Union Springfield Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,874.0	1,870.0	1,876.0
On Roll Regular Shared-Time	9.0	8.0	9.0
On Roll Special Ed Full-Time	288.0	281.0	317.0
On Roll Special Ed Shared-Time	10.0	9.0	0.0
On Roll Subtotal	2,181.0	2,168.0	2,202.0
In Private School Placements	24.0	23.0	34.0
Sent to Other Districts Regular	0.0	1.0	4.5
Sent to Other Districts Special Ed	7.0	8.0	8.0
Received	0.0	0.0	1.0
In State Facilities	1.0		0.0

Union Springfield Twp Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	40,406,349	41,214,476	42,038,766
	Total Tuition	10-1300	0	79,022	15,000
	Transportation Fees from Individuals	10-1410	5,100	14,600	5,100
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	80,161	127,500	85,000
	Unrestricted Miscellaneous Revenues	10-1XXX	26,718	398,268	212,142
	Other Restricted Miscellaneous Revenues	10-1XXX	64	0	0
	Total Revenues from Local Sources		40,518,392	41,833,866	42,356,008
	School Choice Aid	10-3116	465,696	444,600	456,345
	Categorical Transportation Aid	10-3121	408,453	408,453	408,453
	Extraordinary Aid	10-3131	404,882	200,000	200,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,096,881	1,499,443	1,929,759
	Categorical Security Aid	10-3177	211,617	211,617	211,617
	Department of Education Loan Against State Aid	10-3199	149,151	0	0
	Total Revenues from State Sources		2,736,680	2,764,113	3,206,174
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	21,466	28,471	30,422
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		21,466	28,471	30,422
	Budgeted Fund Balance-Operating Budget	10-303	0	378,770	288,328
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	750,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	50	0	0
	Adjustment for Prior Year Encumbrances		0	2,835,916	0
	Actual Revenues (Over)/Under Expenditures		-2,674,639	0	0
General Fund Revenues	Total Operating Budget		40,601,949	47,841,136	46,630,932
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	83,621	50,000	50,000
	Other Revenue from Local Sources	20-1XXX	109,750	0	0
	Total Revenues from Local Sources	20-1XXX	193,371	50,000	50,000
Charles Devenue Fund Devenues from Ct-t- C	Other Restricted Entitlements	20-32XX	87,381	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		87,381	0	0

Union Springfield Twp Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	130,666	184,922	147,938
	Title II	20-4451-4455	9,563	37,099	29,679
	Title III	20-4491-4494	9,779	7,794	6,235
	Title IV	20-4471-4474	0	10,141	8,113
	Arp-Idea Preschool	20-4409	0	8,236	0
	Arp-Idea Basic	20-4419	0	96,555	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	516,127	465,957	372,766
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	181,540	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	1,023,460	0
	CARES Act Education Stabilization Fund	20-4530	0	117,179	0
	CARES-Digital Divide Grant	20-4531	98,223	0	0
	Coronavirus Relief Fund (CRF)	20-4532	94,374	0	0
	CRRSA Act-ESSER II	20-4534	0	455,390	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	29,225	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		858,732	2,787,498	564,731
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		60,602	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,200,086	2,837,498	614,731
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	940,100	954,300	937,300
Debt Service Fund Revenues from Other Sources	Total Revenues from Local Sources		940,100	954,300	937,300
	Budgeted Fund Balance	40-303	0	2	0
	Total Local Repayment of Debt		940,100	954,302	937,300
Debt Service Fund Revenues	Total Repayment of Debt		940,100	954,302	937,300
All Fund Revenues	Total Revenues/Sources		42,742,135	51,632,936	48,182,963
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,742,135	51,632,936	48,182,963

Union Springfield Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	11,355,423	12,221,587	11,849,708
	Special Education-Instruction	11-2XX-100-XXX	3,639,883	3,603,417	3,340,870
	Basic Skills/Remedial-Instruction	11-230-100-XXX	208,916	274,212	261,443
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	120,585	183,941	182,362
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	95,545	230,956	207,544
	School-Sponsored Athletics-Instruction	11-402-100-XXX	593,676	817,597	772,867
	Summer School	11-422-XXX-XXX	0	0	38,000
	Community Services Programs/Operations	11-800-330-XXX	39,109	109,500	98,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,607,086	3,930,957	3,929,486
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	7,676	30,750	37,584
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,126,535	1,535,277	558,543
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	325,148	341,440	1,122,683
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	0	578,640
	Undistributed Expenditures-Guidance	11-000-218-XXX	831,949	834,165	976,957
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	665,594	854,814	805,583
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	516,703	598,058	618,652
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	319,411	409,397	502,784
General Fund Guiterit Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	286,036	366,821	356,501
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	692,138	873,474	740,307
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,399,374	1,499,813	1,459,342
	Undistributed Expenditures-Central Services	11-000-251-XXX	381,427	409,783	374,264
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	75,776	200,403
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,886,337	4,619,163	4,318,781
-	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,605,876	2,712,497	2,492,410
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,043,806	8,113,724	9,046,257
	Total Undistributed Expenditures		22,695,096	27,205,909	28,119,177
General Fund Current Expenses	Total General Current Expense		38,748,233	44,647,119	44,869,971

Union Springfield Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	112,181	224,818	150,000
Carrital Cuttan	Facilities Acquisition and Construction Services	12-000-400-XXX	1,300,229	2,851,346	811,846
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	419,299	0	750,000
	Total Capital Outlay		1,831,709	3,076,164	1,711,846
	Summer School-Instruction	13-422-100-XXX	0	69,968	(
Special School Expenses for Summer School	Summer School-Support Services	13-422-200-XXX	22,007	0	
	Total Summer School	13-422-X00-XXX	22,007	69,968	(
Special School Expenses	Total Special Schools	13-XXX-XXX	22,007	69,968	(
Consul Fried Frieders and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	47,885	49,115
General Fund Expenses and Transfers	General Fund Grand Total		40,601,949	47,841,136	46,630,932
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	109,750	0	(
Entitlements	Student Activity Fund	20-475-XXX-XXX	144,223	50,000	50,000
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	87,381	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	87,381	0	(
	Title I	20-XXX-XXX-XXX	130,666	184,922	147,938
	Title II	20-XXX-XXX-XXX	9,563	37,099	29,679
	Title III	20-XXX-XXX-XXX	9,779	7,794	6,235
	Title IV	20-XXX-XXX-XXX	0	10,141	8,113
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	516,127	465,957	372,766
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	96,555	(
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	8,236	(
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	117,179	(
	Bridging the Digital Divide Program	20-478-XXX-XXX	98,223	0	(
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	94,374	0	(
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	455,390	(
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	29,225	(
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	C

Union Springfield Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,023,460	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	181,540	C
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	858,732	2,787,498	564,731
Special Revenue Fund Expenses	Total Special Revenue Funds		1,200,086	2,837,498	614,731
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	940,100	954,302	937,300
	Total Debt Service Funds		940,100	954,302	937,300
All Fund Expenses	Total Expenditures/Appropriations		42,742,135	51,632,936	48,182,963
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,742,135	51,632,936	48,182,963

Union Springfield Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,180,640	2,009,716	2,088,537	1,800,209
Offiestricted	Repayment of Debt	2	2	0	0
	Capital Reserve	5,006,908	6,256,908	6,256,908	5,506,908
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	500,000	500,000	500,000
	Legal Reserve	157,121	157,121	0	0
Restricted for General Operating Budget	Unemployment Fund	3,618	51,720	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
D. did off O. did D	Student Activity Fund	282,215	221,613	221,613	221,613
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Union

Advertised Per Pupil Cost Calculations

Springfield Twp

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,677	\$14,957	\$16,937	\$17,619	\$17,511
Total Classroom Instruction	\$8,711	\$8,934	\$9,926	\$9,980	\$9,663
Classroom-Salaries and Benefits	\$8,471	\$8,693	\$9,577	\$9,606	\$9,323
Classroom-General Supplies and Textbooks	\$215	\$219	\$301	\$315	\$263
Classroom-Purchased Services	\$26	\$22	\$48	\$59	\$77
Total Support Services	\$2,113	\$2,241	\$2,674	\$2,805	\$3,223
Support Services-Salaries and Benefits	\$1,630	\$1,746	\$2,006	\$1,979	\$2,555
Total Administrative Costs	\$1,434	\$1,382	\$1,520	\$1,654	\$1,641
Administration Salaries and Benefits	\$1,228	\$1,157	\$1,285	\$1,314	\$1,396
Total Operations and Maintenance of Plant	\$1,869	\$1,977	\$2,145	\$2,437	\$2,278
Operations and Maintenance-Salaries and Benefits	\$1,023	\$1,011	\$1,190	\$1,166	\$1,147
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$441	\$371	\$527	\$596	\$570
Total Equipment Costs	\$54	\$50	\$47	\$104	\$68
Legal Costs	\$83	\$103	\$45	\$139	\$52
Employee Benefits as a percentage of salaries*	31.27%	31.84%	35.40%	33.85%	37.13%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Unusual Revenues and Appropriations Springfield Twp

Line Number	Source	Amount	Explanation
75820	Operating Budget	100,000	New Bus, 15 year aged out

Union Springfield Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of ERIC North, New Jersey Schools Insurance Group	0
Others	Shared service with Township for athletic field use and equipment	0
Durchasing	Cooperative Pricing through- Ed Data, MUJC, UCESC, ESCNJ, HRESC, State Contracts, National Cooperative (Omnia)	0
Purchasing	ACES (electrical cooperative)	0
Transportation Services, including Fuel	Coordinated Transportation Routes- MUJC, UCESC, SCESC	0

Union Springfield Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	42,038,766
	(D) Total School Levy	42,976,066
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,122,578,466
Corineriald Tayronhin	(H) Estimated Equalized Valuation (as of 10/01/21)	3,152,377,362
Springfield Township	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	3.7448
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.8283
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3336
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3633

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Calmar Walker	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Calmar Walker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$115,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dana Kally	Member of Collective Bargaining Unit (CBU)?	N
Dana Kelly	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dona Kally	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dana Kelly	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$120,000
Daniela Riccardi	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Daniela Riccardi	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Daniela Riccardi	Additional Comment 1	None Reported
Daniela Riccardi	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Erica Scudero	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,496
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Erica Scudero	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,776
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Learnin Oalman	Shared District	None Reported
Joseph Salmon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement/ separation
laaanh Calman	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
Joseph Salmon	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/03/22
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Michelle Calas	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement/ Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Michelle Calas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Daabal Caldbara	Member of Collective Bargaining Unit (CBU)?	N
Rachel Goldberg	Beginning Date of Contract	None Reported \$0 None Reported Superintendent None Reported \$212,000 1.0 N None Reported None Reported \$2112,000 1.0 N None Reported
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$9,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Rachel Goldberg	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Racriel Goldberg	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$114,248
Tiffany Boehm	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Tiffany Boehm	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

	Name	Category	Measure
		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reporte
	Tiffana Daahaa	Additional Comment 1	None Reported
	Tiffany Boehm	Additional Comment 2	None Reported
		Additional Comment 3	None Reported