

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	538.0	527.0	527.0
On Roll Regular Shared-Time	44.0	45.0	45.0
On Roll Regular Accred. Adult H.S.		8.5	0.0
On Roll Special Ed Full-Time	170.0	157.0	157.0
On Roll Special Ed Shared-Time	6.0	6.0	6.0
On Roll Subtotal	758.0	743.5	735.0
In Post-Secondary Full Time	0.0	0.0	24.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	County Tax Levy	10-1210	7,280,251	7,425,900	7,574,424
	Tuition from Local Education Authorities	10-1310	1,739,705	1,856,139	1,872,114
	Unrestricted Miscellaneous Revenues	10-1XXX	22,530	45,002	69,726
	Interest Earned on Maintenance Reserve	10-1XXX	0	113	125
	Interest Earned on Capital Reserve Funds	10-1XXX	304	148	150
	Other Restricted Miscellaneous Revenues	10-1XXX	57,993	79,956	75,000
	Total Revenues from Local Sources		9,100,783	9,407,258	9,591,539
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	413,134	413,134	413,134
	Vocational Expansion Stabilization Aid	10-3140	620,704	1,001,019	1,312,950
	Equalization Aid	10-3176	2,460,033	2,460,033	2,396,720
	Categorical Security Aid	10-3177	74,363	74,363	74,363
	Adjustment Aid	10-3178	628,933	248,618	0
	Total Revenues from State Sources		4,197,167	4,197,167	4,197,167
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	9,610	0
	Actual Revenues (Over)/Under Expenditures		-107,750	0	0
General Fund Revenues	Total Operating Budget		13,190,200	13,614,035	13,788,706
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	128,013	0	0
	Other Revenue from Local Sources	20-1XXX	4,321	0	0
	Total Revenues from Local Sources	20-1XXX	132,334	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	275,337	323,000	323,801
	Total Revenues from State Sources		275,337	323,000	323,801
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	59,152	58,663	58,663
	Title II	20-4451-4455	17,560	7,038	7,038
	Title IV	20-4471-4474	11,543	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	197,412	192,000	192,000
	Vocational Education	20-4430	140,548	144,883	144,883
	CARES Act Education Stabilization Fund	20-4530	2,100	0	0
	Private Industry Council (JTPA/WIOA)	20-4700	0	63,278	63,278
	Coronavirus Relief Fund (CRF)	20-4532	31,266	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Other	20-4XXX	12,960	0	0
	Total Revenues from Federal Sources		472,541	475,862	475,862
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-7,586	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		872,626	798,862	799,663
All Fund Revenues	Total Revenues/Sources		14,062,826	14,412,897	14,588,369
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,062,826	14,412,897	14,588,369

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,823,417	2,801,853	2,710,922
	Special Education-Instruction	11-2XX-100-XXX	281,302	293,527	278,768
	Vocational Programs	11-3XX-100-XXX	2,022,828	2,065,328	2,177,193
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	149,745	163,634	180,627
	School-Sponsored Athletics-Instruction	11-402-100-XXX	422,077	369,677	473,932
General Fund Current Expenses for Support Services	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	71,180	55,925	69,383
	Undistributed Expenditures-Health Services	11-000-213-XXX	85,133	87,780	93,014
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	28,860	35,000	35,600
	Undistributed Expenditures-Guidance	11-000-218-XXX	436,802	491,485	522,295
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	538,143	463,404	516,288
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	5,000	1,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	116,635	118,956	135,504
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,286	10,000	5,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	497,041	542,118	528,360
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	511,770	579,550	622,592
	Undistributed Expenditures-Central Services	11-000-251-XXX	341,179	363,664	355,080
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	175,365	223,781	240,619
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,032,345	1,925,568	1,843,036
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	113,587	186,500	157,959
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,484,778	2,761,949	2,763,891
	Total Undistributed Expenditures		7,445,104	7,850,680	7,890,221
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	113	125
General Fund Current Expenses	Total General Current Expense		13,144,473	13,544,812	13,711,788
Capital Outlay	Equipment	12-XXX-XXX-730	0	0	7,693
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,075	4,075	4,075
	Interest Deposit to Capital Reserve	10-604	0	148	150
	Total Capital Outlay		4,075	4,223	11,918

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special School Expenses for Vocational Evening	Vocational Evening-Local-Instruction	13-629-100-XXX	27,678	52,000	52,000
	Vocational Evening-Local-Support Services	13-629-200-XXX	13,974	13,000	13,000
	Total Vocational Evening-Local	13-629-X00-XXX	41,652	65,000	65,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	41,652	65,000	65,000
General Fund Expenses and Transfers	General Fund Grand Total		13,190,200	13,614,035	13,788,706
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,321	0	0
	Student Activity Fund	20-475-XXX-XXX	120,427	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	275,337	323,000	323,801
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	275,337	323,000	323,801
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	59,152	58,663	58,663
	Title II	20-XXX-XXX-XXX	17,560	7,038	7,038
	Title IV	20-XXX-XXX-XXX	11,543	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	197,412	192,000	192,000
	Vocational Education	20-XXX-XXX-XXX	140,548	144,883	144,883
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	2,100	0	0
	Private Industry Council (JTPA/WIOA)	20-XXX-XXX-XXX	0	63,278	63,278
	Other	20-XXX-XXX-XXX	12,960	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	31,266	0	0
	Total Federal Projects	20-XXX-XXX-XXX	472,541	475,862	475,862
Special Revenue Fund Expenses	Total Special Revenue Funds		872,626	798,862	799,663
All Fund Expenses	Total Expenditures/Appropriations		14,062,826	14,412,897	14,588,369
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,062,826	14,412,897	14,588,369

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	520,074	569,481	569,481	569,481
	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	148,786	149,090	149,238	149,388
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	113,208	200,000	200,113	200,238
	Legal Reserve	0	0	0	0
	Unemployment Fund	40,046	55,481	55,481	55,481
	Tuition Reserve		0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Special Revenue Fund	Student Activity Fund	204,617	212,203	212,203	212,203
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,041	\$17,905	\$18,211	\$18,828	\$18,478
Total Classroom Instruction	\$8,534	\$8,990	\$9,191	\$9,501	\$9,094
Classroom-Salaries and Benefits	\$7,965	\$8,473	\$8,630	\$8,920	\$8,311
Classroom-General Supplies and Textbooks	\$523	\$453	\$504	\$523	\$712
Classroom-Purchased Services	\$46	\$64	\$56	\$58	\$71
Total Support Services	\$2,221	\$2,245	\$2,241	\$2,317	\$2,417
Support Services-Salaries and Benefits	\$2,027	\$2,064	\$2,055	\$2,123	\$2,179
Total Administrative Costs	\$2,524	\$2,530	\$2,862	\$2,958	\$2,921
Administration Salaries and Benefits	\$1,793	\$1,890	\$2,130	\$2,201	\$2,189
Total Operations and Maintenance of Plant	\$2,731	\$3,155	\$3,016	\$3,117	\$2,938
Operations and Maintenance-Salaries and Benefits	\$1,421	\$1,580	\$1,562	\$1,614	\$1,725
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,026	\$968	\$871	\$905	\$1,089
Total Equipment Costs	\$0	\$0	\$0	\$0	\$10
Legal Costs	\$36	\$43	\$34	\$35	\$34
Employee Benefits as a percentage of salaries*	30.83%	29.79%	33.22%	33.27%	32.75%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Grant Writer	80,000
Curriculum Services	CIE	50,000
Purchasing	Ed Data	40,000

Employee Contract List for District

Name	Category	Measure
Andrew Italiano	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$116,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,450
	Total Bonuses Amount	\$1,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,581
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract and state law
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Italiano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Augustus Modla	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$187,147
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$6,185
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,644
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Culver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$95,781
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Culver	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract and state law
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Culver	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roderick Mosner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3
	Contractual Post-Employment Benefit Description of Payout of Sick days	retired from another NJ pension system

Employee Contract List for District

Name	Category	Measure
Roderick Mosner	Contractual Post-Employment Benefit Description of Payout of Vacation days	retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Payout of Personal days	retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Toni Marie Guerriero	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,427
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Toni Marie Guerriero	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,499
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,511
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract and state law
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported