

## Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,188.0	1,186.0	1,162.0
On Roll Special Ed Full-Time	245.0	223.0	220.0
On Roll Subtotal	1,433.0	1,409.0	1,382.0
In Private School Placements	9.0	9.0	10.0
Sent to Other Districts Regular	0.0	2.0	4.0
Sent to Other Districts Special Ed	8.0	9.0	10.0
Received	131.0	130.0	143.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,614,886	12,867,184	13,030,449
	Total Tuition	10-1300	2,389,600	2,326,515	2,014,139
	Unrestricted Miscellaneous Revenues	10-1XXX	130,549	230,085	230,085
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
	Interest Earned on Maintenance Reserve	10-1XXX	350	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	351	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	1,466	0	0
	Total Revenues from Local Sources			15,137,202	15,423,934
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,048,646	1,002,960	999,630
	Categorical Transportation Aid	10-3121	73,419	73,419	73,419
	Extraordinary Aid	10-3131	282,426	200,000	200,000
	Categorical Special Education Aid	10-3132	1,046,915	1,046,915	1,046,915
	Equalization Aid	10-3176	6,211,922	6,777,216	7,108,841
	Categorical Security Aid	10-3177	200,391	200,391	200,391
	Adjustment Aid	10-3178	390,126	328,370	162,302
	Total Revenues from State Sources			9,253,845	9,629,271
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	65,125	35,644	36,176
	Total Revenues from Federal Sources		65,125	35,644	36,176
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	275,000	600,000
	Adjustment for Prior Year Encumbrances		0	558,977	0
	Actual Revenues (Over)/Under Expenditures		-1,680,552	0	0
General Fund Revenues	Total Operating Budget		22,775,620	25,922,826	25,702,497
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	360,324	377,000	377,000
	Scholarship Fund Revenue	20-1770	24,855	50,000	50,000
	Total Revenues from Local Sources	20-1XXX	385,179	427,000	427,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	440,319	652,704
	Total Revenues from State Sources		0	440,319	652,704

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	183,724	175,363	149,059
	Title II	20-4451-4455	6,273	0	0
	Title IV	20-4471-4474	12,027	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	388,427	377,763	321,099
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	114,798	114,798
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	88,501	88,501
	Arp-ESSER	20-4540	0	1,206,169	1,206,169
	CARES Act Education Stabilization Fund	20-4530	130,938	0	0
	Coronavirus Relief Fund (CRF)	20-4532	69,814	0	0
	CRRSA Act-ESSER II	20-4534	20,375	536,687	536,687
	CRRSA Act-Learning Acceleration Grant	20-4535	0	34,442	34,442
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	45,000
	Total Revenues from Federal Sources			811,578	2,658,723
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	160,116	163,176
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-13,622	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-7,715	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,175,420	3,686,158	3,818,635
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	928,300	0	736,174
	Local Tax Levy-Premerger Debt	40-1210	0	920,200	918,800
	Total Revenues from Local Sources		928,300	920,200	1,654,974
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		928,300	920,200	1,654,974
Debt Service Fund Revenues	Total Repayment of Debt		928,300	920,200	1,654,974
All Fund Revenues	Total Revenues/Sources		24,879,340	30,529,184	31,176,106
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	160,116	163,176
	Total Revenues/Sources Net of Transfers		24,879,340	30,369,068	31,012,930

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,529,823	8,420,667	8,633,293
	Special Education-Instruction	11-2XX-100-XXX	2,249,827	2,329,831	2,462,743
	Basic Skills/Remedial-Instruction	11-230-100-XXX	442,913	516,890	456,912
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	236,080	342,315	307,921
	School-Sponsored Athletics-Instruction	11-402-100-XXX	475,357	533,497	538,759
	Community Services Programs/Operations	11-800-330-XXX	14,699	15,146	15,660
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	946,924	1,004,521	1,289,637
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,100	76,930	74,739
	Undistributed Expenditures-Health Services	11-000-213-XXX	216,482	241,110	247,900
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	374,301	375,478	367,867
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	13,320	191,715	155,715
	Undistributed Expenditures-Guidance	11-000-218-XXX	747,816	819,591	814,755
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	743,721	818,240	783,026
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	310,829	331,634	338,054
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	170,665	317,194	336,438
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	25,330	44,940	37,990
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	472,903	578,766	528,505
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	867,893	894,878	832,938
	Undistributed Expenditures-Central Services	11-000-251-XXX	366,805	390,107	384,919
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	57,342	61,889	65,189
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,833,418	2,388,746	2,106,296
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	367,560	575,775	533,795
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,016,131	4,403,928	4,194,756
	Undistributed Expenditures-Food Services	11-000-310-930	0	25,000	0
		Total Undistributed Expenditures		11,594,540	13,540,442
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		22,543,239	25,698,888	25,507,907

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	22,933	2,300	2,315
	Facilities Acquisition and Construction Services	12-000-400-XXX	161,424	162,798	164,203
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		184,357	165,148	166,568
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	48,024	58,790	28,022
	General Fund Grand Total		22,775,620	25,922,826	25,702,497
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	346,702	377,000	377,000
	Scholarship Fund	20-476-XXX-XXX	17,140	50,000	50,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	291,601	380,754
	Support Services	20-218-200-XXX	0	308,834	435,126
	Total Preschool Education Aid	20-218-XXX-XXX	0	600,435	815,880
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	600,435	815,880
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	183,724	175,363	149,059
	Title II	20-XXX-XXX-XXX	6,273	0	0
	Title IV	20-XXX-XXX-XXX	12,027	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	388,427	377,763	321,099
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	130,938	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	69,814	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	20,375	536,687	536,687
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	34,442	34,442
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	45,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,206,169	1,206,169
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	114,798	114,798
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	88,501
	Total Federal Projects	20-XXX-XXX-XXX	811,578	2,658,723	2,575,755

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,175,420	3,686,158	3,818,635
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	928,300	920,200	1,654,974
	Total Debt Service Funds		928,300	920,200	1,654,974
All Fund Expenses	Total Expenditures/Appropriations		24,879,340	30,529,184	31,176,106
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	160,116	163,176
	Total Expenditures Net of Transfers		24,879,340	30,369,068	31,012,930

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	622,243	851,649	878,329	278,329
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	175,266	675,617	675,667	675,717
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	175,125	675,475	675,525	675,575
	Legal Reserve	259,279	251,680	0	0
	Unemployment Fund	324,506	325,973	325,973	325,973
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	150,000	250,000	250,050	250,100
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	486,551	500,173	500,173	500,173
	Scholarship Fund	199,688	207,403	207,403	207,403
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,837	\$14,879	\$16,470	\$17,460	\$17,646
Total Classroom Instruction	\$8,710	\$8,957	\$9,746	\$10,125	\$10,541
Classroom-Salaries and Benefits	\$8,295	\$8,451	\$9,064	\$9,339	\$9,894
Classroom-General Supplies and Textbooks	\$234	\$290	\$469	\$570	\$443
Classroom-Purchased Services	\$181	\$216	\$213	\$216	\$203
Total Support Services	\$2,636	\$2,330	\$2,735	\$2,959	\$3,013
Support Services-Salaries and Benefits	\$2,421	\$2,176	\$2,386	\$2,602	\$2,697
Total Administrative Costs	\$1,449	\$1,503	\$1,585	\$1,653	\$1,576
Administration Salaries and Benefits	\$1,252	\$1,285	\$1,303	\$1,345	\$1,305
Total Operations and Maintenance of Plant	\$1,402	\$1,470	\$1,623	\$1,923	\$1,759
Operations and Maintenance-Salaries and Benefits	\$894	\$869	\$1,013	\$1,035	\$1,141
Board Contribution to Food Services	\$17	\$0	\$17	\$18	\$0
Total Extracurricular Costs	\$613	\$602	\$736	\$755	\$734
Total Equipment Costs	\$2	\$16	\$2	\$2	\$2
Legal Costs	\$33	\$36	\$38	\$50	\$48
Employee Benefits as a percentage of salaries*	28.93%	26.86%	27.80%	27.56%	25.41%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	Miscellaneous	230,085	Rental Use, Pay to Play Fees, Interest, Gate Receipts, Chrome Book Fee,s, Misc.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Property Insurance through BCIP Joint Insurance Fund	0
Municipal/Public Works	Trash removal provided by Audubon Borough	0
Others	Rental of classroom space to YALE School	0
Technology Services	Services offered to other surrounding school districts for technology	0
Transportation Services, including Fuel	Purchase of fuel for maintenance vehicles and buses through Collingswood School District	0

## Estimated Tax Rates

Municipality	Category	Amount
Audubon Borough	(A) General Fund School Levy	12,682,125
	(D) Total School Levy	14,317,420
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	711,771,640
	(H) Estimated Equalized Valuation (as of 10/01/21)	796,444,635
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7818
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0115
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5923
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7977
Audubon Park Bor	(A) General Fund School Levy	348,324
	(D) Total School Levy	368,003
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	20,988,426
	(H) Estimated Equalized Valuation (as of 10/01/21)	21,011,221
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6596
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7534
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6578
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7515

Employee Contract List for District

Name	Category	Measure
Andrew Davis	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,693
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at a per diem rate up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 50 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Davis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Roncace	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,454
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Roncace	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,884
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at per diem rate at max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Harry Rutter	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$149,116
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Harry Rutter	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,682
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% of per diem rate up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

**Employee Contract List for District**

Name	Category	Measure
Harry Rutter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported