Middlesex Sayreville Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	5,116.0	5,121.0	5,113.0
On Roll Special Ed Full-Time	996.0	956.0	955.0
On Roll Special Ed Shared-Time	9.0	7.0	7.0
On Roll Subtotal	6,121.0	6,084.0	6,075.0
In Private School Placements	22.0	26.0	26.0
Sent to Contracted Preschool	178.0	190.0	0.0
Sent to Other Districts Regular	7.0	10.0	190.0
Sent to Other Districts Special Ed	25.0	28.0	28.0
Received	3.0	3.0	0.0
In State Facilities		1.0	0.0

Middlesex Sayreville Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
3 3 7	Local Tax Levy	10-1210	64,418,966	65,707,345	67,021,492
	Total Tuition	10-1300	76,808	200,000	200,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	12,850	10,000	10,000
	Rents and Royalties	10-1910	13,692	55,000	55,000
0	Unrestricted Miscellaneous Revenues	10-1XXX	234,540	357,943	357,943
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	10	1
	Interest Earned on Maintenance Reserve	10-1XXX	0	90	9
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	10
	Other Restricted Miscellaneous Revenues	10-1XXX	530	0	
	Total Revenues from Local Sources		64,757,386	66,330,488	67,644,635
	Categorical Transportation Aid	10-3121	2,289,895	2,289,895	2,289,895
	Extraordinary Aid	10-3131	1,037,051	650,000	850,000
	Categorical Special Education Aid	10-3132	5,243,822	5,243,822	5,243,822
General Fund Revenues from State Sources	Equalization Aid	10-3176	20,042,124	24,205,557	26,781,303
	Categorical Security Aid	10-3177	1,481,817	1,481,817	1,481,817
	Other State Aids	10-3XXX	64,096	35,000	35,000
	Total Revenues from State Sources		30,158,805	33,906,091	36,681,837
	Medicaid Reimbursement	10-4200	132,655	121,046	136,942
Canada Fired Davisor from Fadaral Carras	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	9,813	0	
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	71,752	0	
	Total Revenues from Federal Sources		214,220	121,046	136,942
	Budgeted Fund Balance-Operating Budget	10-303	0	1,669,385	1,547,102
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,111,800	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	2,161,313	1,163,219	
Conord Fund Dovernus - frame Other Course	Withdrawal from Maintenance Reserve	10-310	444,000	536,781	441,500
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	209,443	0	193,000
	Transfers from Other Funds	10-5200	300,000	0	343,386
	Adjustment for Prior Year Encumbrances		0	1,186,116	
	Actual Revenues (Over)/Under Expenditures		60,056	0	

Middlesex Sayreville Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues	Total Operating Budget		98,305,223	106,024,926	106,988,402
	Student Activity Fund Revenue	20-1760	128,568	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	1,224	0	0
Special Nevertue Fund Nevertues from Local Sources	Other Revenue from Local Sources	20-1XXX	39,461	0	0
	Total Revenues from Local Sources	20-1XXX	169,253	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	192,036	281,343	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	6,291,598	9,438,330	9,138,510
Special Revenue Fund Revenues nom State Sources	Other Restricted Entitlements	20-32XX	168,820	187,414	159,302
	Total Revenues from State Sources		6,652,454	9,907,087	9,297,812
	Title I	20-4411-4416	770,929	1,084,908	797,665
	Title II	20-4451-4455	115,150	362,158	146,198
	Title III	20-4491-4494	32,606	111,269	30,999
	Title IV	20-4471-4474	30,034	107,958	45,123
	Arp-Idea Preschool	20-4409	0	26,356	0
	Arp-Idea Basic	20-4419	0	309,848	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,581,522	1,681,807	1,350,185
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	561,586	0
Special Revenue Fund Revenues from Federal	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	445,613	0
	Middle Grades Career Awareness and Exploration Program	20-4431	0	68,992	0
	Arp-ESSER	20-4540	0	5,357,441	0
	Adult Basic Education	20-4440	4,309	0	0
	CARES Act Education Stabilization Fund	20-4530	634,355	2,006	0
	CARES-Digital Divide Grant	20-4531	912,476	0	0
	Coronavirus Relief Fund (CRF)	20-4532	435,312	0	0
	CRRSA Act-ESSER II	20-4534	0	2,383,802	0

Middlesex Advertised Revenues Sayreville Boro

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	CRRSA Act-Learning Acceleration Grant	20-4535	0	152,980	0
Special Revenue Fund Revenues from Federal Sources	Other	20-4XXX	10,025	0	0
Sources	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		4,526,718	12,781,724	2,370,170
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	313,830	727,372	741,258
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		21,127	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		2,704	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		11,686,086	23,416,183	12,409,240
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,538,127	3,535,693	3,545,909
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		3,538,127	3,535,693	3,545,909
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	79,242	79,501	79,651
Dobt Sandaa Fund Davanuaa from Other Saureaa	Budgeted Fund Balance	40-303	0	2	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,617,369	3,615,196	3,625,560
Debt Service Fund Revenues	Total Repayment of Debt		3,617,369	3,615,196	3,625,560
All Fund Revenues	Total Revenues/Sources		113,608,678	133,056,305	123,023,202
Devenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	313,830	727,372	741,258
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		113,294,848	132,328,933	122,281,944

Middlesex Sayreville Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	28,301,060	30,666,760	31,271,558
	Special Education-Instruction	11-2XX-100-XXX	9,896,119	10,924,008	11,342,186
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,021,288	2,239,386	2,366,070
	Bilingual Education-Instruction	11-240-100-XXX	498,023	525,242	542,416
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	235,010	292,821	317,961
	School-Sponsored Athletics-Instruction	11-402-100-XXX	884,726	1,048,052	1,050,751
	Before/After School Programs	11-421-XXX-XXX	22,208	0	0
	Community Services Programs/Operations	11-800-330-XXX	0	5,000	5,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,643,376	3,699,715	3,986,783
	Undistributed Expenditures-Health Services	11-000-213-XXX	747,807	726,087	699,828
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,332,385	2,429,146	2,449,185
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,053,385	1,313,987	1,387,334
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,690,941	1,821,870	1,905,348
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,683,805	1,690,348	1,760,879
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,059,330	1,010,803	1,041,741
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	652,581	703,559	698,721
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	128,339	203,259	205,665
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,886,758	2,224,549	2,188,775
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,136,827	3,640,481	3,534,051
	Undistributed Expenditures-Central Services	11-000-251-XXX	951,686	1,220,095	1,107,079
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,490,706	2,098,126	2,105,717
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,628,045	8,382,429	8,949,781
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,369,397	6,013,108	6,858,059
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,748,244	17,262,574	19,687,034
	Total Undistributed Expenditures		46,203,612	54,440,136	58,565,980

Middlesex Advertised Appropriations Sayreville Boro

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Interest Earned on Maintenance Reserve	10-606	0	90	9
General Fund Current Expenses for Increased	Increase In Maintenance Reserve	10-606	1,000,000	0	
Reserves	Increase In Current Expense Emergency Reserve	10-607	250,000	0	
	Interest Earned on Current Expense Emergency Res	10-607	0	10	1
General Fund Current Expenses	Total General Current Expense		89,312,046	100,141,505	105,462,022
	Equipment	12-XXX-XXX-730	250,000 0 89,312,046 184,350 3,064,213 5,000,000 0 8,248,563 24,388 24,388 66,323 66,323 90,711	109,938	43,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,064,213	4,882,095	764,533
Capital Outlay Special School Expenses for Summer School	Increase In Capital Reserve	10-604	5,000,000	0	
	Interest Deposit to Capital Reserve	10-604	0	100	10
	Total Capital Outlay		8,248,563	4,992,133	807,633
Chariel Cahaal Evannasa far Cumarrar Cahaal	Summer School-Instruction	13-422-100-XXX	24,388	0	30,00
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	24,388	0	30,00
Chariel Cabarl Evenance for Other Chariel Cabarl	Other Special Schools-Instruction	13-4XX-100-XXX	66,323	120,000	120,000
Special School Expenses for Other Special School	Total Other Special Schools	13-4XX-X00-XXX	66,323	120,000	120,00
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	90,711	120,000	150,000
Occupation of Fundamental and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	653,903	771,288	568,74
General Fund Expenses and Translers	General Fund Grand Total		Actual 1,000,000 250,000 0 89,312,046 30 184,350 X 3,064,213 5,000,000 0 8,248,563 X 24,388 X 24,388 X 24,388 X 66,323 XX 66,323 XX 90,711 X 653,903 98,305,223 XX 39,461 XX 149,695 XX 3,928 X 4,333,581 X 4,333,581 X 34,439	106,024,926	106,988,402
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	39,461	0	
Entitlements	Student Activity Fund	20-475-XXX-XXX	149,695	0	
	Scholarship Fund	20-476-XXX-XXX	1,000,000 250,000 0 89,312,046 0 184,350 3,064,213 5,000,000 0 8,248,563 24,388 24,388 24,388 36,66,323 37,461 653,903 98,305,223 37,461 31,439	0	
	Preschool Education Aid Instruction	20-218-100-XXX	2,429,444	3,646,942	3,280,899
Capital Outlay Special School Expenses for Summer School cial School Expenses for Other Special School Special School Expenses General Fund Expenses and Transfers ecial Revenue Fund Expenses for Grants and	Support Services	20-218-200-XXX	4,333,581	6,730,181	6,598,869
	Facility Acquisition and Construction Services	20-218-400-XXX	34,439	69,922	
	Total Preschool Education Aid	20-218-XXX-XXX	1,000,000 250,000 0 89,312,046 30 184,350 3,064,213 5,000,000 0 8,248,563 X 24,388 X 24,388 X 66,323 XX 66,323 XX 90,711 653,903 98,305,223 XX 39,461 XX 149,695 XX 3,928 XX 3,928 XX 3,928 XX 3,928 XX 3,928 XX 34,439	10,447,045	9,879,768

Middlesex Sayreville Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,918	13,264	11,274
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	40,268	58,224	49,490
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	50,825	38,508	32,732
	Nonpublic Nursing Services	20-XXX-XXX-XXX	23,102	24,752	21,039
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	9,282	7,890
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,707	38,675	32,874
	Other	20-XXX-XXX-XXX	0	4,709	4,003
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,966,284	10,634,459	10,039,070
	Title I	20-XXX-XXX-XXX	770,929	1,084,908	797,665
	Title II	20-XXX-XXX-XXX	115,150	362,158	146,198
	Title III	20-XXX-XXX-XXX	32,606	111,269	30,999
	Title IV	20-XXX-XXX-XXX	30,034	107,958	45,123
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,581,522	1,681,807	1,350,185
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	309,848	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	26,356	0
	Middle Grades Career Awareness and Exploration Program	20-390-xxx-xxx	0	68,992	0
	Adult Education	20-XXX-XXX-XXX	4,309	0	0
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	634,355	2,006	0
opedial Nevertue Fullu Experises for Federal Frojects	Bridging the Digital Divide Program	20-478-XXX-XXX	912,476	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	435,312	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	10,025	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	2,383,802	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	152,980	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	5,357,441	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	561,586	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0

Middlesex Sayreville Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	445,613	0
	Total Federal Projects	20-XXX-XXX-XXX	4,526,718	12,781,724	2,370,170
Special Revenue Fund Expenses	Total Special Revenue Funds		11,686,086	23,416,183	12,409,240
Dobt Soniae Fund Fynance	Total Regular Debt Service	40-701-510-XXX	3,617,369	3,615,196	3,625,560
Debt Service Fund Expenses	Total Debt Service Funds		3,617,369	3,615,196	3,625,560
All Fund Expenses	Total Expenditures/Appropriations		113,608,678	133,056,305	123,023,202
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	313,830	727,372	741,258
	Total Expenditures Net of Transfers		113,294,848	132,328,933	122,281,944

Middlesex Advertised Recapitulation of Balances Sayreville Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,538,272	4,093,386	3,485,191	1,938,089
Offiestricted	Repayment of Debt	2	2	0	0
	Capital Reserve	4,524,109	7,406,414	5,631,495	5,631,595
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	980,691	1,536,691	1,000,000	558,590
	Legal Reserve	2,735,266	1,561,190	0	0
Restricted for General Operating Budget	Unemployment Fund	197,484	198,014	198,014	198,014
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	259,443	300,000	300,010	107,020
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Chaniel Devenue Fund	Student Activity Fund	354,390	333,263	333,263	333,263
Restricted for Special Revenue Fund	Scholarship Fund	56,971	54,267	54,267	54,267
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Middlesex

Advertised Per Pupil Cost Calculations

Sayreville Boro

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,263	\$14,057	\$15,640	\$16,185	\$16,807
Total Classroom Instruction	\$8,273	\$8,830	\$9,660	\$9,836	\$10,227
Classroom-Salaries and Benefits	\$7,877	\$8,395	\$9,144	\$9,261	\$9,751
Classroom-General Supplies and Textbooks	\$217	\$217	\$329	\$333	\$258
Classroom-Purchased Services	\$179	\$217	\$187	\$242	\$217
Total Support Services	\$1,963	\$2,226	\$2,504	\$2,580	\$2,690
Support Services-Salaries and Benefits	\$1,661	\$1,817	\$2,009	\$2,005	\$2,170
Total Administrative Costs	\$1,344	\$1,442	\$1,588	\$1,796	\$1,761
Administration Salaries and Benefits	\$1,000	\$1,047	\$1,120	\$1,309	\$1,256
Total Operations and Maintenance of Plant	\$1,386	\$1,260	\$1,509	\$1,591	\$1,713
Operations and Maintenance-Salaries and Benefits	\$777	\$785	\$912	\$916	\$968
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$219	\$223	\$265	\$267	\$276
Total Equipment Costs	\$6	\$36	\$13	\$30	\$7
Legal Costs	\$16	\$22	\$20	\$20	\$25
Employee Benefits as a percentage of salaries*	27.03%	27.26%	29.44%	27.55%	30.23%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Middlesex Sayreville Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Sayreville Board of Education participates in the Educational Services Commission of New Jersey, ED-Data, and Hunterdon County Educational Services Commission for various services related to supplies, time and materials, communications and utility providers. The resources provided by these services results in time savings for the business office personnel and cost savings generated by being a part of a cooperative purchasing agreement.	0
Municipal/Public Works	The Sayreville Board of Education works with the Borough of Sayreville during inclement weather to ensure that all sidewalks and roads are cleared for safe travel by district parents, staff and students. The Borough supplies the district with salt for our roads when needed and the district plows/shovels walkways for the Borough that are in close proximity to District buildings. The Borough provides the district with water, sewerage, garbage removal and recycling.	0
Others	The Sayreville Board of Education works with the Borough of Sayreville on various endeavors to maintain a cost effective tax levy for the community. These include recycling programs, technology services and school security. The Borough of Sayreville provides two School Resource Officers that are partially funded by the Sayreville Board of Education.	0
Special Education Services	The Sayreville Board of Education sends numerous students to varios educational programs taht are administered by the Educational Services Commission of New Jersey.	0
Transportation Services, including Fuel	The Sayreville Board of Education purchases fuel from the Borough of Sayreville at a lower cost than would be realized from purchasing from an outside vendor. The District also participates in the Educational Services Commission of New Jersey for transportation routes for out of district special education placements and displaced students.	0

Middlesex Estimated Tax Rates Sayreville Boro

Municipality	Category	Amount
	(A) General Fund School Levy	67,021,492
	(D) Total School Levy	70,567,401
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,314,448,444
Carmarilla Danarrah	(H) Estimated Equalized Valuation (as of 10/01/21)	5,507,968,630
Sayreville Borough	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.8958
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.0490
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2168
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2812

Name	Category	Measure
	Job Title	Other
	Job Title II	Comptroller
	Base Annual Salary Amount	\$81,270
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
Amnah Abuawad	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,685
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amnah Abuawad	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$84,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Diana Ruiz	Member of Collective Bargaining Unit (CBU)?	N
Diana Ruiz	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Middlesex Employee Contract List for District Sayreville Boro

Name	Category	Measure
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,310
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Diana Ruiz	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Diana Ruiz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$164,227
Eric Glock-Molloy	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Eric Glock-Molloy	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,708
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,792
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Frie Clock Melley	Additional Comment 1	None Reported
Eric Glock-Molloy	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,467
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Erin Hill	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,195
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Erin Hill	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$95,002
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
lamas Kalmananananan	Shared District	None Reported
James Kolmansperger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$138
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,417
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
James Kalmananargar	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
James Kolmansperger	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Teacher
	Job Title II	ROTC
	Base Annual Salary Amount	\$82,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
Jonathan Spare	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$475
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Middlesex Employee Contract List for District Sayreville Boro

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jonathan Spare	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Marilyn Zeichner-Shediack	Member of Collective Bargaining Unit (CBU)?	N
Maniyri Zeichner-Shediack	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported

Middlesex Employee Contract List for District Sayreville Boro

Name	Category	Measure
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,733
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Marilyn Zeichner-Shediack	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Maniyii Zelchiler-Shediack	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$98,665
Michael Waranowicz	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Waranowicz	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$471
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Michael Waranowicz	Additional Comment 1	None Reported
WIICHAEL WAI AHOWICZ	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/16/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
Patrick Cerniglia	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,101
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a

Middlesex Employee Contract List for District Sayreville Boro

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Patrick Cerniglia	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$233,239
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Richard Labbe	Shared District	None Reported
Richard Labbe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,708
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,632
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
Richard Labbe	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Richard Labbe	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported