

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	909.0	903.0	903.0
On Roll Special Ed Full-Time	145.0	151.0	151.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,055.0	1,054.0	1,054.0
In Private School Placements	16.0	13.0	14.0
Sent to Other Districts Regular	0.0	0.0	12.0
Sent to Other Districts Special Ed	13.0	15.0	31.0
Received	4.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,539,680	21,970,456	22,850,489
	Other Local Governmental Units-Restricted	10-12XX	524,200	480,756	490,400
	Total Tuition	10-1300	49,720	0	0
	Transportation Fees from Individuals	10-1410	15,418	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	38,746	159,075	309,075
	Interest Earned on Maintenance Reserve	10-1XXX	428	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	7,778	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	1,528	0	0
	Total Revenues from Local Sources			22,177,498	22,625,387
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	134,241	134,241	134,241
	Extraordinary Aid	10-3131	666,349	0	0
	Categorical Special Education Aid	10-3132	763,194	947,481	1,117,489
	Categorical Security Aid	10-3177	81,391	81,391	81,391
	Other State Aids	10-3XXX	15,660	0	0
	Total Revenues from State Sources			1,660,835	1,163,113
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	114,420	0	0
	Total Revenues from Federal Sources		114,420	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	100,000	300,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	500,000	500,000
	Adjustment for Prior Year Encumbrances		0	671,718	0
	Actual Revenues (Over)/Under Expenditures		-463,016	0	0
General Fund Revenues	Total Operating Budget		23,489,737	25,060,218	25,798,185
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	200,000	200,000
	Other Revenue from Local Sources	20-1XXX	8,500	0	0
	Total Revenues from Local Sources	20-1XXX	8,500	200,000	200,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	86,026	0	0
	Total Revenues from State Sources		86,026	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	42,038	40,258	40,258
	Title II	20-4451-4455	24,470	25,715	25,715
	Arp-Idea Preschool	20-4409	3,948	0	0
	Arp-Idea Basic	20-4419	46,258	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	235,737	245,606	220,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	66,874	8,178
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	39,991	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	6,558	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	19,968	590,834	423,772
	CRRSA Act-ESSER II	20-4534	74,700	197,078	188,061
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	Other	20-4XXX	59,885	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (Acsers)	20-4537	217,787	0	0
		Total Revenues from Federal Sources		794,791	1,257,914
Special Revenue Fund Revenues	Total Grants and Entitlements		889,317	1,457,914	1,105,984
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	761,388	761,388	546,250
	Total Revenues from Local Sources		761,388	761,388	546,250
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	138,163	138,733	138,459
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	13,179	226,795
	Total Local Repayment of Debt		899,551	913,300	911,504
	Actual Revenues (Over)/Under Expenditures		9,999	0	0
Debt Service Fund Revenues	Total Repayment of Debt		909,550	913,300	911,504
All Fund Revenues	Total Revenues/Sources		25,288,604	27,431,432	27,815,673
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,288,604	27,431,432	27,815,673

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,520,894	6,598,537	6,606,495
	Special Education-Instruction	11-2XX-100-XXX	2,113,695	2,351,709	2,442,722
	Basic Skills/Remedial-Instruction	11-230-100-XXX	176,100	192,264	172,300
	Bilingual Education-Instruction	11-240-100-XXX	104,001	107,642	106,350
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	334,770	343,936	351,014
	School-Sponsored Athletics-Instruction	11-402-100-XXX	536,400	563,028	561,302
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,416,968	2,372,691	2,318,872
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,594	32,902	35,242
	Undistributed Expenditures-Health Services	11-000-213-XXX	200,881	224,369	237,277
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	190,407	201,542	209,724
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	184,733	303,257	300,202
	Undistributed Expenditures-Guidance	11-000-218-XXX	442,839	480,165	496,284
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	614,413	679,958	745,960
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	56,684	57,126	59,240
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	124,520	136,286	137,902
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	68,337	158,235	143,903
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	422,315	489,226	454,573
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,102,719	1,167,174	1,178,517
	Undistributed Expenditures-Central Services	11-000-251-XXX	401,352	444,926	386,740
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	60,879	37,331	38,043
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,167,855	2,334,489	2,586,724
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	648,138	718,651	774,717
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,834,372	4,278,229	4,952,066
	Total Undistributed Expenditures			12,966,006	14,116,557
General Fund Current Expenses	Total General Current Expense		22,751,866	24,273,673	25,296,169

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	177,579	162,286	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	560,292	624,159	501,916
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		737,871	786,545	502,016
General Fund Expenses and Transfers	General Fund Grand Total		23,489,737	25,060,218	25,798,185
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,500	0	0
	Student Activity Fund	20-475-XXX-XXX	0	200,000	200,000
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	86,026	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	86,026	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	42,038	40,258	40,258
	Title II	20-XXX-XXX-XXX	24,470	25,715	25,715
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	235,737	245,606	220,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	46,258	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,948	0	0
	Other	20-XXX-XXX-XXX	59,885	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	74,700	197,078	188,061
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	217,787	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	19,968	590,834	423,772
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	66,874	8,178
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	39,991	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	6,558	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	794,791	1,257,914	905,984
Special Revenue Fund Expenses	Total Special Revenue Funds		889,317	1,457,914	1,105,984

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	909,550	913,300	911,504
	Total Debt Service Funds		909,550	913,300	911,504
All Fund Expenses	Total Expenditures/Appropriations		25,288,604	27,431,432	27,815,673
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,288,604	27,431,432	27,815,673

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,247,206	1,251,803	485,454	185,454
	Repayment of Debt	149,973	139,974	226,795	0
Restricted for General Operating Budget	Capital Reserve	3,263,877	4,739,863	4,239,963	3,740,063
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	100,000	100,000
	Legal Reserve	0	0	0	0
	Unemployment Fund	447,481	449,009	449,009	449,009
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	206,789	207,217	207,217	207,217
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	229,280	229,280	229,280	229,280
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,454	\$18,585	\$19,739	\$20,097	\$21,065
Total Classroom Instruction	\$10,710	\$10,656	\$11,064	\$11,219	\$11,672
Classroom-Salaries and Benefits	\$9,695	\$10,014	\$10,575	\$10,506	\$11,175
Classroom-General Supplies and Textbooks	\$324	\$317	\$243	\$410	\$238
Classroom-Purchased Services	\$691	\$324	\$247	\$303	\$259
Total Support Services	\$2,167	\$2,153	\$2,584	\$2,625	\$2,804
Support Services-Salaries and Benefits	\$1,743	\$1,828	\$2,008	\$2,014	\$2,215
Total Administrative Costs	\$2,609	\$2,364	\$2,478	\$2,577	\$2,554
Administration Salaries and Benefits	\$2,420	\$2,179	\$2,311	\$2,355	\$2,382
Total Operations and Maintenance of Plant	\$2,126	\$2,341	\$2,462	\$2,537	\$2,858
Operations and Maintenance-Salaries and Benefits	\$1,101	\$1,302	\$1,383	\$1,387	\$1,600
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$791	\$1,019	\$1,073	\$1,063	\$1,093
Total Equipment Costs	\$448	\$168	\$0	\$154	\$0
Legal Costs	\$28	\$33	\$28	\$84	\$28
Employee Benefits as a percentage of salaries*	30.12%	28.36%	30.78%	30.29%	33.79%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



### Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
130	BCSS	490,400	Program lease
300	interest on investments	200,000	Increase in interest rates
	Misc income/refunds	109,075	Misc. income and refunds to prior year expenditures

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SRO and SLEO III-Shared Service with Boro of Emerson	0
Curriculum Services	Shared Service Contract with Pascack Valley Regional High School for senior internship program	0
Custodial and Maintenance Services	Recycling is coordinated with the municipality	0
Insurance Coverages and Benefits	Participate in SAIF (School Alliance Insurance Fund) a statewide self-insurance pool for Property and Casualty Insurance, School Board Liability Insurance, General Liability Insurance, and Auto Insurance. Member of SOBER Workers' Compensation Pool. Benefits provided by State Health Benefits.	0
Nursing Services	Shared Services with BCSS	0
Professional Staff Development	Joint agreement with several Pascack Valley Districts for the provision of parent training.	0
Purchasing	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts for the provision of: Occupational Therapy, Physical Therapy, ABA Services, Behavioral Consultants, Regional Special Education Program planning, Special Education Professional Development. Participating district with the Valley Program, a tri-regional program for the provision of programs and services to autistic children. Host district to BCSS NOVA and VISIONS program for special education children.	0
Transportation Services, including Fuel	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts. Participate in a joint purchasing agreement with River Dell for transportation of Bergen Academy students. Participate in joint purchasing agreement with South Bergen Jointure Commission for non-public transportation. Bus driver training materials are shared with Region II. Entered into cooperative purchasing agreement with Park Ridge and Westwood for the provision of substitute bus drivers and replacement vehicles. Entered into a cooperative purchasing agreement with the Borough for the procurement of fuel.	0

Estimated Tax Rates

Municipality	Category	Amount
Emerson Borough	(A) General Fund School Levy	22,850,489
	(D) Total School Levy	23,396,739
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,213,022,064
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,513,624,267
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8838
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9288
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5097
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5457

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$149,371
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,209
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,629
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher McQuade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$105,201
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher McQuade	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,629
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Brian Gatens	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$240,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Brian Gatens	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,629
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Brian Gatens	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Philip Nisonoff	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$221,148
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,415
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,096
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$72,383	
Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT PRIOR TO 2011	



Employee Contract List for District

Name	Category	Measure
Dr. Philip Nisonoff	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	NONE REPORTED
	Additional Comment 1	NONE REPORTED
Additional Comment 2	NONE REPORTED	
Additional Comment 3	NONE REPORTED	
Giovanna Sollecito	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Giovanna Sollecito	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10
	Total Bonuses Amount	\$2,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$477
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	NONE REPORTED
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	NONE REPORTED
	Additional Comment 1	NONE REPORTED
	Additional Comment 2	NONE REPORTED
	Additional Comment 3	NONE REPORED