

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,504.0	1,469.0	1,399.0
On Roll Special Ed Full-Time	245.0	254.0	240.0
On Roll Subtotal	1,749.0	1,723.0	1,639.0
In Private School Placements	14.0	14.0	16.0
Sent to Other Districts Special Ed	9.0	8.0	7.0
Received	106.0	95.0	87.0
In State Facilities	3.0	1.0	1.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,428,661	22,877,234	23,334,779
	Total Tuition	10-1300	1,967,004	1,808,118	1,630,792
	Transportation Fees from Other Local Education Authorities	10-1420-1440	279,270	291,714	254,132
	Unrestricted Miscellaneous Revenues	10-1XXX	127,907	170,000	110,000
	Interest Earned on Capital Reserve Funds	10-1XXX	26,636	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	16,095	33,000	19,200
	Total Revenues from Local Sources		24,845,573	25,190,066	25,358,903
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	380,381	380,381
	Extraordinary Aid	10-3131	458,785	400,000	400,000
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
	Equalization Aid	10-3176	9,287,689	9,155,380	8,930,272
	Categorical Security Aid	10-3177	46,884	46,884	46,884
	Other State Aids	10-3XXX	870	0	0
	Total Revenues from State Sources		11,216,562	11,024,598	10,799,490
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	39,470	22,205	23,978
	Total Revenues from Federal Sources		39,470	22,205	23,978
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,000,000	850,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,680,000	675,000
	Withdrawal from Maintenance Reserve	10-310	0	282,213	0
	Transfers from Other Funds	10-5200	2,723	0	0
	Adjustment for Prior Year Encumbrances		0	1,537,638	0
	Actual Revenues (Over)/Under Expenditures		1,296,341	0	0
General Fund Revenues	Total Operating Budget		37,400,669	40,736,720	37,707,371
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	27,993	8,647	0
	Total Revenues from Local Sources	20-1XXX	27,993	8,647	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	152,450	226,894	109,773
	Title II	20-4451-4455	29,291	58,425	22,798
	Title III	20-4491-4494	2,749	1,149	0
	Title IV	20-4471-4474	9,946	20,821	8,075
	I.D.E.A. Part B (Handicapped)	20-4420-4429	397,079	418,132	334,506
	CARES Act Education Stabilization Fund	20-4530	0	123,628	0
	Coronavirus Relief Fund (CRF)	20-4532	0	86,194	0
	Total Revenues from Federal Sources		591,515	935,243	475,152
Special Revenue Fund Revenues	Total Grants and Entitlements		619,508	943,890	475,152
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,294,727	2,300,028	2,306,209
	Total Revenues from Local Sources		2,294,727	2,300,028	2,306,209
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,319	17,293	17,212
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,312,046	2,317,321	2,323,421
Debt Service Fund Revenues	Total Repayment of Debt		2,312,046	2,317,321	2,323,421
All Fund Revenues	Total Revenues/Sources		40,332,223	43,997,931	40,505,944
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,332,223	43,997,931	40,505,944

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,690,841	10,821,795	10,849,475
	Special Education-Instruction	11-2XX-100-XXX	2,621,035	2,855,950	2,816,951
	Bilingual Education-Instruction	11-240-100-XXX	0	4,852	2,250
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	249,466	283,556	266,577
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,154,734	1,283,068	1,257,224
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,202,840	2,015,352	1,926,193
	Undistributed Expenditures-Health Services	11-000-213-XXX	322,590	310,847	323,214
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	461,190	512,672	540,755
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	956,331	833,189	905,454
	Undistributed Expenditures-Guidance	11-000-218-XXX	971,866	911,885	916,007
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	745,553	677,409	682,482
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	451,377	469,141	464,786
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	433,148	365,732	336,447
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	56,021	48,660	8,660
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	634,905	1,490,129	658,916
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,031,984	1,192,875	1,037,753
	Undistributed Expenditures-Central Services	11-000-251-XXX	514,012	645,757	516,723
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	463,953	682,037	593,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,109,037	4,016,449	3,474,489
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,963,553	2,174,434	2,247,925
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,001,540	6,865,334	6,990,937
	Total Undistributed Expenditures			20,319,900	23,211,902
General Fund Current Expenses	Total General Current Expense		35,035,976	38,461,123	36,816,718
Capital Outlay	Equipment	12-XXX-XXX-730	145,652	272,336	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,147,487	1,905,363	860,855
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		2,293,139	2,187,699	870,855

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	71,554	87,898	19,798
	General Fund Grand Total		37,400,669	40,736,720	37,707,371
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	27,993	8,647	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	152,450	226,894	109,773
	Title II	20-XXX-XXX-XXX	29,291	58,425	22,798
	Title III	20-XXX-XXX-XXX	2,749	1,149	0
	Title IV	20-XXX-XXX-XXX	9,946	20,821	8,075
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	397,079	418,132	334,506
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	123,628	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	86,194	0
	Total Federal Projects	20-XXX-XXX-XXX	591,515	935,243	475,152
Special Revenue Fund Expenses	Total Special Revenue Funds		619,508	943,890	475,152
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,312,046	2,317,321	2,323,421
	Total Debt Service Funds		2,312,046	2,317,321	2,323,421
All Fund Expenses	Total Expenditures/Appropriations		40,332,223	43,997,931	40,505,944
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,332,223	43,997,931	40,505,944

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	4,041,513	2,885,988	1,215,988	550,988
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	282,213	282,213	0	0
	Legal Reserve	2,469,014	1,850,000	850,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	299,431	299,431	299,431	299,431
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	770,567	957,668	783,982	783,982
	Repayment of Debt	1	1	0	0

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,532	\$17,698	\$18,679	\$19,583	\$19,928
Total Classroom Instruction	\$9,487	\$9,697	\$9,991	\$10,403	\$10,991
Classroom-Salaries and Benefits	\$9,214	\$9,060	\$9,546	\$9,937	\$10,527
Classroom-General Supplies and Textbooks	\$85	\$507	\$250	\$260	\$252
Classroom-Purchased Services	\$188	\$130	\$195	\$206	\$212
Total Support Services	\$2,993	\$3,117	\$3,071	\$3,005	\$3,208
Support Services-Salaries and Benefits	\$2,444	\$2,614	\$2,493	\$2,462	\$2,624
Total Administrative Costs	\$1,913	\$1,846	\$2,036	\$2,389	\$2,101
Administration Salaries and Benefits	\$1,411	\$1,447	\$1,499	\$1,539	\$1,548
Total Operations and Maintenance of Plant	\$2,157	\$2,035	\$2,468	\$2,638	\$2,446
Operations and Maintenance-Salaries and Benefits	\$1,172	\$1,107	\$1,205	\$1,241	\$1,296
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$971	\$995	\$1,100	\$1,134	\$1,167
Total Equipment Costs	\$10	\$84	\$21	\$158	\$0
Legal Costs	\$128	\$53	\$87	\$118	\$111
Employee Benefits as a percentage of salaries*	29.06%	29.52%	31.38%	32.79%	33.51%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Member of ACES for electricity & gas	0
Insurance Coverages and Benefits	Participation in School Alliance Insurance Fund and NJ School Insurance Group	0
Municipal/Public Works	Shared service agreement with Washington Twp Police Department for 2 SRO's and police coverage at school events	0
Purchasing	Member of Ed Data Purchasing Consortium	0
	Member of Hunterdon County ESC, Middlesex County ESC and Morris Count purchasing co-ops	0
Transportation Services, including Fuel	Shared Transportation Coordinator with Washington Township District	0
	Shared transportation routes with elementary districts as well as Sussex County Co-op and Warren County Special Services	0



Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	4,077,350
	(D) Total School Levy	4,480,320
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	412,780,212
	(H) Estimated Equalized Valuation (as of 10/01/20)	412,984,108
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9878
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0854
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9873
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0849
Mansfield Twp	(A) General Fund School Levy	7,362,694
	(D) Total School Levy	8,090,359
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	678,433,175
	(H) Estimated Equalized Valuation (as of 10/01/20)	753,647,162
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0852
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1925
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9769
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0735
Washington Boro	(A) General Fund School Levy	4,378,120
	(D) Total School Levy	4,810,816
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	366,145,200
	(H) Estimated Equalized Valuation (as of 10/01/20)	449,202,797
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1957
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3139
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9746
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0710
Washington Twp	(A) General Fund School Levy	7,516,615
	(D) Total School Levy	8,259,493
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	687,462,776
	(H) Estimated Equalized Valuation (as of 10/01/20)	730,023,124
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0934

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2014
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0296
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1314

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$96,031
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dawn Moore	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Moore	Total Allowances Amount	\$3,475
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capprd at \$15,000 at retirement after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$97,014
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,00 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,638
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,612
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district	

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Earl C. Clymer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,083
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Earl C. Clymer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,475
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$108,941
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,639
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	