

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,153.0	1,134.0	1,160.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	159.0	152.0	144.0
On Roll Subtotal	1,313.0	1,286.0	1,304.0
In Private School Placements	16.0	20.0	22.0
Sent to Other Districts Special Ed	15.0	10.0	13.0
Received	398.0	399.0	389.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,545,802	24,104,816	24,999,507
	Total Tuition	10-1300	5,963,359	5,874,317	6,028,825
	Unrestricted Miscellaneous Revenues	10-1XXX	83,340	117,000	275,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	60	60	60
	Interest Earned on Maintenance Reserve	10-1XXX	2,400	2,400	2,400
	Interest Earned on Capital Reserve Funds	10-1XXX	1,304	5,000	5,000
	Total Revenues from Local Sources			29,596,265	30,103,593
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	272,216	272,216	393,242
	Extraordinary Aid	10-3131	122,309	100,000	125,000
	Categorical Special Education Aid	10-3132	783,459	969,794	990,199
	Categorical Security Aid	10-3177	77,671	77,671	82,560
	Other State Aids	10-3XXX	21,795	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	88,661	0	0
	Total Revenues from State Sources			1,366,111	1,419,681
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,032,295	1,108,551
	Withdrawal from Capital Reserve for Local Share	10-307	720,200	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	578,000	2,033,795
	Transfers from Other Funds	10-5200	5,773	0	0
	Adjustment for Prior Year Encumbrances		0	889,895	0
	Actual Revenues (Over)/Under Expenditures			450,312	0
General Fund Revenues	Total Operating Budget		32,138,661	34,023,464	36,044,139
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	900,027	900,000	900,000
	Scholarship Fund Revenue	20-1770	2,500	33,278	33,200
	Total Revenues from Local Sources	20-1XXX	902,527	933,278	933,200
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	37,960	36,002	0
	Total Revenues from State Sources		37,960	36,002	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,196	78,017	62,075
	Arp-Idea Basic	20-4419	57,955	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	243,534	246,893	246,893
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28	74,636	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	170	39,830	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,365	38,635	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	87,917	387,344	0
	CRRSA Act-ESSER II	20-4534	181,039	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	21,883	3,116	0
	CRRSA Act-Mental Health Grant	20-4536	24,898	20,102	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	99,690	214,885	0
	Total Revenues from Federal Sources			786,675	1,148,458
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		7,662	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		1,065	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,735,889	2,117,738	1,242,168
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,436,671	1,113,119	1,101,537
	Total Revenues from Local Sources		1,436,671	1,113,119	1,101,537
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	121,304	124,070	269,001
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,557,975	1,237,189	1,370,538
Debt Service Fund Revenues	Total Repayment of Debt		1,557,975	1,237,189	1,370,538
All Fund Revenues	Total Revenues/Sources		35,432,525	37,378,391	38,656,845
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		35,432,525	37,378,391	38,656,845

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,780,955	11,923,669	11,580,138	
	Special Education-Instruction	11-2XX-100-XXX	1,259,087	1,311,308	1,358,584	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	55,779	60,399	63,209	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	424,234	501,581	497,655	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	903,574	976,143	953,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,877,012	2,662,443	2,765,438	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	66,449	68,442	46,876	
	Undistributed Expenditures-Health Services	11-000-213-XXX	172,051	179,414	321,629	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	140,691	142,513	213,639	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	172,880	224,504	196,896	
	Undistributed Expenditures-Guidance	11-000-218-XXX	947,395	979,911	1,067,477	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	678,548	721,763	730,140	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	305,377	303,700	378,158	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	614,986	558,827	558,389	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,087	63,355	61,925	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	927,859	742,678	696,290	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	689,743	708,347	724,018	
	Undistributed Expenditures-Central Services	11-000-251-XXX	509,313	497,451	479,487	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,761,329	3,095,381	3,167,467	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,391,501	1,878,957	2,039,686	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,798,330	4,337,643	5,034,463	
	Undistributed Expenditures-Food Services	11-000-310-930	8,226	10,000	10,000	
	Total Undistributed Expenditures			15,078,777	17,175,329	18,491,978
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	2,400	2,400	2,400
Interest Earned on Current Expense Emergency Res		10-607	60	60	60	
General Fund Current Expenses	Total General Current Expense		28,504,866	31,950,889	32,947,024	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,385,621	1,463,755	1,032,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	714,335	603,820	2,059,615
	Increase In Capital Reserve	10-604	1,532,535	0	0
	Interest Deposit to Capital Reserve	10-604	1,304	5,000	5,000
	Total Capital Outlay		3,633,795	2,072,575	3,097,115
General Fund Expenses and Transfers	General Fund Grand Total		32,138,661	34,023,464	36,044,139
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	907,689	900,000	900,000
	Scholarship Fund	20-476-XXX-XXX	3,565	33,278	33,200
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	37,960	36,002	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	37,960	36,002	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,196	78,017	62,075
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	243,534	246,893	246,893
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	57,955	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	181,039	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	21,883	3,116	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	24,898	20,102	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	99,690	214,885	0
	Arp ESSER Grant Program	20-487-xxx-xxx	87,917	387,344	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28	74,636	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	170	39,830	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,365	38,635	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	786,675	1,148,458	308,968
Special Revenue Fund Expenses	Total Special Revenue Funds		1,735,889	2,117,738	1,242,168

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,557,975	1,237,189	1,370,538
	Total Debt Service Funds		1,557,975	1,237,189	1,370,538
All Fund Expenses	Total Expenditures/Appropriations		35,432,525	37,378,391	38,656,845
Expenses Net of Transfers	Total Expenditures Net of Transfers		35,432,525	37,378,391	38,656,845

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,433,440	1,292,869	292,869	292,869
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,927,930	2,741,569	4,168,569	2,139,774
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	545,829	548,229	550,629	553,029
	Legal Reserve	2,428,584	2,140,846	1,108,551	0
	Unemployment Fund	73,101	73,215	73,215	73,215
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	199,635	199,695	199,755	199,815
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	539,828	532,166	532,166	532,166
	Scholarship Fund	33,843	32,778	32,778	32,778
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,001	\$19,336	\$21,517	\$21,312	\$21,579
Total Classroom Instruction	\$10,349	\$11,089	\$12,600	\$12,482	\$12,358
Classroom-Salaries and Benefits	\$9,702	\$10,474	\$11,775	\$11,582	\$11,572
Classroom-General Supplies and Textbooks	\$348	\$354	\$587	\$652	\$520
Classroom-Purchased Services	\$298	\$261	\$238	\$248	\$266
Total Support Services	\$2,857	\$2,858	\$3,077	\$3,037	\$3,382
Support Services-Salaries and Benefits	\$2,565	\$2,708	\$2,837	\$2,783	\$3,104
Total Administrative Costs	\$1,855	\$1,865	\$1,783	\$1,776	\$1,754
Administration Salaries and Benefits	\$1,590	\$1,351	\$1,431	\$1,408	\$1,441
Total Operations and Maintenance of Plant	\$1,902	\$2,290	\$2,643	\$2,611	\$2,681
Operations and Maintenance-Salaries and Benefits	\$898	\$1,001	\$1,153	\$1,101	\$1,221
Board Contribution to Food Services	\$3	\$6	\$8	\$8	\$8
Total Extracurricular Costs	\$996	\$1,184	\$1,355	\$1,350	\$1,337
Total Equipment Costs	\$370	\$1,062	\$532	\$1,138	\$792
Legal Costs	\$69	\$256	\$117	\$117	\$58
Employee Benefits as a percentage of salaries*	21.40%	21.03%	24.27%	22.71%	25.99%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	411,542	Nonresident and staff students
150	HoHoKus and Saddle River BOEs	5,617,283	Send/receive districts agreements
300	Parents	100,000	Technology Fees
	Various	25,000	Building use, misc.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared services with QUAD districts (Allendale, Upper Saddle River and HoHoKus)	0
Insurance Coverages and Benefits	Member of NESBIG (Insurance Consortium) for Worker's Compensation, Commercial General Liability Insurance and Cyber Insurance	0
Municipal/Public Works	Borough of Allendale - purchase gas/diesel for all district buses, trucks, tractors and mowers	0
	Borough of Allendale - purchase rock salt during winter months	0
Purchasing	EDS (Ed Data Services), ESCNJ and HCESC(Education Services Commissions) purchase supplies and services (Using low bid awards)	0
Transportation Services, including Fuel	Region 1, CTSA for all public, non-public and special education routes	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	10,097,088
	(D) Total School Levy	10,602,890
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,919,752,300
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,075,848,594
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5260
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5523
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4864
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5108
Upper Saddle River	(A) General Fund School Levy	14,455,074
	(D) Total School Levy	15,092,232
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,277,737,802
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,996,203,396
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6346
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6626
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4824
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5037

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Job Title	Information Technology
	Job Title II	IT Technician
	Base Annual Salary Amount	\$76,879
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,427
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,407
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$60/day (50 days deductible)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination \$76,879 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erkan Gumustekin	Job Title	Assistant Business Administrator
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$103,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20	

Employee Contract List for District

Name	Category	Measure
Erkan Gumustekin	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$9,251
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 10 years of service, \$60/day (50 days deductible)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days at termination max. 20 days @ 1/240th of \$103,200
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jamie Atchison	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds/CEFM
	Base Annual Salary Amount	\$116,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,777
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,667
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$100/day (50 days deductible)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination, \$116,000 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Verdicchio-Sage	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Wellness, Equ
	Base Annual Salary Amount	\$131,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,156
	Total Bonuses Amount	\$0
Total Stipends Amount	\$0	

Employee Contract List for District

Name	Category	Measure
Jessica Verdicchio-Sage	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,646
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only, \$85/day (50 days deductible)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination max. \$131,000 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jose Madhavasseril	Job Title	Information Technology
	Job Title II	Manager of Technology
	Base Annual Salary Amount	\$132,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Madhavasseril	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,427
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,802
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only \$100/day (50 days deductible)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination \$132,500 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Madhavasseril	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Hayes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Option 2
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,598
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$13,021	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only, \$85/day (50 day deductible)	

Employee Contract List for District

Name	Category	Measure
Kimberly Hayes	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination max. \$125,000 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pam Frey	Job Title	Administrative Assistant
	Job Title II	Admin, to Supt.
	Base Annual Salary Amount	\$78,356
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25	

Employee Contract List for District

Name	Category	Measure
Pam Frey	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,489
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon 10 years of service in the district, \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon termination Max. unused vacation days 1/240th of salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Robin Knutelsky	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director CIA
	Base Annual Salary Amount	\$164,909
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,178
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. unused vacation payout 1/240th x 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robin Knutelsky	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scot Beckerman	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$230,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20

Employee Contract List for District

Name	Category	Measure
Scot Beckerman	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,460
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$140
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. paid unused vacation days upon retirement or separation 35 days max. 1/260th x \$230,000 x 35
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Sue Anne Mather	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$174,836
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$140
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. paid unused sick leave upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid unused vacation days upon retirement \$174,836 /. 260 x 35
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sue Anne Mather	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Buono	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$177,366
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20

Employee Contract List for District

Name	Category	Measure
Thomas Buono	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,483
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,476
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. upon retirement \$85/day (50 day deductible)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination, \$177,366 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	