#### **Advertised Enrollments**

| Pupil Enrollment Categories        | 10-15-2020<br>Actual | 10-15-2021<br>Actual | 10-15-2022<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 3,050.0              | 3,108.0              | 3,773.0                |
| On Roll Regular Shared-Time        | 18.0                 | 20.0                 | 0.0                    |
| On Roll Special Ed Full-Time       | 531.0                | 563.0                | 699.0                  |
| On Roll Special Ed Shared-Time     | 30.0                 | 24.0                 | 8.0                    |
| On Roll Subtotal                   | 3,629.0              | 3,715.0              | 4,480.0                |
| In Private School Placements       | 45.0                 | 45.0                 | 44.0                   |
| Sent to Contracted Preschool       |                      | 60.0                 | 0.0                    |
| Sent to Other Districts Regular    | 2.0                  | 0.0                  | 86.5                   |
| Sent to Other Districts Special Ed | 8.0                  | 8.0                  | 12.0                   |
| Received                           | 5.0                  |                      | 0.0                    |
| In State Facilities                |                      | 1.0                  | 0.0                    |

Monmouth

#### **Advertised Revenues**

| Budget Category                            | Description  | Account | 2020-21<br>Actual | 2021-22<br>Revised | 2022-23<br>Proposed |
|--|--|---------|-------------------|--------------------|---------------------|
|  | Local Tax Levy   | 10-1210 | 56,777,262        | 57,917,622         | 59,075,974          |
|  | Total Tuition  | 10-1300 | 2,080             | 0                  |                     |
|  | Transportation Fees from Individuals                                       | 10-1410 | 0                 | 135,000            | 100,000             |
|  | Rents and Royalties  | 10-1910 | 0                 | 28,950             | 31,144              |
| General Fund Revenues from Local Sources   | Unrestricted Miscellaneous Revenues  | 10-1XXX | 96,829            | 218,546            | 415,000             |
|  | Interest Earned On Current Expense Emergency Reserve                       | 10-1XXX | 77                | 3,000              | 7                   |
|  | Interest Earned on Maintenance Reserve                                     | 10-1XXX | 982               | 16,000             | 95                  |
|  | Interest Earned on Capital Reserve Funds                                   | 10-1XXX | 1,248             | 16,000             | 1,000               |
|  | Total Revenues from Local Sources  |         | 56,878,478        | 58,335,118         | 59,624,143          |
|  | Categorical Transportation Aid   | 10-3121 | 849,277           | 849,277            | 849,277             |
| General Fund Revenues from State Sources   | Extraordinary Aid  | 10-3131 | 2,177,489         | 1,909,160          | 1,753,632           |
|  | Categorical Special Education Aid  | 10-3132 | 2,411,567         | 2,836,511          | 2,836,511           |
|  | Equalization Aid   | 10-3176 | 9,323,608         | 9,574,552          | 9,076,068           |
|  | Categorical Security Aid   | 10-3177 | 173,621           | 173,621            | 173,621             |
|  | Other State Aids   | 10-3XXX | 44,512            | 0                  | 17,340              |
|  | Total Revenues from State Sources  |         | 14,980,074        | 15,343,121         | 14,706,449          |
|  | Medicaid Reimbursement   | 10-4200 | 127,388           | 122,415            | 148,812             |
| General Fund Revenues from Federal Sources | Ffcra/SEMI and ARRA/SEMI Revenue   | 10-4210 | 9,120             | 0                  |                     |
|  | Total Revenues from Federal Sources  |         | 136,508           | 122,415            | 148,812             |
|  | Budgeted Fund Balance-Operating Budget                                     | 10-303  | 0                 | 731,574            | 1,593,426           |
|  | Withdrawal from Capital Reserve for Local Share                            | 10-307  | 0                 | 2,050,000          |                     |
| General Fund Revenues from Other Sources   | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309  | 0                 | 0                  | 3,500,000           |
|  | Withdrawal from Maintenance Reserve  | 10-310  | 0                 | 650,000            | 650,000             |
|  | Actual Revenues (Over)/Under Expenditures                                  |         | -3,634,549        | 0                  |                     |
| General Fund Revenues                      | Total Operating Budget   |         | 68,360,511        | 77,232,228         | 80,222,830          |

Monmouth

#### **Advertised Revenues**

| Budget Category                                    | Description  | Account      | 2020-21<br>Actual   | 2021-22<br>Revised | 2022-23<br>Proposed |
|--|--|--------------|---|--------------------|---------------------|
|  | Student Activity Fund Revenue  | 20-1760      | 132,164   | 350,000            | 200,000             |
|  | Scholarship Fund Revenue   | 20-1770      | 6   | 0                  | 0                   |
| Special Revenue Fund Revenues from Local Sources   | Other Revenue from Local Sources   | 20-1XXX      | 42,247  | 0                  | 0                   |
|  | Total Revenues from Local Sources  | 20-1XXX      | 174,417   | 350,000            | 200,000             |
|  | Preschool Education Aid-Prior Year Carryover   | 20-3218      | D-3218 0 36   D-3218 706,377 2,388   D-32XX 691,158 50   D-3700 0 500   D-3700 1,397,535 3,310   D-4411-4416 455,275 39   D-4451-4455 47,030 55 | 367,119            | 867,657             |
|  | Preschool Education Aid  | 20-3218      | 706,377   | 2,385,456          | 4,778,850           |
| Special Revenue Fund Revenues from State Sources   | Other Restricted Entitlements  | 20-32XX      | 691,158   | 58,386             | 0                   |
|  | State Grants Through Intermediate Sources  | 20-3700      | 0   | 500,000            | 0                   |
|  | Total Revenues from State Sources  |              | 1,397,535   | 3,310,961          | 5,646,507           |
|  | Title I  | 20-4411-4416 | 455,275   | 391,696            | 313,306             |
|  | Title II   | 20-4451-4455 | 47,030  | 52,572             | 71,516              |
|  | Title III  | 20-4491-4494 | 33,564  | 33,487             | 30,268              |
|  | Title IV   | 20-4471-4474 | 4,510   | 12,822             | 25,496              |
|  | I.D.E.A. Part B (Handicapped)  | 20-4420-4429 | 979,876   | 832,895            | 730,203             |
|  | Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant                        | 20-4541      | 0   | 337,221            | 0                   |
|  | Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant                  | 20-4542      | 0   | 40,000             | 0                   |
|  | Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra | 20-4544      | 0   | 45,000             | 0                   |
| Special Revenue Fund Revenues from Federal Sources | Vocational Education   | 20-4430      | 0   | 0                  | 2,557               |
|  | Arp-ESSER  | 20-4540      | 0   | 2,807,680          | 2,193,005           |
|  | CARES Act Education Stabilization Fund   | 20-4530      | 322,472   | 0                  | 0                   |
|  | Coronavirus Relief Fund (CRF)  | 20-4532      | 233,229   | 0                  | 0                   |
|  | CRRSA Act-ESSER II   | 20-4534      | 0   | 1,249,282          | 125,000             |
|  | CRRSA Act-Learning Acceleration Grant  | 20-4535      | 0   | 80,173             | 0                   |
|  | Other  | 20-4XXX      | 7,184   | 0                  | 0                   |
|  | CRRSA Act-Mental Health Grant  | 20-4536      | 0   | 45,000             | 0                   |
|  | Total Revenues from Federal Sources  |              | 2,083,140   | 5,927,828          | 3,491,351           |

| Advertised | Revenues |
|------------|----------|
|------------|----------|

| Budget Category                                  | Description  | Account | 2020-21<br>Actual | 2021-22<br>Revised | 2022-23<br>Proposed |
|--|--|---------|-------------------|--------------------|---------------------|
|  | Transfers from Operating Budget-Pre-Kindergarten (Special Education)                 | 20-5200 | 641,808           | 76,810             | 581,994             |
| Special Revenue Fund Revenues from Other Sources | Actual Revenues (Over)/Under Expenditures-Student Activity Fund                      |         | 12,135            | 0                  | 0                   |
|  | Actual Revenues (Over)/Under Expenditures-Scholarship Fund                           |         | -6                | 0                  | 0                   |
| Special Revenue Fund Revenues                    | Total Grants and Entitlements  |         | 4,309,029         | 9,665,599          | 9,919,852           |
| Debt Service Fund Revenues from Local Sources    | Local Tax Levy   | 40-1210 | 2,585,855         | 2,588,317          | 2,371,857           |
| Debt Service Fund Revenues from Local Sources    | Total Revenues from Local Sources  |         | 2,585,855         | 2,588,317          | 2,371,857           |
| Debt Service Fund Revenues from State Sources    | Debt Service Aid Type II   | 40-3160 | 354,065           | 349,625            | 344,948             |
|  | Budgeted Fund Balance  | 40-303  | 0                 | 1                  | 0                   |
| Debt Service Fund Revenues from Other Sources    | Total Local Repayment of Debt  |         | 2,939,920         | 2,937,943          | 2,716,805           |
|  | Actual Revenues (Over)/Under Expenditures  |         | 1,897             | 0                  | 0                   |
| Debt Service Fund Revenues                       | Total Repayment of Debt  |         | 2,941,817         | 2,937,943          | 2,716,805           |
| All Fund Revenues                                | Total Revenues/Sources   |         | 75,611,357        | 89,835,770         | 92,859,487          |
|  | Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education) | 20-5200 | 641,808           | 76,810             | 581,994             |
| Revenues Net of Transfers                        | Total Revenues/Sources Net of Transfers  |         | 74,969,549        | 89,758,960         | 92,277,493          |

Monmouth

# Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2020-21<br>Actual | 2021-22<br>Revised | 2022-23<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction      | Regular Programs-Instruction   | 11-1XX-100-XXX | 20,320,438        | 20,849,650         | 22,185,182          |
|  | Special Education-Instruction  | 11-2XX-100-XXX | 6,343,820         | 6,698,107          | 6,620,514           |
|  | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 1,247,817         | 1,249,905          | 1,268,610           |
|  | Bilingual Education-Instruction  | 11-240-100-XXX | 317,939           | 359,663            | 367,489             |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 273,817           | 397,728            | 387,588             |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 886,154           | 1,042,351          | 1,177,998           |
|  | Before/After School Programs   | 11-421-XXX-XXX | 28,239            | 69,295             | 24,800              |
|  | Summer School  | 11-422-XXX-XXX | 29,640            | 1,800              | 0                   |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 3,813,376         | 3,572,191          | 4,045,323           |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 2,150             | 41,260             | 293,539             |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 1,183,994         | 1,209,562          | 1,162,038           |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 714,294           | 821,016            | 1,826,848           |
|  | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 1,633,297         | 1,745,640          | 1,411,549           |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 888,122           | 1,095,431          | 1,113,041           |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 2,131,939         | 2,271,097          | 2,036,307           |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 440,012           | 492,598            | 269,733             |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 496,626           | 546,409            | 340,379             |
| General Fund Guttent Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 168,878           | 235,861            | 189,961             |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 1,492,777         | 1,542,321          | 1,681,313           |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 2,475,527         | 2,552,406          | 2,991,245           |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 681,958           | 744,432            | 804,808             |
|  | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 635,873           | 660,950            | 1,112,557           |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 4,536,590         | 5,912,162          | 6,289,400           |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 3,253,633         | 4,426,527          | 4,277,271           |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 13,234,478        | 14,925,632         | 14,549,218          |
|  | Total Undistributed Expenditures   |                | 37,783,524        | 42,795,495         | 44,394,530          |

## Advertised Appropriations

| Budget Category  | Description                                      | Account        | 2020-21<br>Actual | 2021-22<br>Revised | 2022-23<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Increased Reserves   | Interest Earned on Maintenance Reserve           | 10-606         | 0                 | 16,000             | 950                 |
| General Fund Current Expenses for increased Reserves   | Interest Earned on Current Expense Emergency Res | 10-607         | 0                 | 3,000              | 75                  |
| General Fund Current Expenses                          | Total General Current Expense                    |                | 67,231,388        | 73,482,994         | 76,427,736          |
|  | Equipment  | 12-XXX-XXX-730 | 240,561           | 73,525             | 10,000              |
| Conital Outlay   | Facilities Acquisition and Construction Services | 12-000-400-XXX | 802,361           | 3,504,974          | 3,629,458           |
| Capital Outlay   | Interest Deposit to Capital Reserve              | 10-604         | 0                 | 16,000             | 1,000               |
|  | Total Capital Outlay                             |                | 1,042,922         | 3,594,499          | 3,640,458           |
| General Fund Expenses and Transfers                    | Transfer of Funds to Charter Schools             | 10-000-100-56X | 86,201            | 154,735            | 154,636             |
| General Fund Expenses and Transfers                    | General Fund Grand Total                         |                | 68,360,511        | 77,232,228         | 80,222,830          |
| Special Revenue Fund Expenses for Grants and           | Local Projects                                   | 20-XXX-XXX-XXX | 42,247            | 0                  | 0                   |
| Entitlements   | Student Activity Fund                            | 20-475-XXX-XXX | 144,299           | 350,000            | 200,000             |
|  | Preschool Education Aid Instruction              | 20-218-100-XXX | 511,915           | 1,007,666          | 1,333,793           |
| Special Revenue Fund Expenses for Preschool            | Support Services                                 | 20-218-200-XXX | 756,982           | 1,742,308          | 4,444,708           |
| Education Aid  | Facility Acquisition and Construction Services   | 20-218-400-XXX | 79,288            | 79,411             | 450,000             |
|  | Total Preschool Education Aid                    | 20-218-XXX-XXX | 1,348,185         | 2,829,385          | 6,228,501           |
|  | Nonpublic Textbooks                              | 20-XXX-XXX-XXX | 9,347             | 10,385             | 0                   |
|  | Nonpublic Handicapped Services                   | 20-XXX-XXX-XXX | 911               | 911                | 0                   |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Nursing Services                       | 20-XXX-XXX-XXX | 16,723            | 17,340             | 0                   |
|  | Nonpublic Security Aid                           | 20-XXX-XXX-XXX | 29,466            | 29,750             | 0                   |
|  | Recovery High School Access Grant                | 20-470-XXX-XXX | 634,711           | 500,000            | 0                   |
| Special Revenue Fund Expenses for State Projects       | Total State Projects                             | 20-XXX-XXX-XXX | 2,039,343         | 3,387,771          | 6,228,501           |
|  | Title I  | 20-XXX-XXX-XXX | 455,275           | 391,696            | 313,306             |
|  | Title II   | 20-XXX-XXX-XXX | 47,030            | 52,572             | 71,516              |
|  | Title III  | 20-XXX-XXX-XXX | 33,564            | 33,487             | 30,268              |
| Special Revenue Fund Expenses for Federal Projects     | Title IV   | 20-XXX-XXX-XXX | 4,510             | 12,822             | 25,496              |
|  | I.D.E.A. Part B (Handicapped)                    | 20-XXX-XXX-XXX | 979,876           | 832,895            | 730,203             |
|  | Vocational Education                             | 20-XXX-XXX-XXX | 0                 | 0                  | 2,557               |

# Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2020-21<br>Actual | 2021-22<br>Revised | 2022-23<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | CARES Act Education Stabilization Fund   | 20-477-XXX-XXX | 322,472           | 0                  | 0                   |
|  | Coronavirus Relief Fund (CRF) Grant Program  | 20-479-XXX-XXX | 233,229           | 0                  | 0                   |
|  | Nonpublic Technology Funds Under CRF   | 20-482-xxx-xxx | 7,184             | 0                  | 0                   |
|  | CRRSA Act-ESSER II Grant Program   | 20-483-xxx-xxx | 0                 | 1,249,282          | 125,000             |
|  | CRRSA Act-Learning Acceleration Grant Program  | 20-484-xxx-xxx | 0                 | 80,173             | 0                   |
| Special Revenue Fund Expenses for Federal Projects | CRRSA Act-Mental Health Grant Program  | 20-485-xxx-xxx | 0                 | 45,000             | 0                   |
|  | Arp ESSER Grant Program  | 20-487-xxx-xxx | 0                 | 2,807,680          | 2,193,005           |
|  | Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant                          | 20-488-xxx-xxx | 0                 | 337,221            | 0                   |
|  | Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant                    | 20-489-xxx-xxx | 0                 | 40,000             | 0                   |
|  | Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 0                 | 45,000             | 0                   |
|  | Total Federal Projects   | 20-XXX-XXX-XXX | 2,083,140         | 5,927,828          | 3,491,351           |
| Special Revenue Fund Expenses                      | Total Special Revenue Funds  |                | 4,309,029         | 9,665,599          | 9,919,852           |
| Debt Comice Fund Fundered                          | Total Regular Debt Service   | 40-701-510-XXX | 2,941,817         | 2,937,943          | 2,716,805           |
| Debt Service Fund Expenses                         | Total Debt Service Funds   |                | 2,941,817         | 2,937,943          | 2,716,805           |
| All Fund Expenses                                  | Total Expenditures/Appropriations  |                | 75,611,357        | 89,835,770         | 92,859,487          |
| Expenses Net of Transfere                          | Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion                            | 11-105-100-936 | 641,808           | 76,810             | 581,994             |
| Expenses Net of Transfers                          | Total Expenditures Net of Transfers  |                | 74,969,549        | 89,758,960         | 92,277,493          |

## Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited<br>Balance<br>06/30/2020 | Audited<br>Balance<br>06/30/2021 | Estimated<br>Balance<br>06/30/2022 | Estimated<br>Balance<br>06/30/2023 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted                            | General Operating Budget   | 1,721,308                        | 4,579,287                        | 4,682,715                          | 3,089,289                          |
| Onrestricted                            | Repayment of Debt  | 1,898                            | 1                                | 0                                  | 0                                  |
|   | Capital Reserve  | 5,298,307                        | 6,599,555                        | 4,565,555                          | 1,066,555                          |
|   | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|   | Maintenance Reserve  | 3,234,543                        | 2,585,525                        | 1,951,525                          | 1,302,475                          |
|   | Legal Reserve  | 595,148                          | 331,574                          | 0                                  | 0                                  |
| Restricted for General Operating Budget | Unemployment Fund  | 0                                | 0                                | 0                                  | 0                                  |
|   | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|   | Current Expense Emergency Reserve                                | 280,601                          | 190,678                          | 193,678                            | 193,753                            |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Destricted for Creatic Devenue Fund     | Student Activity Fund  | 194,176                          | 182,041                          | 182,041                            | 182,041                            |
| Restricted for Special Revenue Fund     | Scholarship Fund   | 10,886                           | 10,892                           | 10,892                             | 10,892                             |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                                | 0                                | 0                                  | 0                                  |

#### Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2019-20<br>Actual Costs | 2020-21<br>Actual Costs | 2021-22<br>Original Budget | 2021-22<br>Revised Budget | 2022-23<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,930                | \$16,664                | \$18,278                   | \$18,288                  | \$15,970                   |
| Total Classroom Instruction                      | \$9,617                 | \$10,263                | \$11,034                   | \$10,956                  | \$9,286                    |
| Classroom-Salaries and Benefits                  | \$8,983                 | \$9,502                 | \$10,108                   | \$10,033                  | \$8,553                    |
| Classroom-General Supplies and Textbooks         | \$263                   | \$359                   | \$452                      | \$437                     | \$332                      |
| Classroom-Purchased Services                     | \$372                   | \$403                   | \$475                      | \$487                     | \$400                      |
| Total Support Services                           | \$2,575                 | \$2,707                 | \$3,110                    | \$3,110                   | \$2,786                    |
| Support Services-Salaries and Benefits           | \$1,965                 | \$2,055                 | \$2,352                    | \$2,325                   | \$1,830                    |
| Total Administrative Costs                       | \$1,782                 | \$1,827                 | \$1,898                    | \$1,908                   | \$1,872                    |
| Administration Salaries and Benefits             | \$1,492                 | \$1,458                 | \$1,493                    | \$1,513                   | \$1,486                    |
| Total Operations and Maintenance of Plant        | \$1,387                 | \$1,325                 | \$1,574                    | \$1,679                   | \$1,476                    |
| Operations and Maintenance-Salaries and Benefits | \$265                   | \$290                   | \$273                      | \$271                     | \$256                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$449                   | \$414                   | \$507                      | \$482                     | \$438                      |
| Total Equipment Costs                            | \$128                   | \$88                    | \$31                       | \$42                      | \$103                      |
| Legal Costs                                      | \$42                    | \$29                    | \$38                       | \$39                      | \$36                       |
| Employee Benefits as a percentage of salaries*   | 33.70%                  | 35.96%                  | 38.54%                     | 38.17%                    | 36.75%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Shared Service Category<br>Type     | Shared Service Category Description  | Amount<br>Saved<br>(Optional) |
|-------------------------------------|--|-------------------------------|
| Business Services                   | Shared Personnel Benefits/Payroll Services   | 0                             |
| DUSITIESS SELVICES                  | Shared 3A/Payroll/Special Services   | 0                             |
| Insurance Coverages<br>and Benefits | Participates in MOCCSSIF: Monmouth Ocean Cooperative Shared Service Insurance Fund for the purchase of property and casualty insurance   | 0                             |
|                                     | Particiapates in the Alliance for Competitive Energy Services (ACES) purchasing cooperative for the purchase of Natural Gas and Electricity  | 0                             |
| Others                              | Share Services Agreement with Aberdeen Twp under which the district is permitted to cooperatively purchase fuel for its vehicles and all road salt for its maintenance department. In addition, the municipality will provide snow removal services in extreme emergencies | 0                             |
|                                     | Participate in E-Rate program with provides rebates on the purchase of certain technology items  | 0                             |
| Purchasing                          | Participates in MOESC: Monmouth Ocean Education Services Commission, the MRESC: Monmouth Regional Educational Services Commission and EdData: Educational Data purchasing cooperatives for various goods and services  | 0                             |
| Recycling                           | Share Services Agreement with Hazlet BOE for Trash & Recycling Removal   | 0                             |
| Staffing - Other                    | Inter-local Agreement with Aberdeen Twp Police for School Resource Officers  | 0                             |

| Municipality      | Category   | Amount        |
|-------------------|--|---------------|
|                   | (A) General Fund School Levy   | 39,547,997    |
|                   | (D) Total School Levy  | 41,097,237    |
|                   | (B) Estimated Net Taxable Valuation (as of 10/01/21)   | 2,366,694,690 |
| Abordoop Township | (H) Estimated Equalized Valuation (as of 10/01/21)   | 2,585,986,331 |
| Aberdeen Township | (C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.6710        |
|                   | (F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.7365        |
|                   | (I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.5293        |
|                   | (L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.5892        |
|                   | (A) General Fund School Levy   | 18,993,800    |
|                   | (D) Total School Levy  | 19,799,080    |
|                   | (B) Estimated Net Taxable Valuation (as of 10/01/21)   | 1,190,592,800 |
| Mataura Danaurah  | (H) Estimated Equalized Valuation (as of 10/01/21)   | 1,317,902,147 |
| Matawan Borough   | (C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.5953        |
|                   | (F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.6630        |
|                   | (I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.4412        |
|                   | (L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.5023        |

| Name           | Category  | Measure                 |
|----------------|---|-------------------------|
|                | Job Title   | Information Technology  |
|                | Job Title II  | None Reported           |
|                | Base Annual Salary Amount   | \$105,000               |
|                | Full-Time Equivalent (FTE)  | 1.0                     |
|                | Shared with Another District?   | N                       |
|                | Shared County   | None Reported           |
|                | Shared District   | None Reported           |
|                | Job Title Other District  | None Reported           |
|                | Member of Collective Bargaining Unit (CBU)?   | N                       |
|                | Beginning Date of Contract  | 10/25/21                |
|                | End Date of Contract  | 06/30/22                |
|                | Contracted Number of Annual Work Days   | 260                     |
|                | Contracted Number of Annual Vacation Days   | 20                      |
|                | Contracted Number of Annual Sick Days   | 12                      |
| Daniel Gaestel | Contracted Number of Annual Personal Days   | 5                       |
|                | Contracted Number of Annual Consulting Days   | 0                       |
|                | Number of Other Contracted Non-Working Days   | 0                       |
|                | Description of Other Contracted Non-Working Days  | None Reported           |
|                | Total Allowances Amount   | \$4,000                 |
|                | Total Bonuses Amount  | \$0                     |
|                | Total Stipends Amount   | \$0                     |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$825                   |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                     |
|                | Total Contractual Post-Employment Benefit Amount  | \$23,077                |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped                  |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days @ per diem rate |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                     |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported           |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported           |

| Name           | Category   | Measure        |
|----------------|--|----------------|
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported  |
|                | Total Other/In-Kind Remuneration Amount  | \$0            |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported  |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported  |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported  |
| Daniel Gaestel | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported  |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported  |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported  |
|                | Additional Comment 1   | None Reported  |
|                | Additional Comment 2   | None Reported  |
|                | Additional Comment 3   | None Reported  |
|                | Job Title  | Superintendent |
|                | Job Title II   | None Reported  |
|                | Base Annual Salary Amount  | \$198,000      |
|                | Full-Time Equivalent (FTE)   | 1.0            |
|                | Shared with Another District?  | N              |
|                | Shared County  | None Reported  |
|                | Shared District  | None Reported  |
|                | Job Title Other District   | None Reported  |
| laaank Mailea  | Member of Collective Bargaining Unit (CBU)?  | N              |
| Joseph Majka   | Beginning Date of Contract   | 07/01/19       |
|                | End Date of Contract   | 06/30/23       |
|                | Contracted Number of Annual Work Days  | 260            |
|                | Contracted Number of Annual Vacation Days  | 20             |
|                | Contracted Number of Annual Sick Days  | 12             |
|                | Contracted Number of Annual Personal Days  | 5              |
|                | Contracted Number of Annual Consulting Days  | 0              |
|                | Number of Other Contracted Non-Working Days  | 0              |
|                | Description of Other Contracted Non-Working Days   | None Reported  |

| Name         | Category  | Measure                |
|--------------|---|------------------------|
|              | Total Allowances Amount   | \$6,400                |
|              | Total Bonuses Amount  | \$0                    |
|              | Total Stipends Amount   | \$0                    |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$825                  |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|              | Total Contractual Post-Employment Benefit Amount  | \$30,231               |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped                 |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days @ per diem     |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                    |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported          |
| Joseph Maika | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported          |
| Joseph Majka | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported          |
|              | Total Other/In-Kind Remuneration Amount   | \$0                    |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported          |
|              | Additional Comment 1  | None Reported          |
|              | Additional Comment 2  | None Reported          |
|              | Additional Comment 3  | None Reported          |
|              | Job Title   | Information Technology |
|              | Job Title II  | None Reported          |
| Kevin Dugal  | Base Annual Salary Amount   | \$135,286              |
|              | Full-Time Equivalent (FTE)  | 1.0                    |
|              | Shared with Another District?   | Ν                      |
|              | Shared County   | None Reported          |
|              | Shared District   | None Reported          |

| Name        | Category  | Measure            |
|-------------|---|--------------------|
|             | Job Title Other District  | None Reported      |
|             | Member of Collective Bargaining Unit (CBU)?   | Ν                  |
|             | Beginning Date of Contract  | 07/01/21           |
|             | End Date of Contract  | 06/30/22           |
|             | Contracted Number of Annual Work Days   | 260                |
|             | Contracted Number of Annual Vacation Days   | 20                 |
|             | Contracted Number of Annual Sick Days   | 12                 |
|             | Contracted Number of Annual Personal Days   | 5                  |
|             | Contracted Number of Annual Consulting Days   | 0                  |
|             | Number of Other Contracted Non-Working Days   | 0                  |
|             | Description of Other Contracted Non-Working Days  | None Reported      |
|             | Total Allowances Amount   | \$4,000            |
|             | Total Bonuses Amount  | \$0                |
|             | Total Stipends Amount   | \$0                |
| Kevin Dugal | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$825              |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                |
|             | Total Contractual Post-Employment Benefit Amount  | \$25,407           |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped             |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days @ per diem |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported      |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported      |
|             | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported      |
|             | Total Other/In-Kind Remuneration Amount   | \$0                |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported      |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported      |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported      |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported      |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported      |

| Name            | Category  | Measure                          |
|-----------------|---|----------------------------------|
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                    |
| Kevin Dugal     | Additional Comment 1  | None Reported                    |
|                 | Additional Comment 2  | None Reported                    |
|                 | Additional Comment 3  | None Reported                    |
|                 | Job Title   | Assistant Business Administrator |
|                 | Job Title II  | None Reported                    |
|                 | Base Annual Salary Amount   | \$115,000                        |
|                 | Full-Time Equivalent (FTE)  | 1.0                              |
|                 | Shared with Another District?   | N                                |
|                 | Shared County   | None Reported                    |
|                 | Shared District   | None Reported                    |
|                 | Job Title Other District  | None Reported                    |
|                 | Member of Collective Bargaining Unit (CBU)?   | N                                |
|                 | Beginning Date of Contract  | 12/20/21                         |
|                 | End Date of Contract  | 06/30/22                         |
|                 | Contracted Number of Annual Work Days   | 260                              |
| Laura Schetlick | Contracted Number of Annual Vacation Days   | 20                               |
|                 | Contracted Number of Annual Sick Days   | 12                               |
|                 | Contracted Number of Annual Personal Days   | 5                                |
|                 | Contracted Number of Annual Consulting Days   | 0                                |
|                 | Number of Other Contracted Non-Working Days   | 0                                |
|                 | Description of Other Contracted Non-Working Days  | None Reported                    |
|                 | Total Allowances Amount   | \$7,620                          |
|                 | Total Bonuses Amount  | \$0                              |
|                 | Total Stipends Amount   | \$0                              |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$825                            |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                              |
|                 | Total Contractual Post-Employment Benefit Amount  | \$23,846                         |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped                           |

| Name            | Category   | Measure                          |
|-----------------|--|----------------------------------|
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days               | 20 days @ per diem rate          |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days               | n/a                              |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                    |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                    |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                    |
|                 | Total Other/In-Kind Remuneration Amount  | \$0                              |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                    |
| Laura Schetlick | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                    |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                    |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                    |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                    |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                    |
|                 | Additional Comment 1   | None Reported                    |
|                 | Additional Comment 2   | None Reported                    |
|                 | Additional Comment 3   | None Reported                    |
|                 | Job Title  | Assistant Business Administrator |
|                 | Job Title II   | None Reported                    |
|                 | Base Annual Salary Amount  | \$190,000                        |
|                 | Full-Time Equivalent (FTE)   | 1.0                              |
|                 | Shared with Another District?  | Y                                |
|                 | Shared County  | 25                               |
| Lindon (Cooo    | Shared District  | 2430                             |
| Lindsey Case    | Job Title Other District   | Business Administrator           |
|                 | Member of Collective Bargaining Unit (CBU)?  | N                                |
|                 | Beginning Date of Contract   | 07/01/21                         |
|                 | End Date of Contract   | 06/30/22                         |
|                 | Contracted Number of Annual Work Days  | 260                              |
|                 | Contracted Number of Annual Vacation Days  | 20                               |
|                 | Contracted Number of Annual Sick Days  | 12                               |

| Name         | Category  | Measure                 |
|--------------|---|-------------------------|
|              | Contracted Number of Annual Personal Days   | 5                       |
|              | Contracted Number of Annual Consulting Days   | 0                       |
|              | Number of Other Contracted Non-Working Days   | 0                       |
|              | Description of Other Contracted Non-Working Days  | None Reported           |
|              | Total Allowances Amount   | \$11,400                |
|              | Total Bonuses Amount  | \$0                     |
|              | Total Stipends Amount   | \$0                     |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$825                   |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                     |
|              | Total Contractual Post-Employment Benefit Amount  | \$29,615                |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped                  |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days @ per diem rate |
| Lindoov Coop | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                     |
| Lindsey Case | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported           |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported           |
|              | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported           |
|              | Total Other/In-Kind Remuneration Amount   | \$0                     |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported           |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported           |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported           |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported           |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported           |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported           |
|              | Additional Comment 1  | None Reported           |
|              | Additional Comment 2  | None Reported           |
|              | Additional Comment 3  | None Reported           |

| Name              | Category  | Measure                 |
|-------------------|---|-------------------------|
|                   | Job Title   | Other                   |
|                   | Job Title II  | Director of Personnel   |
|                   | Base Annual Salary Amount   | \$149,953               |
|                   | Full-Time Equivalent (FTE)  | 1.0                     |
|                   | Shared with Another District?   | N                       |
|                   | Shared County   | None Reported           |
|                   | Shared District   | None Reported           |
|                   | Job Title Other District  | None Reported           |
|                   | Member of Collective Bargaining Unit (CBU)?   | N                       |
|                   | Beginning Date of Contract  | 07/01/21                |
|                   | End Date of Contract  | 06/30/22                |
|                   | Contracted Number of Annual Work Days   | 260                     |
|                   | Contracted Number of Annual Vacation Days   | 20                      |
|                   | Contracted Number of Annual Sick Days   | 12                      |
| /lichael Liebmann | Contracted Number of Annual Personal Days   | 5                       |
|                   | Contracted Number of Annual Consulting Days   | 0                       |
|                   | Number of Other Contracted Non-Working Days   | 0                       |
|                   | Description of Other Contracted Non-Working Days  | None Reported           |
|                   | Total Allowances Amount   | \$6,940                 |
|                   | Total Bonuses Amount  | \$0                     |
|                   | Total Stipends Amount   | \$0                     |
|                   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$825                   |
|                   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                     |
|                   | Total Contractual Post-Employment Benefit Amount  | \$26,535                |
|                   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped                  |
|                   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days @ per diem rate |
|                   | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                     |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported           |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported           |

| Name             | Category   | Measure                  |
|------------------|--|--------------------------|
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported            |
|                  | Total Other/In-Kind Remuneration Amount  | \$0                      |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported            |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported            |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported            |
| Michael Liebmann | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported            |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported            |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported            |
|                  | Additional Comment 1   | None Reported            |
|                  | Additional Comment 2   | None Reported            |
|                  | Additional Comment 3   | None Reported            |
|                  | Job Title  | Assistant Superintendent |
|                  | Job Title II   | None Reported            |
|                  | Base Annual Salary Amount  | \$166,615                |
|                  | Full-Time Equivalent (FTE)   | 1.0                      |
|                  | Shared with Another District?  | Ν                        |
|                  | Shared County  | None Reported            |
|                  | Shared District  | None Reported            |
|                  | Job Title Other District   | None Reported            |
| Nebude Derez     | Member of Collective Bargaining Unit (CBU)?  | Ν                        |
| Nelyda Perez     | Beginning Date of Contract   | 07/01/21                 |
|                  | End Date of Contract   | 06/30/22                 |
|                  | Contracted Number of Annual Work Days  | 260                      |
|                  | Contracted Number of Annual Vacation Days  | 20                       |
|                  | Contracted Number of Annual Sick Days  | 12                       |
|                  | Contracted Number of Annual Personal Days  | 5                        |
|                  | Contracted Number of Annual Consulting Days  | 0                        |
|                  | Number of Other Contracted Non-Working Days  | 0                        |
|                  | Description of Other Contracted Non-Working Days   | None Reported            |

| Name         | Category  | Measure            |
|--------------|---|--------------------|
|              | Total Allowances Amount   | \$11,340           |
|              | Total Bonuses Amount  | \$0                |
|              | Total Stipends Amount   | \$5,000            |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$800              |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                |
|              | Total Contractual Post-Employment Benefit Amount  | \$27,817           |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped             |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days @ per diem |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported      |
| Nelyda Perez | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported      |
| Nelyua Felez | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported      |
|              | Total Other/In-Kind Remuneration Amount   | \$0                |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported      |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported      |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported      |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported      |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported      |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported      |
|              | Additional Comment 1  | None Reported      |
|              | Additional Comment 2  | None Reported      |
|              | Additional Comment 3  | None Reported      |