

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	930.0	901.0	897.0
On Roll Special Ed Full-Time	123.0	115.0	116.0
On Roll Subtotal	1,053.0	1,016.0	1,013.0
In Private School Placements	3.0	2.0	1.0
Sent to Other Districts Special Ed	11.0	10.0	12.0
Received	0.0	0.0	8.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,602,121	23,030,163	23,471,606
	Total Tuition	10-1300	7,500	24,000	24,000
	Rents and Royalties	10-1910	84,050	103,055	103,055
	Unrestricted Miscellaneous Revenues	10-1XXX	37,478	26,953	6,000
	Interest Earned on Capital Reserve Funds	10-1XXX	11,908	12,000	5,000
	Total Revenues from Local Sources		22,743,057	23,196,171	23,609,661
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,476	126,476	126,476
	Extraordinary Aid	10-3131	298,645	0	0
	Categorical Special Education Aid	10-3132	578,377	734,191	895,617
	Categorical Security Aid	10-3177	86,869	86,869	86,869
	Other State Aids	10-3XXX	11,600	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	59,626	0	0
	Total Revenues from State Sources		1,161,593	947,536	1,108,962
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	439,433	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,770,000	0
	Transfers from Other Funds	10-5200	7,712	0	0
	Adjustment for Prior Year Encumbrances		0	64,529	0
	Actual Revenues (Over)/Under Expenditures		-669,916	0	0
General Fund Revenues	Total Operating Budget		23,242,446	31,417,669	24,718,623
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	53,373	0	0
	Other Revenue from Local Sources	20-1XXX	0	1,500	0
	Total Revenues from Local Sources	20-1XXX	53,373	1,500	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	15,297	23,775	12,130
	Title IV	20-4471-4474	0	0	8,000
	Arp-Idea Preschool	20-4409	0	3,804	0
	Arp-Idea Basic	20-4419	0	44,533	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	250,419	303,621	142,832
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	86,622	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	437,682	0
	CARES Act Education Stabilization Fund	20-4530	54,768	0	0
	Coronavirus Relief Fund (CRF)	20-4532	27,500	0	0
	CRRSA Act-ESSER II	20-4534	0	218,841	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		347,984	1,313,878	162,962
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-20,260	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		381,097	1,315,378	162,962
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	0	0	272,339
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	807,775	520,500	1,201,833
	Total Revenues from Local Sources		807,775	520,500	1,201,833
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	809,585
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		807,775	520,500	2,283,757
Debt Service Fund Revenues	Total Repayment of Debt		807,775	520,500	2,283,757
All Fund Revenues	Total Revenues/Sources		24,431,318	33,253,547	27,165,342
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,431,318	33,253,547	27,165,342

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,055,661	8,546,401	8,776,663
	Special Education-Instruction	11-2XX-100-XXX	1,322,729	1,602,009	1,685,386
	Basic Skills/Remedial-Instruction	11-230-100-XXX	474,701	543,607	503,834
	Bilingual Education-Instruction	11-240-100-XXX	48,890	56,077	60,892
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	49,369	72,573	69,808
	School-Sponsored Athletics-Instruction	11-402-100-XXX	64,219	75,949	80,026
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	958,407	1,218,619	1,186,709
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	98,475	106,047	110,033
	Undistributed Expenditures-Health Services	11-000-213-XXX	381,901	466,855	382,393
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	615,328	624,252	653,411
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	543,584	632,502	672,251
	Undistributed Expenditures-Guidance	11-000-218-XXX	435,981	418,975	425,638
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	570,465	590,380	606,650
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	194,295	230,489	247,956
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	208,322	237,299	207,455
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,868	39,105	37,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	532,815	673,097	508,165
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	794,128	824,589	737,159
	Undistributed Expenditures-Central Services	11-000-251-XXX	472,886	521,679	517,766
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	592,654	512,767	360,006
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,168,148	2,236,221	2,283,386
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	289,116	468,210	509,210
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,529,908	3,777,447	3,893,677
	Total Undistributed Expenditures			12,423,281	13,578,533
General Fund Current Expenses	Total General Current Expense		22,438,850	24,475,149	24,516,274

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	263,782	24,823	60,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	539,814	135,697	137,349
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	6,770,000	0
	Interest Deposit to Capital Reserve	10-604	0	12,000	5,000
	Total Capital Outlay		803,596	6,942,520	202,349
General Fund Expenses and Transfers	General Fund Grand Total		23,242,446	31,417,669	24,718,623
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	1,500	0
	Student Activity Fund	20-475-XXX-XXX	33,113	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	15,297	23,775	12,130
	Title IV	20-XXX-XXX-XXX	0	0	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	250,419	303,621	142,832
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	44,533	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	3,804	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	54,768	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	27,500	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	218,841	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	437,682	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	86,622	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	347,984	1,313,878	162,962
Special Revenue Fund Expenses	Total Special Revenue Funds		381,097	1,315,378	162,962

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	807,775	520,500	2,283,757
	Total Debt Service Funds		807,775	520,500	2,283,757
All Fund Expenses	Total Expenditures/Appropriations		24,431,318	33,253,547	27,165,342
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,431,318	33,253,547	27,165,342

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	617,376	1,239,943	941,298	941,298
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,397,307	7,301,046	2,543,046	2,548,046
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	759,616	562,077	562,077	562,077
	Legal Reserve	1,018,672	140,788	0	0
	Unemployment Fund	753,953	755,792	755,792	755,792
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	106,573	126,833	126,833	126,833
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,451	\$31,836	\$21,129	\$22,344	\$22,471
Total Classroom Instruction	\$10,749	\$18,294	\$12,562	\$12,974	\$13,364
Classroom-Salaries and Benefits	\$10,314	\$17,097	\$11,684	\$12,144	\$12,325
Classroom-General Supplies and Textbooks	\$285	\$934	\$505	\$444	\$651
Classroom-Purchased Services	\$149	\$263	\$373	\$387	\$387
Total Support Services	\$3,006	\$5,473	\$3,625	\$3,873	\$3,909
Support Services-Salaries and Benefits	\$2,356	\$4,190	\$2,821	\$2,939	\$3,025
Total Administrative Costs	\$2,504	\$4,229	\$2,419	\$2,840	\$2,468
Administration Salaries and Benefits	\$1,916	\$3,254	\$2,125	\$2,196	\$2,129
Total Operations and Maintenance of Plant	\$2,043	\$3,628	\$2,350	\$2,477	\$2,548
Operations and Maintenance-Salaries and Benefits	\$1,138	\$1,851	\$1,328	\$1,400	\$1,460
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$150	\$212	\$174	\$180	\$183
Total Equipment Costs	\$87	\$396	\$0	\$24	\$59
Legal Costs	\$31	\$42	\$15	\$33	\$16
Employee Benefits as a percentage of salaries*	25.76%	24.92%	24.96%	24.57%	25.17%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
170	Individuals	24,000	Integrated PreK Program
300	Interest Income	6,000	Interest Income

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0
Municipal/Public Works	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
	Participates in a lease with two (2) Townships to have the school's vehicle's maintained	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day	0
Purchasing	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
	Participates in Cooperative Bidding interlocal agreement Educational Data Services, ESCNJ and Hunterdon Co-Op	0
	Participates in the NJ EDGE.	0
Technology Services	Participates in the DRLAP internet services thru ESCNJ.	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0

Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	23,251,796
	(D) Total School Levy	24,141,445
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,114,853,996
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,188,336,643
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0995
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1415
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0625
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1032

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$148,013
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$2,740
	Total Contractual Post-Employment Benefit Amount	\$16,453
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract - 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Hayek	Job Title	Administrative Assistant
	Job Title II	To Superintendent
	Base Annual Salary Amount	\$77,145
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Recess Days

Employee Contract List for District

Name	Category	Measure
Kathy Hayek	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$265,735
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,820
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,941
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$6,185
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Peterson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$121,434
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$747
	Total Contractual Post-Employment Benefit Amount	\$14,456
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers	

Employee Contract List for District

Name	Category	Measure
Kenneth Peterson	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C&I
	Base Annual Salary Amount	\$124,836
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,820
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$1,002
	Total Contractual Post-Employment Benefit Amount	\$5,189
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Signore	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$5,139
	Total Contractual Post-Employment Benefit Amount	\$7,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Signore	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$134,543
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$1,730
	Total Contractual Post-Employment Benefit Amount	\$10,894
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	