Bergen Rutherford Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,224.0	2,194.0	2,238.0
On Roll Regular Shared-Time	3.0	5.0	5.0
On Roll Special Ed Full-Time	289.0	286.0	284.0
On Roll Special Ed Shared-Time	2.0	3.0	4.0
On Roll Subtotal	2,518.0	2,488.0	2,531.0
In Private School Placements	36.0	30.0	35.0
Sent to Other Districts Regular	0.0	0.0	67.5
Sent to Other Districts Special Ed	25.0	18.0	33.0
Received	43.0	40.0	40.0

Bergen Rutherford Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	43,340,827	44,207,644	45,091,797
	Total Tuition	10-1300	208,440	356,100	356,100
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	380,409	80,000	60,000
	Interest Earned on Capital Reserve Funds	10-1XXX	16,063	1,000	1,000
	Total Revenues from Local Sources		43,945,739	44,644,744	45,508,897
	Categorical Transportation Aid	10-3121	209,359	209,359	209,359
	Extraordinary Aid	10-3131	1,105,431	250,000	400,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,566,834	1,656,819	1,765,745
General Fund Revenues Iron State Sources	Equalization Aid	10-3176	815,410	815,410	815,410
	Categorical Security Aid	10-3177	133,835	133,835	133,835
	Total Revenues from State Sources		3,830,869	3,065,423	3,324,349
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	37,152	30,146	37,439
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		37,152	30,146	37,439
	Budgeted Fund Balance-Operating Budget	10-303	0	532,000	800,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	983,076	279,786
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	928,416	0
	Actual Revenues (Over)/Under Expenditures		-1,872,526	0	0
General Fund Revenues	Total Operating Budget		45,941,234	50,183,805	49,950,471
	Student Activity Fund Revenue	20-1760	207,271	10,000	10,000
Special Devenue Fund Devenues from Legal Sources	Scholarship Fund Revenue	20-1770	5,850	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	44,411	0	0
	Total Revenues from Local Sources	20-1XXX	257,532	10,000	10,000
	Other Restricted Entitlements	20-32XX	165,689	250,000	250,000
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	0	129,547	0
	Total Revenues from State Sources		165,689	379,547	250,000

Bergen Rutherford Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	151,674	0	0
	Title II	20-4451-4455	39,136	225,000	147,105
	Title III	20-4491-4494	4,488	0	0
	Title IV	20-4471-4474	13,788	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	634,005	450,000	468,494
	CARES Act Education Stabilization Fund	20-4530	134,613	0	0
Special Revenue Fund Revenues from Federal Sources	CARES-Digital Divide Grant	20-4531	14,447	0	0
	Coronavirus Relief Fund (CRF)	20-4532	78,912	0	0
	CRRSA Act-ESSER II	20-4534	441,779	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	28,942	0	0
	Other	20-4XXX	39,365	0	0
	CRRSA Act-Mental Health Grant	20-4536	44,500	0	0
	Total Revenues from Federal Sources		1,625,649	675,000	615,599
Chariel Bayanya Fund Bayanya from Other Cayress	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		15,670	0	0
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-363	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,064,177	1,064,547	875,599
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,803,557	3,187,978	3,169,778
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,803,557	3,187,978	3,169,778
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	365,238	462,522	457,022
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,168,795	3,650,500	3,626,800
Debt Service Fund Revenues	Total Repayment of Debt		3,168,795	3,650,500	3,626,800
All Fund Revenues	Total Revenues/Sources		51,174,206	54,898,852	54,452,870
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		51,174,206	54,898,852	54,452,870

Bergen Rutherford Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	16,273,581	17,093,138	17,854,711
	Special Education-Instruction	11-2XX-100-XXX	1,394,075	1,517,099	1,453,882
Conoral Fund Current Evenence for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	860,660	869,079	898,282
	Bilingual Education-Instruction	11-240-100-XXX	143,109	147,402	158,251
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	186,763	198,000	203,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	638,968	821,545	802,252
	Summer School	11-422-XXX-XXX	32,490	75,000	75,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	143,978	189,714	179,532
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,370,858	4,766,479	4,718,150
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	77,179	76,482	77,298
	Undistributed Expenditures-Health Services	11-000-213-XXX	520,161	520,990	571,390
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	360,875	365,025	380,530
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,073,203	1,739,202	1,382,410
	Undistributed Expenditures-Guidance	11-000-218-XXX	933,367	1,066,537	1,057,505
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	934,968	952,362	923,609
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,267	14,225	10,820
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	687,591	727,689	736,489
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	4,000	4,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	649,436	693,745	677,262
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,825,872	3,046,259	3,120,179
	Undistributed Expenditures-Central Services	11-000-251-XXX	802,438	821,111	846,638
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	314,647	393,348	399,010
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,922,885	4,460,743	4,381,419
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,515,053	1,592,872	1,684,445
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,445,425	6,936,385	7,060,210
	Undistributed Expenditures-Food Services	11-000-310-930	112,697	0	0
	Total Undistributed Expenditures		25,547,922	28,177,454	28,031,364
General Fund Current Expenses	Total General Current Expense		45,221,546	49,088,431	49,656,274

Bergen Rutherford Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	230,238	974,380	204,660
Comital Outland	Facilities Acquisition and Construction Services	12-000-400-XXX	477,210	107,093	75,126
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		707,448	1,082,473	280,786
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	12,240	12,901	13,411
General Fund Expenses and Transfers	General Fund Grand Total		45,941,234	50,183,805	49,950,471
	Local Projects	20-XXX-XXX-XXX	44,411	0	0
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	222,941	10,000	10,000
	Scholarship Fund	20-476-XXX-XXX	5,487	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	16,396	25,000	25,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	8,873	75,000	75,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	47,700	70,000	70,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	34,170	70,000	70,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	10,000	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	58,550	0	0
	Other	20-XXX-XXX-XXX	0	129,547	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	165,689	379,547	250,000
	Title I	20-XXX-XXX-XXX	151,674	0	0
	Title II	20-XXX-XXX-XXX	39,136	225,000	147,105
	Title III	20-XXX-XXX-XXX	4,488	0	0
	Title IV	20-XXX-XXX-XXX	13,788	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	634,005	450,000	468,494
Chariel Davienus Fund Funances for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	134,613	0	0
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	39,365	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	14,447	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	78,912	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	441,779	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	28,942	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	44,500	0	0

Bergen Rutherford Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,625,649	675,000	615,599
Special Revenue Fund Expenses	Total Special Revenue Funds		2,064,177	1,064,547	875,599
Debt Conice Fund Fynance	Total Regular Debt Service	40-701-510-XXX	3,168,795	3,650,500	3,626,800
Debt Service Fund Expenses	Total Debt Service Funds		3,168,795	3,650,500	3,626,800
All Fund Expenses	Total Expenditures/Appropriations		51,174,206	54,898,852	54,452,870
Expenses Net of Transfers	Total Expenditures Net of Transfers		51,174,206	54,898,852	54,452,870

Bergen Rutherford Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,504,604	2,688,573	1,833,142	1,533,142
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	3,093,940	3,619,198	2,637,122	2,358,336
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,116,458	1,032,000	500,000	0
Restricted for General Operating Budget	Unemployment Fund	168,414	168,414	168,414	168,414
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	258,164	242,494	242,494	242,494
	Scholarship Fund	98,097	98,460	98,460	98,460
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Bergen Rutherford Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,219	\$15,867	\$16,648	\$17,209	\$17,127
Total Classroom Instruction	\$8,914	\$9,250	\$9,675	\$9,761	\$9,942
Classroom-Salaries and Benefits	\$8,294	\$8,720	\$9,062	\$9,187	\$9,377
Classroom-General Supplies and Textbooks	\$299	\$250	\$314	\$251	\$257
Classroom-Purchased Services	\$320	\$281	\$299	\$323	\$308
Total Support Services	\$2,210	\$2,229	\$2,518	\$2,614	\$2,431
Support Services-Salaries and Benefits	\$1,970	\$2,002	\$2,177	\$2,168	\$2,081
Total Administrative Costs	\$2,134	\$2,220	\$2,247	\$2,377	\$2,376
Administration Salaries and Benefits	\$1,857	\$1,945	\$1,922	\$2,006	\$2,002
Total Operations and Maintenance of Plant	\$1,552	\$1,703	\$1,706	\$1,928	\$1,864
Operations and Maintenance-Salaries and Benefits	\$617	\$638	\$671	\$691	\$682
Board Contribution to Food Services	\$10	\$45	\$0	\$0	\$0
Total Extracurricular Costs	\$360	\$387	\$453	\$478	\$465
Total Equipment Costs	\$45	\$93	\$353	\$392	\$81
Legal Costs	\$10	\$23	\$16	\$16	\$16
Employee Benefits as a percentage of salaries*	23.89%	23.30%	24.24%	23.53%	23.38%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Rutherford Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation and property and casualty insurances.	
	The borough provides trash removal services free of charge to the district.	
	The district and borough share snow removal and other equipment without charge.	
	The district and borough share labor for plumbing, electrical and motor vehicle repairs.	
	The borough provides tree maintenance and removal services free of charge to the district.	
Municipal/Public Works	The district's central office staff operate out of space provided by the borough, free of rent and utility charges.	
	For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library, free of charge.	
	The district and borough share parking for public vehicles, currently at DPW headquarters.	
	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough fields for school athletic programs.	
Divide a singu	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	(
Purchasing	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	(
Transportation Services,	The district works with the South Bergen Jointure Commission to transport out-of-district students.	
including Fuel	The district purchases fuel from the Borough of Rutherford at a below-market price.	(

Bergen Rutherford Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	44,649,721
	(D) Total School Levy	47,898,080
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,721,634,280
Dutte aufaud Danassuk	(H) Estimated Equalized Valuation (as of 10/01/21)	3,190,322,575
Rutherford Borough	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6405
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7599
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3995
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5014

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$121,461
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Anthony Paterno	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$1,338
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,679
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert into family illness days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Paterno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$89,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Christopher Dishmond	Member of Collective Bargaining Unit (CBU)?	N
Christopher Richmond	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,338
	Total Stipends Amount	\$8,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,281
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to family illness days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Christopher Richmond	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Christopher Kichinona	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,872
Jack Hurley	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,725
	Total Bonuses Amount	\$6,423
	Total Stipends Amount	\$0
Jack Hurley	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,029
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted into family illness days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Jack Hurley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$175,592
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Joseph Kelly	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$10,237
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,235
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to family illness days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Joseph Kelly	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$94,993
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mi de e el Microssite	Shared District	None Reported
Michael Kivowitz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,338
	Total Stipends Amount	\$9,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,913
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
Michael Kivowitz	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to family illness days.
Michael Kivowitz	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported