#### Bergen Glen Rock Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,175.0	2,209.0	2,243.0
On Roll Regular Shared-Time	1.0	1.0	1.0
On Roll Special Ed Full-Time	374.0	377.0	377.0
On Roll Special Ed Shared-Time	4.0	4.0	4.0
On Roll Subtotal	2,554.0	2,591.0	2,625.0
In Private School Placements	31.0	24.0	22.0
Sent to Other Districts Special Ed	4.0	6.0	5.5
Received	2.0	4.0	4.0

#### Bergen Glen Rock Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	48,965,861	49,500,484	51,191,413
	Total Tuition	10-1300	58,416	180,459	105,000
Compared Francis Devices and francis Local Command	Unrestricted Miscellaneous Revenues	10-1XXX	814,271	707,836	703,514
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	300	300
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources		49,838,548	50,389,329	52,000,477
	Categorical Transportation Aid	10-3121	131,824	131,824	131,824
	Extraordinary Aid	10-3131	918,685	189,960	305,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,851,691	2,335,685	2,794,249
General Fund Revenues nom State Sources	Categorical Security Aid	10-3177	201,595	201,595	201,595
	Other State Aids	10-3XXX	10,083	0	0
	Total Revenues from State Sources		3,113,878	2,859,064	3,432,668
	Budgeted Fund Balance-Operating Budget	10-303	0	2,527,484	1,531,130
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	4,654,513	0
General Fund Revenues Iron Other Sources	Adjustment for Prior Year Encumbrances		0	498,204	0
	Actual Revenues (Over)/Under Expenditures		-911,943	0	0
General Fund Revenues	Total Operating Budget		52,040,483	60,928,594	56,964,275
	Student Activity Fund Revenue	20-1760	1,046,885	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,000	4,200	0
	Total Revenues from Local Sources	20-1XXX	1,048,885	4,200	0
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	62,253	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	237,770	207,665	178,507
	Total Revenues from State Sources		237,770	269,918	178,507
	Title II	20-4451-4455	27,549	24,692	20,988
	Title III	20-4491-4494	3,253	7	0
Special Revenue Fund Revenues from Federal Sources	Arp-Idea Preschool	20-4409	10,279	0	0
Special Revenue Fund Revenues Iron Federal Sources	Arp-Idea Basic	20-4419	110,971	9,365	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	578,014	659,315	560,418
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	211,959	0

#### Bergen Glen Rock Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	607,892	0	0
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-ESSER II	20-4534	53,946	150	0
	CRRSA Act-Learning Acceleration Grant	20-4535	24,975	0	0
	CRRSA Act-Mental Health Grant	20-4536	44,975	0	0
	Additional or Compensatory Special Education and Related Services (Acsers)	20-4537	270,285	0	0
	Total Revenues from Federal Sources		1,732,139	1,030,488	581,406
0	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-95,609	0	0
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		3,900	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,927,085	1,304,606	759,913
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	1,160,817	755,949	500,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,942,951	2,384,600	2,638,895
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,942,951	2,384,600	2,638,895
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,136,782	1,143,264	1,142,368
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		4,240,550	4,283,813	4,281,263
Debt Service Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		23,210	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4,263,760	4,283,813	4,281,263
All Fund Revenues	Total Revenues/Sources		59,231,328	66,517,013	62,005,451
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		59,231,328	66,517,013	62,005,451

#### Bergen Glen Rock Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	15,905,018	17,172,750	17,649,737
	Special Education-Instruction	11-2XX-100-XXX	4,057,953	4,663,385	4,210,846
	Basic Skills/Remedial-Instruction	11-230-100-XXX	507,442	527,581	536,114
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	231,091	219,498	225,161
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	201,099	207,096	210,489
	School-Sponsored Athletics-Instruction	11-402-100-XXX	752,647	884,653	985,077
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,590,019	2,760,385	2,851,109
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	110,149	113,229	117,514
	Undistributed Expenditures-Health Services	11-000-213-XXX	594,025	741,182	689,92
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	704,478	806,136	821,70
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,705,341	2,399,953	2,438,69
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,087,560	1,050,462	1,090,839
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,264,100	1,485,166	1,454,45
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	591,300	668,032	675,24
Conoral Fund Current Evenence for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	555,805	602,785	577,27
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	71,036	173,089	176,71
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,414,238	1,376,886	1,250,977
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,356,199	2,524,746	2,538,890
	Undistributed Expenditures-Central Services	11-000-251-XXX	658,060	703,557	656,41
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	560,526	663,288	732,20
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,210,989	6,225,040	6,476,589
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,070,743	1,467,950	1,556,739
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,855,452	7,292,364	8,415,074
	Total Undistributed Expenditures		26,400,020	31,054,250	32,520,367
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	300	300
General Fund Current Expenses	Total General Current Expense		48,055,270	54,729,513	56,338,091

#### Bergen Glen Rock Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	418,446	499,214	(
	Facilities Acquisition and Construction Services	12-000-400-XXX	15,896	15,896	15,896
Consider Conflor	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,550,871	4,654,513	(
Capital Outlay	Increase In Capital Reserve	10-604	0	1,029,208	610,038
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		3,985,213	6,199,081	626,184
General Fund Expenses and Transfers	General Fund Grand Total		52,040,483	60,928,594	56,964,275
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,000	4,200	
	Student Activity Fund	20-475-XXX-XXX	951,276	0	(
	Scholarship Fund	20-476-XXX-XXX	3,900	0	(
	Nonpublic Textbooks	20-XXX-XXX-XXX	13,865	13,002	11,052
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	40,879	61,415	52,203
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	46,282	62,208	54,867
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	26,208	22,176	18,850
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,676	8,274	7,033
	Nonpublic Security Aid	20-XXX-XXX-XXX	39,724	40,590	34,502
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	62,253	(
	Other	20-XXX-XXX-XXX	61,136	0	(
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	237,770	269,918	178,507
	Title II	20-XXX-XXX-XXX	27,549	24,692	20,988
	Title III	20-XXX-XXX-XXX	3,253	7	(
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	578,014	659,315	560,418
Special Devenue Fund Evpenses for Foderal Brainste	Arp- Idea Basic Grant Program	20-223-xxx-xxx	110,971	9,365	(
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	10,279	0	(
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	53,946	150	(
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	24,975	0	(
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	44,975	0	(

#### Bergen Glen Rock Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Additional or Compensatory Special Education and Related Services (Acsers) Program	20-486-XXX-XXX	270,285	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	607,892	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	211,959	0
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
opedial Nevertice Fund Expenses for Federal Frojects	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,732,139	1,030,488	581,406
Special Revenue Fund Expenses	Total Special Revenue Funds		2,927,085	1,304,606	759,913
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,263,760	4,283,813	4,281,263
Debt Service Fully Expenses	Total Debt Service Funds		4,263,760	4,283,813	4,281,263
All Fund Expenses	Total Expenditures/Appropriations		59,231,328	66,517,013	62,005,451
Expenses Net of Transfers	Total Expenditures Net of Transfers		59,231,328	66,517,013	62,005,451

#### Bergen Glen Rock Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,718,788	2,810,347	1,208,608	1,198,662
Offiestricted	Repayment of Debt	23,210	0	0	0
	Capital Reserve	5,922,426	6,292,643	3,540,602	4,150,890
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,158,058	3,319,943	1,521,184	0
Restricted for General Operating Budget	Unemployment Fund	774,581	774,581	774,581	774,581
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	209,496	209,496	209,796	210,096
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Devenue Form	Student Activity Fund	379,167	474,776	474,776	474,776
Restricted for Special Revenue Fund	Scholarship Fund	90,228	86,328	86,328	86,328
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

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Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,921	\$17,306	\$19,116	\$19,510	\$19,802
Total Classroom Instruction	\$9,486	\$9,540	\$10,452	\$10,527	\$10,686
Classroom-Salaries and Benefits	\$8,298	\$8,533	\$9,337	\$9,226	\$9,660
Classroom-General Supplies and Textbooks	\$260	\$282	\$344	\$361	\$296
Classroom-Purchased Services	\$929	\$726	\$772	\$940	\$729
Total Support Services	\$2,920	\$2,957	\$3,505	\$3,544	\$3,547
Support Services-Salaries and Benefits	\$1,807	\$2,040	\$2,174	\$2,243	\$2,251
Total Administrative Costs	\$2,195	\$2,267	\$2,324	\$2,424	\$2,414
Administration Salaries and Benefits	\$1,905	\$1,892	\$1,990	\$1,991	\$2,060
Total Operations and Maintenance of Plant	\$1,935	\$2,111	\$2,360	\$2,519	\$2,609
Operations and Maintenance-Salaries and Benefits	\$415	\$463	\$518	\$582	\$653
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$378	\$426	\$468	\$490	\$541
Total Equipment Costs	\$226	\$163	\$62	\$193	\$0
Legal Costs	\$49	\$36	\$44	\$45	\$45
Employee Benefits as a percentage of salaries*	24.11%	20.79%	24.61%	24.28%	27.10%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Glen Rock Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared services agreements with North Haledon Public Schools to provide custodial services and Ridgewood Public Schools for landscaping related services.	0
Insurance Coverages and Benefits	Participation in the North East School Board Insurance Group (NESBIG) with approximately 44 other school districts for property/casualty, employment practices and workers compensation insurance.	0
Municipal/Public Works	Shared services with the Borough of Glen Rock to assist with parking lot snow removal and salting. The district provides the Borough of Glen Rock with maintenance and technology related services on an as needed basis.	0
	The district participates in the Federal Universal Program. (E-Rate)	0
Others	The district is a member of the Education Cooperative Pricing System 26-EDCP which consists of school districts across the State of New Jersey that cooperatively purchase supplies and materials to include both instructional and non-instructional.	0
Special Education Services	Region 1 shared services with other Bergen County districts for special education and vocational/academy transportation for out of district students.	0

#### Bergen Glen Rock Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	50,345,956
	(D) Total School Levy	52,984,851
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,418,336,300
Olam Daak Banavah	(H) Estimated Equalized Valuation (as of 10/01/22)	2,909,801,829
Glen Rock Borough	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0818
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1910
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.7302
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8209

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$84,626
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Barbara O'Brien	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,107
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Barbara O'Brien	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$85,305
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Barbora Scheer-Nutland	Member of Collective Bargaining Unit (CBU)?	N
Darbora Scrieer-Nullariu	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Barbora Scheer-Nutland	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Darbora Scrieer-Nutiand	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
Brett Charleston	Job Title II	N/A
	Base Annual Salary Amount	\$245,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$2,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Brett Charleston	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,042
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/in-Kind Kemaneration Annual Option to Other Kemaneration 1	Trene reperted

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Brett Charleston	Additional Comment 1	None Reported
Diett Chaneston	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$81,971
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Colleen Naumov	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$C
	Total Stipends Amount	\$C
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Colleen Naumov	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$115,406
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Donald Mutch	Shared District	None Reported
Donaid Mulch	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,205
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
Donald Mutch	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Donaid Mulch	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$177,435
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Gregory Van Nest	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$19,584
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Gregory Van Nest	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$110,221
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Joseph Francinana	Member of Collective Bargaining Unit (CBU)?	N
Joseph Frangipane	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Joseph Francipana	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joseph Frangipane	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
Kathryn Ryan	Job Title II	N/A
	Base Annual Salary Amount	\$107,197
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
Kathryn Ryan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Kathryn Ryan	Additional Comment 1	None Reported
Mauliyii Nyaii	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$85,305
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Laurie Babin	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$3,468
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$C
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractival Doct Employment Donafit Amount	\$15,000
	Total Contractual Post-Employment Benefit Amount	\$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Laurie Babin	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
Linda Cubby	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
Linda Cubby	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Linda Cubby	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Beginning Date of Contract End Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement	Name	Category	Measure
Base Annual Salary Amount		Job Title	Business Administrator
Full-Time Equivalent (FTE) Shared with Another District? Shared County Shared County Shared District Shared Di		Job Title II	Board Secretary
Shared with Another District?  Shared County Shared County Shared District Sha		Base Annual Salary Amount	\$231,793
Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Other Contracted Non-Working Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement Contractual Post-Employment Benefit Description of Payout of Vacation days		Full-Time Equivalent (FTE)	1.0
Shared District Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)?  Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Michael Rinderknecht Contracted Number of Annual Personal Days Description of Other Contracted Non-Working Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days S125/per diem not to exceed %15,000 per employment agreement Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement		Shared with Another District?	N
Job Title Other District  Member of Collective Bargaining Unit (CBU)?  Beginning Date of Contract End Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Vacation days States Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement		Shared County	None Reported
Member of Collective Bargaining Unit (CBU)?  Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement Payment of accrued vacation days at time of separation per employment agreement		Shared District	None Reported
Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Vacation Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Description of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement Payment of accrued vacation days at time of separation per employment agreement		Job Title Other District	None Reported
End Date of Contract  Contracted Number of Annual Work Days  Contracted Number of Annual Vacation Days  Contracted Number of Annual Sick Days  Michael Rinderknecht  Michael Rinderknecht  Contracted Number of Annual Personal Days  Contracted Number of Annual Personal Days  Contracted Number of Annual Consulting Days  Contracted Number of Annual Consulting Days  Number of Other Contracted Non-Working Days  Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Member of Collective Bargaining Unit (CBU)?	N
Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement Payment of accrued vacation days at time of separation per employment agreement		Beginning Date of Contract	07/01/22
Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days  Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Other Contracted Non-Working Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement Payment of accrued vacation days at time of separation per employment agreement		End Date of Contract	06/30/23
Contracted Number of Annual Sick Days  Michael Rinderknecht  Michael Rinderknecht  Contracted Number of Annual Personal Days  Contracted Number of Annual Consulting Days  Contracted Number of Other Contracted Non-Working Days  Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Bonuses Amount  Total Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Contracted Number of Annual Work Days	260
Michael Rinderknecht  Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of separation per employment agreement		Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Consulting Days  Number of Other Contracted Non-Working Days  Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Bonuses Amount  Total Stipends Amount  Solution Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement  Payment of accrued vacation days at time of separation per employment agreement		Contracted Number of Annual Sick Days	12
Number of Other Contracted Non-Working Days  Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Bonuses Amount  Solution Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement	Michael Rinderknecht	Contracted Number of Annual Personal Days	2
Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Bonuses Amount  Total Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Contracted Number of Annual Consulting Days	0
Total Allowances Amount  Total Bonuses Amount  Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Number of Other Contracted Non-Working Days	24
Total Bonuses Amount  Some provided the strict Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Description of Other Contracted Non-Working Days	Holiday/Recess Days
Total Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Total Allowances Amount	\$2,764
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Total Bonuses Amount	\$5,300
District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Total Stipends Amount	\$0
Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
Contractual Post-Employment Benefit Description of Payout of Sick days \$125/per diem not to exceed %15,000 per employment agreement  Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		District Contributions Above Teacher Contract for Retirement Plans	\$0
Contractual Post-Employment Benefit Description of Payout of Vacation days  Payment of accrued vacation days at time of separation per employment agreement		Total Contractual Post-Employment Benefit Amount	\$15,000
		Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed %15,000 per employment agreement
Contractual Post-Employment Benefit Description of Payout of Personal days		Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation per employment agreement
		Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1		Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2		Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Michael Rinderknecht	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$137,867
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
Richard Santos	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$5,138
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Richard Santos	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Richard Sanios	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roberty McCorry	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$85,730
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount Total Stipends Amount Total Stipends Amount Total Stipends Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days	Name	Category	Measure
Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Other Contracted Non-Working Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount  Roberty McCorry District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of set		Job Title Other District	None Reported
End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Stipends Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Payout of Personal days		Member of Collective Bargaining Unit (CBU)?	N
Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Payout of Personal days		Beginning Date of Contract	07/01/22
Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Other Contracted Non-Working Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Vacation days Payment of accrued vacation days at time of set		End Date of Contract	06/30/23
Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount  Roberty McCorry District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Payout of Section Description Description of Payout of Payout of Section Description Description of Payout of Payout of Section Description Descrip		Contracted Number of Annual Work Days	260
Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount  Roberty McCorry District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Payout of Personal days		Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Payout of Personal days		Contracted Number of Annual Sick Days	12
Number of Other Contracted Non-Working Days  Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Bonuses Amount  Total Stipends Amount  Total Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  \$125/per diem not to exceed \$15,000 per employment agr  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days		Contracted Number of Annual Personal Days	6
Description of Other Contracted Non-Working Days  Total Allowances Amount  Total Bonuses Amount  Total Stipends Amount  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days		Contracted Number of Annual Consulting Days	0
Total Allowances Amount Total Bonuses Amount Total Stipends Amount  Roberty McCorry District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Payout of Personal days		Number of Other Contracted Non-Working Days	8
Total Bonuses Amount Total Stipends Amount  Roberty McCorry District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days		Description of Other Contracted Non-Working Days	Holiday
Roberty McCorry  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days  Contractual Post-Employment Benefit Description of Payout of Personal days		Total Allowances Amount	\$3,885
Roberty McCorry  District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)  District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days  Contractual Post-Employment Benefit Description of Payout of Personal days	Roberty McCorry	Total Bonuses Amount	\$0
District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days  Contractual Post-Employment Benefit Description of Payout of Personal days		Total Stipends Amount	\$0
Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days  Contractual Post-Employment Benefit Description of Payout of Personal days		District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days  Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days  Contractual Post-Employment Benefit Description of Payout of Personal days		District Contributions Above Teacher Contract for Retirement Plans	\$0
Contractual Post-Employment Benefit Description of Payout of Vacation days  Contractual Post-Employment Benefit Description of Payout of Personal days  Contractual Post-Employment Benefit Description of Payout of Personal days		Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Personal days		Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
		Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
Contractual Post-Employment Benefit Description of Other Benefits 1		Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
		Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2		Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3		Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount		Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  None		Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  None		Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Roberty McCorry	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported