Middlesex Highland Park Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,309.0	1,315.0	1,311.0
On Roll Special Ed Full-Time	239.0	255.0	255.0
On Roll Special Ed Shared-Time		1.0	1.0
On Roll Subtotal	1,548.0	1,571.0	1,567.0
In Private School Placements	15.0	14.0	14.0
Sent to Other Districts Regular	0.0	2.0	0.0
Sent to Other Districts Special Ed	17.0	16.0	17.0
Received	5.0	5.0	2.0
In State Facilities		1.0	1.0

Middlesex Highland Park Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	28,486,632	29,056,364	29,637,491
	Total Tuition	10-1300	40,239	170,000	170,000
	Rents and Royalties	10-1910	600	5,000	5,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	53,118	73,700	58,700
General Fund Revenues nom Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	20
	Interest Earned on Maintenance Reserve	10-1XXX	0	280	280
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		28,580,589	29,306,364	29,872,491
	Categorical Transportation Aid	10-3121	240,771	240,771	240,771
	Extraordinary Aid	10-3131	952,329	600,000	600,000
	Categorical Special Education Aid	10-3132	936,418	1,155,701	1,512,620
General Fund Revenues from State Sources	Equalization Aid	10-3176	2,978,764	2,978,764	2,978,764
	Categorical Security Aid	10-3177	47,872	47,872	47,872
	Other State Aids	10-3XXX	68,440	0	0
	Total Revenues from State Sources		5,224,594	5,023,108	5,380,027
	Medicaid Reimbursement	10-4200	59,122	50,000	51,397
General Fund Revenues from Federal Sources	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	4,692	0	0
	Total Revenues from Federal Sources		63,814	50,000	51,397
	Budgeted Fund Balance-Operating Budget	10-303	1,728,054	1,728,054	2,002,210
	Withdrawal from Capital Reserve for Local Share	10-307	0	512,000	21,130
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	48,850	87,500	127,700
	Adjustment for Prior Year Encumbrances		0	770,547	0
	Actual Revenues (Over)/Under Expenditures		-2,900,575	0	0
General Fund Revenues	Total Operating Budget		32,745,326	37,477,573	37,454,955
	Student Activity Fund Revenue	20-1760	108,987	0	0
Special Devenue Fund Devenues from Level Services	Scholarship Fund Revenue	20-1770	9,284	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	28,076	135,888	0
	Total Revenues from Local Sources	20-1XXX	146,347	135,888	0

Middlesex Highland Park Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Preschool Education Aid	20-3218	228,100	222,672	226,920
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	39,175	345,967	279,710
	Total Revenues from State Sources		267,275	568,639	506,630
	Title I	20-4411-4416	242,846	459,169	241,505
	Title II	20-4451-4455	17,550	120,501	43,268
	Title III	20-4491-4494	17,084	43,537	15,578
	Title IV	20-4471-4474	25,836	27,801	16,228
	Arp-Idea Preschool	20-4409	0	6,833	0
	Arp-Idea Basic	20-4419	0	80,327	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	390,050	715,875	373,614
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	144,395	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
Special Neverlue Fullu Neverlues IIOIII Federal Sources	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	88,501	0
	Arp-ESSER	20-4540	0	2,183,730	0
	CARES Act Education Stabilization Fund	20-4530	117,512	1,335	0
	CARES-Digital Divide Grant	20-4531	154,727	0	0
	Coronavirus Relief Fund (CRF)	20-4532	105,935	0	0
	CRRSA Act-ESSER II	20-4534	106,962	864,692	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	62,356	0
	Other	20-4XXX	299,122	37,602	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		1,477,624	4,961,654	690,193
	Transfers from Operating Budget-Pre-Kindergarten	20-5200	60,706	47,677	50,534
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	46,367	48,218
Opecial Nevertue Fund Nevertues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		16,504	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		341	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,968,797	5,760,225	1,295,575

Middlesex Highland Park Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	40-1210	1,869,473	1,772,133	1,813,568
Dalet Camina Francis Devices to the land Comment	Other Miscellaneous	40-1XXX	7,667	0	
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	7,667	0	
	Total Revenues from Local Sources		1,877,140	1,772,133	1,813,568
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	9,846	9,801	10,04
	Budgeted Fund Balance	40-303	0	39,030	7,66
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,886,986	1,820,964	1,831,285
	Actual Revenues (Over)/Under Expenditures		-46,698	0	
Debt Service Fund Revenues	Total Repayment of Debt		1,840,288	1,820,964	1,831,285
All Fund Revenues	Total Revenues/Sources		36,554,411	45,058,762	40,581,815
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	60,706	47,677	50,534
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	46,367	48,218
	Total Revenues/Sources Net of Transfers		36.493.705	44,964,718	40.483.063

Middlesex Highland Park Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	7,891,800	8,509,566	8,796,636
	Special Education-Instruction	11-2XX-100-XXX	3,831,453	4,337,002	4,056,588
Concret Fund Comment Foregreen for Instruction	Bilingual Education-Instruction	11-240-100-XXX	344,576	358,982	326,208
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	226,223	262,331	269,205
	School-Sponsored Athletics-Instruction	11-402-100-XXX	294,276	412,526	383,240
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	261,290	354,131	365,475
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,716,149	3,653,484	3,492,738
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	218,794	224,674	233,095
	Undistributed Expenditures-Health Services	11-000-213-XXX	297,529	339,977	345,354
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	805,077	885,686	883,812
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	545,335	868,543	983,419
	Undistributed Expenditures-Guidance	11-000-218-XXX	662,071	694,226	717,506
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	802,906	941,857	976,533
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	241,586	192,821	200,759
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	397,214	400,040	402,175
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	143,491	219,615	243,248
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	677,890	805,347	788,622
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,336,279	1,417,312	1,415,637
	Undistributed Expenditures-Central Services	11-000-251-XXX	486,116	669,035	567,087
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	98,398	89,835	118,068
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,539,825	2,899,961	2,968,968
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,351,041	2,288,038	2,687,691
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,359,188	5,407,457	5,905,703
	Total Undistributed Expenditures		18,678,889	21,997,908	22,930,415
	Interest Earned on Maintenance Reserve	10-606	0	280	280
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	100,000	0	0
General i unu Guiteni Expenses ioi increaseu Reserves	Increase In Current Expense Emergency Reserve	10-607	150,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	20	20
General Fund Current Expenses	Total General Current Expense		31,778,507	36,232,746	37,128,067

Middlesex Highland Park Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	21,020	12,857	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	99,121	916,352	75,153
Capital Outlay	Increase In Capital Reserve	10-604	600,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		720,141	930,209	76,153
Canaval Fund Fundanae and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	246,678	314,618	250,735
General Fund Expenses and Transfers	General Fund Grand Total		32,745,326	37,477,573	37,454,955
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	28,076	135,888	0
Entitlements	Student Activity Fund	20-475-XXX-XXX	125,491	0	0
	Scholarship Fund	20-476-XXX-XXX	9,625	0	0
Special Revenue Fund Expenses for Preschool	Preschool Education Aid Instruction	20-218-100-XXX	205,183	293,489	301,755
Education Aid	Support Services	20-218-200-XXX	83,623	23,227	23,917
	Total Preschool Education Aid	20-218-XXX-XXX	288,806	316,716	325,672
	Nonpublic Textbooks	20-XXX-XXX-XXX	4,035	5,162	4,388
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,789	1,771	1,505
	Nonpublic Handicapped Services	20-XXX-XXX	1,747	8,220	6,987
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,838	27,504	10,853
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	3,612	3,070
	Nonpublic Security Aid	20-XXX-XXX	19,766	19,950	16,958
	Other	20-XXX-XXX	0	279,748	235,949
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	327,981	662,683	605,382
	Title I	20-XXX-XXX	242,846	459,169	241,505
	Title II	20-XXX-XXX-XXX	17,550	120,501	43,268
Special Payanua Fund Evpanaga for Fodoral Projects	Title III	20-XXX-XXX-XXX	17,084	43,537	15,578
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	25,836	27,801	16,228
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	390,050	715,875	373,614
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	80,327	0

Middlesex Highland Park Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	6,833	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	117,512	1,335	0
	Other	20-XXX-XXX-XXX	299,122	37,602	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	154,727	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	105,935	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	106,962	864,692	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	62,356	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	2,183,730	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	144,395	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	0
	Total Federal Projects	20-XXX-XXX-XXX	1,477,624	4,961,654	690,193
Special Revenue Fund Expenses	Total Special Revenue Funds		1,968,797	5,760,225	1,295,575
Dobt Contine Fund Fynance	Total Regular Debt Service	40-701-510-XXX	1,840,288	1,820,964	1,831,285
Debt Service Fund Expenses	Total Debt Service Funds		1,840,288	1,820,964	1,831,285
All Fund Expenses	Total Expenditures/Appropriations		36,554,411	45,058,762	40,581,815
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	60,706	47,677	50,534
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	46,367	48,218
	Total Expenditures Net of Transfers		36,493,705	44,964,718	40,483,063

Middlesex Highland Park Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,210,170	3,431,214	3,203,160	1,200,950
Offiestricted	Repayment of Debt	0	46,698	7,668	0
	Capital Reserve	710,760	1,310,760	661,760	641,630
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	146,611	197,761	210,541	83,121
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	52,390	17,917	17,917	17,917
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	667	150,667	150,687	150,707
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	156,805	140,301	140,301	140,301
	Scholarship Fund	75,385	75,044	75,044	75,044
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Middlesex

Advertised Per Pupil Cost Calculations

Highland Park Boro

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,880	\$18,051	\$19,761	\$19,629	\$20,106
Total Classroom Instruction	\$9,726	\$10,419	\$11,326	\$11,072	\$11,315
Classroom-Salaries and Benefits	\$9,221	\$9,834	\$10,587	\$10,307	\$10,747
Classroom-General Supplies and Textbooks	\$165	\$181	\$177	\$185	\$251
Classroom-Purchased Services	\$340	\$404	\$562	\$580	\$317
Total Support Services	\$3,052	\$3,372	\$3,763	\$3,750	\$3,980
Support Services-Salaries and Benefits	\$2,673	\$2,903	\$3,188	\$3,100	\$3,287
Total Administrative Costs	\$1,938	\$2,088	\$2,214	\$2,315	\$2,269
Administration Salaries and Benefits	\$1,623	\$1,729	\$1,807	\$1,841	\$1,781
Total Operations and Maintenance of Plant	\$1,740	\$1,737	\$1,923	\$1,958	\$2,017
Operations and Maintenance-Salaries and Benefits	\$334	\$346	\$376	\$430	\$448
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$421	\$432	\$532	\$527	\$520
Total Equipment Costs	\$20	\$14	\$7	\$8	\$0
Legal Costs	\$44	\$67	\$52	\$64	\$64
Employee Benefits as a percentage of salaries*	32.61%	30.24%	29.90%	27.46%	29.51%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Middlesex Highland Park Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The school district partners with the municipality for contracted custodial services. School district custodial staff are also provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the high school property, including public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district participates in the School Employees Health Benefits Program, and also utilizes workers compensation insurance through the NJSIG cooperative.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year-round recreational and cultural programs, summer camp, and other municipality-sponsored events. The public works department of the municipality also provides services to the school district to plow some side roads on a timely basis to access school parking lots.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Others	The school district and municipality joined into an alliance several years ago to create a joint recreation complex (athletic track and field, community park and playground), sharing in the cost for upkeep, repairs, lighting costs, and are working together to renovate the aging and damaged track, upgrade the lighting in the complex and replace the turf field, which has reached the end of its useful life.	0
Professional Staff Development	When appropriate, the school district utilizes professional development opportunities offered by ESCNJ.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC and Educational Data Services (via ESCNJ). The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAâ¿¿s and ESCâ¿¿s	0
Transportation Services, including Fuel	The school district participates in cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation arrangements with other LEAs. Some joint transportation arrangements are made directly with other LEAâ¿¿s. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative contract.	0

Middlesex Highland Park Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	29,346,928
	(D) Total School Levy	31,106,516
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	586,736,600
Highland Dayle Day	(H) Estimated Equalized Valuation (as of 10/01/21)	1,399,324,153
Highland Park Bor	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	5.0017
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	5.3016
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	2.0972
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.2230

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Dr. Kristina Nicosia	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dr. Kristina Nicosia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,958
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jodi Parsons	Member of Collective Bargaining Unit (CBU)?	N
Jour Parsons	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	33
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,696
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jodi Parsons	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joui Parsons	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,624
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,339
Linda Hoefele	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Linda Hoefele	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Linda Hoefele	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
LoriAnne Stevenson	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	33
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,418
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,717
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
LoriAnne Stevenson	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$94,659
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mishael OlDanaell	Shared District	None Reported
Michael O'Donnell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	33
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,867
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
Michael O'Donnell	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Michael O Donnell	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,972
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,923
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Susan Odato	Contracted Number of Annual Personal Days	33
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$283
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,851
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Susan Odato	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,852
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported