

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	371.0	371.0	376.0
On Roll Special Ed Full-Time	48.0	55.0	55.0
On Roll Subtotal	419.0	426.0	431.0
In Private School Placements		1.0	1.0
Sent to Other Districts Special Ed	10.0	11.0	9.0
Received	4.0		5.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,427,171	9,615,714	9,807,932
	Total Tuition	10-1300	0	0	55,000
	Unrestricted Miscellaneous Revenues	10-1XXX	217,837	22,000	50,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	250	250	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	2,225	5,000	10,000
	Total Revenues from Local Sources		9,647,483	9,642,964	9,923,932
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	30,722	30,722	30,722
	Extraordinary Aid	10-3131	262,414	166,926	165,000
	Categorical Special Education Aid	10-3132	293,195	369,801	458,479
	Categorical Security Aid	10-3177	33,319	33,319	33,319
	Adjustment Aid	10-3178	2,172	2,172	2,172
	Other State Aids	10-3XXX	2,648	0	0
	Total Revenues from State Sources		624,470	602,940	689,692
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	72,991	267,862
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	141,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	235,000	0
	Transfers from Other Funds	10-5200	21	0	0
	Adjustment for Prior Year Encumbrances		0	434,396	0
	Actual Revenues (Over)/Under Expenditures		1,488,035	0	0
General Fund Revenues	Total Operating Budget		11,760,009	10,988,291	11,022,486
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	45,337	100	0
	Total Revenues from Local Sources	20-1XXX	45,337	100	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	90,014	98,045	90,757
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	25,000	25,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	20,000	20,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	20,000	20,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	25,000	20,000
	Arp-ESSER	20-4540	0	100,000	0
	CRRSA Act-ESSER II	20-4534	15,899	25,000	25,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-Learning Acceleration Grant	20-4535	0	10,000	5,000
	CRRSA Act-Mental Health Grant	20-4536	30,412	15,000	0
	Total Revenues from Federal Sources		136,325	338,045	205,757
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		8,832	670	100
Special Revenue Fund Revenues	Total Grants and Entitlements		190,494	338,815	205,857
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	235,000	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	0	453,174
	Total Revenues from Local Sources		0	0	453,174
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	34,586
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	235,000	487,760
Debt Service Fund Revenues	Total Repayment of Debt		0	235,000	487,760
All Fund Revenues	Total Revenues/Sources		11,950,503	11,562,106	11,716,103
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	235,000	0
	Total Revenues/Sources Net of Transfers		11,950,503	11,327,106	11,716,103

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,596,793	3,674,646	3,667,250
	Special Education-Instruction	11-2XX-100-XXX	535,388	790,566	897,881
	Bilingual Education-Instruction	11-240-100-XXX	121,542	123,072	123,867
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	47,288	74,350	76,250
	Summer School	11-422-XXX-XXX	47,416	49,000	61,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	609,762	478,682	476,861
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,347	70,598	72,619
	Undistributed Expenditures-Health Services	11-000-213-XXX	121,135	115,815	120,315
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	185,709	180,652	186,865
	Undistributed Expenditures-Guidance	11-000-218-XXX	128,637	134,365	126,914
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	502,795	523,528	515,568
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	134,270	162,345	161,654
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	94,288	103,730	105,627
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	45,035	59,675	43,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	358,536	408,180	389,760
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	150,096	158,032	154,050
	Undistributed Expenditures-Central Services	11-000-251-XXX	225,055	208,125	213,974
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	68,297	135,675	126,350
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	925,605	1,046,913	1,020,340
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	95,445	130,163	240,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,554,653	1,693,101	1,965,276
	Total Undistributed Expenditures			5,262,665	5,609,579
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	250	1,000
General Fund Current Expenses	Total General Current Expense		9,611,092	10,321,463	10,747,321
Capital Outlay	Equipment	12-XXX-XXX-730	144,674	422,585	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,243	4,243	265,165
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,000,000	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	235,000	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	10,000

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Total Capital Outlay		2,148,917	666,828	275,165
General Fund Expenses and Transfers	General Fund Grand Total		11,760,009	10,988,291	11,022,486
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	54,169	770	100
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	90,014	98,045	90,757
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	15,899	25,000	25,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	10,000	5,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	30,412	15,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	100,000	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	25,000	25,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	20,000	20,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	20,000	20,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	25,000	20,000
		Total Federal Projects	20-XXX-XXX-XXX	136,325	338,045
Special Revenue Fund Expenses	Total Special Revenue Funds		190,494	338,815	205,857
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	235,000	487,760
	Total Debt Service Funds		0	235,000	487,760
All Fund Expenses	Total Expenditures/Appropriations		11,950,503	11,562,106	11,716,103
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	235,000	0
	Total Expenditures Net of Transfers		11,950,503	11,327,106	11,716,103

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	597,741	590,853	517,862	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,697,211	1,180,917	950,917	819,917
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	125,000	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,250	50,500	51,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	9,602	770	100	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,964	\$21,361	\$22,597	\$22,758	\$23,270
Total Classroom Instruction	\$12,242	\$12,778	\$13,667	\$13,549	\$14,094
Classroom-Salaries and Benefits	\$11,507	\$12,055	\$12,629	\$12,553	\$13,325
Classroom-General Supplies and Textbooks	\$296	\$420	\$600	\$613	\$515
Classroom-Purchased Services	\$439	\$303	\$437	\$383	\$254
Total Support Services	\$3,759	\$3,634	\$3,769	\$3,768	\$3,757
Support Services-Salaries and Benefits	\$2,909	\$2,816	\$2,855	\$2,817	\$2,885
Total Administrative Costs	\$2,333	\$2,294	\$2,404	\$2,479	\$2,477
Administration Salaries and Benefits	\$1,774	\$1,872	\$1,831	\$1,807	\$1,848
Total Operations and Maintenance of Plant	\$2,589	\$2,520	\$2,546	\$2,754	\$2,727
Operations and Maintenance-Salaries and Benefits	\$1,137	\$1,466	\$1,418	\$1,399	\$1,559
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$41	\$135	\$211	\$208	\$215
Total Equipment Costs	\$11	\$347	\$591	\$992	\$0
Legal Costs	\$85	\$58	\$47	\$56	\$48
Employee Benefits as a percentage of salaries*	26.80%	25.59%	27.70%	26.92%	29.95%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure lower rates for liability and Workman's Comp Ins.	0
Curriculum Services	The Curriculum Center (NVCC) at Northern Valley Regional High School provides curriculum updates, benchmark assessments, placement assessments, Professional staff development, and other services to the District.	0
Municipal/Public Works	The Borough of Haworth provides snow removal, trash/recycling pick-up, crossing guards, and lawn care to the district. The Haworth Police Department provides daily walkthroughs and supervision during student arrival and dismissal.	0
Purchasing	The District uses Educational Data Services for purchase of school supplies and services with over 300 New Jersey School Districts	0
Special Education Services	Special Education Services are provided through an agreement with Northern Valley Regional High School (Region 3). This includes OT/PT/Speech	0
Technology Services	Internet is purchased through a broadband consortium	0
Transportation Services, including Fuel	Special Education Transportation Services are coordinated and shared with all NV K-8 districts.	0

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(A) General Fund School Levy	9,711,823
	(D) Total School Levy	9,827,203
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	816,954,151
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,030,577,119
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1888
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2029
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9424
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9536

Employee Contract List for District

Name	Category	Measure
Don Turner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$88,685
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,316
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Don Turner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kylie Porcelli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$110,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kylie Porcelli	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,424
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximm upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Paul Wolford	Job Title	Business Administrator
	Job Title II	Director of Elementary Ed
	Base Annual Salary Amount	\$149,880
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Wolford	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$338
	District Contributions Above Teacher Contract for Retirement Plans	\$2,041
	Total Contractual Post-Employment Benefit Amount	\$28,790
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Paul Wolford	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Principal	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$118
	District Contributions Above Teacher Contract for Retirement Plans	\$550
	Total Contractual Post-Employment Benefit Amount	\$27,699
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Principal	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Superintendent	Job Title	Superintendent
	Job Title II	CSA
	Base Annual Salary Amount	\$173,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Superintendent	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$560
	District Contributions Above Teacher Contract for Retirement Plans	\$3,546
	Total Contractual Post-Employment Benefit Amount	\$32,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported