#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,848.0	1,859.0	1,832.0
On Roll Special Ed Full-Time	243.0	245.0	238.0
On Roll Subtotal	2,091.0	2,104.0	2,070.0
In Private School Placements	7.0	9.0	10.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	6.0	8.0	8.0
Received	561.0	598.0	563.0

Bergen

#### **Advertised Revenues**

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	21,172,579	21,593,913	22,881,536
	Total Tuition	10-1300	8,800,044	8,280,362	9,268,895
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,118,834	954,660	648,804
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	85,833	175,000	194,474
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	397,554	232,263	255,837
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Total Revenues from Local Sources		31,574,844	31,240,698	33,254,046
	Extraordinary Aid	10-3131	313,770	270,000	270,00
	Categorical Special Education Aid	10-3132	928,663	928,663	1,135,048
General Fund Revenues from State Sources	Equalization Aid	10-3176	3,349,441	4,624,037	4,624,037
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	36,798	36,798	36,79
	Other State Aids	10-3XXX	111,838	0	
	Total Revenues from State Sources		4,740,510	5,859,498	6,065,883
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	55,528	53,517	52,22
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		55,528	53,517	52,22
	Budgeted Fund Balance-Operating Budget	10-303	0	892,200	575,00
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	181,90
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	382,500	1,521,86
Constant Frend Douteman from Other Courses	Withdrawal from Maintenance Reserve	10-310	0	305,000	275,00
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	60,595	0	
	Other Financing Sources	10-5XXX	1,926,408	0	
	Adjustment for Prior Year Encumbrances		0	1,603,244	
	Actual Revenues (Over)/Under Expenditures		-401,861	0	
General Fund Revenues	Total Operating Budget		37,956,024	40,336,657	41,925,919

#### **Advertised Revenues**

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Student Activity Fund Revenue	20-1760	400,862	0	0
Special Revenue Fund Revenues from Local Sources Special Revenue Fund Revenues from State Sources	Scholarship Fund Revenue	20-1770	3,131	0	0
	Other Revenue from Local Sources	20-1XXX	4,043	60,069	0
	Total Revenues from Local Sources	20-1XXX	408,036	60,069	0
Special Payanua Fund Payanuas from State Sources	Other Restricted Entitlements	20-32XX	47,883	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		47,883	0	0
	Title I	20-4411-4416	142,063	233,545	162,410
	Title II	20-4451-4455	18,647	30,730	30,469
	Title III	20-4491-4494	24,069	47,686	26,021
	Title IV	20-4471-4474	10,240	14,263	10,350
	Arp-Idea Preschool	20-4409	0	7,949	0
	Arp-Idea Basic	20-4419	93,208	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	368,384	522,001	382,998
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	135,352	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Vocational Education	20-4430	0	12,735	10,825
	Arp-ESSER	20-4540	0	1,123,989	0
	CARES Act Education Stabilization Fund	20-4530	7,260	0	0
	CRRSA Act-ESSER II	20-4534	447,291	52,830	0
	CRRSA Act-Learning Acceleration Grant	20-4535	13,353	18,743	0
	CRRSA Act-Mental Health Grant	20-4536	37,739	7,261	0
	Additional or Compensatory Special Education and Related Services (Acsers)	20-4537	50,922	0	0
	Total Revenues from Federal Sources		1,213,176	2,332,084	623,073
Special Devenue Fund Devenues from Other Courses	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-12,363	0	0
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		2,369	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,659,101	2,392,153	623,073

#### **Advertised Revenues**

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,154,981	2,113,531	2,121,883
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,154,981	2,113,531	2,121,883
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	400,444	403,750	407,864
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	7,466	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,555,425	2,524,747	2,529,747
Debt Service Fund Revenues	Total Repayment of Debt		2,555,425	2,524,747	2,529,747
All Fund Revenues	Total Revenues/Sources		42,170,550	45,253,557	45,078,739
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,170,550	45,253,557	45,078,739

Bergen

# Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	11,217,401	11,902,520	12,059,357
	Special Education-Instruction	11-2XX-100-XXX	3,324,685	3,443,489	3,539,639
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	320,718	400,143	344,930
General Fund Current Expenses for histraction	Bilingual Education-Instruction	11-240-100-XXX	258,643	353,990	353,299
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	135,792	152,885	145,747
	School-Sponsored Athletics-Instruction	11-402-100-XXX	556,420	587,264	603,297
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,101,416	1,515,789	1,728,409
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	135,701	142,475	153,246
	Undistributed Expenditures-Health Services	11-000-213-XXX	346,525	387,007	355,799
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	870,456	822,281	815,464
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	301,443	580,695	866,308
	Undistributed Expenditures-Guidance	11-000-218-XXX	654,733	694,536	797,940
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,065,665	1,103,953	1,063,719
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	418,972	411,291	361,698
Concred Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	113,914	173,995	179,509
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,642	46,274	15,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,220,282	1,547,583	1,170,080
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,559,147	1,705,730	1,813,124
	Undistributed Expenditures-Central Services	11-000-251-XXX	507,167	629,462	656,834
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	521,248	693,372	602,247
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,833,928	3,993,152	3,396,738
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,298,979	1,349,643	1,466,878
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,545,363	6,677,979	7,671,268
	Total Undistributed Expenditures		19,502,581	22,475,217	23,114,261
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		35,316,240	39,317,008	40,162,030

# Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	455,390	350,645	0
Capital Outlay General Fund Expenses and Transfers	Facilities Acquisition and Construction Services	12-000-400-XXX	2,184,394	427,493	1,566,854
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	181,900
	Increase In Capital Reserve	10-604	0	230,500	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		2,639,784	1,011,638	1,751,754
Conoral Fund Expansion and Transfera	Transfer of Funds to Charter Schools	10-000-100-56X	0	8,011	12,135
General Fund Expenses and Transfers	General Fund Grand Total		37,956,024	40,336,657	41,925,919
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	4,043	60,069	0
Entitlements	Student Activity Fund	20-475-XXX-XXX	388,499	0	0
	Scholarship Fund	20-476-XXX-XXX	5,500	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	47,883	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	47,883	0	0
	Title I	20-XXX-XXX-XXX	142,063	233,545	162,410
	Title II	20-XXX-XXX-XXX	18,647	30,730	30,469
	Title III	20-XXX-XXX-XXX	24,069	47,686	26,021
	Title IV	20-XXX-XXX-XXX	10,240	14,263	10,350
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	368,384	522,001	382,998
	Vocational Education	20-XXX-XXX-XXX	0	12,735	10,825
Chariel Devenue Fund Expenses for Federal Dreisets	Arp- Idea Basic Grant Program	20-223-xxx-xxx	93,208	0	0
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	7,949	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	7,260	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	447,291	52,830	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	13,353	18,743	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	37,739	7,261	0
	Additional or Compensatory Special Education and Related Services (Acsers) Program	20-486-XXX-XXX	50,922	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,123,989	0

# Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	135,352	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,213,176	2,332,084	623,073
Special Revenue Fund Expenses	Total Special Revenue Funds		1,659,101	2,392,153	623,073
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,555,425	2,524,747	2,529,747
Debt Service Fund Expenses	Total Debt Service Funds		2,555,425	2,524,747	2,529,747
All Fund Expenses	Total Expenditures/Appropriations		42,170,550	45,253,557	45,078,739
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,170,550	45,253,557	45,078,739

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,371,906	1,557,584	1,265,384	690,384
Onrestricted	Repayment of Debt	7,466	7,466	0	0
	Capital Reserve	2,325,789	2,157,844	2,008,844	308,083
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	850,000	850,000	546,500	273,000
	Legal Reserve	1,240,000	600,000	0	0
Restricted for General Operating Budget	Unemployment Fund	180,207	180,921	180,921	180,921
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Special Devenue Fund	Student Activity Fund	175,223	187,586	187,586	187,586
Restricted for Special Revenue Fund	Scholarship Fund	13,311	10,942	10,942	10,942
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,903	\$15,456	\$16,656	\$17,322	\$17,845
Total Classroom Instruction	\$8,413	\$8,671	\$9,560	\$9,548	\$10,067
Classroom-Salaries and Benefits	\$8,175	\$8,336	\$9,172	\$9,105	\$9,728
Classroom-General Supplies and Textbooks	\$236	\$261	\$320	\$355	\$240
Classroom-Purchased Services	\$2	\$75	\$68	\$88	\$99
Total Support Services	\$2,198	\$2,230	\$2,614	\$2,537	\$2,781
Support Services-Salaries and Benefits	\$2,132	\$2,077	\$2,407	\$2,226	\$2,459
Total Administrative Costs	\$2,014	\$2,064	\$2,166	\$2,543	\$2,461
Administration Salaries and Benefits	\$1,711	\$1,550	\$1,690	\$1,776	\$1,917
Total Operations and Maintenance of Plant	\$1,847	\$2,003	\$1,812	\$2,143	\$1,934
Operations and Maintenance-Salaries and Benefits	\$1,304	\$1,069	\$1,114	\$1,179	\$1,297
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$386	\$384	\$391	\$417	\$442
Total Equipment Costs	\$0	\$214	\$143	\$167	\$0
Legal Costs	\$13	\$25	\$22	\$168	\$24
Employee Benefits as a percentage of salaries*	25.50%	23.08%	25.91%	26.29%	29.06%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

Li	ne				
Nur	nber	Source	Amount	Explanation	
30	00	Revenue from the Sale of SRECs	105,120	Part of the District's Solar Panel Upgrade in 2011. District utilizes the generation from the solar panels in the form of SRECs to auction them off for revenue.	

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Leonia Board of Education and the Borough of Leonia utilize the services of Provident bank to facilitate our shared banking needs. In return, the bank does not charge for many services saving the district and Borough money on numerous service fees.	0
Food Services	Breakfast and Lunch Program outsourced with Maschio's	0
Insurance Coverages and Benefits	The Leonia Board of Education belongs to SAIF which is a Joint Insurance Fund.	0
Municipal/Public Works	The Leonia BOE and the Borough of Leonia assist each other with emergency services as needed such as snow removal, etc.	0
	Shared Svc with the Borough of Leonia relating to the Athletic Field for Improvements and Use	0
	Cooperative purchasing with Educational Data Services	0
Purchasing	Cooperative purchasing with HCESC	0
Furchasing	Cooperative purchasing with ESCNJ	0
	Gas and electric are purchased through cooperative purchasing under ACES	0
Recycling	Anna C. Scott Elementary School has a food composter purchased by the Borough of Leonia to reduce the production of waste for the District and Borough	0
Special Education Services	OT/PT services through South Bergen Jointure Commission as needed	0
Special Education Services	OT/PT services through Region V as needed	0
	Special Ed Transportation Svcs through Region V as needed	0
	Special Ed Transportation Svcs through South Bergen Jointure Commission as needed	0
Transportation Services,	The Leonia Board of Education and the Borough of Leonia share mechanic services.	0
including Fuel	The Leonia Board of Education partners with neighboring school districts to provide transportation services by condensing routes to reduce transportation costs.	0
	The Leonia Board of Education purchases fuel from the Borough of Leonia to reduce costs.	0
	Transportation services provided to Edgewater BOE for 7-12 and as needed for additional routes	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	22,237,724
	(D) Total School Levy	24,359,607
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,242,773,229
Leonie Dereure	(H) Estimated Equalized Valuation (as of 10/01/22)	1,745,911,821
Leonia Borough	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7894
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9601
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2737
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3952

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Asst. to Business Admin.
	Base Annual Salary Amount	\$79,707
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	١
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	1
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	1:
Amy Kopp	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	2
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$
	Total Bonuses Amount	\$
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$
	District Contributions Above Teacher Contract for Retirement Plans	\$
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amy Kopp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,676
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Edward Bertolini	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$7,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,206
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Edward Bertolini	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Edward Bertolini	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
ric Thomasevich	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Eric Thomasevich	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Eric Thomasevich	Additional Comment 1	None Reported
Enc momasevich	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Human Resources
	Base Annual Salary Amount	\$75,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Janja Bussanich	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Janja Bussanich	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$115,117
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kevin Woods	Shared District	None Reported
Revin woods	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,630
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$22,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Kevin Woods	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Admin Asst to Superintend
	Base Annual Salary Amount	\$81,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Lorraine Liulakis	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Lorraine Liulakis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Registrar/Data Specialist
	Base Annual Salary Amount	\$81,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Maria Kubat	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Maria Kubat	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Accounts Payable
	Base Annual Salary Amount	\$76,244
Maria Rehrig	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Maria Rehrig	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Maria Dabria	Additional Comment 1	None Reported
Maria Rehrig	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Pablo Samuel	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$22,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Pablo Samuel	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Payroll
	Base Annual Salary Amount	\$79,707
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Patricia Brennan	Shared District	None Reported
Paulicia Diennan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
Detricie Drennen	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Patricia Brennan	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$84,311
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	٩
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	١
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	1:
Uzma Abbass	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,569
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$2,284
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$(
	District Contributions Above Teacher Contract for Retirement Plans	\$(
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Uzma Abbass	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Vanthy Karamanaa	Member of Collective Bargaining Unit (CBU)?	N
Xanthy Karamanos	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$13,335
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Xanthy Karamanos	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported