#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	590.0	647.0	681.0
On Roll Special Ed Full-Time	61.0	60.0	67.0
On Roll Subtotal	651.0	707.0	748.0
In Private School Placements	5.0	6.0	10.0
Sent to Other Districts Special Ed	2.0	6.0	14.0
Received	6.0	7.0	2.0

#### **Advertised Revenues**

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	15,105,090	15,407,192	15,993,801
	Total Tuition	10-1300	150,731	20,000	20,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	13,449	37,500	7,500
General Fund Revenues from Local Sources	Interest Earned on Capital Reserve Funds	10-1XXX	14,838	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	8,725	0	0
	Total Revenues from Local Sources		15,292,833	15,465,192	16,021,801
	Categorical Transportation Aid	10-3121	77,746	77,746	77,746
	Extraordinary Aid	10-3131	257,950	0	0
	Categorical Special Education Aid	10-3132	402,053	494,082	642,924
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	20,128	20,128	20,128
	Other State Aids	10-3XXX	5,764	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	34,705	0	0
	Total Revenues from State Sources		798,346	591,956	740,798
	Budgeted Fund Balance-Operating Budget	10-303	0	1,700,062	1,640,889
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,028,500	2,533,351
	Actual Revenues (Over)/Under Expenditures		-3,431,549	0	0
General Fund Revenues	Total Operating Budget		12,659,630	20,785,710	20,936,839
	Student Activity Fund Revenue	20-1760	18,169	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	990	0	0
	Total Revenues from Local Sources	20-1XXX	19,159	0	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	14,859	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		0	14,859	0
	Arp-Idea Preschool	20-4409	0	2,352	0
	Arp-Idea Basic	20-4419	0	27,532	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	146,876	144,422	100,000
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	53,961	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0

Bergen

#### **Advertised Revenues**

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Arp-ESSER	20-4540	0	116,715	466,861
	CARES Act Education Stabilization Fund	20-4530	39,691	0	0
	Coronavirus Relief Fund (CRF)	20-4532	41,600	0	0
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-ESSER II	20-4534	0	30,000	261,788
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		228,167	569,982	828,649
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		30,120	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		277,446	584,841	828,649
All Fund Revenues	Total Revenues/Sources		12,937,076	21,370,551	21,765,488
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,937,076	21,370,551	21,765,488

Bergen

# Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	4,583,911	5,188,487	5,301,944
	Special Education-Instruction	11-2XX-100-XXX	1,017,521	1,196,345	1,610,315
	Basic Skills/Remedial-Instruction	11-230-100-XXX	135,846	138,964	144,714
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	67,307	68,253	79,408
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	32,701	107,236	112,312
	School-Sponsored Athletics-Instruction	11-402-100-XXX	14,741	0	0
	Summer School	11-422-XXX-XXX	0	33,980	21,250
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	638,019	2,021,427	2,456,294
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	19,102	19,390	20,300
	Undistributed Expenditures-Health Services	11-000-213-XXX	222,715	240,602	217,686
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	122,517	193,068	167,375
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	223,966	354,322	420,811
	Undistributed Expenditures-Guidance	11-000-218-XXX	173,593	189,552	196,413
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	330,167	527,983	482,191
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	292,914	309,777	312,853
Concret Fund Current Fundament for Support Sor ison	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	187,205	217,404	223,211
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,237	50,984	51,958
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	345,864	466,101	479,921
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	284,054	404,199	391,277
	Undistributed Expenditures-Central Services	11-000-251-XXX	388,796	396,312	405,849
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	12,412	19,722	16,929
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,102,556	1,550,355	1,548,212
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	106,903	344,997	356,119
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,063,639	3,716,128	3,384,524
	Total Undistributed Expenditures		6,525,659	11,022,323	11,131,923
General Fund Current Expenses	Total General Current Expense		12,377,686	17,755,588	18,401,866

# Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	51,606	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	230,338	3,029,622	2,534,473
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		281,944	3,030,122	2,534,973
General Fund Expenses and Transfers	General Fund Grand Total		12,659,630	20,785,710	20,936,839
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	990	0	0
Enquernents	Student Activity Fund	20-475-XXX-XXX	48,289	0	0
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	14,859	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	14,859	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	146,876	144,422	100,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	27,532	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	2,352	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	39,691	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	41,600	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	30,000	261,788
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	116,715	466,861
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	53,961	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	228,167	569,982	828,649
Special Revenue Fund Expenses	Total Special Revenue Funds		277,446	584,841	828,649
All Fund Expenses	Total Expenditures/Appropriations		12,937,076	21,370,551	21,765,488
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,937,076	21,370,551	21,765,488

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	468,506	770,099	770,099	770,099
Onrestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	15,499,886	18,784,557	15,756,557	13,223,706
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	3,486,241	3,340,951	1,640,889	0
Restricted for General Operating Budget	Unemployment Fund	620,152	610,727	610,727	610,727
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	60,983	30,863	30,863	30,863
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,262	\$17,436	\$21,736	\$21,767	\$20,842
Total Classroom Instruction	\$10,714	\$10,777	\$12,835	\$12,831	\$12,617
Classroom-Salaries and Benefits	\$10,212	\$10,295	\$12,244	\$12,249	\$11,983
Classroom-General Supplies and Textbooks	\$328	\$286	\$357	\$361	\$366
Classroom-Purchased Services	\$175	\$196	\$235	\$222	\$268
Total Support Services	\$2,891	\$2,891	\$3,900	\$3,933	\$3,588
Support Services-Salaries and Benefits	\$2,593	\$2,566	\$3,385	\$3,394	\$3,106
Total Administrative Costs	\$1,942	\$1,874	\$2,365	\$2,368	\$2,180
Administration Salaries and Benefits	\$1,729	\$1,629	\$1,940	\$1,943	\$1,768
Total Operations and Maintenance of Plant	\$1,575	\$1,807	\$2,435	\$2,439	\$2,270
Operations and Maintenance-Salaries and Benefits	\$727	\$764	\$869	\$870	\$788
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$141	\$87	\$201	\$196	\$187
Total Equipment Costs	\$81	\$77	\$0	\$0	\$0
Legal Costs	\$24	\$22	\$103	\$103	\$98
Employee Benefits as a percentage of salaries*	23.93%	25.27%	39.33%	39.35%	34.11%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized curriculum center (via Region III)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchased and shared services with Borough of Old Tappan (e.g., rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III Curriculum Center)	0
	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
Purchasing	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data")	0
	Participating member of the Camden County Educational Services	0
	Participating member of the Hunterdon County Educational Services Commission	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
Special Education Services	Shared purchased professional services with Region III (e.g., PT, Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
	Shared Services agreement with NVRHS for regular education transportation route	0
	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough	0
Transportation Services, including Fuel	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	15,993,801
	(D) Total School Levy	15,993,801
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,725,232,635
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,782,043,246
Old Tappan	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9271
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9271
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8975
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8975

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$124,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Abbe Lewites	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused and accrued vacation days.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Abbe Lewites	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,366
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Devialla De Cieva	Member of Collective Bargaining Unit (CBU)?	Ν
Danielle Da Giau	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess

Name	Category	Measure
	Total Allowances Amount	\$7,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,874
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate - Payment upon retirement (max = \$15k)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate - Max 20 days @ 1/260 of Salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Danielle Da Giau	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Danielle Da Glau	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "Opt Out" payment for waiving health ins
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$191,065
Doug Barrett	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$4,150
	Total Bonuses Amount	\$7,500
	Total Stipends Amount	\$0
Doug Barrett	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick-day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Doug Barrett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Jennifer Santa	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not yet eligible for vacation day payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Jennifer Santa	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "Opt Out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Kathy Bayaa	Shared District	None Reported
Kathy Boyce	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible for vacation day payout
Kathy Paysa	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Kathy Boyce	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$131,762
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Laura Sullivan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Laura Sullivan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mishaal Deeslar	Member of Collective Bargaining Unit (CBU)?	Ν
Michael Bessler	Beginning Date of Contract	07/19/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess

Name	Category	Measure
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible for vacation payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Michael Bessler	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
MICHAEI DESSIEI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
Tatyana Budanskaya	Job Title II	None Reported
	Base Annual Salary Amount	\$90,746
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holiday
	Total Allowances Amount	\$2,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Tatyana Budanskaya	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Tatyana Budanskaya	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported