

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,265.0	2,249.0	2,395.0
On Roll Special Ed Full-Time	429.0	428.0	440.0
On Roll Subtotal	2,694.0	2,677.0	2,835.0
In Private School Placements	36.0	37.0	37.0
Sent to Other Districts Special Ed	29.0	31.0	44.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	66,295,864	67,621,781	68,832,195
	Unrestricted Miscellaneous Revenues	10-1XXX	522,114	15,000	15,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	6,603	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	113,420	180,000	180,000
	Total Revenues from Local Sources			66,938,001	67,817,081
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	636,428	754,059	1,045,796
	Extraordinary Aid	10-3131	1,374,935	250,000	300,000
	Categorical Special Education Aid	10-3132	2,675,497	2,819,253	2,963,673
	Categorical Security Aid	10-3177	59,339	268,685	276,632
	Other State Aids	10-3XXX	48,186	0	0
	Total Revenues from State Sources			4,794,385	4,091,997
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,683	32,560	36,476
	Total Revenues from Federal Sources		25,683	32,560	36,476
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,350,000	3,591,529
	Withdrawal from Capital Reserve for Local Share	10-307	0	3,200,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,749,402	0
	Adjustment for Prior Year Encumbrances		0	3,398,426	0
	Actual Revenues (Over)/Under Expenditures		-1,391,682	0	0
General Fund Revenues	Total Operating Budget		70,366,387	83,639,466	77,241,601
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	877,337	0	0
	Scholarship Fund Revenue	20-1770	49,067	0	0
	Other Revenue from Local Sources	20-1XXX	70,279	24,959	0
	Total Revenues from Local Sources	20-1XXX	996,683	24,959	0
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	4,407	1,002	0
	Other Restricted Entitlements	20-32XX	11,768	33,906	12,450
	Total Revenues from State Sources		16,175	34,908	12,450

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	196,866	155,871	108,000
	Title II	20-4451-4455	33,500	109,193	43,000
	Title III	20-4491-4494	5,623	22,966	8,500
	Title IV	20-4471-4474	14,711	14,186	10,500
	Arp-Idea Preschool	20-4409	10,545	0	0
	Arp-Idea Basic	20-4419	123,362	245	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	650,382	656,993	488,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	232,736	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	19,712	20,288	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	1,484,589	0
	CARES Act Education Stabilization Fund	20-4530	223	0	0
	CRRSA Act-ESSER II	20-4534	660,570	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,998	35,394	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		1,722,492	2,862,461	658,000
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-49,648	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-8,567	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,677,135	2,922,328	670,450
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,473,757	1,116,189	558,624
	Total Revenues from Local Sources		1,473,757	1,116,189	558,624
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,694	1
	Total Local Repayment of Debt		1,473,757	1,119,883	558,625
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,473,756	1,119,883	558,625
All Fund Revenues	Total Revenues/Sources		74,517,278	87,681,677	78,470,676
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		74,517,278	87,681,677	78,470,676

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,590,391	18,816,742	19,576,332
	Special Education-Instruction	11-2XX-100-XXX	5,999,064	6,071,527	6,165,105
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,103,040	903,224	1,301,891
	Bilingual Education-Instruction	11-240-100-XXX	220,590	232,833	259,448
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	526,184	546,543	649,350
	School-Sponsored Athletics-Instruction	11-402-100-XXX	878,626	958,621	952,769
	Summer School	11-422-XXX-XXX	0	11,334	15,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,967,396	5,950,374	6,478,014
	Undistributed Expenditures-Health Services	11-000-213-XXX	759,844	714,107	734,567
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,027,156	2,365,216	2,289,918
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,582,471	3,594,720	3,287,112
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,080,944	1,210,418	1,181,887
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,917,884	1,926,064	2,073,440
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,582,709	1,691,632	1,707,089
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	534,185	777,600	638,017
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,187	161,375	170,001
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	752,045	842,768	785,266
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,411,482	2,520,087	2,651,170
	Undistributed Expenditures-Central Services	11-000-251-XXX	944,095	1,010,275	1,041,110
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,147,340	1,351,138	1,588,468
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,255,375	7,750,243	6,424,577
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,824,176	6,347,068	6,676,502
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,862,344	10,359,452	10,514,584
		Total Undistributed Expenditures		41,693,633	48,572,537
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		69,011,528	76,113,561	77,161,817

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	230,537	329,218	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	923,892	7,196,587	79,684
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	200,430	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		1,354,859	7,525,905	79,784
General Fund Expenses and Transfers	General Fund Grand Total		70,366,387	83,639,466	77,241,601
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	70,279	24,959	0
	Student Activity Fund	20-475-XXX-XXX	827,689	0	0
	Scholarship Fund	20-476-XXX-XXX	40,500	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,707	2,178	1,600
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	2,478	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	17,256	2,200
	Nonpublic Nursing Services	20-XXX-XXX-XXX	3,417	3,843	2,650
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,181	1,386	1,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	5,463	6,765	5,000
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	4,407	1,002	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	16,175	34,908	12,450
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	196,866	155,871	108,000
	Title II	20-XXX-XXX-XXX	33,500	109,193	43,000
	Title III	20-XXX-XXX-XXX	5,623	22,966	8,500
	Title IV	20-XXX-XXX-XXX	14,711	14,186	10,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	650,382	656,993	488,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	123,362	245	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	10,545	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	223	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	660,570	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,998	35,394	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,484,589	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	232,736	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	19,712	20,288	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,722,492	2,862,461	658,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,677,135	2,922,328	670,450
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,473,756	1,119,883	558,625
	Total Debt Service Funds		1,473,756	1,119,883	558,625
All Fund Expenses	Total Expenditures/Appropriations		74,517,278	87,681,677	78,470,676
Expenses Net of Transfers	Total Expenditures Net of Transfers		74,517,278	87,681,677	78,470,676

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,653,224	5,674,346	4,012,776	1,604,821
	Repayment of Debt	3,694	3,695	1	0
Restricted for General Operating Budget	Capital Reserve	8,521,780	8,637,603	2,688,301	2,688,401
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,750,000	1,693,322	1,693,422	1,693,522
	Legal Reserve	3,564,769	1,872,004	1,183,574	0
	Unemployment Fund	731,727	776,835	776,835	776,835
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	508,900	508,900	509,000	509,100
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	1,106,911	1,156,559	1,156,559	1,156,559
	Scholarship Fund	1,950,522	1,959,089	1,959,089	1,959,089
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,569	\$21,805	\$22,855	\$23,839	\$22,577
Total Classroom Instruction	\$11,115	\$11,608	\$12,048	\$12,104	\$11,945
Classroom-Salaries and Benefits	\$10,358	\$10,805	\$11,066	\$11,134	\$11,096
Classroom-General Supplies and Textbooks	\$282	\$282	\$389	\$399	\$345
Classroom-Purchased Services	\$475	\$521	\$594	\$572	\$504
Total Support Services	\$4,082	\$4,551	\$5,096	\$5,519	\$5,048
Support Services-Salaries and Benefits	\$3,347	\$3,526	\$3,985	\$4,080	\$3,778
Total Administrative Costs	\$2,300	\$2,264	\$2,409	\$2,531	\$2,520
Administration Salaries and Benefits	\$1,786	\$1,722	\$1,813	\$1,840	\$1,830
Total Operations and Maintenance of Plant	\$2,490	\$2,728	\$2,623	\$2,966	\$2,337
Operations and Maintenance-Salaries and Benefits	\$280	\$295	\$336	\$334	\$339
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$536	\$615	\$638	\$678	\$683
Total Equipment Costs	\$165	\$85	\$102	\$123	\$0
Legal Costs	\$34	\$49	\$36	\$49	\$44
Employee Benefits as a percentage of salaries*	24.45%	23.65%	27.08%	27.17%	26.28%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in NESBIG insurance fund for the purpose of pooling resources when obtaining insurance coverage	0
Municipal/Public Works	The township contracts for the pickup of garbage on our behalf	0
Purchasing	Participation in Purchasing Consortium for Utilities (gas and electric)	0
	When applicable, utilization of State Contracts and co-operative purchasing	0
Recycling	The township contracts for the pickup of recycling on our behalf	0
Staffing - Other	Partner with Northern Regional Ed Service Commission for select Technology Staff	0
Transportation Services, including Fuel	Participation in Region I for the purpose of consolidating and increasing efficiency of transportation for Non-Public and Out of District Students	0

Estimated Tax Rates

Municipality	Category	Amount
Mahwah Township	(A) General Fund School Levy	68,226,988
	(D) Total School Levy	69,064,394
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	5,786,065,340
	(H) Estimated Equalized Valuation (as of 10/01/22)	7,392,443,261
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1792
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1936
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9229
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9343

Employee Contract List for District

Name	Category	Measure
Carlos Rosa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$173,297
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$77,654
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carlos Rosa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Rybek	Job Title	Executive Assistant
	Job Title II	Region I Transportation
	Base Annual Salary Amount	\$78,810
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Rybek	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dennis Fare	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,949
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Fare	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,150
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,646
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dennis Fare	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fabian Bonilla	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,707
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,612
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.	

Employee Contract List for District

Name	Category	Measure
Fabian Bonilla	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Gregory Romero Jr.	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$127,555
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Gregory Romero Jr.	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,675
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,573
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kyle Bleeker	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$196,321
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,641
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kyle Bleeker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Bovino-Romeo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$166,635
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Bovino-Romeo	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,862
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Linda Raven	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Region I Transportation
	Base Annual Salary Amount	\$156,118
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Raven	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$100
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,253
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowance if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowance if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Linda Raven	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Rizzo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Child Study Team
	Base Annual Salary Amount	\$205,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	34
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$8,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$51,212	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned	

Employee Contract List for District

Name	Category	Measure
Lisa Rizzo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael DeTuro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$209,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael DeTuro	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,596
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Repetti	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,122
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/02/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Repetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole Sweeney	Job Title	Executive Assistant
	Job Title II	Assistant to the BA
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Nicole Sweeney	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tracy Spindler	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$93,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Spindler	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,330
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowance if earned.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowance if earned.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tracy Spindler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported