

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,453.0	1,459.0	1,488.0
On Roll Regular Shared-Time	6.0	7.0	7.0
On Roll Special Ed Full-Time	252.0	253.0	249.0
On Roll Special Ed Shared-Time	4.0	3.0	0.0
On Roll Subtotal	1,715.0	1,722.0	1,744.0
In Private School Placements	12.0	11.0	11.0
Sent to Other Districts Regular	1.0	1.0	0.0
Sent to Other Districts Special Ed	17.0	15.5	17.0
Received	3.0	2.0	0.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,491,917	31,998,304	33,144,765
	Total Tuition	10-1300	9,164	0	0
	Rents and Royalties	10-1910	65,000	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	199,374	180,632	346,519
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Total Revenues from Local Sources			31,765,455	32,182,436
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	143,130	143,130	143,130
	Extraordinary Aid	10-3131	298,317	164,884	164,884
	Categorical Special Education Aid	10-3132	1,568,259	1,572,195	1,613,865
	Equalization Aid	10-3176	1,028,603	1,438,890	1,438,890
	Categorical Security Aid	10-3177	185,508	185,508	185,508
	Total Revenues from State Sources			3,223,817	3,504,607
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,322	29,079	32,206
	Total Revenues from Federal Sources		28,322	29,079	32,206
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	200,000	200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,900,000	0
	Withdrawal from Maintenance Reserve	10-310	0	792,000	0
	Adjustment for Prior Year Encumbrances		0	690,318	0
	Actual Revenues (Over)/Under Expenditures		-1,274,718	0	0
General Fund Revenues	Total Operating Budget		33,742,876	39,298,440	37,273,267
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	180,005	91,172	70,000
	Scholarship Fund Revenue	20-1770	2,500	0	0
	Other Revenue from Local Sources	20-1XXX	19,892	1,450	0
	Total Revenues from Local Sources	20-1XXX	202,397	92,622	70,000
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	15,635	18,000	14,800
	Other Restricted Entitlements	20-32XX	302,974	316,347	242,378
	Total Revenues from State Sources		318,609	334,347	257,178

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,500	166,116	132,892
	Title II	20-4451-4455	982	34,623	27,698
	Title III	20-4491-4494	31,819	40,545	32,436
	Title IV	20-4471-4474	7,628	10,000	10,000
	Arp-Idea Preschool	20-4409	0	7,711	0
	Arp-Idea Basic	20-4419	0	90,394	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	398,386	568,323	454,658
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	146,263	146,263
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	1,082,061	646,411
	CARES Act Education Stabilization Fund	20-4530	1,905	0	0
	Coronavirus Relief Fund (CRF)	20-4532	10,990	374	0
	CRRSA Act-ESSER II	20-4534	290,682	190,784	0
	CRRSA Act-Learning Acceleration Grant	20-4535	11,612	19,286	0
	Other	20-4XXX	0	69,208	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		822,504	2,595,688	1,490,358
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		0	-31,172	-5,000
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		0	2,500	2,500
Special Revenue Fund Revenues	Total Grants and Entitlements		1,343,510	2,993,985	1,815,036
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	37,952	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	668,062	808,775	824,555
	Total Revenues from Local Sources		668,062	808,775	824,555
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	187,188	240,155	227,689

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	564	0
	Total Local Repayment of Debt		893,202	1,049,494	1,052,244
	Actual Revenues (Over)/Under Expenditures		564	0	0
Debt Service Fund Revenues	Total Repayment of Debt		893,766	1,049,494	1,052,244
All Fund Revenues	Total Revenues/Sources		35,980,152	43,341,919	40,140,547
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	37,952	0	0
	Total Revenues/Sources Net of Transfers		35,942,200	43,341,919	40,140,547

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,468,105	10,735,722	10,926,230
	Special Education-Instruction	11-2XX-100-XXX	3,278,528	3,455,226	3,686,733
	Basic Skills/Remedial-Instruction	11-230-100-XXX	105,133	215,650	173,945
	Bilingual Education-Instruction	11-240-100-XXX	202,917	219,533	226,930
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	271,870	277,460	285,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	598,736	576,453	586,286
	Summer School	11-422-XXX-XXX	53,242	67,180	80,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,828,032	2,901,810	3,066,247
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	130,289	135,755	136,518
	Undistributed Expenditures-Health Services	11-000-213-XXX	316,209	402,276	431,045
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	927,007	1,081,620	934,940
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	578,440	676,254	748,162
	Undistributed Expenditures-Guidance	11-000-218-XXX	718,879	755,988	777,922
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	878,579	992,279	1,028,836
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	203,694	264,723	271,182
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	367,786	450,301	462,660
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,798	8,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	612,101	622,680	643,438
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,249,479	1,349,869	1,391,008
	Undistributed Expenditures-Central Services	11-000-251-XXX	489,230	470,996	443,700
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	173,258	233,569	175,888
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,056,203	4,057,920	3,008,619
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,021,169	1,193,058	1,195,941
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,571,412	5,307,503	6,073,133
Total Undistributed Expenditures		18,128,565	20,904,601	20,797,239	
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		33,107,096	36,452,325	36,763,363

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	123,013	380,248	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	474,815	2,312,530	356,005
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	37,952	0	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		635,780	2,695,778	359,005
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	150,337	150,899
	General Fund Grand Total		33,742,876	39,298,440	37,273,267
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,892	1,450	0
	Student Activity Fund	20-475-XXX-XXX	180,005	60,000	65,000
	Scholarship Fund	20-476-XXX-XXX	2,500	2,500	2,500
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	16,799	19,338	15,470
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	112,960	101,852	81,482
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	74,186	89,019	71,215
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,696	33,152	26,522
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,433	12,306	9,845
	Nonpublic Security Aid	20-XXX-XXX-XXX	47,805	60,680	37,844
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	15,635	18,000	14,800
	Other	20-XXX-XXX-XXX	9,095	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	318,609	334,347	257,178
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,500	166,116	132,892
	Title II	20-XXX-XXX-XXX	982	34,623	27,698
	Title III	20-XXX-XXX-XXX	31,819	40,545	32,436
	Title IV	20-XXX-XXX-XXX	7,628	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	398,386	568,323	454,658
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	90,394	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	7,711	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,905	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	0	69,208	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	10,990	374	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	290,682	190,784	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	11,612	19,286	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,082,061	646,411
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	146,263	146,263
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	822,504	2,595,688	1,490,358
Special Revenue Fund Expenses	Total Special Revenue Funds		1,343,510	2,993,985	1,815,036
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	893,766	1,049,494	1,052,244
	Total Debt Service Funds		893,766	1,049,494	1,052,244
All Fund Expenses	Total Expenditures/Appropriations		35,980,152	43,341,919	40,140,547
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	37,952	0	0
	Total Expenditures Net of Transfers		35,942,200	43,341,919	40,140,547

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	860,034	829,997	633,658	433,658
	Repayment of Debt	564	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,113,748	3,386,903	1,489,903	1,492,903
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	974,202	974,202	182,431	182,931
	Legal Reserve	311,021	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	110,320	110,320	141,492	146,492
	Scholarship Fund	62,986	62,986	60,486	57,986
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,537	\$17,121	\$18,310	\$18,944	\$18,770
Total Classroom Instruction	\$9,811	\$10,001	\$10,566	\$10,577	\$10,951
Classroom-Salaries and Benefits	\$9,294	\$9,223	\$9,903	\$9,865	\$10,263
Classroom-General Supplies and Textbooks	\$173	\$333	\$173	\$252	\$170
Classroom-Purchased Services	\$344	\$445	\$490	\$460	\$518
Total Support Services	\$2,659	\$2,854	\$3,182	\$3,312	\$3,363
Support Services-Salaries and Benefits	\$2,218	\$2,310	\$2,608	\$2,600	\$2,715
Total Administrative Costs	\$1,773	\$1,709	\$1,870	\$1,882	\$1,882
Administration Salaries and Benefits	\$1,438	\$1,456	\$1,579	\$1,574	\$1,606
Total Operations and Maintenance of Plant	\$1,815	\$1,956	\$2,092	\$2,574	\$1,961
Operations and Maintenance-Salaries and Benefits	\$827	\$872	\$997	\$992	\$1,028
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$473	\$596	\$593	\$592	\$605
Total Equipment Costs	\$54	\$72	\$12	\$223	\$0
Legal Costs	\$62	\$47	\$44	\$38	\$38
Employee Benefits as a percentage of salaries*	25.88%	23.00%	25.12%	25.02%	27.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with South Hackensack for business administrator and business office services	0
Insurance Coverages and Benefits	Member of South Bergen Workers Comp pool for workers compensation insurance and member of SAIF for general liability	0
Municipal/Public Works	Shared services agreement with the Hasbrouck Heights Borough for the turf field replacements at both athletic fields	0
Others	Member of ACES for gas and electric services	0
Purchasing	Member of several coops for purchasing -ESCNJ, Hunterdon, NJ Start, NJ Edge, ACES, Bergen County Coop	0
Technology Services	Shared services agreement with South Hackensack for technology services	0
Transportation Services, including Fuel	Contract with South Bergen Jointure for transportation services for out of district placements	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	32,333,435
	(D) Total School Levy	33,144,124
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,005,190,700
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,252,623,728
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6125
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.6529
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4354
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4714

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Helfant	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$217,434
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the sick payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Helfant	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gerasimos Mihalitsianos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$129,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses

Employee Contract List for District

Name	Category	Measure
Gerasimos Mihalitsianos	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jeff Badre	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,304
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	4870

Employee Contract List for District

Name	Category	Measure
Jeff Badre	Job Title Other District	South Hackensack
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jeff Badre	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joan Catapane	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,715
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days	

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with payout for sick above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Iarossi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,234
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Iarossi	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick days above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
TBD	Job Title	Business Administrator
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared with Another District?	N
	Shared County	03
	Shared County	None Reported
	Shared District	4870
	Shared District	None Reported
	Job Title Other District	South Hackensack
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3

Employee Contract List for District

Name	Category	Measure
TBD	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$2,040
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the sick payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
TBD	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Additional Comment 3	None Reported	
Tamas Mattyasovszky	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,635
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Valerie Giancaspro	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,194
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days	

Employee Contract List for District

Name	Category	Measure
Valerie Giancaspro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported