Salem Pennsville Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,468.0	1,447.0	1,461.0
On Roll Regular Shared-Time	5.0	3.0	3.0
On Roll Special Ed Full-Time	305.0	321.0	320.0
On Roll Special Ed Shared-Time	11.0	10.0	10.0
On Roll Subtotal	1,789.0	1,781.0	1,794.0
In Private School Placements	6.0	6.0	6.0
Sent to Other Districts Regular	3.0	0.0	1.0
Sent to Other Districts Special Ed	29.0	27.0	28.0
Received	12.0	4.0	4.0
In State Facilities	1.0	1.0	1.0

Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	21,890,250	22,328,055	22,774,616
	Total Tuition	10-1300	425,824	181,314	150,000
	Transportation Fees from Individuals	10-1410	42,001	35,671	35,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	165,573	184,591	145,647
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	1	1	1
	Total Revenues from Local Sources		22,523,899	22,729,882	23,105,514
	School Choice Aid	10-3116	194,408	179,531	165,335
	Categorical Transportation Aid	10-3121	528,133	528,133	528,133
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	397,563	0	0
	Categorical Special Education Aid	10-3132	1,010,823	1,010,823	1,010,823
	Equalization Aid	10-3176	8,637,259	10,454,403	12,772,456
	Categorical Security Aid	10-3177	67,439	67,439	67,439
	Other State Aids	10-3XXX	2,186	0	0
	Total Revenues from State Sources		10,837,811	12,240,329	14,544,186
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	65,662	70,094	69,151
General Fund Nevendes IIOM Federal Sources	Total Revenues from Federal Sources		65,662	70,094	69,151
	Budgeted Fund Balance-Operating Budget	10-303	0	1,059,196	2,482,969
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	151,393	0
	Actual Revenues (Over)/Under Expenditures		-4,062,508	0	0
General Fund Revenues	Total Operating Budget		29,364,864	36,250,894	40,201,820
	Student Activity Fund Revenue	20-1760	118,405	90,000	90,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,809	1,468	0
	Total Revenues from Local Sources	20-1XXX	124,214	91,468	90,000
	Preschool Education Aid-Prior Year Carryover	20-3218	34,388	34,388	975
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,919,887	1,815,935	1,999,332
	Total Revenues from State Sources		1,954,275	1,850,323	2,000,307

Salem Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
3 3 3	Title I	20-4411-4416	293,135	310,137	249,000
	Title II	20-4451-4455	49,456	52,360	42,000
	Title III	20-4491-4494	1,439	1,610	0
	Title IV	20-4471-4474	24,561	21,143	17,500
	Arp-Idea Preschool	20-4409	0	7,516	0
	Arp-Idea Basic	20-4419	0	88,385	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	521,290	502,253	400,000
Special Revenue Fund Revenues Iron Federal Sources	CARES Act Education Stabilization Fund	20-4530	244,868	0	0
	CARES-Digital Divide Grant	20-4531	131,954	0	0
	Coronavirus Relief Fund (CRF)	20-4532	121,158	0	0
	CRRSA Act-ESSER II	20-4534	0	302,572	300,000
	CRRSA Act-Learning Acceleration Grant	20-4535	0	0	60,930
	CRRSA Act-Mental Health Grant	20-4536	0	20,000	25,000
	Total Revenues from Federal Sources		1,387,861	1,305,976	1,094,430
Special Devenue Fund Devenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	97,763	198,825	229,653
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		110,026	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,674,139	3,446,592	3,414,390
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,528,608	1,555,178	1,580,582
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,528,608	1,555,178	1,580,582
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	771,267	784,572	797,293
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,299,875	2,339,750	2,377,875
Debt Service Fund Revenues	Total Repayment of Debt		2,299,875	2,339,750	2,377,875
All Fund Revenues	Total Revenues/Sources		35,338,878	42,037,236	45,994,085
Devenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	97,763	198,825	229,653
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		35,241,115	41,838,411	45,764,432

Salem Pennsville Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,271,974	9,212,583	9,700,055
	Special Education-Instruction	11-2XX-100-XXX	2,671,318	2,722,550	2,839,318
	Basic Skills/Remedial-Instruction	11-230-100-XXX	191,996	331,008	370,399
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	112,021	127,305	125,245
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	52,671	171,655	178,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	375,954	525,604	493,612
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,057,357	1,863,284	2,843,968
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	143,794	152,589	156,534
	Undistributed Expenditures-Health Services	11-000-213-XXX	385,791	444,132	467,122
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	422,214	449,377	436,040
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	800,892	806,529	371,738
	Undistributed Expenditures-Guidance	11-000-218-XXX	594,478	681,420	686,028
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	761,800	804,990	764,720
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	557,764	635,999	627,617
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	212,416	236,845	247,112
Ceneral Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	24,000	32,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	622,275	832,838	818,386
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,242,631	1,475,266	1,492,514
	Undistributed Expenditures-Central Services	11-000-251-XXX	381,058	435,130	437,276
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	213,464	240,887	241,009
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,348,912	3,344,546	4,411,391
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,191,725	1,873,120	1,872,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,599,447	6,593,156	6,875,749
	Total Undistributed Expenditures		17,536,018	20,894,108	22,781,754
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Guiterit Expenses for increased Reserves	Increase In Maintenance Reserve	10-606	0	0	369,182
General Fund Current Expenses	Total General Current Expense		29,211,952	33,985,063	36,858,315

Salem Pennsville Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	126,198	281,015	554,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	3,014	1,897,838	2,698,014
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		129,212	2,178,854	3,252,015
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	23,700	86,977	91,490
General Fund Expenses and Transfers	General Fund Grand Total		29,364,864	36,250,894	40,201,820
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,809	1,468	0
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	228,431	90,000	90,000
	Preschool Education Aid Instruction	20-218-100-XXX	909,940	911,243	942,477
Special Devenue Fund Evpenses for Preschool Education Aid	Support Services	20-218-200-XXX	1,115,098	1,122,905	1,117,483
Special Revenue Fund Expenses for Preschool Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	27,000	15,000	170,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,052,038	2,049,148	2,229,960
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,052,038	2,049,148	2,229,960
	Title I	20-XXX-XXX-XXX	293,135	310,137	249,000
	Title II	20-XXX-XXX-XXX	49,456	52,360	42,000
	Title III	20-XXX-XXX-XXX	1,439	1,610	0
	Title IV	20-XXX-XXX-XXX	24,561	21,143	17,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	521,290	502,253	400,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	88,385	0
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	7,516	0
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	244,868	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	131,954	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	121,158	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	302,572	300,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	0	60,930
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	20,000	25,000
	Total Federal Projects	20-XXX-XXX-XXX	1,387,861	1,305,976	1,094,430
Special Revenue Fund Expenses	Total Special Revenue Funds		3,674,139	3,446,592	3,414,390

Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,299,875	2,339,750	2,377,875
Debt Service Fund Expenses	Total Debt Service Funds		2,299,875	2,339,750	2,377,875
All Fund Expenses	Total Expenditures/Appropriations		35,338,878	42,037,236	45,994,085
Evenese Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	97,763	198,825	229,653
Expenses Net of Transfers	Total Expenditures Net of Transfers		35,241,115	41,838,411	45,764,432

Salem Advertised Recapitulation of Balances Pennsville

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,000,549	1,569,329	1,569,329	1,443,980
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,170	1,171	1,172	1,173
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	151,500	1,151,750	1,152,000	1,521,432
	Legal Reserve	1,059,196	3,416,816	2,357,620	0
Restricted for General Operating Budget	Unemployment Fund	81,402	112,675	112,675	112,675
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
5	Student Activity Fund	316,628	206,602	206,602	206,602
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Pennsville

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,665	\$15,959	\$17,573	\$18,142	\$18,862
Total Classroom Instruction	\$9,415	\$9,165	\$9,824	\$9,982	\$10,399
Classroom-Salaries and Benefits	\$8,753	\$8,543	\$8,993	\$9,128	\$9,420
Classroom-General Supplies and Textbooks	\$456	\$404	\$544	\$568	\$682
Classroom-Purchased Services	\$206	\$219	\$288	\$286	\$297
Total Support Services	\$3,221	\$3,239	\$3,421	\$3,464	\$3,164
Support Services-Salaries and Benefits	\$2,554	\$2,469	\$2,564	\$2,654	\$2,640
Total Administrative Costs	\$1,848	\$1,825	\$1,908	\$2,202	\$2,202
Administration Salaries and Benefits	\$1,605	\$1,577	\$1,590	\$1,827	\$1,841
Total Operations and Maintenance of Plant	\$1,781	\$1,421	\$1,947	\$2,009	\$2,628
Operations and Maintenance-Salaries and Benefits	\$366	\$290	\$385	\$418	\$535
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$400	\$308	\$472	\$486	\$469
Total Equipment Costs	\$120	\$88	\$94	\$167	\$406
Legal Costs	\$26	\$16	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	38.45%	36.08%	39.74%	39.21%	39.81%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Salem Unusual Revenues and Appropriations Pennsville

Line Number	Source	Amount	Explanation
	Salem BOE	101,254	3 tuition students
150	Penns Grove BOE	17,248	1 tuition student
	Monroe Township BOE	31,498	1 tuition student
240	Pennsville parents	35,000	Subscription Busing
	Erate	40,000	Erate Discounts
200	Solar SRECS	50,000	Sale of Solar SRECS
300	Interest Income	1,025	Bank Interest
	Miscellaneous fees	54,622	Chromebook Fines, Use of Facility fees, etc

Salem Pennsville Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCSSSD Joint Insurance Fund	0
	Middlesex ESC	0
Durahasing	Hunterdon ESC	0
Purchasing	Camden County ESC	0
	SourceWell Cooperative Purchasing	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

Salem Pennsville Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	22,551,335
	(D) Total School Levy	24,125,566
	(B) Estimated Net Taxable Valuation (as of 01/04/22)	981,027,718
Dannavilla Taumahin	(H) Estimated Equalized Valuation (as of 10/01/21)	1,050,682,486
Pennsville Township	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2987
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.4592
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	2.1464
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.2962

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,052
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
Christie Goss	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,967
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christie Goss	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,627
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dave Bonowski	Member of Collective Bargaining Unit (CBU)?	N
Dave Bonowski	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,670
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dave Bonowski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dave Bollowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
Heather Mayhew	Base Annual Salary Amount	\$123,843
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Heather Mayhew	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,052
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Heather Mayhew	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Kyle Baker-Plale	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,765
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kyle Baker-Plale	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,215
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Michael Brodzick	Shared District	None Reported
MICHAEL BROUZICK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,233
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
Michael Brodzick	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
MICHAEL BIOUZICK	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported