

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	4,861.0	4,925.0	4,925.0
On Roll Special Ed Full-Time	704.0	657.0	657.0
On Roll Subtotal	5,565.0	5,582.0	5,582.0
In Private School Placements	48.0	40.0	0.0
Sent to Other Districts Special Ed	17.0	9.0	10.0
Received	41.0	77.0	77.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	97,305,242	99,241,616	101,198,061
	Total Tuition	10-1300	850,131	1,109,186	2,135,100
	Rents and Royalties	10-1910	271,727	491,251	510,266
	Unrestricted Miscellaneous Revenues	10-1XXX	640,224	1,070,561	1,740,170
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	200
	Interest Earned on Capital Reserve Funds	10-1XXX	4,459	4,950	4,900
	Other Restricted Miscellaneous Revenues	10-1XXX	516,792	483,675	643,645
	Total Revenues from Local Sources		99,588,575	102,401,389	106,232,392
General Fund Revenues from Intermediate Sources	Restricted Revenues from Intermediate Sources	10-2000	0	26,216	26,216
	Total Revenues from Intermediate Sources		0	26,216	26,216
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	620,535	620,535	620,535
	Extraordinary Aid	10-3131	2,842,192	2,842,192	2,842,192
	Categorical Special Education Aid	10-3132	3,465,724	3,896,003	4,885,005
	Categorical Security Aid	10-3177	447,742	447,742	447,742
	Other State Aids	10-3XXX	48,554	48,554	48,554
	Total Revenues from State Sources		7,424,747	7,855,026	8,844,028
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	22,202	20,361	30,818
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	0	5,930	5,930
	Total Revenues from Federal Sources		22,202	26,291	36,748
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,575,539	3,196,549
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,242,837	529,002
	Withdrawal from Current Expense Emergency Reserve	10-312	0	249,564	0
	Adjustment for Prior Year Encumbrances		0	229,092	0
	Actual Revenues (Over)/Under Expenditures		-4,276,179	0	0
General Fund Revenues	Total Operating Budget		102,759,345	113,605,954	118,864,935

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	448,254	0	0
	Scholarship Fund Revenue	20-1770	722,021	0	0
	Other Revenue from Local Sources	20-1XXX	232,551	0	0
	Total Revenues from Local Sources	20-1XXX	1,402,826	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	14,201	14,201
	Total Revenues from State Sources		0	14,201	14,201
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	162,312	61,473	61,473
	Title II	20-4451-4455	82,666	82,703	82,703
	Title III	20-4491-4494	20,780	28,227	28,227
	Title IV	20-4471-4474	0	9,276	9,276
	Arp-Idea Preschool	20-4409	0	39,510	39,510
	Arp-Idea Basic	20-4419	0	3,396	3,396
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,139,327	1,178,888	1,178,888
	CARES Act Education Stabilization Fund	20-4530	383,046	299,867	0
	Coronavirus Relief Fund (CRF)	20-4532	156,896	0	0
	CRRSA Act-ESSER II	20-4534	0	335,447	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,970	0
	CRRSA Act-Mental Health Grant	20-4536	0	4,604	0
	Total Revenues from Federal Sources		1,945,027	2,069,361	1,403,473
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		102,697	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-595,565	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,854,985	2,083,562	1,417,674
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,017,677	3,459,251	3,441,293
	Total Revenues from Local Sources		3,017,677	3,459,251	3,441,293
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	135,122	134,499	133,782

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,152,799	3,593,750	3,575,075
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,152,800	3,593,750	3,575,075
All Fund Revenues	Total Revenues/Sources		108,767,130	119,283,266	123,857,684
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		108,767,130	119,283,266	123,857,684

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	33,529,215	35,510,596	37,443,603
	Special Education-Instruction	11-2XX-100-XXX	9,409,300	10,442,673	10,784,420
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,211,176	1,359,700	1,215,557
	Bilingual Education-Instruction	11-240-100-XXX	577,369	596,346	625,912
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	323,085	420,106	431,325
	School-Sponsored Athletics-Instruction	11-402-100-XXX	986,363	1,083,962	1,098,120
	Summer School	11-422-XXX-XXX	61,382	95,333	113,811
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,737,631	6,057,927	7,732,900
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,800	52,455	54,427
	Undistributed Expenditures-Health Services	11-000-213-XXX	894,508	1,094,113	1,123,135
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,376,333	2,608,841	2,749,811
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,925,664	2,595,842	2,769,714
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,661,330	2,607,456	2,775,689
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,689,466	3,774,055	4,653,265
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,791,213	2,083,028	2,119,594
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,518,990	1,644,298	1,613,408
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	112,174	230,350	287,683
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,241,380	1,484,633	1,483,616
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,670,890	4,238,254	3,896,275
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,328,233	1,681,825	1,506,993
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	904,542	1,046,284	1,041,644
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,217,449	10,674,731	11,681,524
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,870,399	3,891,880	4,714,115
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,084,997	14,207,797	14,948,550
	Total Undistributed Expenditures		54,074,999	59,973,769	65,152,343
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	200
	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		100,172,889	109,482,635	116,865,341

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	506,084	534,464	53,165
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,485,755	2,257,480	475,837
	Interest Deposit to Capital Reserve	10-604	0	4,950	4,900
	Total Capital Outlay		1,991,839	2,796,894	533,902
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	225,400	289,000
	Summer School-Support Services	13-422-200-XXX	61,279	107,158	146,059
	Total Summer School	13-422-X00-XXX	61,279	332,558	435,059
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	135,076	395,354	411,000
	Other Special Schools-Support Services	13-4XX-200-XXX	178,584	209,493	217,413
	Total Other Special Schools	13-4XX-X00-XXX	313,660	604,847	628,413
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	42,772	184,200	184,300
	Adult Education-Local-Support Services	13-602-200-XXX	176,906	204,820	217,920
	Total Adult Education-Local	13-602-X00-XXX	219,678	389,020	402,220
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	594,617	1,326,425	1,465,692
General Fund Expenses and Transfers	General Fund Grand Total		102,759,345	113,605,954	118,864,935
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	232,551	0	0
	Student Activity Fund	20-475-XXX-XXX	550,951	0	0
	Scholarship Fund	20-476-XXX-XXX	126,456	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	1,025	1,025
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	5,571	5,571
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	2,455	2,455
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	5,150	5,150
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	14,201	14,201
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	162,312	61,473	61,473
	Title II	20-XXX-XXX-XXX	82,666	82,703	82,703
	Title III	20-XXX-XXX-XXX	20,780	28,227	28,227
	Title IV	20-XXX-XXX-XXX	0	9,276	9,276
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,139,327	1,178,888	1,178,888
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	3,396	3,396

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	39,510	39,510
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	383,046	299,867	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	156,896	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	335,447	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,970	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	4,604	0
	Total Federal Projects	20-XXX-XXX-XXX	1,945,027	2,069,361	1,403,473
Special Revenue Fund Expenses	Total Special Revenue Funds		2,854,985	2,083,562	1,417,674
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,152,800	3,593,750	3,575,075
	Total Debt Service Funds		3,152,800	3,593,750	3,575,075
All Fund Expenses	Total Expenditures/Appropriations		108,767,130	119,283,266	123,857,684
Expenses Net of Transfers	Total Expenditures Net of Transfers		108,767,130	119,283,266	123,857,684

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,751,021	6,241,430	5,424,775	3,135,226
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,228,493	2,361,827	1,123,940	599,838
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	915,548	2,733,778	2,733,878	2,734,078
	Legal Reserve	1,458,884	1,665,884	907,000	0
	Unemployment Fund	191,819	192,672	192,672	192,672
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	500,000	626,636	377,122	377,172
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	374,945	272,248	448,254	448,254
	Scholarship Fund	2,624,491	3,220,056	3,220,056	3,220,056
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,048	\$16,513	\$15,700	\$17,823	\$18,693
Total Classroom Instruction	\$9,348	\$9,692	\$9,176	\$10,336	\$10,815
Classroom-Salaries and Benefits	\$8,860	\$9,218	\$8,699	\$9,810	\$10,305
Classroom-General Supplies and Textbooks	\$219	\$186	\$218	\$233	\$254
Classroom-Purchased Services	\$268	\$288	\$259	\$294	\$256
Total Support Services	\$3,117	\$3,177	\$3,103	\$3,491	\$3,799
Support Services-Salaries and Benefits	\$2,639	\$2,677	\$2,518	\$2,832	\$3,092
Total Administrative Costs	\$1,493	\$1,513	\$1,446	\$1,742	\$1,633
Administration Salaries and Benefits	\$1,272	\$1,283	\$1,184	\$1,331	\$1,278
Total Operations and Maintenance of Plant	\$1,805	\$1,858	\$1,699	\$1,932	\$2,116
Operations and Maintenance-Salaries and Benefits	\$117	\$85	\$109	\$108	\$133
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$276	\$274	\$268	\$313	\$317
Total Equipment Costs	\$47	\$91	\$0	\$96	\$10
Legal Costs	\$37	\$47	\$32	\$47	\$48
Employee Benefits as a percentage of salaries*	22.09%	21.24%	21.51%	21.50%	21.52%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	District's Reach Program	345,953	SPECIAL EDUCATION TUITION PAYING STUDENTS
	STAFF MEMBERS CHILDREN ATTENDING THE DISTRICT	477,142	TUITION FROM CURRENT STAFF WHO ARE ATTENDING THE RIDGEWOOD PUBLIC SCHOOL DISTRICT
	LEA'S TUITIONS FOR THE RISE, MD SAIL,LLD, STEPPS DISTRICT RUN PROGRAMS	808,600	SPECIAL EDUCATION TUITION PAYING STUDENTS

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG NORTHEAST BERGEN SCHOOL INSURANCE GROUP (LIABILITY, PROPERTY COVERAGES)	0
Others	VILLAGE OF RIDGEWOOD - GASOLINE, LIGHTNING DETECTION SYSTEM, SCHOOL RESOURCES OFFICER SHARED WITH THE VILLAGE OF REIDGEWOOD	0
	THE DISTRICT HAS BROUGHT ON AN CERTIFIED ENERGY SPECIALIST THROUGH ARAMARK TO HELP REDUCE THE OVERALL IMPACT OF THE CURRENT ENERGY COSTS	0
Purchasing	ED-DATA PURCHASING COOPERATIVE, BERGEN COUNTY PURHASING COOPERATIVE, EDUCATIONAL SERVICES COMMISSION OF N.J., MULTIPLE NATIONAL LEVEL COOPERATIVES	0
Special Education Services	NOVA PROGRAM BCSS SCHOOL DISTRICT BEHAVIORAL DISABILITY PROGRAM	0
Technology Services	DRLAP - INTERNET BROADBAND CONSORTIUM, ED-DATA PURCHASING COOPERATIVE	0
Transportation Services, including Fuel	REGION 1 SPECIAL EDUCATION TRANSPORTATION SERVICES & NON-PUBLIC TRANSPORTATION SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgewood Borough	(A) General Fund School Levy	101,198,061
	(D) Total School Levy	104,639,354
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	5,826,049,600
	(H) Estimated Equalized Valuation (as of 10/01/21)	6,900,449,603
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.7370
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7961
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4665
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.5164

Employee Contract List for District

Name	Category	Measure
ALIIM PERVIZI	Job Title	Other
	Job Title II	Sr. Systems Administrator
	Base Annual Salary Amount	\$120,124
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCURED TIME OF DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
ALIIM PERVIZI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ALLAN MARTIN	Job Title	Other
	Job Title II	MGR. CUSTODIAL / MAINTENANCE
	Base Annual Salary Amount	\$110,478
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLODAY/RECESS/FAM ILL

Employee Contract List for District

Name	Category	Measure
ALLAN MARTIN	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM ALLOWED
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
GEORGIA ABRUZNO	Job Title	Other
	Job Title II	DATA ENTRY COORDINATOR
	Base Annual Salary Amount	\$120,042
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDSY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
GEORGIA ABRUZNO	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCURED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
GEORGIA ABRUZNO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JAIME ROSADO	Job Title	Other
	Job Title II	ASSISTANT BUSINESS ADMIN.
	Base Annual Salary Amount	\$109,315
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported	

Employee Contract List for District

Name	Category	Measure
JAIME ROSADO	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
LYNN HOWELLS	Job Title	Other
	Job Title II	K-12 TECH COORDINATOR
	Base Annual Salary Amount	\$97,594
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
LYNN HOWELLS	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/ECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCURED TIME OF DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
MICHELLE STANTON	Job Title	Other
	Job Title II	RCS COORDINATOR
	Base Annual Salary Amount	\$88,061
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME OF DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
MICHELLE STANTON	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
OJETTA TOWNES	Job Title	Other
	Job Title II	MGR HUMAN RESOURCES
	Base Annual Salary Amount	\$160,954
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL

Employee Contract List for District

Name	Category	Measure
OJETTA TOWNES	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 39 DAYS OR \$15,000 WHICHEVER IS LESS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
RICHARD HOFFMAN	Job Title	Other
	Job Title II	NETWORK COORDINATOR
	Base Annual Salary Amount	\$93,345
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD HOFFMAN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME OF DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
RICHARD HOFFMAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SCOTT T. BISIG	Job Title	Other
	Job Title II	BUSINESS ADMINISTRATOR
	Base Annual Salary Amount	\$195,719
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWABLE BY LAW	

Employee Contract List for District

Name	Category	Measure
SCOTT T. BISIG	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM ALLOWABLE BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
SERHIY MORHUN	Job Title	Other
	Job Title II	IT MANAGER
	Base Annual Salary Amount	\$147,434
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
SERHIY MORHUN	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
STACIE POELSTRA	Job Title	Other
	Job Title II	ASSIST. SUPERITENDENT
	Base Annual Salary Amount	\$177,662
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 39 DAYS OR \$15,000 WHICHEVERIS LESS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
STACIE POELSTRA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
THOMAS GORMAN	Job Title	Other
	Job Title II	SUPERINTENDENT
	Base Annual Salary Amount	\$224,561
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL

Employee Contract List for District

Name	Category	Measure
THOMAS GORMAN	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED BY CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 39 DAYS OR \$15,000 WHICHEVER IS LESS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	