

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,649.0	1,637.0	1,735.0
On Roll Special Ed Full-Time	305.0	318.0	330.0
On Roll Subtotal	1,954.0	1,955.0	2,065.0
In Private School Placements	10.0	9.0	3.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	6.0	4.0	4.0
Received	438.0	446.0	508.0
In State Facilities	1.0	1.0	1.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,616,981	17,969,321	18,328,707
	Total Tuition	10-1300	6,784,643	6,716,094	6,893,526
	Unrestricted Miscellaneous Revenues	10-1XXX	310,162	7,499	7,500
	Interest Earned on Capital Reserve Funds	10-1XXX	500	500	0
	Other Restricted Miscellaneous Revenues	10-1XXX	49,297	55,000	55,000
	Total Revenues from Local Sources		24,761,583	24,748,414	25,284,733
General Fund Revenues from State Sources	School Choice Aid	10-3116	21,376	34,275	31,728
	Categorical Transportation Aid	10-3121	172,880	172,880	172,880
	Extraordinary Aid	10-3131	82,778	25,000	49,500
	Categorical Special Education Aid	10-3132	1,239,747	1,239,747	1,239,747
	Equalization Aid	10-3176	5,311,050	5,680,412	7,723,773
	Categorical Security Aid	10-3177	292,321	292,321	292,321
	Total Revenues from State Sources		7,120,152	7,444,635	9,509,949
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,128	39,326	48,427
	Total Revenues from Federal Sources		25,128	39,326	48,427
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	743,992	152,445
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	385,000	318,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	200,000	0
	Transfers from Other Funds	10-5200	554	0	0
	Adjustment for Prior Year Encumbrances		0	173,196	0
	Actual Revenues (Over)/Under Expenditures		438,712	0	0
General Fund Revenues	Total Operating Budget		32,346,129	33,734,563	35,313,554
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,788	10,400	3,000
	Total Revenues from Local Sources	20-1XXX	1,788	10,400	3,000
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	0	110,020	0
	Total Revenues from State Sources		0	110,020	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	165,995	175,723	140,578
	Title II	20-4451-4455	27,244	34,344	27,475
	Title III	20-4491-4494	32,546	41,724	33,379
	Title IV	20-4471-4474	18,854	12,268	9,814
	I.D.E.A. Part B (Handicapped)	20-4420-4429	430,094	464,415	449,999
	Vocational Education	20-4430	14,713	14,886	11,909
	CARES Act Education Stabilization Fund	20-4530	0	133,566	0
	CARES-Digital Divide Grant	20-4531	0	286,324	0
	Coronavirus Relief Fund (CRF)	20-4532	0	103,948	0
	Total Revenues from Federal Sources			689,446	1,267,198
Special Revenue Fund Revenues	Total Grants and Entitlements		691,234	1,387,618	676,154
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	1,009	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	315,042	391,629	488,924
	Total Revenues from Local Sources		315,042	391,629	488,924
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	131,220
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1,011
	Total Local Repayment of Debt		316,051	391,629	621,155
	Actual Revenues (Over)/Under Expenditures		-1,011	0	0
Debt Service Fund Revenues	Total Repayment of Debt		315,040	391,629	621,155
All Fund Revenues	Total Revenues/Sources		33,352,403	35,513,810	36,610,863
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		33,352,403	35,513,810	36,610,863

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,822,866	10,475,177	11,296,344
	Special Education-Instruction	11-2XX-100-XXX	3,877,174	4,183,132	3,787,178
	Basic Skills/Remedial-Instruction	11-230-100-XXX	575,651	674,180	615,324
	Bilingual Education-Instruction	11-240-100-XXX	418,963	456,048	491,365
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	199,512	235,184	220,440
	School-Sponsored Athletics-Instruction	11-402-100-XXX	817,772	899,634	917,215
	Summer School	11-422-XXX-XXX	0	0	143,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	79,450	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	837,714	650,167	651,076
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	53,485	53,522	54,562
	Undistributed Expenditures-Health Services	11-000-213-XXX	415,547	416,582	451,778
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	583,870	570,714	967,613
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	121,968	148,591	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	910,480	985,870	856,619
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	726,530	743,795	743,694
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	70,597	118,207	199,271
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	636,081	665,158	620,434
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,017	15,735	41,280
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	546,531	845,712	874,091
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,108,022	1,197,643	1,318,656
	Undistributed Expenditures-Central Services	11-000-251-XXX	397,368	446,779	463,061
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	72,072	153,034	113,790
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,716,985	3,030,814	3,054,677
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	858,950	972,465	1,063,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,732,836	5,109,138	5,544,955
	Total Undistributed Expenditures		14,804,053	16,123,926	17,019,057
General Fund Current Expenses	Total General Current Expense		30,595,441	33,047,281	34,489,923

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	46,315	0	58,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,600,861	686,782	765,631
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	103,512	0	0
	Interest Deposit to Capital Reserve	10-604	0	500	0
	Total Capital Outlay		1,750,688	687,282	823,631
General Fund Expenses and Transfers	General Fund Grand Total		32,346,129	33,734,563	35,313,554
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,788	10,400	3,000
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	0	110,020	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	110,020	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	165,995	175,723	140,578
	Title II	20-XXX-XXX-XXX	27,244	34,344	27,475
	Title III	20-XXX-XXX-XXX	32,546	41,724	33,379
	Title IV	20-XXX-XXX-XXX	18,854	12,268	9,814
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	430,094	464,415	449,999
	Vocational Education	20-XXX-XXX-XXX	14,713	14,886	11,909
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	133,566	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	286,324	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	103,948	0
	Total Federal Projects	20-XXX-XXX-XXX	689,446	1,267,198	673,154
Special Revenue Fund Expenses	Total Special Revenue Funds		691,234	1,387,618	676,154
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	315,040	391,629	621,155
	Total Debt Service Funds		315,040	391,629	621,155
All Fund Expenses	Total Expenditures/Appropriations		33,352,403	35,513,810	36,610,863
Expenses Net of Transfers	Total Expenditures Net of Transfers		33,352,403	35,513,810	36,610,863

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,158,221	1,217,709	870,222	552,222
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	600,000	481,250	481,250	481,250
	Legal Reserve	0	0	0	0
	Tuition Reserve	300,000	0	0	0
	Current Expense Emergency Reserve	200,000	200,000	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,007,218	1,448,692	667,687	515,242
	Repayment of Debt	0	1,011	1,011	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,526	\$14,776	\$15,610	\$16,066	\$15,862
Total Classroom Instruction	\$8,961	\$9,155	\$9,661	\$9,848	\$9,607
Classroom-Salaries and Benefits	\$8,473	\$8,616	\$8,890	\$9,069	\$8,983
Classroom-General Supplies and Textbooks	\$166	\$295	\$276	\$290	\$264
Classroom-Purchased Services	\$321	\$244	\$494	\$489	\$360
Total Support Services	\$2,128	\$2,211	\$2,239	\$2,271	\$2,376
Support Services-Salaries and Benefits	\$1,750	\$1,906	\$1,936	\$1,887	\$2,040
Total Administrative Costs	\$1,339	\$1,276	\$1,491	\$1,569	\$1,569
Administration Salaries and Benefits	\$1,057	\$1,013	\$1,101	\$1,152	\$1,208
Total Operations and Maintenance of Plant	\$1,460	\$1,512	\$1,544	\$1,690	\$1,654
Operations and Maintenance-Salaries and Benefits	\$596	\$643	\$700	\$715	\$890
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$638	\$623	\$675	\$688	\$655
Total Equipment Costs	\$29	\$24	\$0	\$0	\$28
Legal Costs	\$51	\$38	\$45	\$46	\$38
Employee Benefits as a percentage of salaries*	24.06%	23.51%	24.32%	24.29%	24.49%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Cooperative Purchasing - ED DATA	0
	Cooperative Purchasing - ESC of NJ / ACES	0
Insurance Coverages and Benefits	SAIF/NJSIG resulting in much lower WC/Property & Casualty and other rates of insurance	0
Others	Commitment of BOE to review/study any additional proposals brought forth by District Admin.	0
Transportation Services, including Fuel	Utilizing local district with own fleet to provide services at greatly reduced costs.	0



## Estimated Tax Rates

Municipality	Category	Amount
Hackettstown Town	(A) General Fund School Levy	18,328,707
	(D) Total School Levy	18,817,631
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,025,153,600
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,047,464,594
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7879
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8356
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7498
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7965

Employee Contract List for District

Name	Category	Measure
Carl Johnson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$79,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/20/21 available days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Johnson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David C. Mango	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David C. Mango	Total Allowances Amount	\$7,615
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,856
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 Days @ per diem as of 2/20/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Grigoletti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$127,345
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Grigoletti	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,344
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ 40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/2/21 available days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Grigoletti	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Morsillo	Job Title	Information Technology
	Job Title II	Technology Specialist
	Base Annual Salary Amount	\$96,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,629
Contractual Post-Employment Benefit Description of Payout of Sick days	After 30 years \$30/day	

Employee Contract List for District

Name	Category	Measure
John Morsillo	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/20/21 available days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kevin O'Leary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$132,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kevin O'Leary	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,540
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/20/21 available days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Lena Wasylyk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Instructional
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,677
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ 40/per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/20/21 available days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lena Wasylyk	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy E. Havlusch	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy E. Havlusch	Total Allowances Amount	\$3,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	180 max @ \$40/per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/2/21 15 Days @ 510 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	