XXX-XXX-XXX	133,358	107,510	66,309
	Title III	20-XXX-XXX-XXX	11,474	22,863	12,384
	Title IV	20-XXX-XXX-XXX	0	36,047	17,607
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	836,795	947,493	767,282
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	246,107	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	7,004	5,953
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	137,502	0
	Total Federal Projects	20-XXX-XXX-XXX	1,180,332	1,913,110	1,109,251
Special Revenue Fund Expenses	Total Special Revenue Funds		1,299,419	2,051,455	1,174,344

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	8,236,557	8,171,795	7,990,376
Debt Service Fund Expenses	Total Debt Service Funds		8,236,557	8,171,795	7,990,376
All Fund Expenses	Total Expenditures/Appropriations		96,169,515	101,890,729	102,357,085
Evenence Net of Transform	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	338,895	0
Expenses Net of Transfers	Total Expenditures Net of Transfers		96,169,515	101,551,834	102,357,085

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	3,282,103	3,897,747	3,559,102	3,009,352
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	1,000,000	1,000,000	900,000
Restricted for General Operating Budget	Legal Reserve	6,975,499	6,539,030	3,605,016	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	316,715	319,781	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Uprostricted	General Operating Budget	2,938,378	3,266,858	1,828,505	1,800,707
Unrestricted	Repayment of Debt	2	131,274	92,300	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,870	\$16,276	\$17,545	\$18,450	\$18,886
Total Classroom Instruction	\$9,557	\$9,901	\$10,595	\$10,901	\$11,435
Classroom-Salaries and Benefits	\$9,258	\$9,551	\$10,181	\$10,448	\$10,986
Classroom-General Supplies and Textbooks	\$222	\$257	\$267	\$307	\$298
Classroom-Purchased Services	\$77	\$93	\$148	\$146	\$151
Total Support Services	\$2,542	\$2,579	\$2,829	\$2,964	\$3,060
Support Services-Salaries and Benefits	\$2,223	\$2,273	\$2,441	\$2,600	\$2,711
Total Administrative Costs	\$1,570	\$1,633	\$1,726	\$1,961	\$1,890
Administration Salaries and Benefits	\$1,347	\$1,402	\$1,463	\$1,637	\$1,574
Total Operations and Maintenance of Plant	\$1,691	\$1,636	\$1,799	\$1,985	\$1,884
Operations and Maintenance-Salaries and Benefits	\$831	\$840	\$930	\$965	\$978
Board Contribution to Food Services	\$0	\$0	\$0	\$22	\$0
Total Extracurricular Costs	\$380	\$393	\$451	\$468	\$460
Total Equipment Costs	\$77	\$24	\$44	\$46	\$42
Legal Costs	\$26	\$21	\$32	\$34	\$34
Employee Benefits as a percentage of salaries*	31.94%	32.73%	34.78%	33.87%	33.37%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	HVAC, Electrical and Plumbing repairs by school personnel at the Montgomery Township Municipal Building	0
Insurance Coverages and Benefits	SAIF Property, Casualty and Liability Joint Insurance Fund	0
insurance coverages and benefits	ERIC North Workers Compensation Joint Insurance Fund	0
Municipal/Public Works	Cost of High School pool services shared by the school district and the Montgomery Township Recreation Department	0
	Use of Montgomery Township equipment on an as needed basis for school parking lot/driveway repairs	0
Purchasing	Power and Utilities through ACES	0
Fuchasing	Use of co-operative and state contracting vendors when possible	0
Transportation Convision including Fuel	Joint Transportation agreements with other school Districts and the SCESC	0
Transportation Services, including Fuel	Purchase of gasoline and road salt through the County Co-op program	0

Municipality	Category	Amount
	(A) General Fund School Levy	79,329,403
	(D) Total School Levy	86,481,968
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,920,178,277
Mantaanan Taunahin	(H) Estimated Equalized Valuation (as of 10/01/20)	4,785,506,444
Montgomery Township	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0236
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2061
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6577
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8072
	(A) General Fund School Levy	1,979,469
	(D) Total School Levy	2,030,072
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	132,538,768
Dealers I I'll Dearannt	(H) Estimated Equalized Valuation (as of 10/01/20)	134,062,836
Rocky Hill Borough	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4935
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5317
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4765
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5143

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/28/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Alicia Schauer	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days
	Total Allowances Amount	\$5,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$23
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,848
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alicia Schauer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$172,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Domion Donno	Member of Collective Bargaining Unit (CBU)?	Ν
Damian Pappa	Beginning Date of Contract	12/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days

Name	Category	Measure
	Total Allowances Amount	\$18,101
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$23
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,592
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Domion Donno	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Damian Pappa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	Associate SBA/Asst. BS
	Base Annual Salary Amount	\$100,205
David Palumbo	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days
	Total Allowances Amount	\$6,612
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
David Palumbo	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
David Palumbo	Additional Comment 1	None Reported
David Palumbo	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	Exec. Secretary to SBA
	Base Annual Salary Amount	\$79,921
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Diane Strimple	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Bereavement/Fam. III.
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Diane Strimple	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Transportation
	Base Annual Salary Amount	\$98,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Dwayne Washington	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Bereavement/Fam. III
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout of vacation days
Dwayna Washington	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
Dwayne Washington	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Director
	Job Title II	Asst. Dir. of Facilities
	Base Annual Salary Amount	\$75,972
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Edward Robinson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days
	Total Allowances Amount	\$588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,708
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Edward Robinson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Software Coord.
	Base Annual Salary Amount	\$101,079
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jaime Velez	Member of Collective Bargaining Unit (CBU)?	N
Jaime velez	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Bereavement/Fam. III.

Name	Category	Measure
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jaime Velez	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jaime velez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$92,252
Kathleen Mehan	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Bereavement/Fam. III.
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kathleen Mehan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Kathleen Mehan	Additional Comment 1	None Reported
Raulieen menan	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Asst. Super for HR
	Base Annual Salary Amount	\$164,887
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Kelly Mattis	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days
	Total Allowances Amount	\$19,684
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$667
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,197
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kelly Mattis	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$190,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Mary McLoughlin	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days
	Total Allowances Amount	\$16,478
	Total Bonuses Amount	\$9,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$687
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
Many Malayahlin	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - personal days roll into sick days
Mary McLoughlin	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Michael O'Neill	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days
	Total Allowances Amount	\$620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Michael O'Neill	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Safety & Secur.
	Base Annual Salary Amount	\$97,565
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Thomas Wain	Member of Collective Bargaining Unit (CBU)?	N
momas wain	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement Days

Name	Category	Measure
	Total Allowances Amount	\$870
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Thomas Wain	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
momas wain	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
Valerie Lewis	Job Title II	Exec. Secretary to Super.
	Base Annual Salary Amount	\$86,282
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Bereavement/Fam. III
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Valerie Lewis	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Valerie Lewis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported