Bergen Carlstadt-East Rutherford Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	550.0	644.0	710.0
On Roll Regular Shared-Time	8.0	5.0	8.0
On Roll Special Ed Full-Time	96.0	116.0	99.0
On Roll Special Ed Shared-Time	3.0	3.0	4.0
On Roll Subtotal	657.0	768.0	821.0
In Private School Placements	8.0	10.0	30.0
Sent to Other Districts Regular	0.0	0.0	55.0
Sent to Other Districts Special Ed	14.0	12.5	8.5
Received	151.5	254.0	370.5

Bergen Carlstadt-East Rutherford Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	13,863,891	14,141,169	14,423,993
	Total Tuition	10-1300	1,721,216	2,520,000	3,420,759
	Transportation Fees from Other Local Education Authorities	10-1420-1440	75,100	0	81,600
O	Rents and Royalties	10-1910	148,465	0	145,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	101,955	363,259	44,078
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	500
	Interest Earned on Capital Reserve Funds	10-1XXX	9,965	1,000	500
	Total Revenues from Local Sources		15,920,592	17,026,428	18,116,430
	Categorical Transportation Aid	10-3121	92,141	92,141	92,141
	Extraordinary Aid	10-3131	221,050	0	(
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	476,209	549,460	588,580
	Categorical Security Aid	10-3177	18,800	46,880	131,273
	Total Revenues from State Sources		808,200	688,481	811,994
Constal Fired Devices from Forderel Courses	Medicaid Reimbursement	10-4200	0	15,397	20,922
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		0	15,397	20,922
	Budgeted Fund Balance-Operating Budget	10-303	0	925,225	1,051,304
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	345,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	167,603	280,000
	Adjustment for Prior Year Encumbrances		0	318,459	(
	Actual Revenues (Over)/Under Expenditures		-717,043	0	(
General Fund Revenues	Total Operating Budget		16,011,749	19,141,593	20,625,650
	Student Activity Fund Revenue	20-1760	162,278	0	(
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	19,672	0	(
	Total Revenues from Local Sources	20-1XXX	181,950	0	(
Consider Devices Front Devices from Chita Commen	Other Restricted Entitlements	20-32XX	31,890	0	(
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		31,890	0	(

Bergen Carlstadt-East Rutherford Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Title I	20-4411-4416	61,021	60,000	48,000
	Title II	20-4451-4455	11,426	10,000	8,000
	Title IV	20-4471-4474	10,000	10,000	8,000
	Arp-Idea Basic	20-4419	27,004	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	130,420	120,000	96,000
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	3,130	0	0
	CRRSA Act-ESSER II	20-4534	225,688	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	22,389	0	0
	CRRSA Act-Mental Health Grant	20-4536	6,421	0	0
	Additional or Compensatory Special Education and Related Services (Acsers)	20-4537	103,563	0	0
	Total Revenues from Federal Sources		601,062	200,000	160,000
Creatial Deviation Fried Deviations from Other Courses	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-15,351	0	0
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		1,878	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		801,429	200,000	160,000
All Fund Revenues	Total Revenues/Sources		16,813,178	19,341,593	20,785,650
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,813,178	19,341,593	20,785,650

Bergen Carlstadt-East Rutherford Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	4,931,217	5,226,462	5,091,607
	Special Education-Instruction	11-2XX-100-XXX	539,340	653,974	544,313
Conoral Fund Current Expanses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	1,000	C
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	24,745	72,000	74,953
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	85,632	86,775	98,440
	School-Sponsored Athletics-Instruction	11-402-100-XXX	398,093	414,896	502,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,974,583	2,609,619	2,618,508
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	80,708	39,834	40,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	181,281	151,290	182,646
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	231,365	222,273	225,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	20,110	224,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	458,559	611,160	666,159
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	660,829	727,637	756,427
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	31,100	35,409	533,850
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	323,508	435,697	630,262
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,448	27,137	17,137
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	677,258	817,379	856,851
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	218,064	346,558	353,936
	Undistributed Expenditures-Central Services	11-000-251-XXX	318,692	388,111	349,470
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	41,847	71,700	46,200
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,588,007	1,863,981	1,879,473
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	667,139	776,688	883,195
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,102,751	1,967,012	3,467,331
	Undistributed Expenditures-Food Services	11-000-310-930	0	5,000	(
	Total Undistributed Expenditures		9,565,139	11,116,595	13,730,445
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	500
General Fund Current Expenses	Total General Current Expense		15,544,166	17,572,702	20,042,258

Bergen Carlstadt-East Rutherford Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	195,765	464,936	200,000
0.554.10.41.55	Facilities Acquisition and Construction Services	12-000-400-XXX	145,016	1,102,955	345,000
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0 1,000		500
	Total Capital Outlay		340,781	1,568,891	545,500
Conoral Fund Fynancia and Transfera	Transfer of Funds to Charter Schools	10-000-100-56X	126,802	0	37,892
General Fund Expenses and Transfers	General Fund Grand Total		16,011,749	19,141,593	20,625,650
Chariel Davienus Fund Everances for Create and Entitlements	Student Activity Fund	20-475-XXX-XXX	146,927	0	0
Special Revenue Fund Expenses for Grants and Entitlements	Scholarship Fund	20-476-XXX-XXX	21,550	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	31,890	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,890	0	C
	Title I	20-XXX-XXX-XXX	61,021	60,000	48,000
	Title II	20-XXX-XXX-XXX	11,426	10,000	8,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	130,420	120,000	96,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	27,004	0	0
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,130	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	225,688	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	22,389	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,421	0	0
	Additional or Compensatory Special Education and Related Services (Acsers) Program	20-486-XXX-XXX	103,563	0	0
	Total Federal Projects	20-XXX-XXX-XXX	601,062	200,000	160,000
Special Revenue Fund Expenses	Total Special Revenue Funds		801,429	200,000	160,000
All Fund Expenses	Total Expenditures/Appropriations		16,813,178	19,341,593	20,785,650
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,813,178	19,341,593	20,785,650

Bergen Carlstadt-East Rutherford Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	987,447	1,076,529	751,304	0
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	2,646,687	3,399,668	3,400,668	3,056,168
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	566,603	566,603	400,000	120,500
	Legal Reserve	1,192,828	900,000	300,000	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
D 414 16 0 11D 5 1	Student Activity Fund	46,399	61,750	61,750	61,750
Restricted for Special Revenue Fund	Scholarship Fund	812,619	810,741	810,741	810,741
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Bergen Carlstadt-East Rutherford
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,093	\$20,039	\$19,815	\$18,596	\$20,351
Total Classroom Instruction	\$11,062	\$10,573	\$10,827	\$9,396	\$10,188
Classroom-Salaries and Benefits	\$10,327	\$9,873	\$9,904	\$8,631	\$9,822
Classroom-General Supplies and Textbooks	\$594	\$622	\$619	\$626	\$270
Classroom-Purchased Services	\$140	\$78	\$304	\$140	\$96
Total Support Services	\$3,714	\$3,524	\$3,221	\$3,351	\$4,558
Support Services-Salaries and Benefits	\$2,415	\$2,199	\$1,924	\$2,023	\$3,134
Total Administrative Costs	\$2,376	\$2,279	\$2,287	\$2,396	\$2,195
Administration Salaries and Benefits	\$1,728	\$1,607	\$1,597	\$1,571	\$1,420
Total Operations and Maintenance of Plant	\$2,181	\$2,744	\$2,698	\$2,633	\$2,513
Operations and Maintenance-Salaries and Benefits	\$1,011	\$1,347	\$1,096	\$1,020	\$1,187
Board Contribution to Food Services	\$0	\$0	\$6	\$7	\$0
Total Extracurricular Costs	\$728	\$873	\$726	\$758	\$836
Total Equipment Costs	\$0	\$304	\$90	\$610	\$246
Legal Costs	\$139	\$145	\$104	\$139	\$130
Employee Benefits as a percentage of salaries*	25.17%	26.01%	32.23%	22.47%	34.94%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Carlstadt-East Rutherford Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Participating in shared food service agreements with other school districts	0
Insurance Coverages and Benefits	Member of NESBIG Insurance Group for joint insurance and worker's compensation pool	0
Municipal/Public Works	Using the Carlstadt and East Rutherford Department of Public Works for snow and garbage removal services	0
Durchasina	Member of ACES for energy and gas	0
Purchasing	Member of Ed Data, Educational Services Commission of NJ (ESCNJ)	0
Transportation Services, including Fuel	Using the South Bergen Jointure Commission to provide transportation services to our out of district students	0

Bergen Carlstadt-East Rutherford Estimated Tax Rates

Municipality	Category	Amount		
	(A) General Fund School Levy	7,386,622		
	(D) Total School Levy	7,386,622		
	B) Estimated Net Taxable Valuation (as of 03/01/23)			
O = wl = 4 = = 14	(H) Estimated Equalized Valuation (as of 03/01/23)	2,818,342,029		
Carlstadt	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2634		
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2634		
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2621		
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2621		
	(A) General Fund School Levy	7,037,371		
	(D) Total School Levy	7,037,371		
	(B) Estimated Net Taxable Valuation (as of 03/01/23)	2,731,366,455		
"	(H) Estimated Equalized Valuation (as of 03/01/23)	2,731,366,455		
E Rutherford	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2577		
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2577		
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2577		
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2577		

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Athletic Director
	Base Annual Salary Amount	\$134,751
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
Annette Giancaspro	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$3,600
	Total Stipends Amount	\$12,300
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Annette Giancaspro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Teacher
	Base Annual Salary Amount	\$135,556
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dalinda Cannara-i	Member of Collective Bargaining Unit (CBU)?	N
Belinda Cannarozzi	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$9,100
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
elinda Cannarozzi	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
elinua Cannarozzi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	School Principal
	Base Annual Salary Amount	\$230,000
Dario Sforza	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$13,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dario Sforza	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$57,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days per year plus 25 carry over days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dario Sforza	Additional Comment 1	None Reported
Dario Siorza	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$165,005
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
James Bononno	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,700
	Total Bonuses Amount	\$6,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,039
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per employment contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days plus 10 carry over days payable at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
James Bononno	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
laasania Kan	Shared District	None Reported
Jessenia Kan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$4,125
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 vacation day/yr plus 25 carry over days payable @ per diem salary
Jessenia Kan	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Jessenia Kan	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$143,430
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
Jonna Calvanico	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$13,261
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jonna Calvanico	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll/ AP/ Bookeeper
	Base Annual Salary Amount	\$99,390
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Issanhina Ciannina	Member of Collective Bargaining Unit (CBU)?	N
Josephine Ciappina	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,283
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 20 days vacation payable at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Josephine Ciappina	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
оберние Старрита	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$85,685
Karyn Trause	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$2,700
	Total Stipends Amount	\$0
Karyn Trause	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,140
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 20 vacation days per year payable at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kan in Travas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Karyn Trause	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Guidance Counselor
	Base Annual Salary Amount	\$147,506
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
Marc Caprio	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	15
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Marc Caprio	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	B & G Supervisor
	Base Annual Salary Amount	\$120,935
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Distilia O accepta	Shared District	None Reported
Philip Caputo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$8,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 vacation days per year plus 10 carry over days payable at per diem rate
Dhilin Conuta	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Philip Caputo	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$117,076
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Richard Ghabuidi	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$7,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,509
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 vacation days per year plus 10 carry over payable at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Richard Ghabuidi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Teacher
	Base Annual Salary Amount	\$135,556
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Robert Di Domenico	Member of Collective Bargaining Unit (CBU)?	N
Robert Di Domenico	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
obert Di Domenico	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
obert Di Domenico	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,668
Vincenza Faivre	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Vincenza Faivre	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,639
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 20 days vacation at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Vincenza Faivre	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported