

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,138.0	2,129.0	2,157.0
On Roll Regular Shared-Time	25.0	26.0	26.0
On Roll Special Ed Full-Time	401.0	432.0	427.0
On Roll Special Ed Shared-Time	6.0	8.0	8.0
On Roll Subtotal	2,570.0	2,595.0	2,618.0
In Private School Placements	19.0	24.0	24.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	22.5	27.0	43.0
Received	1.0	2.0	0.0
In State Facilities	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	34,765,194	34,765,194	35,460,498
	Total Tuition	10-1300	203,931	74,774	0
	Unrestricted Miscellaneous Revenues	10-1XXX	319,928	407,486	130,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources			35,289,053	35,249,454
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	547,120	547,120	547,120
	Extraordinary Aid	10-3131	978,236	0	0
	Categorical Special Education Aid	10-3132	2,318,383	2,318,383	2,318,383
	Equalization Aid	10-3176	10,375,285	12,963,648	16,347,421
	Categorical Security Aid	10-3177	760,674	760,674	760,674
	Other State Aids	10-3XXX	189,119	0	0
	Total Revenues from State Sources			15,168,817	16,589,825
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	20,226	45,061	53,315
	Total Revenues from Federal Sources		20,226	45,061	53,315
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,100,000	1,464,856
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,120,926	8,479,901
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	700,000
	Transfers from Other Funds	10-5200	-50,500	0	0
	Adjustment for Prior Year Encumbrances		0	996,545	0
	Actual Revenues (Over)/Under Expenditures		-7,215,890	0	0
General Fund Revenues	Total Operating Budget		43,211,706	56,101,811	66,264,168
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	171,310	70,000	70,000
	Other Revenue from Local Sources	20-1XXX	25,850	0	0
	Total Revenues from Local Sources	20-1XXX	197,160	70,000	70,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	61,282	0
	Other Restricted Entitlements	20-32XX	266,917	270,116	193,372
	Total Revenues from State Sources		266,917	331,398	193,372
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	490,147	566,082	450,776
	Title II	20-4451-4455	95,617	89,367	92,850
	Title III	20-4491-4494	44,754	31,016	39,224
	Title IV	20-4471-4474	13,350	76,429	51,534
	Arp-Idea Preschool	20-4409	10,581	0	0
	Arp-Idea Basic	20-4419	78,044	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	685,839	683,759	506,165
	CARES Act Education Stabilization Fund	20-4530	122,316	0	0
	CRRSA Act-ESSER II	20-4534	759,814	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	11,083	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,500	0	0
	Total Revenues from Federal Sources		2,316,045	1,446,653	1,140,549
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-1,896	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,778,226	1,848,051	1,403,921
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	137,857	0	0
	Transfers from Capital Reserve	40-5210	0	0	700,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,264,688	2,395,899	1,686,914
	Total Revenues from Local Sources		2,264,688	2,395,899	1,686,914
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	244,780	248,551	255,286
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,647,325	2,644,450	2,642,200
Debt Service Fund Revenues	Total Repayment of Debt		2,647,325	2,644,450	2,642,200
All Fund Revenues	Total Revenues/Sources		48,637,257	60,594,312	70,310,289
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	700,000
	Total Revenues/Sources Net of Transfers		48,637,257	60,594,312	69,610,289

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,764,492	12,664,843	12,644,900
	Special Education-Instruction	11-2XX-100-XXX	3,844,149	4,758,289	4,884,527
	Basic Skills/Remedial-Instruction	11-230-100-XXX	150,309	514,095	518,899
	Bilingual Education-Instruction	11-240-100-XXX	273,219	328,108	343,137
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	141,270	217,002	232,008
	School-Sponsored Athletics-Instruction	11-402-100-XXX	399,933	554,581	611,917
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	191,183	170,000	300,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,031,023	6,284,906	6,635,655
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	177,551	188,718	189,571
	Undistributed Expenditures-Health Services	11-000-213-XXX	371,949	450,996	456,186
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	757,375	963,005	1,044,413
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,231,925	1,911,900	1,860,800
	Undistributed Expenditures-Guidance	11-000-218-XXX	522,196	547,380	929,472
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	924,698	1,003,930	1,121,809
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	159,478	297,361	280,214
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	196,054	508,222	525,012
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	111,708	127,572	117,651
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,004,769	1,364,464	1,367,051
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,234,023	2,471,860	2,451,669
	Undistributed Expenditures-Central Services	11-000-251-XXX	659,865	774,984	739,272
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	364,215	551,876	507,644
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,253,255	4,446,138	4,587,596
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,745,940	4,328,811	4,645,306
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,181,837	7,256,827	8,742,200
	Undistributed Expenditures-Food Services	11-000-310-930	20,000	0	0
Total Undistributed Expenditures			24,947,861	33,478,950	36,201,521

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
General Fund Current Expenses	Total General Current Expense		39,712,416	52,686,868	55,737,909
Capital Outlay	Equipment	12-XXX-XXX-730	55,012	47,333	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,410,554	2,291,284	8,650,259
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	700,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		2,465,566	2,339,617	9,351,259
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,033,724	1,075,326	1,175,000
	General Fund Grand Total		43,211,706	56,101,811	66,264,168
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	25,850	0	0
	Student Activity Fund	20-475-XXX-XXX	169,414	70,000	70,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,964	13,596	9,507
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,087	98,539	53,532
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	57,837	84,027	78,219
	Nonpublic Nursing Services	20-XXX-XXX-XXX	22,917	23,072	17,741
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,735	8,652	6,653
	Nonpublic Security Aid	20-XXX-XXX-XXX	37,651	42,230	27,720
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	61,282	0
	Other	20-XXX-XXX-XXX	61,726	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	266,917	331,398	193,372
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	490,147	566,082	450,776
	Title II	20-XXX-XXX-XXX	95,617	89,367	92,850
	Title III	20-XXX-XXX-XXX	44,754	31,016	39,224
	Title IV	20-XXX-XXX-XXX	13,350	76,429	51,534
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	685,839	683,759	506,165
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	78,044	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	10,581	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	122,316	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	759,814	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	11,083	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,316,045	1,446,653	1,140,549
Special Revenue Fund Expenses	Total Special Revenue Funds		2,778,226	1,848,051	1,403,921
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,647,325	2,644,450	2,642,200
	Total Debt Service Funds		2,647,325	2,644,450	2,642,200
All Fund Expenses	Total Expenditures/Appropriations		48,637,257	60,594,312	70,310,289
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	700,000
	Total Expenditures Net of Transfers		48,637,257	60,594,312	69,610,289

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,810,793	2,753,674	1,098,212	1,098,212
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	13,069,166	18,677,525	18,213,061	9,034,160
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,574,570	2,074,570	2,075,320	2,076,070
	Legal Reserve	2,200,000	2,564,856	1,464,856	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	450,000	450,000	450,250	450,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	130,347	132,243	132,243	132,243
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,603	\$13,172	\$16,744	\$16,702	\$17,489
Total Classroom Instruction	\$6,719	\$7,211	\$9,192	\$9,075	\$9,440
Classroom-Salaries and Benefits	\$6,501	\$7,009	\$8,398	\$8,298	\$8,842
Classroom-General Supplies and Textbooks	\$158	\$119	\$672	\$627	\$451
Classroom-Purchased Services	\$59	\$83	\$122	\$150	\$147
Total Support Services	\$2,184	\$2,133	\$2,828	\$2,814	\$3,130
Support Services-Salaries and Benefits	\$1,641	\$1,622	\$1,952	\$2,045	\$2,383
Total Administrative Costs	\$2,067	\$2,079	\$2,416	\$2,468	\$2,458
Administration Salaries and Benefits	\$1,676	\$1,723	\$1,928	\$1,976	\$1,969
Total Operations and Maintenance of Plant	\$1,386	\$1,469	\$1,950	\$1,971	\$2,045
Operations and Maintenance-Salaries and Benefits	\$724	\$771	\$982	\$971	\$1,018
Board Contribution to Food Services	\$0	\$8	\$0	\$0	\$0
Total Extracurricular Costs	\$243	\$267	\$353	\$367	\$409
Total Equipment Costs	\$63	\$22	\$0	\$19	\$0
Legal Costs	\$18	\$13	\$38	\$44	\$37
Employee Benefits as a percentage of salaries*	31.02%	27.75%	27.41%	26.86%	30.90%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in NJ Schools Insurance Group-Insurance Cooperative	0
	Participate in a cooperative for Student Accident Insurance	0
	Participate in NJ State Health Benefits Program for Staff Medical Benefits	0
Municipal/Public Works	Sharing of Equipment, Snow Plowing	0
	Sharing of Bus and School Facilities for Borough Services-Before Care, After Care, Camps	0
	Inter-local agreement for Police Services	0
Purchasing	Various cooperative purchases including ACES, Eddata, Ed Services of NJ, Hunterdon Ed Services, Bergen County Cooperative	0
Transportation Services, including Fuel	Utilize South Bergen Jointure for procurement of transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Elmwood Park Bor	(A) General Fund School Levy	35,112,846
	(D) Total School Levy	36,853,745
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,120,011,300
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,683,573,601
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6563
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7384
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3084
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3733

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,000
	Total Bonuses Amount	\$29,510
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$988
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bernard McGrance	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,367
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bernard McGrance	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$988
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Darla Palmesino	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,832
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ivan Paredes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$332
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY	

Employee Contract List for District

Name	Category	Measure
Ivan Paredes	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jillian Torrento	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,442
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jillian Torrento	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$21,800
	Total Bonuses Amount	\$22,947
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,582
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Wartel	Job Title	Other
	Job Title II	Operations/Public Safety
	Base Annual Salary Amount	\$98,236
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Wartel	Total Allowances Amount	\$10,432
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,893
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Steve Bakreski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$93,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Steve Bakreski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OF ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Steve Bakreski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yanal Saleh	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,332
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,854
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY	

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported