#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,188.0	2,144.0	2,157.0
On Roll Regular Shared-Time	5.0	2.0	0.0
On Roll Special Ed Full-Time	350.0	335.0	360.0
On Roll Special Ed Shared-Time	12.0	17.0	0.0
On Roll Subtotal	2,555.0	2,498.0	2,517.0
In Private School Placements	9.0	9.0	12.0
Sent to Other Districts Regular	0.0	0.0	5.5
Sent to Other Districts Special Ed	5.0	2.0	0.0
Received	329.5	334.0	292.0
In State Facilities	1.0		0.0

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	42,570,866	43,139,662	43,765,187
	Total Tuition	10-1300	5,656,965	6,037,662	5,811,626
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	142,966	188,047	146,579
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	423,304	611,309	357,408
	Interest Earned on Capital Reserve Funds	10-1XXX	16,998	21,000	4,500
	Total Revenues from Local Sources		48,811,099	49,997,680	50,085,300
	Categorical Transportation Aid	10-3121	470,303	470,303	470,303
	Extraordinary Aid	10-3131	501,211	314,900	300,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,216,846	1,474,978	1,673,079
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	40,882	40,882	40,882
	Other State Aids	10-3XXX	19,673	0	0
	Total Revenues from State Sources		2,248,915	2,301,063	2,484,264
	Budgeted Fund Balance-Operating Budget	10-303	0	1,021,047	1,270,929
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	0	700,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	900,586	0
	Actual Revenues (Over)/Under Expenditures		-1,049,038	0	0
General Fund Revenues	Total Operating Budget		50,010,976	54,220,376	54,540,493
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	39,460	34,900	26,175
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	39,460	34,900	26,175
Special Devenue Fund Devenues from State Sources	Other Restricted Entitlements	20-32XX	22,981	17,449	13,087
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		22,981	17,449	13,087
	Title I	20-4411-4416	113,607	0	0
	Title II	20-4451-4455	42,370	31,547	23,660
	Title III	20-4491-4494	17,736	25,881	19,411
Special Powerup Fund Powerups from Federal Seurose	Title IV	20-4471-4474	5,210	15,963	11,972
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	514,544	547,714	410,786
	CARES Act Education Stabilization Fund	20-4530	0	102,140	0
	Coronavirus Relief Fund (CRF)	20-4532	0	58,886	0
	Total Revenues from Federal Sources		693,467	782,131	465,829

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		755,908	834,480	505,091
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,616,184	1,591,540	1,582,054
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,616,184	1,591,540	1,582,054
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	598,791	595,110	600,546
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,214,975	2,186,650	2,182,600
Debt Service Fund Revenues	Total Repayment of Debt		2,214,975	2,186,650	2,182,600
All Fund Revenues	Total Revenues/Sources		52,981,859	57,241,506	57,228,184
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		52,981,859	57,241,506	57,228,184

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	16,906,808	17,949,158	17,802,239
	Special Education-Instruction	11-2XX-100-XXX	5,037,700	5,207,792	5,620,578
	Basic Skills/Remedial-Instruction	11-230-100-XXX	173,676	259,332	244,208
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	132,180	141,577	159,362
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	289,831	302,771	303,314
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,068,002	1,193,068	1,203,869
	Community Services Programs/Operations	11-800-330-XXX	8,078	8,519	8,519
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,469,636	1,792,702	1,289,190
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	57,498	57,675	59,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	555,120	583,176	590,172
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	743,083	798,558	786,652
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	803,186	706,474	800,109
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,096,752	1,048,487	1,131,042
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,336,522	1,325,695	1,414,769
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,102,711	1,240,270	1,289,447
Constal Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	465,282	488,054	441,434
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	50,665	80,638	97,669
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,272,894	1,456,038	1,391,273
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,928,381	2,025,775	2,006,944
	Undistributed Expenditures-Central Services	11-000-251-XXX	469,521	530,594	483,645
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	451,529	588,352	518,167
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,527,075	3,965,078	3,834,058
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,313,775	1,902,293	1,745,542
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,499,220	9,627,573	9,962,857
	Total Undistributed Expenditures		25,142,850	28,217,432	27,842,470
General Fund Current Expenses	Total General Current Expense		48,759,125	53,279,649	53,184,559

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Equipment	12-XXX-XXX-730	101,053	92,568	119,189
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,057,406	732,640	1,136,486
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	21,000	4,500
	Total Capital Outlay		1,158,459	846,208	1,260,175
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	64,859	65,000	65,000
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	64,859	65,000	65,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	64,859	65,000	65,000
Concret Fund Expansion and Transferra	Transfer of Funds to Charter Schools	10-000-100-56X	28,533	29,519	30,759
General Fund Expenses and Transfers	General Fund Grand Total		50,010,976	54,220,376	54,540,493
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,460	34,900	26,175
	Nonpublic Textbooks	20-XXX-XXX-XXX	2,378	2,750	2,062
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,112	4,692	3,518
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,508	1,957	1,469
	Nonpublic Security Aid	20-XXX-XXX-XXX	7,135	8,050	6,038
	Other	20-XXX-XXX-XXX	10,848	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	22,981	17,449	13,087
	Title I	20-XXX-XXX-XXX	113,608	0	0
	Title II	20-XXX-XXX-XXX	42,370	31,547	23,660
	Title III	20-XXX-XXX-XXX	17,735	25,881	19,411
Special Devenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	5,210	15,963	11,972
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	514,544	547,714	410,786
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	102,140	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	58,886	0
	Total Federal Projects	20-XXX-XXX-XXX	693,467	782,131	465,829
Special Revenue Fund Expenses	Total Special Revenue Funds		755,908	834,480	505,091
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,214,975	2,186,650	2,182,600
Debi Service Fund Expenses	Total Debt Service Funds		2,214,975	2,186,650	2,182,600
All Fund Expenses	Total Expenditures/Appropriations		52,981,859	57,241,506	57,228,184
Expenses Net of Transfers	Total Expenditures Net of Transfers		52,981,859	57,241,506	57,228,184

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	1,854,553	2,236,650	2,257,650	1,562,150
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Postricted for Constal Operating Budget	Legal Reserve	1,288,058	1,977,076	1,270,929	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
L Investriated	General Operating Budget	1,507,229	1,816,331	1,066,396	1,066,396
Unrestricted	Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,137	\$17,962	\$19,013	\$19,926	\$19,925
Total Classroom Instruction	\$10,316	\$10,786	\$11,374	\$11,921	\$11,971
Classroom-Salaries and Benefits	\$9,829	\$10,450	\$10,882	\$11,405	\$11,526
Classroom-General Supplies and Textbooks	\$193	\$126	\$177	\$220	\$174
Classroom-Purchased Services	\$293	\$210	\$314	\$296	\$271
Total Support Services	\$2,678	\$3,016	\$3,140	\$3,207	\$3,327
Support Services-Salaries and Benefits	\$2,596	\$2,943	\$3,037	\$3,087	\$3,222
Total Administrative Costs	\$1,879	\$1,907	\$2,047	\$2,190	\$2,088
Administration Salaries and Benefits	\$1,455	\$1,514	\$1,594	\$1,656	\$1,629
Total Operations and Maintenance of Plant	\$1,585	\$1,583	\$1,709	\$1,841	\$1,773
Operations and Maintenance-Salaries and Benefits	\$1,045	\$1,023	\$1,115	\$1,151	\$1,145
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$641	\$636	\$700	\$723	\$722
Total Equipment Costs	\$25	\$39	\$19	\$37	\$47
Legal Costs	\$27	\$40	\$34	\$43	\$36
Employee Benefits as a percentage of salaries*	26.04%	25.00%	28.35%	27.31%	27.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
	CoCurricular Activity Fees	150,000	Parent Paid cost of participating in cocurricular activities
300	Interest earned	100,000	Bank Interest Earinings
	Miscellaneous Revenues	110,500	Refunds from ERate, refunds, sale of equipment.

		Amount Saved
Shared Service Category Type	Shared Service Category Description	(Optional)
Insurance Coverages and Benefits	The district participates in an insurance fund for worker's comp insurance.	0
Municipal/Public Works	The township and school district work cooperatively on paving projects and field maintenance.	0
Professional Staff Development	The district participates in professional development sessions by other districts and invites staff from other districts to our professional development sessions.	0
Purchasing	The district belongs to several purchasing coops, resulting in savings from group purchasing efficiencies.	0
Technology Services	The district participates in a joint purchasing agreement for internet services.	0
	The district has shared routes with other districts for special education students.	0
Transportation Services, including Fuel	The district purchases fuel from the township at a reduced rate.	0
	The township repairs school buses and maintenance vehicles for the district, charging less than contracted vendors.	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	43,452,425
	(D) Total School Levy	45,039,222
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,836,454,758
Dortalos ( Lloighto Township	(H) Estimated Equalized Valuation (as of 10/01/20)	3,351,627,108
Berkeley Heights Township	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.3661
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.4525
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2965
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3438

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv Bldgs & Grnds
	Base Annual Salary Amount	\$109,042
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Anthony Amiano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Amiano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,327
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Donna Felezzola	Member of Collective Bargaining Unit (CBU)?	N
Donna Pelezzoia	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,595
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Donna Felezzola	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Donna Felezzoia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
Dr. Melissa Varley	Base Annual Salary Amount	\$180,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,175
	Total Bonuses Amount	\$20,445
	Total Stipends Amount	\$0
Dr. Melissa Varley	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,631
	Contractual Post-Employment Benefit Description of Payout of Sick days	26 days as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 28 days as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Dr. Melissa Varley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,186
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Mike Skara	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,263
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mike Skara	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,735
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Soott Makinpov	Shared District	None Reported
Scott McKinney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed
Coott Mallinnov	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
Scott McKinney	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$121,209
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Thomas Long	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,266
	Contractual Post-Employment Benefit Description of Payout of Sick days	Amount capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Amount capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Thomas Long	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported