

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	245.0	238.0	240.0
On Roll Special Ed Full-Time	29.0	23.0	23.0
On Roll Subtotal	274.0	261.0	263.0
In Private School Placements	1.0	1.0	0.0
Sent to Other Districts Regular	72.0	72.0	78.0
Sent to Other Districts Special Ed	22.5	30.0	36.0
Received	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,938,815	8,097,591	8,471,228
	Total Tuition	10-1300	6,513	3,200	1,600
	Unrestricted Miscellaneous Revenues	10-1XXX	245,798	243,000	244,600
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	787	0	0
	Total Revenues from Local Sources			8,191,913	8,345,291
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	50,919	47,149	47,149
	Extraordinary Aid	10-3131	157,122	91,000	150,000
	Categorical Special Education Aid	10-3132	211,923	247,795	295,991
	Equalization Aid	10-3176	99,417	99,417	99,417
	Categorical Security Aid	10-3177	36,988	36,988	36,988
	Total Revenues from State Sources			556,369	522,349
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	414,605	249,818
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	420,000	71,000
	Withdrawal from Maintenance Reserve	10-310	0	225,000	50,000
	Adjustment for Prior Year Encumbrances		0	33,654	0
	Actual Revenues (Over)/Under Expenditures			-897,987	0
General Fund Revenues	Total Operating Budget		7,850,295	9,960,899	9,719,291
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	6,600	70,000	1,500
	Total Revenues from Local Sources	20-1XXX	6,600	70,000	1,500
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	5,848	0
	Total Revenues from State Sources		0	5,848	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	72,063	62,783	60,000
	Title II	20-4451-4455	22,389	18,937	18,000
	Title III	20-4491-4494	12,316	10,718	10,000
	Arp-Idea Basic	20-4419	0	12,890	12,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	79,222	71,095	71,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	50,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	506,410
	CARES Act Education Stabilization Fund	20-4530	44,835	2,310	0
	Coronavirus Relief Fund (CRF)	20-4532	30,350	0	0
	CRRSA Act-ESSER II	20-4534	0	225,328	84,471
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	24,429
	Other	20-4XXX	0	39,838	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	43,250
	Total Revenues from Federal Sources		261,175	513,899	1,004,560
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		2,676	0	1,000
Special Revenue Fund Revenues	Total Grants and Entitlements		270,451	589,747	1,007,060
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	595,795	575,395	564,995
	Total Revenues from Local Sources		595,795	575,395	564,995
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		595,795	575,395	564,995
Debt Service Fund Revenues	Total Repayment of Debt		595,795	575,395	564,995
All Fund Revenues	Total Revenues/Sources		8,716,541	11,126,041	11,291,346
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,716,541	11,126,041	11,291,346

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,924,629	2,068,381	2,210,995
	Special Education-Instruction	11-2XX-100-XXX	315,904	330,616	336,216
	Basic Skills/Remedial-Instruction	11-230-100-XXX	90,306	110,155	115,099
	Bilingual Education-Instruction	11-240-100-XXX	75,282	87,060	91,396
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	38,102	107,806	114,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	7,635	0	0
	Summer School	11-422-XXX-XXX	0	15,000	15,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,361,509	2,785,774	3,138,558
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	10,615	6,210	6,463
	Undistributed Expenditures-Health Services	11-000-213-XXX	84,058	97,180	98,080
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	134,413	139,288	156,130
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	72,740	99,038	113,405
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	226,331	234,878	242,688
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	126,958	138,980	154,966
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	85,397	89,972	94,372
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,359	6,000	6,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	240,395	211,431	191,988
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	68,914	66,508	82,624
	Undistributed Expenditures-Central Services	11-000-251-XXX	88,181	100,492	97,942
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	0	3,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	574,428	945,136	773,804
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	259,420	494,302	454,856
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,013,560	1,023,514	1,059,179
	Undistributed Expenditures-Food Services	11-000-310-930	17,222	15,420	26,867
Total Undistributed Expenditures		5,374,500	6,454,123	6,700,922	
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		7,826,358	9,173,641	9,584,628

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	4,981	4,828	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	18,956	738,956	89,956
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		23,937	744,784	90,956
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	42,474	43,707
	General Fund Grand Total		7,850,295	9,960,899	9,719,291
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	9,276	70,000	2,500
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	5,848	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	5,848	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	72,063	62,783	60,000
	Title II	20-XXX-XXX-XXX	22,389	18,937	18,000
	Title III	20-XXX-XXX-XXX	12,316	10,718	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	79,222	71,095	71,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	12,890	12,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	44,835	2,310	0
	Other	20-XXX-XXX-XXX	0	39,838	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	30,350	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	225,328	84,471
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	24,429
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	43,250
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	506,410
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	50,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	261,175	513,899	1,004,560
	Special Revenue Fund Expenses	Total Special Revenue Funds		270,451	589,747

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	595,795	575,395	564,995
	Total Debt Service Funds		595,795	575,395	564,995
All Fund Expenses	Total Expenditures/Appropriations		8,716,541	11,126,041	11,291,346
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,716,541	11,126,041	11,291,346

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	310,088	443,303	408,215	395,127
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	800,000	1,417,000	998,000	928,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	354,726	354,726	130,226	80,726
	Legal Reserve	495,809	616,247	236,730	0
	Unemployment Fund	22,856	23,644	23,644	23,644
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	3,977	1,301	1,301	301
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,468	\$19,629	\$21,877	\$22,753	\$22,953
Total Classroom Instruction	\$10,265	\$11,524	\$12,273	\$12,612	\$13,172
Classroom-Salaries and Benefits	\$9,075	\$10,398	\$10,924	\$11,357	\$11,588
Classroom-General Supplies and Textbooks	\$447	\$309	\$413	\$278	\$406
Classroom-Purchased Services	\$743	\$817	\$937	\$978	\$1,178
Total Support Services	\$3,377	\$3,522	\$3,761	\$3,844	\$4,098
Support Services-Salaries and Benefits	\$2,155	\$2,932	\$3,089	\$3,191	\$3,420
Total Administrative Costs	\$1,506	\$1,780	\$1,560	\$1,734	\$1,734
Administration Salaries and Benefits	\$1,162	\$1,191	\$1,188	\$1,227	\$1,332
Total Operations and Maintenance of Plant	\$2,824	\$2,526	\$3,652	\$4,014	\$3,335
Operations and Maintenance-Salaries and Benefits	\$1,467	\$1,529	\$1,488	\$1,636	\$1,674
Board Contribution to Food Services	\$39	\$65	\$57	\$60	\$103
Total Extracurricular Costs	\$457	\$212	\$574	\$489	\$511
Total Equipment Costs	\$13	\$19	\$0	\$19	\$0
Legal Costs	\$22	\$35	\$37	\$39	\$38
Employee Benefits as a percentage of salaries*	31.60%	30.84%	29.39%	28.66%	28.42%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Staff members	1,600	Tuition for children to attend school in South Hackensack
300	South Bergen Jointure Commission	240,000	Rental of classrooms
	Valley National Bank	4,600	Interest

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with the Hasbrouck Heights Board of Education for business administrator and business office services	0
Food Services	SFA to SFA contract with the Hackensack Board of Education for food services	0
Special Education Services	Rental of educational classrooms to the South Bergen Jointure Commission	0
Technology Services	Shared services agreement with the Hasbrouck Heights Board of Education for technology staff person 50/50 split	0

Estimated Tax Rates

Municipality	Category	Amount
South Hackensack Twp	(A) General Fund School Levy	8,284,409
	(D) Total School Levy	8,854,605
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	737,078,200
	(H) Estimated Equalized Valuation (as of 10/01/21)	729,780,396
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1240
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2013
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1352
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2133

Employee Contract List for District

Name	Category	Measure
Elizabete Schafer	Job Title	Administrative Assistant
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$84,664
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Elizabethete Schafer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Chirichella	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holiday recesses

Employee Contract List for District

Name	Category	Measure
Jason Chirichella	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Shared Services Agreement	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	2080

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
TBD	Job Title	Assistant Principal
	Job Title II	Assistant Principal
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only

Employee Contract List for District

Name	Category	Measure
TBD	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported