

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,469.0	1,384.0	1,362.0
On Roll Regular Shared-Time		1.0	1.0
On Roll Special Ed Full-Time	254.0	254.0	244.0
On Roll Special Ed Shared-Time		1.0	1.0
On Roll Subtotal	1,723.0	1,640.0	1,608.0
In Private School Placements	14.0	15.0	21.0
Sent to Other Districts Regular	0.0	0.5	1.0
Sent to Other Districts Special Ed	8.0	8.5	9.0
Received	95.0	84.0	99.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,877,234	23,334,779	23,801,474
	Total Tuition	10-1300	1,810,517	1,630,792	1,759,468
	Transportation Fees from Other Local Education Authorities	10-1420-1440	249,909	254,132	258,987
	Unrestricted Miscellaneous Revenues	10-1XXX	72,124	110,000	110,000
	Interest Earned on Capital Reserve Funds	10-1XXX	2,245	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	28,484	19,200	15,000
	Total Revenues from Local Sources		25,040,513	25,358,903	25,954,929
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	380,381	380,381
	Extraordinary Aid	10-3131	807,219	400,000	105,392
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
	Equalization Aid	10-3176	9,155,380	8,930,272	8,754,879
	Categorical Security Aid	10-3177	46,884	46,884	46,884
	Other State Aids	10-3XXX	4,640	0	0
	Total Revenues from State Sources		11,436,457	10,799,490	10,329,489
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	48,992	23,978	31,707
	Other Federal Grant Revenue-Passed Through State	10-42XX	68,311	0	0
	Total Revenues from Federal Sources		117,303	23,978	31,707
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	850,000	1,010,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	675,000	2,830,072
	Adjustment for Prior Year Encumbrances		0	1,761,728	0
	Actual Revenues (Over)/Under Expenditures		-2,325,180	0	0
General Fund Revenues	Total Operating Budget		34,269,093	39,469,099	40,156,197
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	208,719	0	0
	Scholarship Fund Revenue	20-1770	1,077	0	0
	Other Revenue from Local Sources	20-1XXX	29,858	32,417	0
	Total Revenues from Local Sources	20-1XXX	239,654	32,417	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	714	0
	Total Revenues from State Sources		0	714	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	179,266	207,678	118,040
	Title II	20-4451-4455	25,553	66,216	24,934
	Title III	20-4491-4494	148	121	0
	Title IV	20-4471-4474	20,821	10,685	8,548
	Arp-Idea Basic	20-4419	0	79,308	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	418,132	409,889	327,911
	Arp-ESSER	20-4540	0	1,077,469	0
	CARES Act Education Stabilization Fund	20-4530	91,079	41,618	0
	Coronavirus Relief Fund (CRF)	20-4532	86,194	1,497	0
	CRRSA Act-ESSER II	20-4534	70,468	410,790	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	30,789	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			891,661	2,381,060
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		31,719	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		8,173	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,171,207	2,414,191	479,433
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,300,028	2,306,209	2,193,512
	Total Revenues from Local Sources		2,300,028	2,306,209	2,193,512
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,293	17,212	17,280
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,317,321	2,323,421	2,210,792
Debt Service Fund Revenues	Total Repayment of Debt		2,317,321	2,323,421	2,210,792
All Fund Revenues	Total Revenues/Sources		37,757,621	44,206,711	42,846,422
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,757,621	44,206,711	42,846,422

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,008,579	10,910,478	11,160,302
	Special Education-Instruction	11-2XX-100-XXX	2,825,203	2,860,011	2,960,229
	Bilingual Education-Instruction	11-240-100-XXX	0	2,250	2,500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	179,312	287,854	225,388
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,052,053	1,286,411	1,295,348
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,842,607	2,165,836	1,981,184
	Undistributed Expenditures-Health Services	11-000-213-XXX	299,026	323,214	345,242
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	362,396	546,255	641,100
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	824,907	808,024	994,732
	Undistributed Expenditures-Guidance	11-000-218-XXX	885,117	918,112	938,622
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	668,022	681,932	718,604
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	463,473	464,120	402,145
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	348,501	380,626	362,594
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,828	10,460	23,610
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	857,220	756,612	682,752
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,054,641	1,045,246	1,065,433
	Undistributed Expenditures-Central Services	11-000-251-XXX	459,360	519,223	542,752
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	519,694	621,480	615,825
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,118,884	3,618,060	3,838,178
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,782,937	2,507,925	2,579,621
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,196,214	6,805,937	5,740,443
	Total Undistributed Expenditures		19,696,827	22,173,062	21,472,837
	General Fund Current Expenses	Total General Current Expense		33,761,974	37,520,066
Capital Outlay	Equipment	12-XXX-XXX-730	283,561	70,742	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	196,837	1,848,493	3,015,927
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		480,398	1,929,235	3,025,927

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	26,721	19,798	13,666
	General Fund Grand Total		34,269,093	39,469,099	40,156,197
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,858	32,417	0
	Student Activity Fund	20-475-XXX-XXX	240,438	0	0
	Scholarship Fund	20-476-XXX-XXX	9,250	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	420	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	294	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	714	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	179,266	207,678	118,040
	Title II	20-XXX-XXX-XXX	25,553	66,216	24,934
	Title III	20-XXX-XXX-XXX	148	121	0
	Title IV	20-XXX-XXX-XXX	20,821	10,685	8,548
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	418,132	409,889	327,911
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	79,308	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	91,079	41,618	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	86,194	1,497	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	70,468	410,790	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	30,789	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,077,469	0
	Total Federal Projects	20-XXX-XXX-XXX	891,661	2,381,060	479,433
Special Revenue Fund Expenses	Total Special Revenue Funds		1,171,207	2,414,191	479,433
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,317,321	2,323,421	2,210,792
	Total Debt Service Funds		2,317,321	2,323,421	2,210,792
All Fund Expenses	Total Expenditures/Appropriations		37,757,621	44,206,711	42,846,422
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,757,621	44,206,711	42,846,422

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	957,668	1,782,623	1,437,826	1,437,826
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	2,885,988	3,660,321	2,995,321	175,249
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	282,213	500,000	500,000	500,000
	Legal Reserve	1,850,000	1,860,000	1,010,000	0
	Unemployment Fund	179,443	453,458	453,458	453,458
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	299,431	299,431	299,431	299,431
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	232,964	201,245	201,245	201,245
	Scholarship Fund	377,332	369,159	369,159	369,159
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,698	\$17,284	\$19,928	\$20,053	\$20,271
Total Classroom Instruction	\$9,697	\$9,644	\$10,991	\$10,990	\$10,977
Classroom-Salaries and Benefits	\$9,060	\$9,393	\$10,527	\$10,498	\$10,408
Classroom-General Supplies and Textbooks	\$507	\$136	\$252	\$330	\$335
Classroom-Purchased Services	\$130	\$115	\$212	\$161	\$234
Total Support Services	\$3,117	\$2,799	\$3,208	\$3,159	\$3,336
Support Services-Salaries and Benefits	\$2,614	\$2,384	\$2,624	\$2,597	\$2,764
Total Administrative Costs	\$1,846	\$1,876	\$2,101	\$2,174	\$2,134
Administration Salaries and Benefits	\$1,447	\$1,475	\$1,548	\$1,541	\$1,548
Total Operations and Maintenance of Plant	\$2,035	\$2,067	\$2,446	\$2,524	\$2,677
Operations and Maintenance-Salaries and Benefits	\$1,107	\$1,115	\$1,296	\$1,287	\$1,372
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$995	\$895	\$1,167	\$1,191	\$1,135
Total Equipment Costs	\$84	\$164	\$0	\$43	\$0
Legal Costs	\$53	\$57	\$111	\$142	\$114
Employee Benefits as a percentage of salaries*	29.52%	30.98%	33.51%	32.54%	26.53%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Member of ACES for electricity & gas	0
Insurance Coverages and Benefits	Participation in School Alliance Insurance Fund and NJ School Insurance Group	0
	Participation in NJ State Health Benefits	0
Municipal/Public Works	Shared service agreement with Washington Townshio Police Department for 2 SRO's and police coverage at school events	0
Purchasing	Member of Ed Data Purchasing Consortium	0
	Member of Hunterdon ESC, Middlesex ESC, Morris County ESC and New Jersey State purchasing co-ops	0
Transportation Services, including Fuel	Shared Transportation Coordinator with Washington Townsip District	0
	Shared transportation routes with elementary districts as well as Sussex County Co-Op, Warren County Special Services, and Delaware Valley	0
	Shared afterschool route with Oxford	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	4,252,039
	(D) Total School Levy	4,643,901
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	413,575,012
	(H) Estimated Equalized Valuation (as of 02/01/22)	451,205,555
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0281
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1229
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9424
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0292
Mansfield Twp	(A) General Fund School Levy	7,063,453
	(D) Total School Levy	7,714,411
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	699,899,550
	(H) Estimated Equalized Valuation (as of 02/01/22)	810,444,129
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0092
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1022
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8716
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9519
Washington Boro	(A) General Fund School Levy	4,899,196
	(D) Total School Levy	5,350,699
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	367,650,672
	(H) Estimated Equalized Valuation (as of 02/01/22)	505,292,292
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3326
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4554
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9696
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0589
Washington Twp	(A) General Fund School Levy	7,586,786
	(D) Total School Levy	8,285,974
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	684,116,276
	(H) Estimated Equalized Valuation (as of 02/01/22)	775,817,959
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1090

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2112
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9779
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0680

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$98,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 Years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ashley Stettner	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/22/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Ashley Stettner	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$826
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$99,682
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$156,836
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,096
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district	

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Earl C. Clymer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,644
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Earl C. Clymer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,475
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,987
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$111,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	