

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	4,479.0	4,612.0	4,639.0
On Roll Regular Shared-Time	7.0	5.0	6.0
On Roll Special Ed Full-Time	824.0	872.0	875.0
On Roll Special Ed Shared-Time	3.0	5.0	0.0
On Roll Subtotal	5,313.0	5,494.0	5,520.0
In Private School Placements	43.0	45.0	45.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	14.0	15.0	24.0
Received	4.0	9.0	5.0
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	92,788,775	94,644,551	95,590,997	
	Total Tuition	10-1300	214,634	125,000	158,600	
	Transportation Fees from Individuals	10-1410	81,740	40,000	53,000	
	Rents and Royalties	10-1910	0	0	25,000	
	Unrestricted Miscellaneous Revenues	10-1XXX	269,317	163,000	334,400	
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	4,097	25	50	
	Interest Earned on Maintenance Reserve	10-1XXX	27,629	200	50	
	Interest Earned on Capital Reserve Funds	10-1XXX	22,733	2,000	20,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	2,114,685	2,121,011	2,144,450	
	Total Revenues from Local Sources			95,523,610	97,095,787	98,326,547
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	840,898	840,898	840,898	
	Extraordinary Aid	10-3131	3,006,677	727,011	725,000	
	Categorical Special Education Aid	10-3132	4,363,870	4,363,870	5,465,031	
	Equalization Aid	10-3176	6,048,853	11,138,211	13,845,996	
	Categorical Security Aid	10-3177	464,041	464,041	464,041	
	Other State Aids	10-3XXX	296,560	0	87,580	
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	281,979	0	0	
	Total Revenues from State Sources			15,302,878	17,534,031	21,428,546
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	68,957	60,522	70,606	
	Total Revenues from Federal Sources			68,957	70,606	
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,000,000	1,975,930	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	5,283,375	6,981,625	
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	478,762	560,000	
	Adjustment for Prior Year Encumbrances			0	6,142,328	0
	Actual Revenues (Over)/Under Expenditures			-6,464,357	0	0
General Fund Revenues	Total Operating Budget			104,431,088	128,594,805	129,343,254

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	378,541	500,000	500,000
	Scholarship Fund Revenue	20-1770	2,396	0	0
	Other Revenue from Local Sources	20-1XXX	24,068	0	0
	Total Revenues from Local Sources	20-1XXX	405,005	500,000	500,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	343,679	272,537	231,659
	Total Revenues from State Sources		343,679	272,537	231,659
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	192,514	172,684	182,300
	Title II	20-4451-4455	70,051	60,127	71,977
	Title III	20-4491-4494	52,929	44,998	36,986
	Title IV	20-4471-4474	4,958	18,557	17,897
	Arp-Idea Preschool	20-4409	13,928	0	0
	Arp-Idea Basic	20-4419	204,184	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,270,024	1,106,406	1,102,126
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	69,126	0	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	37,972	0	0
	Vocational Education	20-4430	14,617	0	0
	Arp-ESSER	20-4540	1,328,702	0	0
	CRRSA Act-ESSER II	20-4534	712,270	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	32,600	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	65,953	0	0
Total Revenues from Federal Sources			4,114,828	1,402,772	1,411,286
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-83,524	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		2,904	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		4,782,892	2,175,309	2,142,945
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	240,014	0	0
	Transfers from Capital Reserve	40-5210	600,000	478,762	560,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,600,812	2,600,812	2,472,266
	Other Miscellaneous	40-1XXX	6,820	0	0
	Miscellaneous	40-1XXX	6,820	0	0
	Total Revenues from Local Sources		2,607,632	2,600,812	2,472,266
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	266,614	265,528	266,934
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	248,498	250,549
	Total Local Repayment of Debt		3,714,260	3,593,600	3,549,749
	Actual Revenues (Over)/Under Expenditures		35,818	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,750,078	3,593,600	3,549,749
All Fund Revenues	Total Revenues/Sources		112,964,058	134,363,714	135,035,948
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	600,000	478,762	560,000
	Total Revenues/Sources Net of Transfers		112,364,058	133,884,952	134,475,948

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	32,167,934	33,547,637	34,552,992
	Special Education-Instruction	11-2XX-100-XXX	10,101,131	11,804,143	12,283,338
	Basic Skills/Remedial-Instruction	11-230-100-XXX	184,460	176,221	180,445
	Bilingual Education-Instruction	11-240-100-XXX	1,043,328	1,195,054	1,364,447
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	498,791	540,957	613,841
	School-Sponsored Athletics-Instruction	11-402-100-XXX	929,897	988,657	914,202
	Summer School	11-422-XXX-XXX	0	0	22,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,332,335	1,406,794	1,635,665
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,203,907	6,918,386	7,670,457
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	61,388	63,506	64,606
	Undistributed Expenditures-Health Services	11-000-213-XXX	2,232,191	2,528,973	3,032,992
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,551,144	3,133,259	3,301,461
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	5,144	54,037	1,639,235
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,683,789	1,911,774	1,907,092
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,844,611	4,537,888	3,055,958
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	688,029	700,800	711,044
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	814,567	895,134	895,552
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	277,836	330,074	334,376
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	893,026	1,191,272	1,258,729
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,489,303	4,607,385	4,632,418
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,627,130	1,651,485	1,574,079
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,510,895	1,699,046	1,686,551
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,968,482	10,568,763	11,696,605
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,719,335	4,169,072	4,868,215
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	14,229,594	17,620,974	17,204,153
	Total Undistributed Expenditures			54,800,371	62,581,828

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	50
	Interest Earned on Current Expense Emergency Res	10-607	0	25	50
General Fund Current Expenses	Total General Current Expense		101,058,247	112,241,516	117,100,553
Capital Outlay	Equipment	12-XXX-XXX-730	659,544	818,674	314,491
	Facilities Acquisition and Construction Services	12-000-400-XXX	526,128	12,837,850	1,162,256
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	6,981,625
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	478,762	560,000
	Increase In Capital Reserve	10-604	0	0	1,212,089
	Interest Deposit to Capital Reserve	10-604	0	2,000	20,000
	Total Capital Outlay			1,785,672	14,137,286
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	23,572	0	0
	Total Summer School	13-422-X00-XXX	23,572	0	0
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	0	32,423	37,916
	Total Other Special Schools	13-4XX-X00-XXX	0	32,423	37,916
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	741,411	1,209,389	1,117,759
	Adult Education-Local-Support Services	13-602-200-XXX	712,197	879,424	781,435
	Total Adult Education-Local	13-602-X00-XXX	1,453,608	2,088,813	1,899,194
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,477,180	2,121,236	1,937,110
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	109,989	94,767	55,130
	General Fund Grand Total		104,431,088	128,594,805	129,343,254
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,068	0	0
	Student Activity Fund	20-475-XXX-XXX	295,017	500,000	500,000
	Scholarship Fund	20-476-XXX-XXX	5,300	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	21,281	26,928	22,889
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,508	988	840
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	82,160	89,273	75,883
	Nonpublic Nursing Services	20-XXX-XXX-XXX	35,506	48,832	41,508
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,772	17,136	14,566

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Expenses for Other State Projects	Nonpublic Security Aid	20-XXX-XXX-XXX	65,135	89,380	75,973	
	Other	20-XXX-XXX-XXX	122,317	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	343,679	272,537	231,659	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	192,514	172,684	182,300	
	Title II	20-XXX-XXX-XXX	70,051	60,127	71,977	
	Title III	20-XXX-XXX-XXX	52,929	44,998	36,986	
	Title IV	20-XXX-XXX-XXX	4,958	18,557	17,897	
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,270,024	1,106,406	1,102,126	
	Vocational Education	20-XXX-XXX-XXX	14,617	0	0	
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	204,184	0	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	13,928	0	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	712,270	0	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	32,600	0	0	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0	
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	65,953	0	0	
	Arp ESSER Grant Program	20-487-xxx-xxx	1,328,702	0	0	
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	69,126	0	0	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	37,972	0	0	
	Total Federal Projects	20-XXX-XXX-XXX	4,114,828	1,402,772	1,411,286	
	Special Revenue Fund Expenses	Total Special Revenue Funds		4,782,892	2,175,309	2,142,945
	Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,750,078	3,593,600	3,549,749
Total Debt Service Funds			3,750,078	3,593,600	3,549,749	
All Fund Expenses	Total Expenditures/Appropriations		112,964,058	134,363,714	135,035,948	
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	478,762	560,000	
	Total Expenditures Net of Transfers		112,364,058	133,884,952	134,475,948	

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	7,962,584	8,752,119	2,449,050	2,449,050
	Repayment of Debt	534,865	499,047	250,549	0
Restricted for General Operating Budget	Capital Reserve	19,256,610	21,568,687	20,111,619	13,802,083
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,890,353	4,917,982	4,918,182	4,918,232
	Legal Reserve	0	1,975,930	1,975,930	0
	Unemployment Fund	875,541	958,982	958,982	958,982
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	602,906	607,003	607,028	607,078
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	314,795	398,319	398,319	398,319
	Scholarship Fund	29,138	26,234	26,234	26,234
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,363	\$17,269	\$18,247	\$18,415	\$18,938
Total Classroom Instruction	\$9,935	\$10,112	\$10,650	\$10,847	\$11,103
Classroom-Salaries and Benefits	\$9,326	\$9,464	\$10,016	\$10,253	\$10,508
Classroom-General Supplies and Textbooks	\$210	\$346	\$361	\$272	\$225
Classroom-Purchased Services	\$399	\$302	\$273	\$322	\$370
Total Support Services	\$2,751	\$2,904	\$3,165	\$3,077	\$3,196
Support Services-Salaries and Benefits	\$2,337	\$2,423	\$2,604	\$2,455	\$2,519
Total Administrative Costs	\$1,804	\$1,870	\$1,959	\$1,974	\$1,945
Administration Salaries and Benefits	\$1,573	\$1,554	\$1,611	\$1,615	\$1,592
Total Operations and Maintenance of Plant	\$1,530	\$1,985	\$2,013	\$2,063	\$2,254
Operations and Maintenance-Salaries and Benefits	\$550	\$639	\$645	\$677	\$687
Board Contribution to Food Services	\$15	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$270	\$313	\$341	\$333	\$331
Total Equipment Costs	\$140	\$124	\$94	\$149	\$57
Legal Costs	\$14	\$37	\$46	\$45	\$46
Employee Benefits as a percentage of salaries*	23.66%	21.99%	23.90%	25.38%	23.93%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Custodial services provided to the Borough of Fair Lawn utilizing a shared services agreement	0
Insurance Coverages and Benefits	Liability insurance purchased through a joint insurance fund	0
	District purchases medical/prescription coverage through the State Health Benefits Program	0
Municipal/Public Works	Repairs/Maintenance to district buses and vehicles by the Borough of Fair Lawn utilizing a shared services agreement	0
Purchasing	Participate in ACES for natural gas and electricity supply cost savings	0
	Utilize various Cooperative and State contracts for purchases of supplies and services	0
Special Education Services	Utilizing Bergen County Special Services District	0
Staffing - Other	Security officers provided by the Borough of Fair Lawn utilizing a shared services agreement	0
Technology Services	Utilize Bergen Tech services	0
Transportation Services, including Fuel	Utilizing various Jointures/Cooperatives for transportation contracting	0
	Purchase gas & diesel fuel from Bergen County Cooperative for district buses and vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
Fair Lawn Borough	(A) General Fund School Levy	95,117,774
	(D) Total School Levy	97,654,313
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	4,315,116,060
	(H) Estimated Equalized Valuation (as of 10/01/22)	6,173,270,145
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.2043
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2631
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5408
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5819

Employee Contract List for District

Name	Category	Measure
Beattie, Melissa	Job Title	Business Administrator
	Job Title II	Acting
	Base Annual Salary Amount	\$112,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/05/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,200
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,140
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, age 55 w/10 years, \$80/day upon voluntary termination
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Beattie, Melissa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DeFranco, Camille	Job Title	Assistant Superintendent
	Job Title II	Student Services
	Base Annual Salary Amount	\$179,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess

Employee Contract List for District

Name	Category	Measure
DeFranco, Camille	Total Allowances Amount	\$5,241
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,967
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Fenton, Carole	Job Title	Secretary
	Job Title II	HR Exec Confidential
	Base Annual Salary Amount	\$88,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Fenton, Carole	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$5,750
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,525
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$150/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Fenton, Carole	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Genchi, Amanda	Job Title	Other
	Job Title II	District Behaviorist
	Base Annual Salary Amount	\$76,679
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,064	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$7,500	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day	

Employee Contract List for District

Name	Category	Measure
Genchi, Amanda	Contractual Post-Employment Benefit Description of Payout of Vacation days	Does not get vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Greco, Robert	Job Title	Other
	Job Title II	Business Aide
	Base Annual Salary Amount	\$86,812
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Greco, Robert	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$3,450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,656
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$105/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Guillen, Alberto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sr System Analyst
	Base Annual Salary Amount	\$90,331
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,377
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Guillen, Alberto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jankuloski, Diana	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$76,688
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess

Employee Contract List for District

Name	Category	Measure
Jankuloski, Diana	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,759
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lacatena, Natalie	Job Title	Assistant Superintendent
	Job Title II	Education
	Base Annual Salary Amount	\$203,761
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$5,345
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$0
Lacatena, Natalie	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,422
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$150/day, retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lacatena, Natalie	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Licamara, Robert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$93,367
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,500	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day	

Employee Contract List for District

Name	Category	Measure
Licamara, Robert	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Luciani, Tracy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Purchasing & Accounting
	Base Annual Salary Amount	\$82,923
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Luciani, Tracy	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,359
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Molnar, Lauren	Job Title	Other
	Job Title II	District Behaviorist
	Base Annual Salary Amount	\$82,364
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$8,000, age 55 w/10 years, \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Does not get vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Molnar, Lauren	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Norcia, Nicholas	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$240,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Norcia, Nicholas	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,491
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, 1/260 of then current base salary or disability through TPAF
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Paris, Joan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Budget/Accounts
	Base Annual Salary Amount	\$84,462
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paris, Joan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,679
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Paris, Joan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pettit, Wende	Job Title	Executive Assistant
	Job Title II	Sup't Office
	Base Annual Salary Amount	\$77,723
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,915	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$7,500	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day	

Employee Contract List for District

Name	Category	Measure
Pettit, Wende	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Rocanova, Lori	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$82,817
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Roccanova, Lori	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,253
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$90/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Shannon, Barbara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Support
	Base Annual Salary Amount	\$92,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,694
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Shannon, Barbara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shansky, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Community School
	Base Annual Salary Amount	\$131,756
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays & Recess

Employee Contract List for District

Name	Category	Measure
Shansky, Michael	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,487
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$85/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tatis, Radhames	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tatis, Radhames	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,460
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tatis, Radhames	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tighe, Denise	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$173,651
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$6,028
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,453
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, age 55 w/10 years, \$100/day	

Employee Contract List for District

Name	Category	Measure
Tighe, Denise	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tobin, Kathleen	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,521
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$974
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$100/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Yobs, John	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	150
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$875
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,780
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000, age 55 w/10 years, \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Yobs, John	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported