

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	317.0	328.0	321.0
On Roll Special Ed Full-Time	66.0	65.0	58.0
On Roll Subtotal	383.0	393.0	379.0
In Private School Placements	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	6,489,777	6,648,685	6,832,361
	Transportation Fees from Other Local Education Authorities	10-1420-1440	99,520	101,032	92,760
	Unrestricted Miscellaneous Revenues	10-1XXX	37,614	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	511	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		6,627,422	6,751,717	6,927,121
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	258,367	258,367	258,367
	Extraordinary Aid	10-3131	94,837	20,000	40,000
	Categorical Special Education Aid	10-3132	351,820	351,820	351,820
	Equalization Aid	10-3176	1,287,110	820,493	484,286
	Categorical Security Aid	10-3177	49,011	49,011	49,011
	Other State Aids	10-3XXX	7,936	0	0
	Total Revenues from State Sources		2,049,081	1,499,691	1,183,484
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	75,417	66,952
	Withdrawal from Capital Reserve for Local Share	10-307	0	422,272	662,345
	Withdrawal from Maintenance Reserve	10-310	0	80,000	100,000
	Adjustment for Prior Year Encumbrances		0	190,124	0
	Actual Revenues (Over)/Under Expenditures		-394,580	0	0
General Fund Revenues	Total Operating Budget		8,281,923	9,019,221	8,939,902
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	792	20,000	5,000
	Scholarship Fund Revenue	20-1770	2	0	0
	Other Revenue from Local Sources	20-1XXX	448	355	0
	Total Revenues from Local Sources	20-1XXX	1,242	20,355	5,000
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	9,231	0
	Other Restricted Entitlements	20-32XX	0	3,441	2,700
	Total Revenues from State Sources		0	12,672	2,700

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	36,391	38,856	29,000
	Title II	20-4451-4455	6,580	8,912	7,000
	Title IV	20-4471-4474	10,000	10,000	9,000
	Arp-Idea Preschool	20-4409	0	1,561	0
	Arp-Idea Basic	20-4419	0	18,322	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	162,452	155,218	136,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	50,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	6,000	20,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	266,893
	CARES Act Education Stabilization Fund	20-4530	1,578	0	0
	Superstorm Sandy-FEMA/Other Restricted Recovery Sources	20-4526	110,398	0	0
	CARES-Digital Divide Grant	20-4531	33,277	5,201	0
	Coronavirus Relief Fund (CRF)	20-4532	20,718	0	0
	CRRSA Act-ESSER II	20-4534	0	0	118,754
	CRRSA Act-Learning Acceleration Grant	20-4535	0	0	25,000
	Other	20-4XXX	39,236	71,721	39,000
	CRRSA Act-Mental Health Grant	20-4536	0	28,000	17,000
	Total Revenues from Federal Sources			420,630	343,791
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-258	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-2	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		421,612	376,818	810,347
All Fund Revenues	Total Revenues/Sources		8,703,535	9,396,039	9,750,249
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,703,535	9,396,039	9,750,249

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,446,599	2,324,459	2,372,722
	Special Education-Instruction	11-2XX-100-XXX	621,661	670,913	730,237
	Basic Skills/Remedial-Instruction	11-230-100-XXX	267,516	282,982	294,100
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	2,450	32,000	17,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	45	43,070	0
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	46,988	49,118	49,208
	Undistributed Expenditures-Health Services	11-000-213-XXX	170,067	148,970	161,070
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	197,386	228,766	238,212
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	334,517	408,290	335,146
	Undistributed Expenditures-Guidance	11-000-218-XXX	54,842	59,991	63,122
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	355,043	432,451	412,130
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,680	9,400	7,400
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	88,986	120,254	100,510
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,505	6,003	5,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	258,235	299,215	277,022
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	228,910	245,104	228,932
	Undistributed Expenditures-Central Services	11-000-251-XXX	151,249	161,401	162,533
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	90,062	107,202	100,557
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	954,508	948,720	746,989
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	447,473	525,503	474,517
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,328,104	1,361,668	1,426,855
	Total Undistributed Expenditures		4,711,600	5,155,126	4,789,203
	General Fund Current Expenses	Total General Current Expense		8,049,826	8,465,480
Capital Outlay	Equipment	12-XXX-XXX-730	8,363	15,943	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	178,976	488,997	662,345
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		187,339	505,940	663,345

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	44,758	47,801	73,295
	General Fund Grand Total		8,281,923	9,019,221	8,939,902
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	448	355	0
	Student Activity Fund	20-475-XXX-XXX	534	20,000	5,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	480	400
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	336	300
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,625	2,000
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	9,231	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	12,672	2,700
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	36,391	38,856	29,000
	Title II	20-XXX-XXX-XXX	6,580	8,912	7,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	9,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	162,452	155,218	136,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	18,322	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	1,561	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,578	0	0
	Other	20-XXX-XXX-XXX	149,634	71,721	39,000
	Bridging the Digital Divide Program	20-478-XXX-XXX	33,277	5,201	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	20,718	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	0	118,754
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	28,000	17,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	266,893
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	50,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	6,000	20,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	420,630	343,791	802,647
Special Revenue Fund Expenses	Total Special Revenue Funds		421,612	376,818	810,347
All Fund Expenses	Total Expenditures/Appropriations		8,703,535	9,396,039	9,750,249
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,703,535	9,396,039	9,750,249

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	323,449	406,643	331,226	264,274
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	880,952	1,204,489	783,217	121,872
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	327,750	327,750	247,750	147,750
	Legal Reserve	0	0	0	0
	Unemployment Fund	150,877	150,877	159,263	159,263
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	8,733	8,991	8,991	8,991
	Scholarship Fund	2,347	2,349	2,349	2,349
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,621	\$19,457	\$20,013	\$20,197	\$20,610
Total Classroom Instruction	\$10,371	\$10,534	\$10,762	\$10,372	\$11,272
Classroom-Salaries and Benefits	\$9,934	\$9,963	\$10,285	\$9,929	\$10,923
Classroom-General Supplies and Textbooks	\$263	\$363	\$196	\$174	\$164
Classroom-Purchased Services	\$174	\$208	\$281	\$270	\$185
Total Support Services	\$3,596	\$3,969	\$4,414	\$4,539	\$4,512
Support Services-Salaries and Benefits	\$3,382	\$3,804	\$4,085	\$3,979	\$4,216
Total Administrative Costs	\$2,198	\$2,254	\$2,357	\$2,484	\$2,475
Administration Salaries and Benefits	\$1,898	\$1,946	\$2,023	\$2,021	\$2,093
Total Operations and Maintenance of Plant	\$2,331	\$2,611	\$2,285	\$2,610	\$2,202
Operations and Maintenance-Salaries and Benefits	\$1,139	\$839	\$926	\$918	\$1,034
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$46	\$8	\$102	\$101	\$55
Total Equipment Costs	\$261	\$21	\$0	\$41	\$0
Legal Costs	\$6	\$6	\$13	\$46	\$13
Employee Benefits as a percentage of salaries*	28.22%	25.07%	25.52%	25.03%	25.41%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared Curriculum Writer for Cluster - Oxford Central is the LEA	0
Insurance Coverages and Benefits	Property, Liability and Workers Comp Insurance provided by the School Alliance Insurance Fund (SAIF)	0
	Health Insurance - Public Employer Trust which is fully insured pool of about 100 NJ public employer for medical benefits	0
Municipal/Public Works	Washington Township Municipality for grass mowing and plowing	0
Purchasing	ESC of NJ and Hunterdon ESC for Supplies and Services	0
	ACES for Electric and Gas	0
Transportation Services, including Fuel	Coordinated Transportation with Warren Hills Regional High School	0
	Coordinated Transportation with Sussex County Regional Cooperative for Special Ed Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(A) General Fund School Levy	6,832,361
	(D) Total School Levy	6,832,361
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	684,116,276
	(H) Estimated Equalized Valuation (as of 02/01/22)	775,817,959
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9987
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9987
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8807
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8807

Employee Contract List for District

Name	Category	Measure
Jean Flynn	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,140
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
Jessica Garcia	Job Title	Principal
	Job Title II	CST Coordinator
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22

Employee Contract List for District

Name	Category	Measure
Jessica Garcia	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,909
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200 a day up 75 days.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No carryover - Max 20 days @ \$461.54 a day for unused earned vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica McDonagh	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,080
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No carryover - Max 20 days @ \$365.38 a day for unused earned vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessica McDonagh	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith T. Neuhs	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,204
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Keith T. Neuhs	Total Allowances Amount	\$4,692
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,562
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$500 a day limit \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 day carryover - Max 30 days @ \$585.40 for unused earned vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	