Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	839.0	842.0	859.0
On Roll Special Ed Full-Time	106.0	108.0	96.0
On Roll Subtotal	945.0	950.0	955.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Special Ed	9.0	11.0	10.0
Received	12.0	13.0	11.0

Bergen

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	17,323,515	17,535,045	18,045,746
	Total Tuition	10-1300	49,483	13,750	18,000
	Transportation Fees from Individuals	10-1410	50,550	39,000	39,000
	Rents and Royalties	10-1910	36,275	75,000	75,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	43,117	4,500	4,500
	Interest Earned on Maintenance Reserve	10-1XXX	50	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	2,711	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	6,885	0	0
	Total Revenues from Local Sources		17,512,586	17,667,796	18,182,747
	Categorical Transportation Aid	10-3121	192,645	192,645	200,564
	Extraordinary Aid	10-3131	205,933	125,000	125,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	734,577	928,348	1,031,746
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	18,499	18,499	86,695
	Other State Aids	10-3XXX	6,960	0	0
	Total Revenues from State Sources		1,158,614	1,264,492	1,444,005
	Budgeted Fund Balance-Operating Budget	10-303	0	595,079	528,958
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	400,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	100,000
	Adjustment for Prior Year Encumbrances		0	120,188	0
	Actual Revenues (Over)/Under Expenditures		-1,485,263	0	0
General Fund Revenues	Total Operating Budget		17,185,937	19,647,555	20,655,710
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	48,600	0	0
	Other Revenue from Local Sources	20-1XXX	1,847	7,768	0
	Total Revenues from Local Sources	20-1XXX	50,447	7,768	0
Special Povenue Fund Povenues from State Sources	Other Restricted Entitlements	20-32XX	22,015	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		22,015	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Title I	20-4411-4416	58,704	59,120	47,296
	Title II	20-4451-4455	28,680	25,633	20,506
	Title III		3,912	4,073	0
	Arp-Idea Preschool	20-4409	3,402	0	0
	Arp-Idea Basic	20-4419	39,833	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	206,750	209,942	188,150
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	78,774	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	933,511	0
	CRRSA Act-ESSER II	20-4534	39,814	375,553	0
	CRRSA Act-Learning Acceleration Grant	20-4535	22,020	4,638	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Total Revenues from Federal Sources		448,115	1,816,244	255,952
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-9,076	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		511,501	1,824,012	255,952
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	41,000	41,000	41,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	549,747	864,022	1,455,305
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		549,747	864,022	1,455,305
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	543,143
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
Debi Service Fund Revenues from Other Sources	Total Local Repayment of Debt		590,747	905,023	2,039,448
Debt Service Fund Revenues	Total Repayment of Debt		590,747	905,023	2,039,448
All Fund Revenues	Total Revenues/Sources		18,288,185	22,376,590	22,951,110
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		18,288,185	22,376,590	22,951,110

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	6,172,005	6,647,224	6,688,206
	Special Education-Instruction	11-2XX-100-XXX	1,678,013	1,937,278	1,984,591
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	444,916	458,478	497,023
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	75,354	80,800	88,597
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	45,536	65,750	56,750
	School-Sponsored Athletics-Instruction	11-402-100-XXX	37,560	51,500	55,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	676,399	933,066	857,243
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,481	28,965	30,078
	Undistributed Expenditures-Health Services	11-000-213-XXX	253,456	260,352	302,216
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	329,497	443,336	424,022
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	311,760	490,741	468,856
	Undistributed Expenditures-Guidance	11-000-218-XXX	174,399	183,237	193,244
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	543,232	556,003	560,369
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	229,085	254,601	259,992
Concred Fund Current Evropeon for Current Convince	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	102,999	121,144	127,564
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,948	36,350	35,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	447,328	507,432	483,955
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	734,739	789,624	774,344
	Undistributed Expenditures-Central Services	11-000-251-XXX	418,222	426,519	405,285
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	71,285	76,948	78,801
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,408,412	1,484,868	1,521,974
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	674,503	856,188	971,191
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,281,118	2,928,257	3,362,165
	Total Undistributed Expenditures		8,695,863	10,377,631	10,856,649
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
General Fund Current Expenses	Total General Current Expense		17,149,247	19,618,662	20,226,817

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	8,297	0	(
Consisted Outloar	Facilities Acquisition and Construction Services	12-000-400-XXX	28,393	28,393	428,393
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		36,690	28,893	428,893
General Fund Expenses and Transfers	General Fund Grand Total		17,185,937	19,647,555	20,655,710
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,847	7,768	
Enutements	Student Activity Fund	20-475-XXX-XXX	39,524	0	
Special Revenue Fund Expenses for Other State Projects	d Expenses for Other State Other		22,015	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	22,015	0	
	Title I	20-XXX-XXX-XXX	58,704	59,120	47,296
	Title II	20-XXX-XXX-XXX	28,680	25,633	20,506
	Title III	20-XXX-XXX-XXX	3,912	4,073	
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	206,750	209,942	188,150
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	39,833	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,402	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	39,814	375,553	
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	22,020	4,638	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	
	Arp ESSER Grant Program	20-487-xxx-xxx	0	933,511	
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	78,774	
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	
	Total Federal Projects	20-XXX-XXX-XXX	448,115	1,816,244	255,952
Special Revenue Fund Expenses	Total Special Revenue Funds		511,501	1,824,012	255,952

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	590,747	905,023	2,039,448
Debt Service Fund Expenses	Total Debt Service Funds		590,747	905,023	2,039,448
All Fund Expenses	Total Expenditures/Appropriations		18,288,185	22,376,590	22,951,110
Expenses Net of Transfers	Total Expenditures Net of Transfers		18,288,185	22,376,590	22,951,110

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	662,803	626,691	431,612	302,654
Onrestricted	Repayment of Debt	1	1	0	0
	Capital Reserve	2,711,810	4,100,609	4,101,109	3,701,609
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	74,797	124,846	124,847	24,848
	Legal Reserve	800,000	800,000	400,000	0
Restricted for General Operating Budget	Unemployment Fund	174,538	174,899	174,899	174,899
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	83,235	92,311	92,311	92,311
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,787	\$16,628	\$18,774	\$18,768	\$19,265
Total Classroom Instruction	\$10,771	\$10,532	\$11,799	\$11,790	\$12,195
Classroom-Salaries and Benefits	\$10,396	\$10,197	\$11,335	\$11,268	\$11,770
Classroom-General Supplies and Textbooks	\$303	\$260	\$349	\$399	\$323
Classroom-Purchased Services	\$71	\$76	\$115	\$124	\$103
Total Support Services	\$2,451	\$2,391	\$2,967	\$2,913	\$2,995
Support Services-Salaries and Benefits	\$1,823	\$1,818	\$2,187	\$2,129	\$2,260
Total Administrative Costs	\$2,017	\$2,067	\$2,232	\$2,280	\$2,255
Administration Salaries and Benefits	\$1,887	\$1,824	\$1,997	\$1,985	\$2,027
Total Operations and Maintenance of Plant	\$1,517	\$1,532	\$1,622	\$1,632	\$1,673
Operations and Maintenance-Salaries and Benefits	\$328	\$292	\$358	\$356	\$373
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$29	\$103	\$151	\$150	\$144
Total Equipment Costs	\$140	\$9	\$0	\$0	\$0
Legal Costs	\$21	\$37	\$35	\$40	\$35
Employee Benefits as a percentage of salaries*	24.90%	20.29%	24.67%	24.07%	26.98%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line			
Number	Source	Amount	Explanation
140	Preschool Tuition	18,000	Tuition fees for the district's preschool integrated classes, children are selected to participate via a lottery.
240	Subscription busing fees	39,000	The district offer's subscription busing
300	Miscellaneous Revenue	4,500	Miscellaneous receipts and refunds

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)		
Business Services	Montvale participates in E-Rate, the FCC's Universal Services Program for schools and libraries	0		
Curriculum Services	Montvale participates with the sending districts and the regional high school to provide, review, and revise curriculum	0		
Custodial and Maintenance Services	ale's middle schools uses facilities at the local regional high school for spring track meets and the eighth grade graduation			
Insurance Coverages and Benefits	ale participates in self insurance pools. South Bergen Workers Comp (SOBER) and School Alliance Insurance Fund (SAIF). SAIF provides building walk throughs to on safety and security issues			
Municipal/Dublic Works	The Montvale Schools and the Montvale Police Department cooperatively run safety drills and consult on school security issues	0		
Municipal/Public Works	The school district shares field use and maintenance with the Borough of Montvale	0		
Nursing Services	The cost of the nurse for the district's summer programs that take place in the Montvale Schools are shared with the Borough of Montvale for their summer rec camp	0		
Professional Staff Development	Montvale participates with the regional high school to provide staff workshops on professional development days and after school			
	Montvale participates in cooperative bidding agreements for the purchase of goods and services with the Educational Services Commission of New Jersey, Ed-Data, and Hunterdon Co-Op	0		
Purchasing	Montvale participates in ACES bid for natural gas	0		
	Montvale participates in the ESCNJ bid for electricity	0		
Special Education	Montvale hosts special education classes as space permits and sends students to other public school district programs where appropriate. The Montvale District currently has students placed at The Valley Program, Park Academy, River Vale Schools, and Bergen County Special Services.	0		
Services	Montvale participates in Region II programs for related services, OT/PT, parent training, and ABA services	0		
Transportation Services, including Fuel	Montvale participates with Region II for transportation of classified students with special needs, for both in and out of district placements	0		

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	17,790,395
	(D) Total School Levy	19,260,339
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,098,500,325
Montrole	(H) Estimated Equalized Valuation (as of 10/01/22)	2,534,579,012
Montvale	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8478
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9178
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7019
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7599

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$159,603
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Andrea Wasserman	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,926
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout at BA's daily rate on last day of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA - there is no payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Andrea Wasserman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$82,554
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Brian Marshall	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16

Name	Category	Measure
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$975
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, min of 80 days, max of 140 days, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100 day for 3 unused days, \$75/day for 2 unused days. Conversion up to 1 sick day for one unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Brian Marshall	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Bran Marchan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
Donna Currey	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	3
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$2,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, minimum of 80 days, maximum of 140 days. Max total amount of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days, \$75/day for up to 2 days, Conversion to sick day for 1 unused personal day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Donna Currey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$217,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
Dr. Darren Petersen	Job Title Other District	None Reported
Petersen	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0

Name	Category	Measure
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$6,445
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, vacation day payout at Superintendent's daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA - no payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Darren Petersen	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$C
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Bergen

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$106,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
Peter Valois	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,388
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, minimum of \$80, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 unused days; \$75 for 2 unused days; or conversion to sick day for 1 unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Peter Valois	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported