

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	3,525.0	3,456.0	3,494.0
On Roll Regular Shared-Time	2.0		2.0
On Roll Special Ed Full-Time	500.0	549.0	552.0
On Roll Subtotal	4,027.0	4,005.0	4,048.0
In Private School Placements	25.0	28.0	28.0
Sent to Other Districts Regular	0.0	0.0	50.0
Sent to Other Districts Special Ed	20.0	17.0	28.0
Received	8.0	38.0	38.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	69,575,818	70,967,334	72,386,681
	Total Tuition	10-1300	364,534	180,000	180,000
	Transportation Fees from Individuals	10-1410	15,228	0	0
	Rents and Royalties	10-1910	59,750	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	167,626	93,775	93,775
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	25
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	11,558	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	419	0	0
	Total Revenues from Local Sources			70,194,933	71,291,209
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	383,000	383,000	383,000
	Total Revenues from Intermediate Sources		383,000	383,000	383,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	685,744	685,744	685,744
	Extraordinary Aid	10-3131	2,320,435	985,000	985,000
	Categorical Special Education Aid	10-3132	3,175,703	3,914,892	4,410,887
	Categorical Security Aid	10-3177	105,243	105,243	308,033
	Other State Aids	10-3XXX	51,620	0	0
	Total Revenues from State Sources		6,338,745	5,690,879	6,389,664
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	38,806	82,602	85,711
	Total Revenues from Federal Sources		38,806	82,602	85,711
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,260,742	2,523,085
	Withdrawal from Capital Reserve for Local Share	10-307	5,172,709	0	3,963,750
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	8,003,842	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	18,274
	Transfers from Other Funds	10-5200	5,529	0	0
	Adjustment for Prior Year Encumbrances		0	1,428,939	0
	Actual Revenues (Over)/Under Expenditures			-1,628,564	0
General Fund Revenues	Total Operating Budget		80,505,158	88,141,213	86,074,065

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	232,277	0	20,000
	Scholarship Fund Revenue	20-1770	9,229	0	0
	Other Revenue from Local Sources	20-1XXX	5,519	0	0
	Total Revenues from Local Sources	20-1XXX	247,025	0	20,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	323,380	262,757	262,757
	Total Revenues from State Sources		323,380	262,757	262,757
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	406,999	754,221	641,088
	Title II	20-4451-4455	44,988	131,615	111,873
	Title III	20-4491-4494	82,223	124,600	105,910
	Title IV	20-4471-4474	10,031	58,870	50,040
	Arp-Idea Preschool	20-4409	16,236	0	0
	Arp-Idea Basic	20-4419	177,398	15,032	3,019
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,276,401	967,094	822,030
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	22,500	355,827	211,140
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	36,792	8,208	8,208
	Arp-ESSER	20-4540	676,338	2,583,429	1,713,161
	CARES Act Education Stabilization Fund	20-4530	124,478	0	0
	CRRSA Act-ESSER II	20-4534	1,215,252	303,364	39,628
	CRRSA Act-Learning Acceleration Grant	20-4535	44,198	44,020	33,785
	Other	20-4XXX	12,457	0	0
	CRRSA Act-Mental Health Grant	20-4536	40,928	4,072	1,399
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	111,792	0	0
Total Revenues from Federal Sources		4,299,011	5,350,352	3,741,281	
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-3,315	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-1,979	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		4,864,122	5,613,109	4,024,038

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,804,061	3,734,689	3,810,376
	Total Revenues from Local Sources		3,804,061	3,734,689	3,810,376
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	410,304	410,095	411,095
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	67,384	0
	Total Local Repayment of Debt		4,214,365	4,212,168	4,221,471
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4,214,366	4,212,168	4,221,471
All Fund Revenues	Total Revenues/Sources		89,583,646	97,966,490	94,319,574
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		89,583,646	97,966,490	94,319,574

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,039,523	22,858,337	23,195,920
	Special Education-Instruction	11-2XX-100-XXX	6,427,565	7,236,912	7,103,004
	Basic Skills/Remedial-Instruction	11-230-100-XXX	693,655	716,143	746,492
	Bilingual Education-Instruction	11-240-100-XXX	1,425,453	1,381,082	1,365,400
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	441,479	411,435	381,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	611,662	752,402	802,320
	Summer School	11-422-XXX-XXX	235,328	324,297	327,702
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,335,640	4,342,109	4,889,085
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	393,652	411,231	360,060
	Undistributed Expenditures-Health Services	11-000-213-XXX	818,905	890,257	866,361
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,531,441	1,814,979	2,044,470
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,277,756	2,512,094	2,851,592
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,483,118	1,618,361	1,682,187
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,600,158	1,698,004	1,733,160
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	500,703	625,766	937,728
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,067,146	1,163,181	1,170,028
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,287	46,693	51,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,677,617	1,923,296	1,937,293
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,085,620	3,262,097	3,052,639
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,004,517	1,159,773	1,076,382
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	273,109	195,190	235,877
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,360,967	6,990,982	6,882,451
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,599,700	3,264,393	3,574,456
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,976,928	13,082,013	14,812,337
Total Undistributed Expenditures			38,993,264	45,000,419	48,157,856

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
	Increase In Maintenance Reserve	10-606	1,000,000	0	0
	Increase In Current Expense Emergency Reserve	10-607	57,378	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	0	25
General Fund Current Expenses	Total General Current Expense		70,925,307	78,681,077	82,080,269
Capital Outlay	Equipment	12-XXX-XXX-730	382,468	259,196	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,796,970	9,189,210	3,981,284
	Increase In Capital Reserve	10-604	6,388,855	0	0
	Interest Deposit to Capital Reserve	10-604	11,558	50	50
	Total Capital Outlay		9,579,851	9,448,456	3,981,334
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	11,680	12,462
	General Fund Grand Total		80,505,158	88,141,213	86,074,065
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,519	0	0
	Student Activity Fund	20-475-XXX-XXX	228,962	0	20,000
	Scholarship Fund	20-476-XXX-XXX	7,250	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,904	17,820	17,820
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	96,509	100,475	100,475
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	46,128	47,532	47,532
	Nonpublic Nursing Services	20-XXX-XXX-XXX	24,080	30,240	30,240
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,884	11,340	11,340
	Nonpublic Security Aid	20-XXX-XXX-XXX	37,603	55,350	55,350
	Other	20-XXX-XXX-XXX	97,272	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	323,380	262,757	262,757

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	406,999	754,221	641,088
	Title II	20-XXX-XXX-XXX	44,988	131,615	111,873
	Title III	20-XXX-XXX-XXX	82,223	124,600	105,910
	Title IV	20-XXX-XXX-XXX	10,031	58,870	50,040
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,276,401	967,094	822,030
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	177,398	15,032	3,019
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	16,236	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	124,478	0	0
	Other	20-XXX-XXX-XXX	12,457	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,215,252	303,364	39,628
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	44,198	44,020	33,785
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,928	4,072	1,399
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	111,792	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	676,338	2,583,429	1,713,161
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	22,500	355,827	211,140
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	36,792	8,208	8,208
	Total Federal Projects	20-XXX-XXX-XXX	4,299,011	5,350,352	3,741,281
Special Revenue Fund Expenses	Total Special Revenue Funds		4,864,122	5,613,109	4,024,038
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,214,366	4,212,168	4,221,471
	Total Debt Service Funds		4,214,366	4,212,168	4,221,471
All Fund Expenses	Total Expenditures/Appropriations		89,583,646	97,966,490	94,319,574
Expenses Net of Transfers	Total Expenditures Net of Transfers		89,583,646	97,966,490	94,319,574

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,763,109	5,518,072	4,257,330	1,734,245
	Repayment of Debt	67,385	67,384	0	0
Restricted for General Operating Budget	Capital Reserve	13,556,828	14,784,532	6,780,740	2,817,040
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,500,000	3,500,000	3,500,050	3,500,100
	Legal Reserve	0	0	0	0
	Unemployment Fund	251,883	252,302	252,302	252,302
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	763,325	820,703	820,703	802,454
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	132,507	135,822	135,822	135,822
	Scholarship Fund	31,324	33,303	33,303	33,303
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,999	\$15,862	\$17,211	\$17,750	\$18,195
Total Classroom Instruction	\$8,703	\$9,180	\$10,013	\$10,243	\$10,476
Classroom-Salaries and Benefits	\$8,379	\$8,899	\$9,482	\$9,708	\$9,875
Classroom-General Supplies and Textbooks	\$270	\$233	\$468	\$465	\$528
Classroom-Purchased Services	\$54	\$48	\$63	\$70	\$73
Total Support Services	\$2,657	\$2,873	\$3,127	\$3,267	\$3,569
Support Services-Salaries and Benefits	\$2,187	\$2,355	\$2,552	\$2,629	\$2,808
Total Administrative Costs	\$1,671	\$1,775	\$1,889	\$1,966	\$1,908
Administration Salaries and Benefits	\$1,300	\$1,383	\$1,476	\$1,520	\$1,450
Total Operations and Maintenance of Plant	\$1,659	\$1,693	\$1,815	\$1,895	\$1,846
Operations and Maintenance-Salaries and Benefits	\$595	\$572	\$673	\$683	\$602
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$259	\$307	\$326	\$337	\$350
Total Equipment Costs	\$15	\$95	\$36	\$65	\$0
Legal Costs	\$22	\$47	\$45	\$65	\$62
Employee Benefits as a percentage of salaries*	27.49%	25.02%	27.94%	27.98%	31.84%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Tuition	180,000	Pre School Tuition
300	Misc. Revenue	93,775	Misc. Revenue. Fees, refunds, etc.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	South Bergen Region VII Workers Compensation Pool	0
	School Employees' Health Benefits Program	0
	School Alliance Insurance Fund	0
Municipal/Public Works	Garbage Removal, Waste Management and Discounted Fuel	0
Purchasing	Educational Data Services-Bidding and Right to Know	0
	Middlesex Regional Service Commission	0
	Hunterdon (HCEESC) Consortium	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0
	Leonia Board of Education	0

Estimated Tax Rates

Municipality	Category	Amount
Fort Lee Borough	(A) General Fund School Levy	71,677,008
	(D) Total School Levy	75,449,540
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	6,632,411,641
	(H) Estimated Equalized Valuation (as of 10/01/22)	7,238,296,966
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0807
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1376
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9902
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0424

Employee Contract List for District

Name	Category	Measure
Cohen, Ilene	Job Title	Administrative Assistant
	Job Title II	Superintendent Secretary
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$20,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$18
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cohen, Ilene	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Collazo-Baker, Diane	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Collazo-Baker, Diane	Total Allowances Amount	\$25,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,836
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denichilo, Jack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	New Construction
	Base Annual Salary Amount	\$121,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denichilo, Jack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$75
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,393
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denichilo, Jack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gil, Tammi-Ann	Job Title	Other
	Job Title II	Human Resources Officer
	Base Annual Salary Amount	\$92,553
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$171
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Gil, Tammi-Ann	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Gray, Irene	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,675
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Gray, Irene	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,068
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$18
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,063
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 7 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kravitz, Robert	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$219,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$171
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kravitz, Robert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ruggiero, Jason	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$128,365
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Ruggiero, Jason	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$75
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,509
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Taylor, Haquisha	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$178,275
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Taylor, Haquisha	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$18,390
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Taylor, Haquisha	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Williams, Celeste	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Human Resources
	Base Annual Salary Amount	\$142,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21	
Description of Other Contracted Non-Working Days	Holidays	