

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	208.0	215.0	218.0
On Roll Special Ed Full-Time	47.0	43.0	49.0
On Roll Subtotal	255.0	258.0	267.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	2.0	2.0	2.0
Received	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,170,179	5,273,583	5,367,472
	Total Tuition	10-1300	31,808	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	37,464	10,000	7,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	0	950	0
	Total Revenues from Local Sources			5,239,451	5,284,633
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	20,451	20,451	20,451
	Extraordinary Aid	10-3131	10,427	5,000	4,000
	Categorical Special Education Aid	10-3132	165,842	193,415	229,813
	Categorical Security Aid	10-3177	22,613	22,613	22,613
	Other State Aids	10-3XXX	7,250	0	0
	Total Revenues from State Sources			226,583	241,479
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	129,949	375,891
	Withdrawal from Capital Reserve for Local Share	10-307	0	25,000	0
	Withdrawal from Maintenance Reserve	10-310	0	40,529	0
	Actual Revenues (Over)/Under Expenditures		-192,706	0	0
General Fund Revenues	Total Operating Budget		5,273,328	5,721,590	6,027,340
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,077	0	0
	Total Revenues from Local Sources	20-1XXX	1,077	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	27,370	13,804	11,733
	Title II	20-4451-4455	4,870	2,946	2,504
	Title IV	20-4471-4474	759	10,000	8,500
	Arp-Idea Preschool	20-4409	0	950	0
	Arp-Idea Basic	20-4419	0	11,136	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	80,271	73,317	62,320
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	211,291	0
	CARES Act Education Stabilization Fund	20-4530	24,202	0	0
	Coronavirus Relief Fund (CRF)	20-4532	9,294	0	0
	CRRSA Act-ESSER II	20-4534	0	94,014	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		146,766	662,458	85,057
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		1,375	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		149,218	662,458	85,057
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	285,000	275,400	275,600
	Total Revenues from Local Sources		285,000	275,400	275,600
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		285,000	275,401	275,600
Debt Service Fund Revenues	Total Repayment of Debt		285,000	275,401	275,600
All Fund Revenues	Total Revenues/Sources		5,707,546	6,659,449	6,387,997
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		5,707,546	6,659,449	6,387,997

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,791,598	1,882,208	1,949,274
	Special Education-Instruction	11-2XX-100-XXX	744,171	743,413	662,069
	Basic Skills/Remedial-Instruction	11-230-100-XXX	70,741	84,785	109,840
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	3,050	23,015	23,015
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	78,893	174,584	116,590
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	7,909	8,114	74,347
	Undistributed Expenditures-Health Services	11-000-213-XXX	76,654	98,609	82,530
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	68,075	75,000	86,200
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	0	104,501
	Undistributed Expenditures-Guidance	11-000-218-XXX	30,106	31,474	31,737
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	267,736	271,647	241,054
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	61,953	80,007	85,558
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	14,242	15,194	16,333
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,621	24,500	22,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	186,472	173,781	175,508
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	158,857	166,318	189,479
	Undistributed Expenditures-Central Services	11-000-251-XXX	126,426	129,030	121,357
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	54,561	57,091	59,062
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	390,012	413,832	466,155
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	86,114	116,550	180,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,020,634	1,091,376	1,078,869
	Total Undistributed Expenditures		2,631,265	2,927,107	3,131,880
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50
General Fund Current Expenses	Total General Current Expense		5,240,825	5,660,578	5,876,128

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	32,503	60,962	151,162
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		32,503	61,012	151,212
General Fund Expenses and Transfers	General Fund Grand Total		5,273,328	5,721,590	6,027,340
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	2,452	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	27,370	13,804	11,733
	Title II	20-XXX-XXX-XXX	4,870	2,946	2,504
	Title IV	20-XXX-XXX-XXX	759	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	80,271	73,317	62,320
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	11,136	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	950	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	24,202	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	9,294	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	94,014	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	211,291	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	146,766	662,458	85,057
	Special Revenue Fund Expenses	Total Special Revenue Funds		149,218	662,458
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	285,000	275,401	275,600
	Total Debt Service Funds		285,000	275,401	275,600
All Fund Expenses	Total Expenditures/Appropriations		5,707,546	6,659,449	6,387,997
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,707,546	6,659,449	6,387,997

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	272,530	263,547	262,677	250,000
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	107,105	188,105	163,155	163,205
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	204,119	304,119	263,640	263,690
	Legal Reserve	471,604	492,293	363,214	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	4,393	3,018	3,018	3,018
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,238	\$19,861	\$20,572	\$20,812	\$20,897
Total Classroom Instruction	\$11,404	\$13,178	\$14,173	\$13,690	\$13,678
Classroom-Salaries and Benefits	\$10,907	\$12,783	\$13,491	\$12,958	\$12,806
Classroom-General Supplies and Textbooks	\$269	\$182	\$284	\$329	\$483
Classroom-Purchased Services	\$228	\$213	\$398	\$403	\$389
Total Support Services	\$2,194	\$2,431	\$2,424	\$2,661	\$3,027
Support Services-Salaries and Benefits	\$1,628	\$1,544	\$1,370	\$1,294	\$1,911
Total Administrative Costs	\$2,045	\$2,507	\$2,203	\$2,531	\$2,258
Administration Salaries and Benefits	\$1,636	\$1,920	\$1,697	\$1,999	\$1,734
Total Operations and Maintenance of Plant	\$1,517	\$1,731	\$1,678	\$1,824	\$1,840
Operations and Maintenance-Salaries and Benefits	\$706	\$879	\$759	\$895	\$761
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$77	\$14	\$95	\$106	\$93
Total Equipment Costs	\$13	\$0	\$0	\$0	\$0
Legal Costs	\$74	\$173	\$89	\$90	\$68
Employee Benefits as a percentage of salaries*	30.49%	30.39%	32.91%	32.59%	30.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	SOLAR PANELS SALE OF SREC	7,000	SOLAR SRECS are sold annually on the open market

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	BUSINESS ADMINISTRATOR IS SHARED EQUALLY BETWEEN ATLANTIC HIGHLANDS AND HENRY HUDSON REGIONAL	0
Curriculum Services	DIRECTOR OF CURRICULUM AND INSTRUCTION IS SHARED EQUALLY BETWEEN ATLANTIC HIGHLANDS, HIGHLANDS, AND HENRY HUDSON REGIONAL	0
Insurance Coverages and Benefits	WORKERS COMP - NJ SCHOOL INSURANCE GROUP	0
Professional Staff Development	PROFESSIONAL DEVELOPMENT IN-SERVICE DAYS ARE SHARED BY ALL THREE SCHOOLS	0
Recycling	RECYCLING IS PROVIDED THROUGH THE BOROUGH	0
Social Worker/Psychologist	PSYCHOLOGIST IS SHARED WITH HIGHLANDS SCHOOL DISTRICT	0
Special Education Services	LDTC IS SHARED WITH HIGHLANDS SCHOOL DISTRICT	0
	SUPERVISOR OF SPECIAL SERVICES IS SHARED EQUALLY BETWEEN ATLANTIC HIGHLANDS, HIGHLANDS, AND HENRY HUDSON REGIONAL	0
Staffing - Other	SPANISH TEACHER IS SHARED WITH HIGHLANDS SCHOOL DISTRICT	0
Superintendent and Assistant Sup.	SUPERINTENDENT IS SHARED EQUALLY BETWEEN ATLANTIC HIGHLANDS, HIGHLANDS, AND HENRY HUDSON REGIONAL	0
Technology Services	NETWORK ADMINISTRATOR IS SHARED BETWEEN ATLANTIC HIGHLANDS, HIGHLANDS, AND HENRY HUDSON REGIONAL	0
Transportation Services, including Fuel	TRANSPORTATION IS PROVIDED FOR SPECIAL EDUCATION STUDENTS, WHEN NEEDED, BY HENRY HUDSON REGIONAL	0
	TRANSPORTATION IS PROVIDED FOR NON-PUBLIC, AND SPECIAL EDUCATION STUDENTS, BY MOESC	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	5,367,472
	(D) Total School Levy	5,643,072
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	939,095,451
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,008,559,693
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5716
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6009
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5322
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5595

Employee Contract List for District

Name	Category	Measure
Dr. Jeanette Baubles	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri District Supv
	Base Annual Salary Amount	\$137,500
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Director of Curr/Instru
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,458
	Contractual Post-Employment Benefit Description of Payout of Sick days	Expenses shared w/ Henry Hudson and Highlands
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Expenses shared w/ Henry Hudson and Highlands
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Jeanette Baubles	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Expenses shared w/ Henry Hudson and Highlands
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tara Beams	Job Title	Superintendent
	Job Title II	Tri-district Supt
	Base Annual Salary Amount	\$60,000
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Total Allowances Amount	\$1,733
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,115
	Contractual Post-Employment Benefit Description of Payout of Sick days	Expenses shared w/ Highlands, Henry Hudson
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Expenses shared w/ Highlands, Henry Hudson
	Contractual Post-Employment Benefit Description of Payout of Personal days	Expenses shared w/ Highlands, Henry Hudson
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Expenses shared w/ Highlands, Henry Hudson
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Sherlock	Job Title	Business Administrator
	Job Title II	Bi District BA
	Base Annual Salary Amount	\$69,156
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,320
	Contractual Post-Employment Benefit Description of Payout of Sick days	40% paid by AHES/ 60% by HHRS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40% paid by AHES/ 60% by HHRS
	Contractual Post-Employment Benefit Description of Payout of Personal days	40% paid by AHES/ 60% by HHRS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	40% paid by AHES/ 60% by HHRS
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lori Skibinski	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,654
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,472
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Retirement	

Employee Contract List for District

Name	Category	Measure
Lori Skibinski	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Randy Wilson	Job Title	Information Technology
	Job Title II	Tri-district
	Base Annual Salary Amount	\$83,754
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Network Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Randy Wilson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$586
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,188
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract - is vacation unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All Expenses shared with
	Additional Comment 2	Highlands and Henry Hudson Regional
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri District Supv
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Supver of Spec Services
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Expenses shared w/ Henry Hudson and Highlands
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Expenses shared w/ Henry Hudson and Highlands
	Contractual Post-Employment Benefit Description of Payout of Personal days	Expenses shared w/ Henry Hudson and Highlands
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Expenses shared w/ Henry Hudson and Highlands
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported