#### Bergen Allendale Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	819.0	846.0	854.0
On Roll Special Ed Full-Time	58.0	60.0	78.0
On Roll Subtotal	877.0	906.0	932.0
In Private School Placements	7.0	5.0	9.0
Sent to Other Districts Special Ed	1.0	4.0	6.0
Received	25.0	22.0	4.0

#### Bergen Allendale Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	16,432,570	16,761,221	17,633,200
	Total Tuition	10-1300	125,108	83,000	85,400
	Rents and Royalties	10-1910	13,105	22,000	22,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	11,270	16,000	59,000
	Interest Earned on Capital Reserve Funds	10-1XXX	6,186	1,000	25,000
	Other Restricted Miscellaneous Revenues	10-1XXX	286	0	0
	Total Revenues from Local Sources		16,588,525	16,883,221	17,824,600
	Categorical Transportation Aid	10-3121	22,726	22,726	22,726
	Extraordinary Aid	10-3131	345,507	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	617,608	761,754	937,726
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	71,109	71,109	71,109
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	45,188	0	0
	Total Revenues from State Sources		1,102,138	855,589	1,031,561
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	67,489	0	0
General Fund Revenues Iron Federal Sources	Total Revenues from Federal Sources		67,489	0	0
	Budgeted Fund Balance-Operating Budget	10-303	0	1,338,251	1,468,145
	Withdrawal from Capital Reserve for Local Share	10-307	0	560,000	1,800,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	325,000	125,000
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	85,000
	Adjustment for Prior Year Encumbrances		0	48,049	0
	Actual Revenues (Over)/Under Expenditures		-1,903,750	0	0
General Fund Revenues	Total Operating Budget		15,854,402	20,010,110	22,334,306
	Student Activity Fund Revenue	20-1760	38,109	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,044	0	0
	Total Revenues from Local Sources	20-1XXX	39,153	0	0

#### Bergen Allendale Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Title I	20-4411-4416	14,145	0	17,646
	Title II	20-4451-4455	17,179	7,391	9,810
	Title III	20-4491-4494	175	0	2,000
	Title IV	20-4471-4474	18,000	8,000	0
	Arp-Idea Preschool	20-4409	1,155	0	0
	Arp-Idea Basic	20-4419	1,577	0	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	181,951	154,657	163,400
	Arp-ESSER	20-4540	37,187	0	0
	CARES Act Education Stabilization Fund	20-4530	1,356	0	0
	CRRSA Act-ESSER II	20-4534	31,830	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	11,229	0	0
	CRRSA Act-Mental Health Grant	20-4536	22,550	0	0
	Total Revenues from Federal Sources		338,334	170,048	192,856
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-14,486	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		363,001	170,048	192,856
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	304,431	237,951	234,411
Dept Service Fund Revenues nom Local Sources	Total Revenues from Local Sources		304,431	237,951	234,411
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	121,542	122,630	120,760
	Budgeted Fund Balance	40-303	0	94	4
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		425,973	360,675	355,175
	Actual Revenues (Over)/Under Expenditures		3,678	0	0
Debt Service Fund Revenues	Total Repayment of Debt		429,651	360,675	355,175
All Fund Revenues	Total Revenues/Sources		16,647,054	20,540,833	22,882,337
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,647,054	20,540,833	22,882,337

## Bergen Allendale Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction		5,741,915	6,231,942	6,501,103
	Special Education-Instruction	11-2XX-100-XXX	998,835	965,857	1,315,850
Conord Fund Cument Funences for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	451,522	493,071	487,79
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	46,235	97,300	97,30
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	48,963	90,083	89,05
	School-Sponsored Athletics-Instruction	11-402-100-XXX	53,615	80,667	78,50
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	558,835	671,969	897,843
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	40,024	41,425	
	Undistributed Expenditures-Health Services	11-000-213-XXX	154,495	178,092	170,91
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	287,243	362,445	363,31
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	254,658	531,226	430,82
	Undistributed Expenditures-Guidance	11-000-218-XXX	180,507	194,566	194,53
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	477,529	595,015	594,45
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	233,405	380,680	354,54
Constal Fund Comment Fundament for Support Comition	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	319,509	349,691	353,86
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,099	23,000	8,54
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	489,399	588,757	585,92
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	570,257	606,794	584,81
	Undistributed Expenditures-Central Services	11-000-251-XXX	343,778	388,415	385,20
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	16,445	53,390	37,66
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,508,860	2,137,941	2,088,33
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	234,413	411,535	509,73
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,788,065	3,445,956	4,307,88
	Total Undistributed Expenditures		8,460,521	10,960,897	11,868,406
General Fund Current Expenses	Total General Current Expense		15,801,606	18,919,817	20,438,013

# Bergen Allendale Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	29,503	484,000	48,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	23,293	45,293	23,293
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	560,000	1,800,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	25,000
	Total Capital Outlay		52,796	1,090,293	1,896,293
General Fund Expenses and Transfers	General Fund Grand Total		15,854,402	20,010,110	22,334,306
Special Devenue Fund Evpenese for Create and Entitlements	Local Projects	20-XXX-XXX-XXX	1,044	0	0
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	23,623	0	0
	Title I	20-XXX-XXX-XXX	14,145	0	17,646
	Title II	20-XXX-XXX-XXX	17,179	7,391	9,810
	Title III	20-XXX-XXX-XXX	175	0	2,000
	Title IV	20-XXX-XXX-XXX	18,000	8,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	181,951	154,657	163,400
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	1,577	0	0
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	1,155	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,356	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	31,830	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	11,229	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,550	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	37,187	0	0
	Total Federal Projects	20-XXX-XXX-XXX	338,334	170,048	192,856
Special Revenue Fund Expenses	Total Special Revenue Funds		363,001	170,048	192,856
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	429,651	360,675	355,175
Dept Service Fund Expenses	Total Debt Service Funds		429,651	360,675	355,175
All Fund Expenses	Total Expenditures/Appropriations		16,647,054	20,540,833	22,882,337
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,647,054	20,540,833	22,882,337

## Bergen Advertised Recapitulation of Balances Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,221,080	979,683	398,280	398,280
Offiestricted	Repayment of Debt	3,776	98	4	0
	Capital Reserve	7,405,365	9,586,551	9,608,954	7,833,954
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	836,836	836,836	511,836	386,836
	Legal Reserve	2,846,844	2,806,396	1,468,145	0
Restricted for General Operating Budget	Unemployment Fund	163,655	171,725	171,725	171,725
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	130,000	130,000	130,000	45,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of the Occasion Description	Student Activity Fund	40,560	55,046	55,046	55,046
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Bergen
Allendale Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,726	\$17,164	\$19,634	\$19,687	\$20,419
Total Classroom Instruction	\$9,688	\$10,329	\$10,887	\$10,888	\$11,942
Classroom-Salaries and Benefits	\$8,990	\$9,605	\$9,722	\$9,722	\$10,870
Classroom-General Supplies and Textbooks	\$306	\$337	\$689	\$690	\$584
Classroom-Purchased Services	\$392	\$387	\$476	\$476	\$488
Total Support Services	\$3,090	\$2,731	\$3,660	\$3,661	\$3,446
Support Services-Salaries and Benefits	\$2,663	\$2,345	\$3,092	\$3,092	\$2,950
Total Administrative Costs	\$1,958	\$1,993	\$2,188	\$2,235	\$2,196
Administration Salaries and Benefits	\$1,738	\$1,728	\$1,815	\$1,815	\$1,806
Total Operations and Maintenance of Plant	\$1,976	\$1,967	\$2,664	\$2,668	\$2,604
Operations and Maintenance-Salaries and Benefits	\$1,111	\$1,129	\$1,309	\$1,309	\$1,350
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$13	\$143	\$234	\$234	\$231
Total Equipment Costs	\$73	\$34	\$534	\$534	\$52
Legal Costs	\$32	\$28	\$66	\$66	\$64
Employee Benefits as a percentage of salaries*	30.46%	27.16%	30.85%	30.85%	36.85%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Allendale Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Partner with NHRHS, HHK and USR for curriculum development, support and PD to ensure parity among feeder schools to NHRHS	0
Insurance Coverages and Benefits	Member of NESBIG consortium to obtain district property, casualty, liability, student accident and workers compensation coverages	0
Municipal/Public Works	Fuel for all district vehicles obtained from the Borough of Allendale at their municipal rates	0
Professional Staff Development	Partner with QUAD schools to provide staff opportunities for cross school collaboration and learning	0
Purchasing	Member of ESCNJ, Hunterdon ESC, Bergen County Co-Op, Morris County Co-Op, and others to obtain better pricing for education and facility needs	0
Recycling	Borough of Allendale provides all recycling services	0
Special Education Services	Utilize Region II and V for special education evaluation services as needed	0
Transportation Services, including Fuel	Member of Region I for procurement of special education transportation services	0

#### Bergen Allendale Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	17,214,651
	(D) Total School Levy	
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,919,752,300
Allamalala	(H) Estimated Equalized Valuation (as of 10/01/22)	2,075,848,594
Allendale	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8967
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9100
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8293
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8416

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Spvsr of B&G
	Base Annual Salary Amount	\$119,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Anthony DeMarco	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays & Family Illness
	Total Allowances Amount	\$1,210
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,476
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,483
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 20 days @\$200/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused max 7 days/yr @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony DeMarco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Facilities Coordinator
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Haathar Fiabar	Member of Collective Bargaining Unit (CBU)?	N
Heather Fisher	Beginning Date of Contract	01/30/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break

Name	Category	Measure
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days @ 200/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Heather Fisher	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Heather Fisher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$130,620
Jennifer Goodell	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$12,630
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Jennifer Goodell	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$502
	Contractual Post-Employment Benefit Description of Payout of Sick days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Jennifer Goodell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
Kathleen Natalino	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days @ \$200/day upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kathleen Natalino	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	School Sec. Specialist
	Base Annual Salary Amount	\$168,713
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Maria Engalait	Shared District	None Reported
Maria Engeleit	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Dring Break
	Total Allowances Amount	\$12,955
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,649
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statute upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
Maria Engalait	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
Maria Engeleit	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Dir. of Personnel
	Base Annual Salary Amount	\$239,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/11/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Michael Barcadepone	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$4,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,995
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Michael Barcadepone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,115
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Paul Gomez	Member of Collective Bargaining Unit (CBU)?	N
Paul Gomez	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break

Name	Category	Measure
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,521
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statute upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Paul Gomez	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Paul Goillez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$145,019
Tanya Lopez-Gonzalez	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$13,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Tanya Lopez-Gonzalez	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$558
	Contractual Post-Employment Benefit Description of Payout of Sick days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per day x # unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Tanya Lopez-Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported