

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,279.0	1,296.0	1,306.0
On Roll Special Ed Full-Time	217.0	217.0	225.0
On Roll Subtotal	1,496.0	1,513.0	1,531.0
In Private School Placements	3.0	1.0	1.0
Sent to Other Districts Regular	6.0	4.0	0.0
Sent to Other Districts Special Ed	24.0	23.0	24.0
Received		8.0	0.0
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,008,838	18,369,015	18,736,395
	Transportation Fees from Other Local Education Authorities	10-1420-1440	28,660	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	135,159	81,530	2,739
	Interest Earned on Maintenance Reserve	10-1XXX	32,358	1,500	100
	Interest Earned on Capital Reserve Funds	10-1XXX	18,884	1,500	100
	Other Restricted Miscellaneous Revenues	10-1XXX	5,455	0	0
	Total Revenues from Local Sources			18,229,354	18,453,545
General Fund Revenues from State Sources	School Choice Aid	10-3116	877,248	862,592	1,038,240
	Categorical Transportation Aid	10-3121	836,392	836,392	836,392
	Extraordinary Aid	10-3131	160,617	0	0
	Categorical Special Education Aid	10-3132	912,905	912,905	912,905
	Equalization Aid	10-3176	4,628,915	2,974,090	1,412,752
	Categorical Security Aid	10-3177	492,388	492,388	492,388
	Other State Aids	10-3XXX	28,558	2,171,738	0
Total Revenues from State Sources			7,937,023	8,250,105	4,692,677
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	76,210	47,716	50,331
	Total Revenues from Federal Sources		76,210	47,716	50,331
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,583,611	1,952,406
	Withdrawal from Capital Reserve for Local Share	10-307	0	500,000	25,000
	Withdrawal from Maintenance Reserve	10-310	0	300,000	300,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	100,000
	Adjustment for Prior Year Encumbrances		0	300,565	0
	Actual Revenues (Over)/Under Expenditures			-1,067,825	0
General Fund Revenues	Total Operating Budget		25,174,762	29,435,542	25,859,748
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	20,365	0	0
	Total Revenues from Local Sources	20-1XXX	20,365	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	23,891
	Preschool Education Aid	20-3218	3,012,642	2,975,511	3,308,004
	Total Revenues from State Sources		3,012,642	2,975,511	3,331,895
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	484,829	495,710	396,568
	Title II	20-4451-4455	75,062	82,094	65,675
	Title III	20-4491-4494	15,233	17,243	13,794
	Arp-Idea Preschool	20-4409	0	6,662	0
	Arp-Idea Basic	20-4419	0	78,446	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	516,571	489,154	391,323
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	145,666	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	3,542,208	0
	CARES Act Education Stabilization Fund	20-4530	236,491	0	0
	CARES-Digital Divide Grant	20-4531	280,069	0	0
	Coronavirus Relief Fund (CRF)	20-4532	138,231	0	0
	CRRSA Act-ESSER II	20-4534	0	1,576,111	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	101,147	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			1,746,486	6,704,441
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	298,920	309,144	433,191
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-16,843	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		5,061,570	9,989,096	4,632,446
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	2,872	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	207,902	220,761	620,170
	Other Miscellaneous	40-1XXX	0	0	166,112
	Miscellaneous	40-1XXX	0	0	166,112
	Total Revenues from Local Sources		207,902	220,761	786,282
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	107,943	115,084	122,053
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,155	2,892
	Total Local Repayment of Debt		318,717	339,000	911,227
	Actual Revenues (Over)/Under Expenditures		-1,237	0	0
Debt Service Fund Revenues	Total Repayment of Debt		317,480	339,000	911,227
All Fund Revenues	Total Revenues/Sources		30,553,812	39,763,638	31,403,421
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	298,920	309,144	433,191
	Total Revenues/Sources Net of Transfers		30,254,892	39,454,494	30,970,230

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,401,294	8,418,430	7,693,465
	Special Education-Instruction	11-2XX-100-XXX	1,659,124	1,710,901	1,617,003
	Bilingual Education-Instruction	11-240-100-XXX	113,571	121,999	122,500
	Before/After School Programs	11-421-XXX-XXX	67,124	100,000	100,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	921,920	1,241,957	1,103,766
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	43,603	44,900	16,200
	Undistributed Expenditures-Health Services	11-000-213-XXX	343,424	346,990	328,851
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	331,815	405,600	402,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	285,533	299,030	260,980
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,013,824	1,200,229	1,212,321
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	83,738	113,575	93,775
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	528,798	547,437	543,750
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	193,765	210,530	135,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	524,495	583,095	605,250
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	677,892	740,112	664,887
	Undistributed Expenditures-Central Services	11-000-251-XXX	333,772	384,396	420,354
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	2,436	7,301	4,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,940,963	2,808,642	2,839,691
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,086,710	1,423,998	1,248,207
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,013,245	5,774,350	6,145,302
		Total Undistributed Expenditures		14,325,933	16,132,142
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	100
General Fund Current Expenses	Total General Current Expense		24,567,046	26,484,972	25,558,302
Capital Outlay	Equipment	12-XXX-XXX-730	381,307	225,314	270,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	226,409	2,723,756	31,346
	Interest Deposit to Capital Reserve	10-604	0	1,500	100
		Total Capital Outlay		607,716	2,950,570
General Fund Expenses and Transfers	General Fund Grand Total		25,174,762	29,435,542	25,859,748

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	3,522	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,769,960	1,707,074	2,026,422
	Support Services	20-218-200-XXX	1,333,765	1,577,581	1,738,664
	Facility Acquisition and Construction Services	20-218-400-XXX	207,837	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	3,311,562	3,284,655	3,765,086
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,311,562	3,284,655	3,765,086
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	484,829	495,710	396,568
	Title II	20-XXX-XXX-XXX	75,062	82,094	65,675
	Title III	20-XXX-XXX-XXX	15,233	17,243	13,794
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	516,571	489,154	391,323
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	78,446	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	6,662	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	236,491	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	280,069	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	138,231	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	1,576,111	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	101,147	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	3,542,208	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	145,666	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
		Total Federal Projects	20-XXX-XXX-XXX	1,746,486	6,704,441
Special Revenue Fund Expenses	Total Special Revenue Funds		5,061,570	9,989,096	4,632,446

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	317,480	339,000	911,227
	Total Debt Service Funds		317,480	339,000	911,227
All Fund Expenses	Total Expenditures/Appropriations		30,553,812	39,763,638	31,403,421
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	298,920	309,144	433,191
	Total Expenditures Net of Transfers		30,254,892	39,454,494	30,970,230

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	703,323	1,276,373	1,183,267	983,267
	Repayment of Debt	4,810	6,047	2,892	0
Restricted for General Operating Budget	Capital Reserve	1,712,083	2,250,442	1,751,942	1,727,042
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,299,021	1,299,021	1,000,521	700,621
	Legal Reserve	2,952,374	3,242,911	1,752,406	0
	Unemployment Fund	182,182	219,137	219,137	219,137
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	150,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	34,462	51,305	51,305	51,305
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,274	\$16,890	\$17,527	\$17,709	\$17,334
Total Classroom Instruction	\$8,927	\$10,060	\$10,190	\$10,214	\$9,885
Classroom-Salaries and Benefits	\$8,526	\$9,486	\$9,726	\$9,640	\$9,384
Classroom-General Supplies and Textbooks	\$334	\$503	\$337	\$386	\$380
Classroom-Purchased Services	\$67	\$71	\$126	\$189	\$121
Total Support Services	\$2,892	\$3,086	\$3,643	\$3,638	\$3,528
Support Services-Salaries and Benefits	\$2,639	\$2,798	\$3,199	\$3,207	\$3,107
Total Administrative Costs	\$1,197	\$1,271	\$1,289	\$1,420	\$1,407
Administration Salaries and Benefits	\$983	\$1,034	\$1,045	\$1,127	\$1,075
Total Operations and Maintenance of Plant	\$2,058	\$2,298	\$2,205	\$2,237	\$2,303
Operations and Maintenance-Salaries and Benefits	\$1,390	\$1,423	\$1,480	\$1,496	\$1,607
Board Contribution to Food Services	\$32	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$363	\$392	\$154	\$149	\$176
Legal Costs	\$56	\$60	\$49	\$50	\$52
Employee Benefits as a percentage of salaries*	30.80%	31.29%	35.81%	34.06%	38.68%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
10300	SPECIAL EDUCATION INSTRUCTION	1,670,485	COSTS DUE TO SPECIAL EDUCATIONAL NEEDS
12160	BILINGUAL EDUCATION INSTRUCTION	125,000	COSTS DUE TO CONTRACTUAL OBLIGATIONS
29180	TOTAL UNDISTRIBUTED EXPENDITURES INSTRUCTION (TUITION)	1,103,766	DECREASE IS BASED ON ANALYSIS AND USE OF IDEA FUNDS
29680	TOTAL UNDIST EXPEND ATTENDANCE AND SOCIAL WORK	16,200	DECREASED COSTS TO MEET THE REDUCTION OF S2
300	INTEREST FROM BANK ACCOUNT	2,739	INTEREST
3000	OTHER SALARIES FOR INSTRUCTION	514,591	DECREASED TO MEET REDUCTION OF BUDGET FROM S2
3200	TOTAL REGULAR PROGRAMS INSTRUCTION	7,547,408	DECREASED TO MEET THE REDUCTIONS OF S2
330	INTEREST FROM BANK ACCOUNT	100	INTEREST EARNED
340	INTEREST EARNED FROM BANK ACCOUNT	100	INTEREST EARNED
41660	TOTAL UNDIST EXPEND. GUIDANCE	260,980	DECREASED COSTS DUE TO REDUCTIONS OF S2
42200	TOTAL UNDIST EXPEND CHILD STUDY TEAMS	1,164,100	MINOR DECREASE
43200	TOTAL UNDIST EXPEND IMPROV OF INSTR SERV	126,875	MINOR INCREASE DUE TO COLA INCREASES
44180	TOTAL UNDIST EXPEND INSTR STAFF TRAINING SERV	139,900	DECREASED TO MEET THE REDUCTION OF S2
45300	TOTAL UNDIST EXPEND SUPP SERV	524,250	DECREASED TO MEET THE REDUCTIONS OF S2
46160	TORAL UNDIST EXPEND SUPP SERV SCHOOL ADMIN	646,887	DECREASED TO MEET THE REDUCTIONS OF S2
4660	TOTAL LEARNING/LANGUAGE DISBILITIES MILD/MODERATE	506,003	DECREASED TO MEET THE REDUCTIONS OF S2
47620	TOTAL UNDIST EXPEND ADMIN INFO TECH	4,000	DECREASED TO MEET THE REDUCTIONS OF S2
48580	TOTAL UNDIST EXPEN REQUIRED MAINT FOR SCHOOL FAC	650,000	MINOR INCREASE
49340	TOTAL UNDIST EXPEND CUSTODIAL SERV	2,137,162	MINOR INCREASE
50100	TOTAL UNDIST EXPEND CARE AND UPKEEP OF GROUNDS	32,000	MINOR DECREASE
51120	TOTAL UNDIST EXPEND OPER AND MAINT OF PLANT SERV	3,010,192	MINOR INCREASE
630	MAINTENANCE RESERVE	300,000	MAINTENANCE RESERVE
660	WITHDRAWAL FROM EMERGENCY RESERVE	100,000	WITHDRAWAL FROM EMERGENCY RESERVE
7160	RESOURCE ROOM/RESOURCE CENTER	1,081,482	COST DUE TO STUDENT NEEDS
72260	TOTAL GENERAL CURRENT EXPENSE	25,558,302	MINOR DECREASE
75880	TOTAL EQUIPMENT	270,000	INCREASE DUE TO COST OF EQUIPMENT/SCHOOL BUSES
760	PRESCHOOL STATE AID	3,308,004	PRESCHOOL STATE AID
76260	TOTAL FACILITIES ACQUISITION AND CONST SERV	6,346	DECREASED DUE USE OF GRANT FUNDS FOR PROJECTS
76400	TOTAL CAPITAL OUTLAY	276,446	DECREASED DUE TO USE OF GRANT FUNDS FOR PROJECTS

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
84060	GENERAL FUND GRAND TOTAL	25,834,748	REDUCTION TO COMPLY WITH DECREASED STATE AID
85120	TOTAL PEA INSTRUCTION	2,010,462	PEA PROGRAM
86380	TOTAL SUPPORT SERVICES	1,730,733	PEA PROGRAM
87100	TOTAL PRESCHOOL EDUCATION AID	3,741,195	PEA PROGRAM
88740	TOTAL FEDERAL PROJECTS	867,360	DECREASED DUE TO REMAINING AVAILABLE FEDERAL FUNDS
89980	TOTAL DEBT SERVICE FUNDS	838,813	INCREASE DUE TO PASSAGE OF 3/8/22 SPECIAL ELECTION
9420	TOTAL HOME INSTRUCTION	25,000	INCREASED COSTS DUE TO STUDENTS NEEDS

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	FOOD SERVIE SUPERVISOR- LOWER CAPE MAY REGIONAL	0
Insurance Coverages and Benefits	MEMBER OF ACCASBO JOINT INSURANCE FUND	0
	MEDICAL/HEALTH COVERAGE- MEMBER OF SJ COASTAL HIF (HEALTH INSURANCE FUND)	0
Municipal/Public Works	TRASH/RECYCLING SERVICES- LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CO-OP WITH CAPE MAY COUNTY	0
	PURCHASING CONSORTIUM- HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
Staffing - Other	SECURITY SUPERVISOR- LOWER CAPE MAY REGIONAL & WILDWOOD CREST	0
	WEB DESIGN- LOWER CAPE MAY REGIONAL	0
	BOARD OFFICE SECRETARY- CLAYTON BOARD OF EDUCATION	0
Transportation Services, including Fuel	TRANSPORTATION OF NON-PUBLIC STUDENTS-LOWER CAPE MAY REGIONAL	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	18,552,705
	(D) Total School Levy	18,973,171
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	3,674,308,701
	(H) Estimated Equalized Valuation (as of 10/01/21)	4,750,838,455
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.5049
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5164
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.3905
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.3994

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$111,927
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,396
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GARY O'SHEA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICK DAYS AT \$90 PER DIEM-CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS AY PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$148,027
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,095
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOHN HANSEN	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$129,795
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,968
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000	

Employee Contract List for District

Name	Category	Measure
JOHN HANSEN	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM PAYMENT PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY HEWITT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$84,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,936
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$103,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICK DAYS AT \$90 PER DIEM-CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	3.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA JACOB	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$79,289
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Total Allowances Amount	\$50
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,192
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICKS DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
PATRICIA RYAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$80,354
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,373
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SABINA MULLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$141,245
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,306
Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$100 PER DIEM- NOT CAPPED	

Employee Contract List for District

Name	Category	Measure
SABINA MULLER	Contractual Post-Employment Benefit Description of Payout of Vacation days	14 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$112,620
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,247
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported