

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	625.0	629.0	686.0
On Roll Special Ed Full-Time	102.0	108.0	108.0
On Roll Subtotal	727.0	737.0	794.0
In Private School Placements	7.0	4.0	4.0
Sent to Other Districts Special Ed	1.0	2.0	2.0
Received	0.0	0.0	48.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,773,530	17,109,001	17,708,660
	Total Tuition	10-1300	113,200	158,000	158,000
	Rents and Royalties	10-1910	1,669	26,000	26,000
	Unrestricted Miscellaneous Revenues	10-1XXX	88,197	63,690	63,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	300	500
	Total Revenues from Local Sources			16,976,596	17,356,991
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	133,577	133,577	133,577
	Extraordinary Aid	10-3131	220,817	100,000	175,000
	Categorical Special Education Aid	10-3132	590,043	625,062	725,945
	Categorical Security Aid	10-3177	129,901	129,901	129,901
	Total Revenues from State Sources			1,074,338	988,540
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	17,718	29,889	28,503
	Total Revenues from Federal Sources			17,718	29,889
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	600,000	600,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	801,635	0
	Adjustment for Prior Year Encumbrances		0	96,581	0
	Actual Revenues (Over)/Under Expenditures		-644,200	0	0
General Fund Revenues	Total Operating Budget		17,424,452	19,873,636	19,749,586
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	11,566	0	10,000
	Total Revenues from Local Sources	20-1XXX	11,566	0	10,000
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	34,015	0
	Total Revenues from State Sources		0	34,015	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	112,120	137,522	115,000
	Title II	20-4451-4455	10,000	27,704	14,000
	Title IV	20-4471-4474	10,910	10,526	10,000
	Arp-Idea Preschool	20-4409	3,052	0	0
	Arp-Idea Basic	20-4419	0	35,816	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	204,429	213,478	170,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	69,881	69,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	45,000
	Arp-ESSER	20-4540	759,323	339,050	140,000
	CRRSA Act-ESSER II	20-4534	88,597	101,328	80,000
	CRRSA Act-Learning Acceleration Grant	20-4535	12,314	19,127	3,000
	CRRSA Act-Mental Health Grant	20-4536	29,813	15,187	15,000
	Arp Homeless Children and Youth I Grant	20-4545	0	5,918	5,000
	Total Revenues from Federal Sources			1,230,558	1,100,537
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		138	10,000	761
Special Revenue Fund Revenues	Total Grants and Entitlements		1,242,262	1,144,552	756,761
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	654,387	1,118,375	932,557
	Other Miscellaneous	40-1XXX	0	0	475,000
	Miscellaneous	40-1XXX	0	0	475,000
	Total Revenues from Local Sources		654,387	1,118,375	1,407,557
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	32,602	159,127	282,700
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	43,727	475,001
	Total Local Repayment of Debt		686,989	1,321,229	2,165,258
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		686,990	1,321,229	2,165,258
All Fund Revenues	Total Revenues/Sources		19,353,704	22,339,417	22,671,605
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		19,353,704	22,339,417	22,671,605

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,929,596	6,530,273	6,487,522
	Special Education-Instruction	11-2XX-100-XXX	1,908,711	2,052,265	2,485,175
	Basic Skills/Remedial-Instruction	11-230-100-XXX	202,648	211,303	355,649
	Bilingual Education-Instruction	11-240-100-XXX	249,787	262,973	280,122
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,560	34,775	32,775
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	13,700	13,700
	Summer School	11-422-XXX-XXX	62,505	40,000	40,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	378,495	599,078	467,097
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	24,435	48,215	69,569
	Undistributed Expenditures-Health Services	11-000-213-XXX	265,589	286,590	240,713
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	317,603	364,110	400,712
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	319,730	410,747	302,965
	Undistributed Expenditures-Guidance	11-000-218-XXX	119,227	169,983	151,873
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	469,426	573,957	660,840
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	277,786	359,700	316,666
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	87,564	131,390	92,198
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,633	5,000	3,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	557,104	639,280	481,031
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	558,392	662,077	593,798
	Undistributed Expenditures-Central Services	11-000-251-XXX	417,625	394,728	394,093
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	179,844	145,120	144,895
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,161,866	1,639,391	1,659,088
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	390,401	410,164	497,050
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,474,127	3,001,680	3,509,498
	Undistributed Expenditures-Food Services	11-000-310-930	0	3,000	3,000
	Total Undistributed Expenditures		8,000,847	9,844,210	9,988,086
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	500
General Fund Current Expenses	Total General Current Expense		16,376,654	18,989,499	19,683,529

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	142,581	6,400	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	868,560	833,714	32,079
	Interest Deposit to Capital Reserve	10-604	0	300	500
	Total Capital Outlay		1,011,141	840,414	32,579
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	36,657	43,723	33,478
	General Fund Grand Total		17,424,452	19,873,636	19,749,586
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	11,704	10,000	10,761
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	34,015	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	34,015	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	112,120	137,522	115,000
	Title II	20-XXX-XXX-XXX	10,000	27,704	14,000
	Title IV	20-XXX-XXX-XXX	10,910	10,526	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	204,429	213,478	170,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	35,816	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,052	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	88,597	101,328	80,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	12,314	19,127	3,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	29,813	15,187	15,000
	Arp ESSER Grant Program	20-487-xxx-xxx	759,323	339,050	140,000
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	69,881	69,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000
	Arp Homeless Children and Youth I	20-495-xxx-xxx	0	5,918	5,000
	Total Federal Projects	20-XXX-XXX-XXX	1,230,558	1,100,537	746,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,242,262	1,144,552	756,761

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	686,990	1,321,229	2,165,258
	Total Debt Service Funds		686,990	1,321,229	2,165,258
All Fund Expenses	Total Expenditures/Appropriations		19,353,704	22,339,417	22,671,605
Expenses Net of Transfers	Total Expenditures Net of Transfers		19,353,704	22,339,417	22,671,605

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	657,452	817,795	395,481	395,481
	Repayment of Debt	43,729	43,728	475,001	0
Restricted for General Operating Budget	Capital Reserve	2,164,826	3,387,411	3,008,390	3,008,890
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	740,082	740,082	740,082	740,582
	Legal Reserve	975,000	1,200,000	600,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	10,899	10,761	761	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,987	\$21,254	\$21,829	\$24,430	\$23,605
Total Classroom Instruction	\$13,197	\$13,713	\$13,811	\$15,092	\$15,244
Classroom-Salaries and Benefits	\$12,452	\$12,921	\$12,808	\$14,070	\$14,295
Classroom-General Supplies and Textbooks	\$427	\$468	\$423	\$393	\$395
Classroom-Purchased Services	\$318	\$324	\$579	\$629	\$555
Total Support Services	\$2,676	\$3,013	\$3,294	\$3,776	\$3,422
Support Services-Salaries and Benefits	\$2,317	\$2,479	\$2,733	\$3,003	\$2,784
Total Administrative Costs	\$2,428	\$2,684	\$2,466	\$2,970	\$2,461
Administration Salaries and Benefits	\$1,832	\$1,940	\$1,994	\$2,410	\$1,978
Total Operations and Maintenance of Plant	\$1,630	\$1,759	\$2,137	\$2,446	\$2,321
Operations and Maintenance-Salaries and Benefits	\$844	\$975	\$983	\$1,124	\$1,064
Board Contribution to Food Services	\$0	\$0	\$4	\$4	\$4
Total Extracurricular Costs	\$19	\$37	\$67	\$78	\$71
Total Equipment Costs	\$118	\$194	\$8	\$9	\$0
Legal Costs	\$53	\$54	\$57	\$63	\$59
Employee Benefits as a percentage of salaries*	24.44%	22.09%	22.89%	24.09%	27.43%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
140	TUITION FOR PRESCHOOL PROGRAM	110,000	PRESCHOOL PROGRAM
150	TUITION STUDENTS OTHER LEA	48,000	RECEIVING STUDENTS
300	INTEREST ON INVESTMENT	13,000	INVESTMENT INCOME
	MISCELLANEOUS	50,000	VARIOUS

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	STATE HEALTH BENEFITS PROGRAM/ NORTHEAST BERGEN COUNTY SCHOOL BOARDS INSURANCE GROUP/BERGEN MUNICIPAL EMPLOYEE SERVICES	0
Municipal/Public Works	BOROUGH OF EAST RUTHERFORD - FUEL AND DPW SERVICES	0
Purchasing	STATE CONTRACTS AND CO-OP SERVICES	0
Transportation Services, including Fuel	SOUTH BERGEN COUNTY JOINTURE COMMISSION	0

Estimated Tax Rates

Municipality	Category	Amount
E Rutherford	(A) General Fund School Levy	17,708,660
	(D) Total School Levy	18,641,217
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,557,117,979
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,619,081,443
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6925
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7290
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6761
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7117

Employee Contract List for District

Name	Category	Measure
GIOVANNI GIANCASPRO	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$198,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
GIOVANNI GIANCASPRO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KAREN DOLINSKY	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,396
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
KAREN DOLINSKY	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
LOUISE BARONE	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,495
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
LOUISE BARONE	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
LOUISE BARONE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SHARON KING-DOBSON	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$12,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT	



Employee Contract List for District

Name	Category	Measure
SHARON KING-DOBSON	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported