Camden Clementon Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	453.0	484.0	509.0
On Roll Special Ed Full-Time	108.0	70.0	74.0
On Roll Subtotal	561.0	554.0	583.0
In Private School Placements	9.0	10.0	10.0
Sent to Contracted Preschool		9.0	0.0
Sent to Other Districts Regular	105.0	120.0	176.0
Sent to Other Districts Special Ed	30.0	40.0	40.0
Received	2.0	1.0	1.0
In State Facilities	1.0	1.0	2.0

Camden Clementon Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	4,457,911	4,457,911	4,457,911
	Total Tuition	10-1300	5,787	100,000	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	62,934	100,000	73,862
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	5	50
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	25	250
	Interest Earned on Capital Reserve Funds	10-1XXX	4,247	50	450
	Other Restricted Miscellaneous Revenues	10-1XXX	1,923	0	0
	Total Revenues from Local Sources		4,532,802	4,657,991	4,632,523
	Categorical Transportation Aid	10-3121	78,718	78,718	78,718
	Extraordinary Aid	10-3131	154,197	95,000	95,000
	Categorical Special Education Aid	10-3132	371,383	371,383	371,383
General Fund Revenues from State Sources	Equalization Aid	10-3176	6,157,162	7,164,863	8,510,475
	Categorical Security Aid	10-3177	135,485	135,485	135,485
	Other State Aids	10-3XXX	127,334	0	0
	Total Revenues from State Sources		7,024,279	7,845,449	9,191,061
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,398	18,509	21,453
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		42,398	18,509	21,453
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	650,623	613,817
General Fund Revendes from Other Sources	Actual Revenues (Over)/Under Expenditures		-614,410	0	0
General Fund Revenues	Total Operating Budget		10,985,069	13,172,572	14,458,854
	Student Activity Fund Revenue	20-1760	8,431	3,500	5,500
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	500	0	0
	Total Revenues from Local Sources	20-1XXX	8,931	3,500	5,500
	Preschool Education Aid-Prior Year Carryover	20-3218	0	80,058	276,058
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	181,163	568,812	797,270
	Total Revenues from State Sources		181,163	648,870	1,073,328

Camden Clementon Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	293,022	369,157	313,783
	Title II	20-4451-4455	7,002	41,750	35,488
	Arp-Idea Preschool	20-4409	0	2,452	0
	Arp-Idea Basic	20-4419	0	28,858	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	142,664	150,619	130,394
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	75,336	75,336
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
Special Revenue Fund Revenues Irom Federal Sources	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	45,000
	Arp-ESSER	20-4540	0	2,005,469	2,005,469
	CARES Act Education Stabilization Fund	20-4530	20,253	129,968	48,765
	Coronavirus Relief Fund (CRF)	20-4532	65,011	0	0
	CRRSA Act-ESSER II	20-4534	0	892,337	484,488
	CRRSA Act-Learning Acceleration Grant	20-4535	0	57,265	50,977
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	17,936
	Total Revenues from Federal Sources		527,952	3,923,211	3,287,636
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-3,108	-500	-1,300
Special Nevertue Fullu Nevertues Itom Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		500	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		715,438	4,575,081	4,365,164
All Fund Revenues	Total Revenues/Sources		11,700,507	17,747,653	18,824,018
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,700,507	17,747,653	18,824,018

Camden Clementon Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,353,473	2,575,761	2,666,514
	Special Education-Instruction	11-2XX-100-XXX	867,030	1,286,921	997,332
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	55,828	114,562	111,959
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	8,969	23,800	22,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	5	35,800	47,700
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,509,890	3,834,773	4,843,629
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	47,631	53,436	63,700
	Undistributed Expenditures-Health Services	11-000-213-XXX	60,078	80,764	126,700
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	113,409	112,881	183,465
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	146,303	228,444	349,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	58,401	62,301	64,092
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	274,473	276,155	327,340
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	840	2,500	3,000
Company French Commany French Commany Commission	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	91,490	71,501	105,382
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,935	7,400	2,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	324,477	282,794	278,563
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	145,765	134,435	137,015
	Undistributed Expenditures-Central Services	11-000-251-XXX	182,586	216,976	203,083
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	65,247	140,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	610,471	512,334	591,943
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	355,493	839,920	810,352
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,678,473	1,950,290	2,012,636
	Total Undistributed Expenditures		7,606,715	8,732,151	10,242,800
Consul Fund Cumont Fundance for Insurance of December	Interest Earned on Maintenance Reserve	10-606	0	25	250
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	5	50
General Fund Current Expenses	Total General Current Expense		10,892,020	12,769,025	14,088,605

Camden Clementon Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Facilities Acquisition and Construction Services	12-000-400-XXX	44,109	335,004	110,004
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	225,000
	Interest Deposit to Capital Reserve	10-604	0	50	450
	Total Capital Outlay		44,109	335,054	335,454
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	48,940	68,493	34,795
General Fund Expenses and Transfers	General Fund Grand Total		10,985,069	13,172,572	14,458,854
Special Revenue Fund Expenses for Grants and	Student Activity Fund	20-475-XXX-XXX	5,323	3,000	4,200
Entitlements	Scholarship Fund	20-476-XXX-XXX	1,000	0	C
	Preschool Education Aid Instruction	20-218-100-XXX	132,242	219,752	460,190
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	48,921	429,118	543,138
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	70,000
	Total Preschool Education Aid	20-218-XXX-XXX	181,163	648,870	1,073,328
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	181,163	648,870	1,073,328
	Title I	20-XXX-XXX-XXX	293,022	369,157	313,783
	Title II	20-XXX-XXX-XXX	7,002	41,750	35,488
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	142,664	150,619	130,394
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	28,858	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	2,452	C
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	20,253	129,968	48,765
Chariel Dayanya Fund Fynancae far Faderal Dreisete	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	65,011	0	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	892,337	484,488
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	57,265	50,977
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	17,936
	Arp ESSER Grant Program	20-487-xxx-xxx	0	2,005,469	2,005,469
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	75,336	75,336
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000

Camden Clementon Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000
	Total Federal Projects	20-XXX-XXX-XXX	527,952	3,923,211	3,287,636
Special Revenue Fund Expenses	Total Special Revenue Funds		715,438	4,575,081	4,365,164
All Fund Expenses	Total Expenditures/Appropriations		11,700,507	17,747,653	18,824,018
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,700,507	17,747,653	18,824,018

Camden Clementon Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	613,580	524,960	507,880	507,880
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	332,328	586,575	586,625	587,075
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	128,998	180,844	180,869	181,119
	Legal Reserve	1,390,255	1,830,593	1,197,050	583,233
Restricted for General Operating Budget	Unemployment Fund	142,334	144,257	144,257	144,257
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	66,814	167,668	167,673	167,723
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Butitulf Outil Burns 5	Student Activity Fund	20,750	23,858	29,358	30,658
Restricted for Special Revenue Fund	Scholarship Fund	4,217	3,717	3,717	3,717
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Camden Clementon Boro Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,829	\$13,945	\$15,062	\$15,396	\$15,791
Total Classroom Instruction	\$8,859	\$8,945	\$9,790	\$10,245	\$9,840
Classroom-Salaries and Benefits	\$8,226	\$8,359	\$8,853	\$8,800	\$8,840
Classroom-General Supplies and Textbooks	\$178	\$250	\$288	\$287	\$321
Classroom-Purchased Services	\$455	\$335	\$649	\$1,159	\$679
Total Support Services	\$2,196	\$2,006	\$2,532	\$2,253	\$2,912
Support Services-Salaries and Benefits	\$1,274	\$1,493	\$1,462	\$1,347	\$1,842
Total Administrative Costs	\$1,612	\$1,627	\$1,523	\$1,679	\$1,678
Administration Salaries and Benefits	\$1,236	\$1,293	\$1,365	\$1,372	\$1,291
Total Operations and Maintenance of Plant	\$1,035	\$1,318	\$1,075	\$1,077	\$1,178
Operations and Maintenance-Salaries and Benefits	\$552	\$488	\$498	\$496	\$551
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$101	\$24	\$142	\$141	\$158
Total Equipment Costs	\$0	\$0	\$0	\$0	\$120
Legal Costs	\$80	\$56	\$18	\$54	\$52
Employee Benefits as a percentage of salaries*	38.75%	39.11%	44.42%	42.90%	40.52%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Camden Clementon Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared services provided by Collingswood Board of Education	0
Insurance Coverages and Benefits	Member of the Joint Insurance Fund for liability, student accident & employee workers compensation coverages	0
Durchasing	Coordinated bidding process with Ed-Data Services	0
Purchasing	Electricity, technology, & other purchasing cooperative memeberships	0
Recycling	Waste removal w/Gloucester Township	0
Special Education Services	Interlocal Services Agreement with Gibbsboro Board of Education for Speech Language Specialist	0
Transportation Continue including Fuel	Transportation jointure w/Pine Hill Board of Education for High School Students	0
Transportation Services, including Fuel	Contracted nonpublic, charter, choice & special education w/Camden County Educational Services Commission	0

Camden Clementon Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	4,457,911
	(D) Total School Levy	4,457,911
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	249,918,390
Olama amtam	(H) Estimated Equalized Valuation (as of 10/01/21)	275,635,149
Clementon	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7837
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7837
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6173
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6173

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,094
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
Donna Phillips	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,371
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate max of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Donna Phillips	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,675
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Laura di Frondo mirala	Member of Collective Bargaining Unit (CBU)?	N
Jared Fudurich	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,917
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 at \$45 per diem, 51-100 at \$50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at 1/260th of salary at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jared Fudurich	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jared Fudurion	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
Kathleen Haines	Base Annual Salary Amount	\$149,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/20/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kathleen Haines	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,388
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 25 days per dem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kathleen Haines	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Special Services
	Base Annual Salary Amount	\$82,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
Meghan Gifford	Contracted Number of Annual Vacation Days	3
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 at \$45 per diem, 51-150 days \$50 at retirement

Name	Category	Measure
Meghan Gifford	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported