Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	474.0	459.0	426.0
On Roll Special Ed Full-Time	87.0	98.0	98.0
On Roll Subtotal	561.0	557.0	524.0
In Private School Placements	6.0	4.0	4.0
Sent to Other Districts Special Ed	3.0	3.0	4.0
Received	37.0	44.0	45.0

Monmouth

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	10,138,853	10,341,630	10,660,044
General Fund Revenues from Local Sources	Total Tuition	10-1300	470,819	504,017	642,572
	Unrestricted Miscellaneous Revenues	10-1XXX	34,555	49,668	48,328
Conoral Fund Powenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	109	500	100
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	77	500	75
	Interest Earned on Capital Reserve Funds	10-1XXX	328	500	250
	Other Restricted Miscellaneous Revenues	10-1XXX	44	0	0
	Total Revenues from Local Sources		10,644,785	10,896,815	11,351,369
	Categorical Transportation Aid	10-3121	74,264	74,264	86,499
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	170,778	50,000	150,000
	Categorical Special Education Aid	10-3132	333,118	451,355	505,238
	Categorical Security Aid	10-3177	12,310	12,310	56,230
	Other State Aids	10-3XXX	28,600	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	29,054	0
	Total Revenues from State Sources		619,070	616,983	797,967
	Budgeted Fund Balance-Operating Budget	10-303	0	563,770	394,851
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	337,500
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	41,374	0
General Fund Revenues norm Other Sources	Other Financing Sources	10-5XXX	95,813	0	0
	Adjustment for Prior Year Encumbrances		0	161,477	0
	Actual Revenues (Over)/Under Expenditures		-660,806	0	0
General Fund Revenues	Total Operating Budget		10,698,862	12,280,419	12,881,687
	Student Activity Fund Revenue	20-1760	14,686	20,000	12,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	9	375	10
	Other Revenue from Local Sources	20-1XXX	615	0	0
	Total Revenues from Local Sources	20-1XXX	15,310	20,375	12,010

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	12,440	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	312,348	0	0
	Total Revenues from State Sources		312,348	12,440	0
	Title I	20-4411-4416	49,831	55,058	51,324
	Title II	20-4451-4455	5,628	11,270	13,898
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	0	2,874	5,948
	Title IV	20-4471-4474	8,820	8,500	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	246,802	189,224	189,224
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,598	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	467,522	0
	Coronavirus Relief Fund (CRF)	20-4532	50,588	0	0
	CRRSA Act-ESSER II	20-4534	0	208,025	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		361,669	1,188,071	268,894
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		1,162	0	0
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		366	0	365
Special Revenue Fund Revenues	Total Grants and Entitlements		690,855	1,220,886	281,269
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	395,587	311,271	398,060
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		395,587	311,271	398,060
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	205,351	204,382	205,061
	Budgeted Fund Balance	40-303	0	85,469	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		600,938	601,122	603,122
	Actual Revenues (Over)/Under Expenditures		3,033	0	0
Debt Service Fund Revenues	Total Repayment of Debt		603,971	601,122	603,122

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
All Fund Revenues	Total Revenues/Sources		11,993,688	14,102,427	13,766,078
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,993,688	14,102,427	13,766,078

Monmouth

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,433,915	3,652,188	3,672,080
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	927,171	1,014,305	1,071,386
	Basic Skills/Remedial-Instruction	11-230-100-XXX	186,805	228,560	212,045
	Bilingual Education-Instruction	11-240-100-XXX	76,133	78,040	131,340
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	56,133	61,031	63,107
	School-Sponsored Athletics-Instruction	11-402-100-XXX	26,628	63,007	60,885
	Before/After School Programs	11-421-XXX-XXX	0	9,216	8,416
	Summer School	11-422-XXX-XXX	1,752	22,200	40,810
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	638,769	575,994	623,680
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	0	41,035
	Undistributed Expenditures-Health Services	11-000-213-XXX	69,976	72,887	154,336
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	290,382	228,000	245,500
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	139,242	228,755	158,621
	Undistributed Expenditures-Guidance	11-000-218-XXX	156,938	189,408	198,238
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	450,703	449,215	412,341
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	91,035	189,908	167,000
Concrete Fund Current Fundament for Support Convices	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	131,836	117,024	178,311
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,249	8,050	9,072
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	377,615	355,855	279,995
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	385,937	437,648	441,060
	Undistributed Expenditures-Central Services	11-000-251-XXX	220,240	207,694	221,981
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	92,100	97,446	49,391
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	886,929	1,311,706	1,303,414
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	207,195	622,503	637,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,698,574	1,885,148	1,974,010
	Total Undistributed Expenditures		5,843,720	6,977,241	7,095,485

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	75
General Fund Current Expenses for increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	500	100
General Fund Current Expenses	Total General Current Expense		10,552,257	12,106,788	12,355,729
	Equipment	12-XXX-XXX-730	0	76,054	47,456
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	132,527	20,527	478,252
	Increase In Capital Reserve	10-604	0	76,550	0
	Interest Deposit to Capital Reserve	10-604	0	500	250
	Total Capital Outlay		132,527	173,631	525,958
Constal Fund Expansion and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,078	0	0
General Fund Expenses and Transfers	General Fund Grand Total		10,698,862	12,280,419	12,881,687
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	615	0	0
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	15,848	20,000	12,000
	Scholarship Fund	20-476-XXX-XXX	375	375	375
Special Revenue Fund Expenses for Other State	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	12,440	0
Projects	Other	20-XXX-XXX-XXX	312,348	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	10-606 10-607 12-XXX-XXX-730 12-000-400-XXX 10-604 10-604 10-604 20-XXX-XXX-XXX 20-475-XXX-XXX 20-475-XXX-XXX 20-476-XXX-XXX 20-492-XXX-XXX 20-XXX-XXX-XXX 20-XXX-XXX-XXX	312,348	12,440	0
	Title I	20-XXX-XXX-XXX	49,831	55,058	51,324
	Title II	20-XXX-XXX-XXX	5,628	11,270	13,898
	Title III	20-XXX-XXX-XXX	0	2,874	5,948
	Title IV	20-XXX-XXX-XXX	8,820	8,500	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	246,802	189,224	189,224
Special Revenue Fund Expenses for Federal Projects	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	50,588	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	208,025	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	467,522	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,598	0

Monmouth

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	361,669	1,188,071	268,894
Special Revenue Fund Expenses	Total Special Revenue Funds		690,855	1,220,886	281,269
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	603,971	601,122	603,122
Debt Service Fund Expenses	Total Debt Service Funds		603,971	601,122	603,122
All Fund Expenses	Total Expenditures/Appropriations		11,993,688	14,102,427	13,766,078
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,993,688	14,102,427	13,766,078

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	396,406	627,332	477,332	445,149
Oniesticled	Repayment of Debt	88,503	85,470	1	0
	Capital Reserve	314,591	814,919	1,041,969	704,719
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	73,925	74,002	33,128	33,203
	Legal Reserve	1,102,066	926,438	362,668	0
Restricted for General Operating Budget	Unemployment Fund	48,368	48,368	48,368	48,368
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	104,847	104,956	105,456	105,556
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
De stricte d fan On e siel Deusenus Fund	Student Activity Fund	21,948	20,786	20,786	20,786
Restricted for Special Revenue Fund	Scholarship Fund	9,400	9,034	9,034	8,669
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,363	\$17,318	\$19,745	\$19,582	\$21,172
Total Classroom Instruction	\$9,170	\$10,296	\$11,632	\$11,297	\$12,334
Classroom-Salaries and Benefits	\$8,187	\$9,109	\$10,432	\$10,113	\$11,209
Classroom-General Supplies and Textbooks	\$522	\$654	\$696	\$697	\$567
Classroom-Purchased Services	\$462	\$532	\$504	\$487	\$559
Total Support Services	\$3,060	\$2,815	\$3,609	\$3,230	\$3,678
Support Services-Salaries and Benefits	\$2,676	\$1,919	\$2,897	\$2,482	\$3,014
Total Administrative Costs	\$2,017	\$2,329	\$2,180	\$2,353	\$2,305
Administration Salaries and Benefits	\$1,407	\$1,826	\$1,720	\$1,666	\$1,812
Total Operations and Maintenance of Plant	\$1,892	\$1,697	\$2,045	\$2,429	\$2,566
Operations and Maintenance-Salaries and Benefits	\$729	\$512	\$324	\$323	\$348
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$224	\$181	\$279	\$273	\$289
Total Equipment Costs	\$0	\$0	\$87	\$137	\$91
Legal Costs	\$70	\$73	\$53	\$177	\$57
Employee Benefits as a percentage of salaries*	27.24%	28.90%	28.75%	29.64%	29.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

	Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	Business Services	SHARED BUSINESS ADMINISTRATOR	0
	Curriculum Services	SHARED CURRICULUM DIRECTOR WITH SHORE REGIONAL AND OCEANPORT	0
	Purchasing	ACES	0
	Social Worker/Psychologist	SHARED SOCIAL WORKER WITH SHORE REGIONAL	0
Т	ansportation Services, including Fuel	JOINTURES WITH SHORE REGIONAL HIGH SCHOOL DISTRICT, NONPUB ROUTES WITH MOESC, SHARED TRANSPORTATION DIRECTOR	0

Municipality	Category	Amount
	(A) General Fund School Levy	10,500,837
	(D) Total School Levy	10,855,503
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,559,058,391
West Long Drench	(H) Estimated Equalized Valuation (as of 10/01/21)	1,710,333,232
West Long Branch	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6735
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6963
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6140
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6347

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	02/22/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
CHRISTINA EGAN	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NONE
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NONE
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NONE
CHRISTINA EGAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,000
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	25
	Shared District	4760
	Job Title Other District	BUSINESS ADMINISTRATOR
COREY LOWELL	Member of Collective Bargaining Unit (CBU)?	N
CORETLOWELL	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
COREY LOWELL	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,011
SCOTT MARVEL	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	2
	Description of Other Contracted Non-Working Days	FAMILY SICK LEAVE
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
SCOTT MARVEL	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - no carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
SCOTT MARVEL	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported