

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	556.0	559.0	525.0
On Roll Special Ed Full-Time	60.0	56.0	87.0
On Roll Subtotal	616.0	615.0	612.0
In Private School Placements	7.0	6.0	6.0
Sent to Other Districts Special Ed	21.0	20.0	22.0
Received	16.0	16.0	15.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,794,293	13,037,385	13,473,770
	Total Tuition	10-1300	169,130	142,500	150,000
	Rents and Royalties	10-1910	273,590	278,515	283,528
	Unrestricted Miscellaneous Revenues	10-1XXX	147,748	128,800	129,076
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	175	175	175
	Interest Earned on Maintenance Reserve	10-1XXX	125	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	50	50	50
	Total Revenues from Local Sources			13,385,111	13,587,550
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,414	75,414	75,414
	Extraordinary Aid	10-3131	464,581	0	0
	Categorical Special Education Aid	10-3132	414,862	549,750	664,302
	Equalization Aid	10-3176	2,317	2,317	2,317
	Categorical Security Aid	10-3177	24,352	24,352	24,352
	Other State Aids	10-3XXX	1,072	0	0
	Total Revenues from State Sources			982,598	651,833
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	309,635	397,902	521,045
	Withdrawal from Capital Reserve for Local Share	10-307	0	200,000	0
	Transfers from Other Funds	10-5200	2,357	0	0
	Adjustment for Prior Year Encumbrances		0	39,000	0
	Actual Revenues (Over)/Under Expenditures		-552,799	0	0
General Fund Revenues	Total Operating Budget		14,126,902	14,876,285	15,324,154
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	47,514	0	0
	Other Revenue from Local Sources	20-1XXX	47,428	0	0
	Total Revenues from Local Sources	20-1XXX	94,942	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	13,651	0	0
	Total Revenues from State Sources		13,651	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	67,933	0	0
	Arp-Idea Preschool	20-4409	2,009	0	0
	Arp-Idea Basic	20-4419	23,514	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	131,492	147,355	135,492
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	34,703	485,356	0
	CRRSA Act-ESSER II	20-4534	16,621	214,780	0
	CRRSA Act-Learning Acceleration Grant	20-4535	15,311	9,689	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
		Total Revenues from Federal Sources		336,583	1,032,180
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-3,216	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		441,960	1,032,180	135,492
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	193,006	204,957	0
	Total Revenues from Local Sources		193,006	204,957	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	99,427	105,584	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		292,433	310,541	0
Debt Service Fund Revenues	Total Repayment of Debt		292,433	310,541	0
All Fund Revenues	Total Revenues/Sources		14,861,295	16,219,006	15,459,646
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,861,295	16,219,006	15,459,646

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,112,409	4,498,953	4,583,543
	Special Education-Instruction	11-2XX-100-XXX	1,466,743	1,448,692	1,390,331
	Basic Skills/Remedial-Instruction	11-230-100-XXX	312	705	0
	Bilingual Education-Instruction	11-240-100-XXX	103,141	104,690	106,179
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	60,855	73,532	73,522
	School-Sponsored Athletics-Instruction	11-402-100-XXX	31,313	37,337	43,395
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,664,264	1,792,190	1,854,710
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	60,536	57,641	59,533
	Undistributed Expenditures-Health Services	11-000-213-XXX	135,764	125,374	151,616
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	312,557	353,000	387,143
	Undistributed Expenditures-Guidance	11-000-218-XXX	150,703	202,655	293,994
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	530,484	455,098	459,429
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	96,618	100,476	102,800
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	237,695	249,706	258,533
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	49,363	61,250	61,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	460,295	473,320	399,204
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	276,063	282,983	292,320
	Undistributed Expenditures-Central Services	11-000-251-XXX	312,133	320,107	303,235
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	73,952	95,502	111,007
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,132,269	1,104,027	1,165,108
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	336,347	326,297	346,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,249,577	2,461,837	2,861,063
	Total Undistributed Expenditures		8,078,620	8,461,463	9,107,445
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	125	125	125
	Increase In Current Expense Emergency Reserve	10-607	175	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	175	175
General Fund Current Expenses	Total General Current Expense		13,853,693	14,625,672	15,304,715

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	6,500	5,463	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	81,389	245,100	19,389
	Increase In Capital Reserve	10-604	150,000	0	0
	Interest Deposit to Capital Reserve	10-604	50	50	50
	Total Capital Outlay		237,939	250,613	19,439
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	35,270	0	0
	Total Summer School	13-422-X00-XXX	35,270	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	35,270	0	0
General Fund Expenses and Transfers	General Fund Grand Total		14,126,902	14,876,285	15,324,154
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	47,428	0	0
	Student Activity Fund	20-475-XXX-XXX	44,298	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	13,651	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	13,651	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	67,933	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	131,492	147,355	135,492
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	23,514	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	2,009	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	16,621	214,780	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	15,311	9,689	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	34,703	485,356	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	336,583	1,032,180	135,492
Special Revenue Fund Expenses	Total Special Revenue Funds		441,960	1,032,180	135,492

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	292,433	310,541	0
	Total Debt Service Funds		292,433	310,541	0
All Fund Expenses	Total Expenditures/Appropriations		14,861,295	16,219,006	15,459,646
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,861,295	16,219,006	15,459,646

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	960,742	1,307,221	296,746	16,914
	Repayment of Debt	19	19	0	0
Restricted for General Operating Budget	Capital Reserve	200,300	350,350	150,400	150,450
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	125,750	125,875	126,000	126,125
	Legal Reserve	425,031	356,609	241,213	0
	Unemployment Fund	85,406	77,731	77,731	77,731
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	110,794	110,969	111,144	111,319
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	9,754	12,970	12,970	12,970
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,515	\$19,110	\$20,623	\$20,336	\$21,410
Total Classroom Instruction	\$13,452	\$11,662	\$12,909	\$12,647	\$13,208
Classroom-Salaries and Benefits	\$12,752	\$11,348	\$12,491	\$12,195	\$12,783
Classroom-General Supplies and Textbooks	\$225	\$203	\$212	\$234	\$209
Classroom-Purchased Services	\$475	\$111	\$206	\$218	\$216
Total Support Services	\$3,755	\$3,045	\$3,138	\$3,159	\$3,565
Support Services-Salaries and Benefits	\$2,594	\$2,302	\$2,430	\$2,386	\$2,601
Total Administrative Costs	\$2,434	\$2,214	\$2,319	\$2,334	\$2,272
Administration Salaries and Benefits	\$1,963	\$1,836	\$1,895	\$1,862	\$1,817
Total Operations and Maintenance of Plant	\$1,764	\$1,989	\$2,024	\$1,969	\$2,115
Operations and Maintenance-Salaries and Benefits	\$567	\$744	\$779	\$755	\$824
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$109	\$185	\$232	\$228	\$250
Total Equipment Costs	\$40	\$10	\$0	\$9	\$0
Legal Costs	\$23	\$18	\$26	\$26	\$26
Employee Benefits as a percentage of salaries*	33.13%	28.26%	30.13%	29.87%	34.42%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional	0
Insurance Coverages and Benefits	Northeast School Board Insurance Group	0
Municipal/Public Works	Garbage/Recycling	0
Professional Staff Development	Northern Valley Regional	0
Purchasing	Ed Svcs Commission of NJ, Ed Data	0
Special Education Services	Northern Valley Region III	0
Technology Services	Bergen County Technical Schools	0
Transportation Services, including Fuel	Northern Valley Region III	0

Estimated Tax Rates

Municipality	Category	Amount
Harrington Park	(A) General Fund School Levy	13,473,770
	(D) Total School Levy	13,473,770
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	940,855,350
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,187,498,864
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4321
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4321
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1346
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1346

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,588
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	529.18 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	529.18 per unused/30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Celeste Bonura	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	.
	Base Annual Salary Amount	\$140,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Celeste Bonura	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,860
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 9 unused at \$540 each
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jessica Nitzberg	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,247
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,880
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Leon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,494
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,525	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused/\$12k max	

Employee Contract List for District

Name	Category	Measure
Kathy Leon	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,096
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	309.59 per unused/10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Margaret McClean	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Margaret McClean	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused/\$12k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,345
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	334.51 per unused/10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,964
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,250
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported