#### Bergen Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	145.0	149.0	158.0
On Roll Special Ed Full-Time	11.0	15.0	15.0
On Roll Subtotal	156.0	164.0	173.0
In Private School Placements	3.0	3.0	7.0
Sent to Other Districts Regular	39.0	42.0	43.0
Sent to Other Districts Special Ed	12.0	11.0	3.0
Received	10.0	14.0	11.0

#### Bergen Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	6,902,078	7,016,693	7,262,277
	Total Tuition	10-1300	183,582	226,031	87,720
General Fund Revenues from Local Sources	Transportation Fees from Individuals	10-1410	0	15,000	0
General Fund Nevendes from Local Gources	Rents and Royalties	10-1910	76,803	41,440	41,440
	Unrestricted Miscellaneous Revenues	10-1XXX	63,837	19,201	1,932
	Total Revenues from Local Sources		7,226,300	7,318,365	7,393,369
	Categorical Transportation Aid	10-3121	74,112	74,112	74,112
	Extraordinary Aid	10-3131	240,369	20,000	20,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	125,156	152,688	197,274
General Fund Revenues nom State Sources	Categorical Security Aid	10-3177	15,978	15,978	15,978
	Other State Aids	10-3XXX	28,990	0	0
	Total Revenues from State Sources		484,605	262,778	307,364
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	116,914	4,285,150
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	337,780	0
	Actual Revenues (Over)/Under Expenditures		-1,348,296	0	0
General Fund Revenues	Total Operating Budget		6,362,609	8,035,837	11,985,883
	Student Activity Fund Revenue	20-1760	54,191	7,024	10,500
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	53,247	92,090	0
	Total Revenues from Local Sources	20-1XXX	107,438	99,114	10,500
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	3,619	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	3,202	0	0
	Total Revenues from State Sources		3,202	3,619	0
	Title I	20-4411-4416	26,646	22,610	18,652
	Title II	20-4451-4455	3,991	5,042	2,794
	Title IV	20-4471-4474	10,000	10,000	7,000
Special Revenue Fund Revenues from Federal Sources	Arp-Idea Preschool	20-4409	546	0	0
	Arp-Idea Basic	20-4419	6,386	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	48,226	50,156	44,126
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0

#### Bergen Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	319,264	0
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-ESSER II	20-4534	33,413	108,644	0
	CRRSA Act-Learning Acceleration Grant	20-4535	24,950	50	0
	CRRSA Act-Mental Health Grant	20-4536	34,750	10,250	0
	Arp Homeless Children and Youth I Grant	20-4545	0	3,619	0
	Total Revenues from Federal Sources		188,908	704,635	72,572
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		1,693	10,231	7,024
Special Revenue Fund Revenues	Total Grants and Entitlements		301,241	817,599	90,096
All Fund Revenues	Total Revenues/Sources		6,663,850	8,853,436	12,075,979
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		6.663.850	8.853.436	12,075,979

#### Bergen Advertised Appropriations Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,632,752	1,655,715	1,703,645
	Special Education-Instruction	11-2XX-100-XXX	224,105	247,899	175,253
	Basic Skills/Remedial-Instruction	11-230-100-XXX	69,470	95,445	37,773
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	73,525	80,414	77,196
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	35,083	63,809	62,509
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,344	47,030	47,030
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,190,108	1,793,771	1,920,079
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,428	9,770	9,809
	Undistributed Expenditures-Health Services	11-000-213-XXX	74,174	77,201	75,864
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	68,435	116,495	106,862
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	241,708	255,707	233,965
	Undistributed Expenditures-Guidance	11-000-218-XXX	0	3,727	3,802
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	147,628	163,451	168,306
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	346,927	398,650	400,207
Consum Francis Comment Francisco for Comment Commisso	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	151,451	136,708	143,285
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,410	8,300	8,440
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	63,415	83,945	90,212
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	33,447	36,913	36,136
	Undistributed Expenditures-Central Services	11-000-251-XXX	160,971	177,252	180,447
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	836	5,434	5,542
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	417,549	595,773	563,944
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	230,507	375,576	383,225
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	764,021	1,148,525	1,264,031
	Total Undistributed Expenditures		3,915,015	5,387,198	5,594,156
General Fund Current Expenses	Total General Current Expense		5,975,294	7,577,510	7,697,562

# Bergen Alpine Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	75,526	6,375	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	121,589	451,952	4,288,321
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	190,200	0	0
	Total Capital Outlay		387,315	458,327	4,288,321
General Fund Expenses and Transfers	General Fund Grand Total		6,362,609	8,035,837	11,985,883
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	53,247	92,090	0
Enulements	Student Activity Fund	20-475-XXX-XXX	55,884	17,255	17,524
Procial Payanus Fund Fynanaga far Other State Praigate	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	3,619	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	3,202	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,202	3,619	0
	Title I	20-XXX-XXX-XXX	26,646	22,610	18,652
	Title II	20-XXX-XXX-XXX	3,991	5,042	2,794
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	48,226	50,156	44,126
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	6,386	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	546	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	33,413	108,644	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	24,950	50	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	34,750	10,250	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	319,264	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Arp Homeless Children and Youth I	20-495-xxx-xxx	0	3,619	0
	Total Federal Projects	20-XXX-XXX-XXX	188,908	704,635	72,572
Special Revenue Fund Expenses	Total Special Revenue Funds		301,241	817,599	90,096

# Bergen Alpine Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
All Fund Expenses	Total Expenditures/Appropriations		6,663,850	8,853,436	12,075,979
Expenses Net of Transfers	Total Expenditures Net of Transfers		6,663,850	8,853,436	12,075,979

#### Bergen Alpine Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	389,821	483,863	250,000	250,000
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	3,898,714	4,928,345	5,045,294	760,144
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	6,950	6,950	0	0
Restricted for General Operating Budget	Unemployment Fund	19,935	40,149	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,000	50,000	50,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Cresial Devenue Fund	Student Activity Fund	18,948	17,255	7,024	0
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Bergen
Advertised Per Pupil Cost Calculations
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$27,398	\$28,805	\$34,511	\$32,977	\$31,181
Total Classroom Instruction	\$16,093	\$15,470	\$17,533	\$16,601	\$15,544
Classroom-Salaries and Benefits	\$14,962	\$14,147	\$15,764	\$15,084	\$14,203
Classroom-General Supplies and Textbooks	\$387	\$557	\$777	\$455	\$355
Classroom-Purchased Services	\$744	\$767	\$993	\$1,061	\$986
Total Support Services	\$6,331	\$7,994	\$9,604	\$9,146	\$8,764
Support Services-Salaries and Benefits	\$5,013	\$6,650	\$7,902	\$7,738	\$7,470
Total Administrative Costs	\$2,146	\$1,968	\$2,379	\$2,337	\$2,331
Administration Salaries and Benefits	\$1,757	\$1,663	\$1,967	\$1,868	\$1,858
Total Operations and Maintenance of Plant	\$2,579	\$2,881	\$4,020	\$3,969	\$3,646
Operations and Maintenance-Salaries and Benefits	\$1,092	\$1,207	\$1,385	\$1,293	\$1,363
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$219	\$466	\$935	\$887	\$855
Total Equipment Costs	\$1,096	\$478	\$0	\$39	\$0
Legal Costs	\$38	\$19	\$111	\$81	\$73

24.92%

35.95%

35.13%

39.46%

Employee Benefits as a percentage of salaries\*

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

28.00%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Alpine Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance - Tenafly BOE shared Service Contract for troubleshooting, purchasing clout, data wiring 0	0
Insurance Coverages and Benefits	Participation in North East School Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and workers	0
Otherma	Alpine BOE participates in Federal Universal Services (E-Rate) program	0
Others	Snow plowing, garbage pick up, debris removal with Municipality of Alpine	0
Recycling	Increased recycling to help municipality with additional revenue	0
Social Worker/Psychologist	Special Education Support Services with Region III	0
Technology Services	Agreement with Bergen County Technical school District for technology support services, utilizing experienced professional information technology technicians in conjunction with an Online HelpDesk, Abd the services of a Level I Technician	0
Transportation Services, including Fuel	Special Education transportation with Region III	0

#### Bergen Alpine Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	7,262,277
	(D) Total School Levy	7,262,277
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,993,262,800
Alpina Darawah	(H) Estimated Equalized Valuation (as of 10/01/22)	1,880,436,604
Alpine Borough	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3643
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3643
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3862
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3862

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$101,287
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Anne Serekian	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anne Serekian	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Daniele O'Keefe	Member of Collective Bargaining Unit (CBU)?	N
Daniele O Reele	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Daniele O'Keefe	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Daniele O Reele	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Ed
Krista Grinkin	Base Annual Salary Amount	\$127,455
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Krista Grinkin	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Krista Grinkin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,648
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
LuAnn Post	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
LuAnn Post	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,969
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Maureen McCann	Shared District	None Reported
Maureen McCann	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,401
	Contractual Post-Employment Benefit Description of Payout of Sick days	150/day not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 25 unused days
Maureen McCann	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Maureen McCann	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$139,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Olga Sico	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,413
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Olga Sico	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported