#### Monmouth Advertised Enrollments Holmdel Twp

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,489.0	2,515.0	2,551.0
On Roll Regular Shared-Time	3.0	2.0	9.0
On Roll Special Ed Full-Time	389.0	413.0	403.0
On Roll Special Ed Shared-Time	6.0	5.0	4.0
On Roll Subtotal	2,887.0	2,935.0	2,967.0
In Private School Placements	7.0	12.0	16.0
Sent to Other Districts Regular	0.0	0.0	4.5
Sent to Other Districts Special Ed	2.0	2.0	2.0
Received	20.0	51.0	4.0
In State Facilities		1.0	1.0

#### Monmouth Advertised Revenues Holmdel Twp

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	56,773,485	56,538,485	56,368,485
	Total Tuition	10-1300	282,306	0	264,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	299,125	448,000	184,000
General Fund Revenues Iron Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		57,354,916	56,988,485	56,818,485
	Categorical Transportation Aid	10-3121	721,124	721,124	896,622
	Extraordinary Aid	10-3131	1,185,505	269,058	269,058
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,867,125	2,501,950	2,960,177
General Fund Revenues Irom State Sources	Categorical Security Aid	10-3177	139,118	139,118	246,662
	Other State Aids	10-3XXX	32,371	0	0
	Total Revenues from State Sources		3,945,243	3,631,250	4,372,519
	Medicaid Reimbursement	10-4200	15,054	19,326	25,325
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	42,369	0	0
	Total Revenues from Federal Sources		57,423	19,326	25,325
	Budgeted Fund Balance-Operating Budget	10-303	0	2,150,000	2,150,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,500,000	0
General Fund Nevertues from Other Sources	Adjustment for Prior Year Encumbrances		0	528,868	0
	Actual Revenues (Over)/Under Expenditures		21,743	0	0
General Fund Revenues	Total Operating Budget		61,379,325	64,817,929	63,366,329
	Student Activity Fund Revenue	20-1760	235,325	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	100	0	0
Opecial Nevellue Fullu Nevellues IIOIII Local Soulces	Other Revenue from Local Sources	20-1XXX	210,854	425,349	0
	Total Revenues from Local Sources	20-1XXX	446,279	425,349	0
	Other Restricted Entitlements	20-32XX	672,436	0	0
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	0	680,864	578,735
	Total Revenues from State Sources		672,436	680,864	578,735

#### Monmouth Advertised Revenues Holmdel Twp

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	156,268	136,290	115,848
	Title II	20-4451-4455	28,994	32,133	27,314
	Title IV	20-4471-4474	6,898	11,731	9,971
	Arp-Idea Preschool	20-4409	0	14,928	0
	Arp-Idea Basic	20-4419	0	174,770	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	815,225	770,902	655,268
Chariel Daysmus Fund Daysmuse from Federal Courses	CARES Act Education Stabilization Fund	20-4530	172,514	2,066	0
Special Revenue Fund Revenues from Federal Sources	Superstorm Sandy-FEMA/Other Restricted Recovery Sources	20-4526	34,187	0	0
	CARES-Digital Divide Grant	20-4531	53,710	0	0
	Coronavirus Relief Fund (CRF)	20-4532	77,513	0	0
	CRRSA Act-ESSER II	20-4534	0	526,771	0
	CRRSA Act-Learning Acceleration Grant	20-4535	156,231	33,806	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		1,501,540	1,748,397	808,401
Chariel Bayanus Fund Bayanusa from Other Cayrees	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		32,585	0	0
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		5,900	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,658,740	2,854,610	1,387,136
	Local Tax Levy	40-1210	2,865,153	2,850,578	2,850,578
Debt Service Fund Revenues from Local Sources	Other Miscellaneous	40-1XXX	21,523	0	0
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	21,523	0	0
	Total Revenues from Local Sources		2,886,676	2,850,578	2,850,578
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	519,890	524,461	502,489
	Budgeted Fund Balance	40-303	0	417,296	406,306
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,406,566	3,792,335	3,759,373
	Actual Revenues (Over)/Under Expenditures		417,019	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,823,585	3,792,335	3,759,373
All Fund Revenues	Total Revenues/Sources		67,861,650	71,464,874	68,512,838
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		67,861,650	71,464,874	68,512,838

#### Monmouth Advertised Appropriations Holmdel Twp

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	18,351,792	19,013,252	19,351,052
	Special Education-Instruction	11-2XX-100-XXX	6,270,735	6,404,020	6,789,798
0 15 10 15 11 1	Basic Skills/Remedial-Instruction	11-230-100-XXX	757,213	758,657	768,358
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	146,260	146,129	149,039
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	195,916	260,891	263,321
	School-Sponsored Athletics-Instruction	11-402-100-XXX	636,398	696,333	707,963
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,059,033	1,413,025	1,523,736
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	0	178,775
	Undistributed Expenditures-Health Services	11-000-213-XXX	555,259	707,941	596,776
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,244,920	1,254,073	1,262,905
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,119,569	1,116,819	1,035,072
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,348,834	1,354,647	1,369,935
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,403,550	1,344,579	1,308,390
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,290,909	1,368,259	1,330,233
0	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	913,922	922,586	961,460
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	136,144	156,604	79,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	619,164	706,756	686,436
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,710,533	1,746,031	1,804,463
	Undistributed Expenditures-Central Services	11-000-251-XXX	905,592	958,944	982,607
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	67,516	68,164	69,764
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,032,670	7,338,499	6,704,102
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,860,779	3,225,575	3,372,084
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,083,312	11,930,630	11,491,041
	Total Undistributed Expenditures		33,351,706	35,613,132	34,757,679
Company Francis Crimons Francis for Incompany 1 December 1	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	100,000	0	
General Fund Current Expenses	Total General Current Expense		59,810,020	62,893,414	62,788,210

# Monmouth Advertised Appropriations Holmdel Twp

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	57,790	50,000	48,604
	Facilities Acquisition and Construction Services	12-000-400-XXX	511,515	1,873,515	528,515
Capital Outlay	Increase In Capital Reserve	10-604	1,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,569,305	1,924,515	578,119
General Fund Expenses and Transfers	General Fund Grand Total		61,379,325	64,817,929	63,366,329
	Local Projects	20-XXX-XXX-XXX	210,854	425,349	0
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	267,910	0	0
	Scholarship Fund	20-476-XXX-XXX	6,000	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	75,391	70,343	59,792
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	91,043	71,699	60,944
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	168,020	149,790	127,322
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	121,338	132,608	112,717
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	49,224	41,840
	Nonpublic Security Aid	20-XXX-XXX-XXX	216,644	207,200	176,120
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	672,436	680,864	578,735
	Title I	20-XXX-XXX-XXX	156,268	136,290	115,848
	Title II	20-XXX-XXX-XXX	28,994	32,133	27,314
	Title IV	20-XXX-XXX-XXX	6,898	11,731	9,971
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	815,225	770,902	655,268
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	174,770	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	14,928	0
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	172,514	2,066	0
	Other	20-XXX-XXX-XXX	34,187	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	53,710	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	77,513	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	526,771	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	156,231	33,806	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0

#### Monmouth Advertised Appropriations Holmdel Twp

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,501,540	1,748,397	808,401
Special Revenue Fund Expenses	Total Special Revenue Funds		2,658,740	2,854,610	1,387,136
Dobt Comics Fund Fynance	Total Regular Debt Service	40-701-510-XXX	3,823,585	3,792,335	3,759,373
Debt Service Fund Expenses	Total Debt Service Funds		3,823,585	3,792,335	3,759,373
All Fund Expenses	Total Expenditures/Appropriations		67,861,650	71,464,874	68,512,838
Expenses Net of Transfers	Total Expenditures Net of Transfers		67,861,650	71,464,874	68,512,838

#### Monmouth Advertised Recapitulation of Balances Holmdel Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	3,756,526	4,563,119	4,721,562	2,571,562
Offiestricted	Repayment of Debt	1,118,069	701,050	406,306	0
	Capital Reserve	2,500,000	3,500,000	2,001,000	2,002,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,388,313	2,488,313	2,489,313	2,490,313
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	127,441	169,810	169,810	169,810
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of Consideration Front	Student Activity Fund	222,228	189,643	189,643	189,643
Restricted for Special Revenue Fund	Scholarship Fund	35,366	29,466	29,466	29,466
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Monmouth

Advertised Per Pupil Cost Calculations

Holmdel Twp

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,725	\$19,370	\$19,407	\$19,872	\$19,555
Total Classroom Instruction	\$10,378	\$11,293	\$11,317	\$11,535	\$11,607
Classroom-Salaries and Benefits	\$10,044	\$10,934	\$10,798	\$10,966	\$11,034
Classroom-General Supplies and Textbooks	\$280	\$322	\$456	\$503	\$511
Classroom-Purchased Services	\$54	\$38	\$64	\$65	\$62
Total Support Services	\$3,306	\$3,491	\$3,499	\$3,554	\$3,444
Support Services-Salaries and Benefits	\$3,082	\$3,187	\$3,160	\$3,209	\$3,133
Total Administrative Costs	\$1,393	\$1,431	\$1,465	\$1,492	\$1,491
Administration Salaries and Benefits	\$1,241	\$1,278	\$1,288	\$1,308	\$1,315
Total Operations and Maintenance of Plant	\$2,302	\$2,796	\$2,729	\$2,883	\$2,604
Operations and Maintenance-Salaries and Benefits	\$1,371	\$1,593	\$1,604	\$1,629	\$1,520
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$338	\$352	\$389	\$400	\$400
Total Equipment Costs	\$31	\$20	\$17	\$17	\$16
Legal Costs	\$58	\$44	\$49	\$54	\$49
Employee Benefits as a percentage of salaries*	33.28%	28.59%	30.27%	30.39%	28.80%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Monmouth Holmdel Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared Services Agreement with Township for SRO and SLEO III Services. Shared Services Agreement with Township for use of facilities for recreation.	0
Purchasing	The District participates in a number of federal, state, county, and local consortiums and shared services. specifically: Alliance for Competitive Telecommunications (ACT); Alliance for Competitive Energy Services (ACES); Special Education Medicaid Initiative (SEMI); E-rate Discounts for Telecommunications/Internet Service; Energy Conservation Program; Shared Service Agreement with Monmouth County for supplies and maintenance of related equipment; Monmouth County Improvement Authority to secure low lease/purchase interest rates; Educational Data Systems (EDS) Consortium for supply purchases; Monmouth-Ocean Educational Service Commission (MOESC); Educational Service Commission of NJ (ESCNJ), Hunterdon Regional Educational Service Commission (HRESC); Camden County Educational Service Commission (CCESC) & Educational Information Resource Center (EIRC) Consortiums for supply/services at reduced prices.	0

#### Monmouth Estimated Tax Rates Holmdel Twp

Municipality	Category	Amount
	(A) General Fund School Levy	56,368,485
	(D) Total School Levy	59,219,063
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	4,847,677,971
Llabadal Tayyaahin	(H) Estimated Equalized Valuation (as of 10/01/21)	4,847,677,971
Holmdel Township	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1628
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2216
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1628
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2216

Name	Category	Measure
	Job Title	Other
	Job Title II	Bookkeeper
	Base Annual Salary Amount	\$75,985
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Acquaviva, Marsha	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,186
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Acquaviva, Marsha	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Comm Prog/Transportat
	Base Annual Salary Amount	\$111,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Carducci, Lara	Member of Collective Bargaining Unit (CBU)?	N
Carducci, Lara	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,675
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Carducci, Lara	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Carducci, Lara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	for C & I (Interim)
	Base Annual Salary Amount	\$172,900
Charney, Jeffrey	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	5
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Charney, Jeffrey	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Charnov Joffroy	Additional Comment 1	None Reported
Charney, Jeffrey	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Electrician
	Base Annual Salary Amount	\$91,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Chudzik, Christopher	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$90
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,744
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Chudzik, Christopher	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$120,360
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
DoWygookio Joseigo	Shared District	None Reported
DeWysockie, Jessica	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,406
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
DoWygookio Joseina	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
DeWysockie, Jessica	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$154,470
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Gattini, Anthony	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,765
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gattini, Anthony	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Acting Superintendent
	Base Annual Salary Amount	\$168,788
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
I I a comment Authoris	Member of Collective Bargaining Unit (CBU)?	Υ
Howard, Arthur	Beginning Date of Contract	01/05/22
	End Date of Contract	03/18/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,282
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Howard, Arthur	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
noward, Arthur	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources Manager
	Base Annual Salary Amount	\$83,960
Jaume, Elena	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,304
	Total Bonuses Amount	\$C
	Total Stipends Amount	\$C
Jaume, Elena	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$C
	District Contributions Above Teacher Contract for Retirement Plans	\$C
	Total Contractual Post-Employment Benefit Amount	\$26,948
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Jauma Flana	Additional Comment 1	None Reported
Jaume, Elena	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$110,292
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Lelivelt, Steven	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,968
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Lelivelt, Steven	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$201,913
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Datries Michael D	Shared District	None Reported
Petrizzo, Michael R.	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,174
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,064
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
Petrizzo, Michael R.	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Petrizzo, Michael K.	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Director
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$106,290
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
Rogers, Steven	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$73
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,264
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Rogers, Steven	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Buildings & Grounds
	Base Annual Salary Amount	\$127,656
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Stromsland, Kenneth	Member of Collective Bargaining Unit (CBU)?	N
Stromstand, Kenneth	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,838
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Stromsland, Kenneth	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Submisiand, Nemieum	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	Secretary to the BA
	Base Annual Salary Amount	\$76,322
Zacharewich, Theresa	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Zacharewich, Theresa	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Zacharewich, Theresa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported