

### Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,531.0	2,602.0	2,685.0
On Roll Special Ed Full-Time	384.0	407.0	453.0
On Roll Subtotal	2,915.0	3,009.0	3,138.0
In Private School Placements	33.0	35.0	35.0
Sent to Contracted Preschool	34.0		0.0
Sent to Other Districts Regular	5.0	18.0	75.0
Sent to Other Districts Special Ed	10.0	15.0	15.0
Received	77.0	60.0	63.0
In State Facilities	3.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,042,379	12,862,379	11,962,135
	Total Tuition	10-1300	1,377,545	650,000	650,000
	Unrestricted Miscellaneous Revenues	10-1XXX	37,649	40,000	40,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	0
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	2,500	2,500	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	1,055	0	0
	Total Revenues from Local Sources			14,461,628	13,555,429
General Fund Revenues from State Sources	School Choice Aid	10-3116	234,353	67,852	2,877
	Categorical Transportation Aid	10-3121	834,376	834,376	834,376
	Extraordinary Aid	10-3131	445,218	150,000	150,000
	Categorical Special Education Aid	10-3132	1,431,101	1,431,101	1,431,101
	Equalization Aid	10-3176	27,252,019	35,225,314	45,412,603
	Categorical Security Aid	10-3177	1,217,920	1,217,920	1,217,920
	Other State Aids	10-3XXX	35,260	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	146,144	0
	Total Revenues from State Sources			31,450,247	39,072,707
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	166,823	127,685	116,784
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	11,897	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	109,592	252,115	10,283
	Total Revenues from Federal Sources			288,312	379,800
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	690,992	675,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,350,000	4,678,573
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	11,790
	Adjustment for Prior Year Encumbrances		0	503,504	0
	Actual Revenues (Over)/Under Expenditures			-3,302,526	0
General Fund Revenues	Total Operating Budget		42,897,661	55,552,432	67,198,942

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	50,760	230,000	240,000
	Scholarship Fund Revenue	20-1770	1,057	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	22,681	46,619	0
	Total Revenues from Local Sources	20-1XXX	74,498	277,619	241,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	663,920	1,034,752
	Preschool Education Aid	20-3218	1,798,007	1,577,496	1,240,806
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	65,169	0
	Total Revenues from State Sources		1,798,007	2,306,585	2,275,558
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,310,145	2,446,524	1,622,845
	Title II	20-4451-4455	95,535	150,938	94,254
	Title III	20-4491-4494	234,959	327,592	121,950
	Title IV	20-4471-4474	135,624	171,471	82,927
	Arp-Idea Preschool	20-4409	0	14,600	0
	Arp-Idea Basic	20-4419	0	172,434	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	706,195	892,472	668,296
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	173,693
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	222,807
	Arp-ESSER	20-4540	0	428,272	4,708,769
	CARES Act Education Stabilization Fund	20-4530	1,127,761	0	0
	Coronavirus Relief Fund (CRF)	20-4532	366,500	0	0
	CRRSA Act-ESSER II	20-4534	118,106	4,217,452	45,350
	CRRSA Act-Learning Acceleration Grant	20-4535	60,920	148,347	71,878
	CRRSA Act-Mental Health Grant	20-4536	0	28,000	17,000
	Arp Homeless Children and Youth I Grant	20-4545	0	0	74,073
	Total Revenues from Federal Sources		5,155,745	8,998,102	7,983,842

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	686,023	733,438	822,464
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		25,487	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-57	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		7,739,703	12,315,744	11,322,864
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	753,161	698,775	1,599,019
	Total Revenues from Local Sources		753,161	698,775	1,599,019
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	578,245	563,425	537,267
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,331,406	1,262,200	2,136,286
Debt Service Fund Revenues	Total Repayment of Debt		1,331,406	1,262,200	2,136,286
All Fund Revenues	Total Revenues/Sources		51,968,770	69,130,376	80,658,092
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	686,023	733,438	822,464
	Total Revenues/Sources Net of Transfers		51,282,747	68,396,938	79,835,628

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,069,155	14,005,071	15,686,576
	Special Education-Instruction	11-2XX-100-XXX	3,472,158	3,854,482	4,187,242
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,182,301	1,356,244	1,373,390
	Bilingual Education-Instruction	11-240-100-XXX	1,567,742	1,688,580	1,781,926
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	81,436	215,585	223,171
	School-Sponsored Athletics-Instruction	11-402-100-XXX	451,511	542,079	608,884
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,033,877	3,285,028	3,621,656
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	171,593	172,717	179,615
	Undistributed Expenditures-Health Services	11-000-213-XXX	273,353	424,350	459,829
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	548,419	555,043	594,529
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	298,798	927,272	866,715
	Undistributed Expenditures-Guidance	11-000-218-XXX	710,358	741,052	786,710
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,100,686	1,169,486	1,284,122
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,181,443	1,283,402	1,322,934
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	518,480	558,252	624,338
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,951	81,914	138,220
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	601,696	660,136	656,944
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,714,479	1,772,245	1,803,206
	Undistributed Expenditures-Central Services	11-000-251-XXX	484,525	469,118	514,568
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	336,164	385,507	385,745
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,445,713	3,841,884	4,064,490
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,857,162	2,944,548	3,295,530
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,009,091	3,846,295	8,612,254
	Total Undistributed Expenditures			22,303,788	23,118,249
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Interest Earned on Current Expense Emergency Res	10-607	0	50	0
General Fund Current Expenses	Total General Current Expense		41,128,091	44,780,840	53,073,094

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	274,036	74,892	242,723
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,208,848	1,844,200	4,721,711
	Increase In Capital Reserve	10-604	0	8,500,000	8,806,414
	Interest Deposit to Capital Reserve	10-604	0	2,500	5,000
	Total Capital Outlay		1,482,884	10,421,592	13,775,848
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	286,686	350,000	350,000
	General Fund Grand Total		42,897,661	55,552,432	67,198,942
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	22,681	46,619	0
	Student Activity Fund	20-475-XXX-XXX	76,247	230,000	240,000
	Scholarship Fund	20-476-XXX-XXX	1,000	1,000	1,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	973,713	1,153,015	1,213,768
	Support Services	20-218-200-XXX	1,510,317	1,821,839	1,884,254
	Total Preschool Education Aid	20-218-XXX-XXX	2,484,030	2,974,854	3,098,022
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	65,169	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,484,030	3,040,023	3,098,022
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,310,145	2,446,524	1,622,845
	Title II	20-XXX-XXX-XXX	95,535	150,938	94,254
	Title III	20-XXX-XXX-XXX	234,959	327,592	121,950
	Title IV	20-XXX-XXX-XXX	135,624	171,471	82,927
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	706,195	892,472	668,296
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	172,434	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	14,600	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,127,761	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	366,500	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	118,106	4,217,452	45,350
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	60,920	148,347	71,878
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	28,000	17,000

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Grant Program	20-487-xxx-xxx	0	428,272	4,708,769
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	173,693
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	222,807
	Arp Homeless Children and Youth I	20-495-xxx-xxx	0	0	74,073
	Total Federal Projects	20-XXX-XXX-XXX	5,155,745	8,998,102	7,983,842
Special Revenue Fund Expenses	Total Special Revenue Funds		7,739,703	12,315,744	11,322,864
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,331,406	1,262,200	2,136,286
	Total Debt Service Funds		1,331,406	1,262,200	2,136,286
All Fund Expenses	Total Expenditures/Appropriations		51,968,770	69,130,376	80,658,092
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	686,023	733,438	822,464
	Total Expenditures Net of Transfers		51,282,747	68,396,938	79,835,628

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,016,696	1,890,022	1,873,091	1,198,091
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,099,766	6,283,415	13,435,915	17,568,756
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	413,344	413,844	414,344	414,844
	Legal Reserve	1,340,122	674,061	0	0
	Unemployment Fund	316,098	367,153	367,153	367,153
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	11,490	11,740	11,790	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	83,875	58,388	58,388	58,388
	Scholarship Fund	2,056	2,113	2,113	2,113
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,137	\$13,148	\$13,386	\$13,481	\$15,373
Total Classroom Instruction	\$7,977	\$7,983	\$8,016	\$8,123	\$9,937
Classroom-Salaries and Benefits	\$7,285	\$7,558	\$7,205	\$7,359	\$8,997
Classroom-General Supplies and Textbooks	\$436	\$247	\$437	\$380	\$553
Classroom-Purchased Services	\$256	\$178	\$373	\$384	\$387
Total Support Services	\$2,314	\$2,305	\$2,568	\$2,475	\$2,530
Support Services-Salaries and Benefits	\$1,886	\$1,998	\$1,942	\$1,900	\$1,972
Total Administrative Costs	\$1,296	\$1,300	\$1,201	\$1,226	\$1,208
Administration Salaries and Benefits	\$1,069	\$1,041	\$957	\$951	\$941
Total Operations and Maintenance of Plant	\$1,262	\$1,330	\$1,316	\$1,369	\$1,393
Operations and Maintenance-Salaries and Benefits	\$669	\$644	\$643	\$621	\$644
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$276	\$221	\$277	\$281	\$296
Total Equipment Costs	\$63	\$96	\$6	\$25	\$78
Legal Costs	\$9	\$12	\$15	\$15	\$14
Employee Benefits as a percentage of salaries*	30.61%	24.83%	15.66%	15.57%	30.02%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District summer reading programs	0
Custodial and Maintenance Services	Lindenwold Borough mechanics assist in repairs and maintenance of School equipment/vehicles	0
	School equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared services agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
Food Services	District Food Service program provides satellite lunch program for the Borough summer camp program	0
Municipal/Public Works	District contracts 2 school resource officers through a shared services agreement with the Borough	0
Others	District helped to support start of District Police K9 unit	0
	Borough summer camp programs are held at the District facilities	0
	District and Borough coordinate special events and facilities	0
Purchasing	District participates in NJ State Cooperative purchasing programs	0
Recycling	Borough provides waste management and recycling services to the District	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

## Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	12,412,257
	(D) Total School Levy	13,561,154
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	587,446,700
	(H) Estimated Equalized Valuation (as of 10/01/21)	631,255,842
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1129
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.3085
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9663
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1483

Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$97,393
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$90,745
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Cruz	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,182
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract	



Employee Contract List for District

Name	Category	Measure
Kathryn Cruz	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin O'Neil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Kristin O'Neil	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$108,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,445
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use of lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported