

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,717.0	1,721.0	1,694.0
On Roll Regular Shared-Time		2.0	2.0
On Roll Special Ed Full-Time	490.0	446.0	526.0
On Roll Special Ed Shared-Time	14.0	18.0	15.0
On Roll Subtotal	2,221.0	2,187.0	2,237.0
In Private School Placements	22.0	27.0	28.0
Sent to Other Districts Regular	0.0	0.5	1.0
Sent to Other Districts Special Ed	9.0	14.0	12.5
Received	197.0	197.0	197.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	56,164,415	57,259,621	58,920,150	
	Total Tuition	10-1300	1,690,172	2,055,639	2,646,765	
	Rents and Royalties	10-1910	496,080	487,450	528,200	
	Unrestricted Miscellaneous Revenues	10-1XXX	276,102	390,831	397,080	
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	3,000	
	Interest Earned on Capital Reserve Funds	10-1XXX	22,550	10,000	120,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	143	0	0	
	Total Revenues from Local Sources			58,649,462	60,203,541	62,615,195
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	307,800	307,800	371,685	
	Extraordinary Aid	10-3131	776,075	481,273	485,629	
	Categorical Special Education Aid	10-3132	1,669,221	2,011,057	2,174,283	
	Categorical Security Aid	10-3177	42,643	42,643	181,066	
	Other State Aids	10-3XXX	31,414	14,578	14,578	
	Total Revenues from State Sources			2,827,153	2,857,351	3,227,241
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	19,267	22,251	21,692	
	Other Federal Grant Revenue-Passed Through State	10-42XX	157,321	0	0	
	Total Revenues from Federal Sources			176,588	22,251	21,692
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	184,838	1,111,851	
	Withdrawal from Capital Reserve for Local Share	10-307	695,252	0	0	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,647,100	1,307,951	
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	515,337	
	Transfers from Other Funds	10-5200	9,580	0	0	
	Adjustment for Prior Year Encumbrances		0	2,223,157	0	
	Actual Revenues (Over)/Under Expenditures			-1,704,137	0	0
General Fund Revenues	Total Operating Budget			60,653,898	67,138,238	68,799,267

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,231,989	0	0
	Scholarship Fund Revenue	20-1770	84	0	0
	Other Revenue from Local Sources	20-1XXX	78,473	66,415	0
	Total Revenues from Local Sources	20-1XXX	1,310,546	66,415	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	288,113	171,480	140,183
	Total Revenues from State Sources		288,113	171,480	140,183
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	126,027	108,009	80,840
	Title II	20-4451-4455	104,323	119,133	101,263
	Title III	20-4491-4494	51,295	82,830	69,647
	Title IV	20-4471-4474	79,738	70,261	59,500
	Arp-Idea Basic	20-4419	90,345	4,652	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	402,212	498,383	395,835
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	2,990	151,196	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Vocational Education	20-4430	25,579	28,501	24,226
	Arp-ESSER	20-4540	32,585	953,105	0
	CRRSA Act-ESSER II	20-4534	189,304	250,248	0
	CRRSA Act-Learning Acceleration Grant	20-4535	20,831	7,314	0
	CRRSA Act-Mental Health Grant	20-4536	26,424	18,576	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	325,469	119,860	0
	Total Revenues from Federal Sources			1,477,122	2,537,068
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-23,033	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		1,616	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,054,364	2,774,963	871,494
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	515,337

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,408,534	1,077,482	548,940
	Total Revenues from Local Sources		2,408,534	1,077,482	548,940
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	254,516	388,756	382,197
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		2,663,050	1,466,238	1,446,475
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,663,049	1,466,238	1,446,475
All Fund Revenues	Total Revenues/Sources		66,371,311	71,379,439	71,117,236
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	515,337
	Total Revenues/Sources Net of Transfers		66,371,311	71,379,439	70,601,899

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,033,376	21,274,116	21,716,368
	Special Education-Instruction	11-2XX-100-XXX	3,954,237	4,180,520	4,355,080
	Bilingual Education-Instruction	11-240-100-XXX	0	144,000	122,084
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	574,271	655,149	521,287
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,876,972	2,029,446	2,004,253
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,611,566	5,202,913	5,936,171
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	78,366	62,003	63,230
	Undistributed Expenditures-Health Services	11-000-213-XXX	513,296	395,543	359,903
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	83,090	182,648	164,671
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	572,730	838,305	937,797
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,766,733	2,837,708	2,900,737
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,392,229	1,670,237	1,636,402
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,465,647	1,570,033	1,495,081
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	589,399	625,341	591,687
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	43,345	101,543	54,536
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,258,023	1,352,522	1,347,121
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,207,612	2,106,543	2,158,154
	Undistributed Expenditures-Central Services	11-000-251-XXX	684,959	795,709	758,482
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	322,292	249,345	242,783
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,513,723	4,907,023	4,582,644
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,499,247	3,925,322	4,709,988
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,255,031	8,074,714	8,938,472
	Total Undistributed Expenditures		29,857,288	34,897,452	36,877,859
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0
General Fund Current Expenses	Total General Current Expense		57,296,144	63,180,683	65,599,931

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	172,978	163,666	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,353,471	3,772,754	2,552,235
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	515,337
	Increase In Capital Reserve	10-604	798,411	0	0
	Interest Deposit to Capital Reserve	10-604	22,550	10,000	120,000
	Total Capital Outlay		3,347,410	3,946,420	3,187,572
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	10,344	10,344	10,928
	Summer School-Support Services	13-422-200-XXX	0	791	836
	Total Summer School	13-422-X00-XXX	10,344	11,135	11,764
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	10,344	11,135	11,764
General Fund Expenses and Transfers	General Fund Grand Total		60,653,898	67,138,238	68,799,267
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	78,473	66,415	0
	Student Activity Fund	20-475-XXX-XXX	1,208,956	0	0
	Scholarship Fund	20-476-XXX-XXX	1,700	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,629	27,918	23,730
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	1,977	1,680
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	45,081	65,404	55,594
	Nonpublic Nursing Services	20-XXX-XXX-XXX	52,752	51,856	44,078
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,917	17,766	15,101
	Nonpublic Security Aid	20-XXX-XXX-XXX	82,292	6,559	0
	Other	20-XXX-XXX-XXX	64,442	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	288,113	171,480	140,183
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	126,027	108,009	80,840
	Title II	20-XXX-XXX-XXX	104,323	119,133	101,263
	Title III	20-XXX-XXX-XXX	51,295	82,830	69,647
	Title IV	20-XXX-XXX-XXX	79,738	70,261	59,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	402,212	498,383	395,835

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Vocational Education	20-XXX-XXX-XXX	25,579	28,501	24,226
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	90,345	4,652	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	189,304	250,248	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	20,831	7,314	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,424	18,576	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	325,469	119,860	0
	Arp ESSER Grant Program	20-487-xxx-xxx	32,585	953,105	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	2,990	151,196	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,477,122	2,537,068	731,311
Special Revenue Fund Expenses	Total Special Revenue Funds		3,054,364	2,774,963	871,494
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,663,049	1,466,238	1,446,475
	Total Debt Service Funds		2,663,049	1,466,238	1,446,475
All Fund Expenses	Total Expenditures/Appropriations		66,371,311	71,379,439	71,117,236
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	515,337
	Total Expenditures Net of Transfers		66,371,311	71,379,439	70,601,899

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,678,215	2,594,991	2,410,153	1,298,302
	Repayment of Debt	0	1	1	0
Restricted for General Operating Budget	Capital Reserve	8,779,344	8,905,053	7,267,953	5,564,665
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	400,000	400,000	403,000
	Legal Reserve	1,177,398	0	0	0
	Unemployment Fund	47,142	47,285	47,285	47,285
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	766,672	789,705	789,705	789,705
	Scholarship Fund	21,367	19,751	19,751	19,751
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,644	\$21,908	\$24,803	\$24,751	\$24,590
Total Classroom Instruction	\$13,686	\$12,669	\$14,374	\$14,045	\$14,243
Classroom-Salaries and Benefits	\$12,272	\$11,771	\$13,181	\$13,080	\$13,140
Classroom-General Supplies and Textbooks	\$214	\$266	\$295	\$275	\$238
Classroom-Purchased Services	\$1,200	\$632	\$897	\$690	\$866
Total Support Services	\$4,265	\$3,742	\$4,231	\$4,448	\$4,379
Support Services-Salaries and Benefits	\$3,778	\$3,150	\$3,551	\$3,680	\$3,681
Total Administrative Costs	\$2,265	\$2,131	\$2,374	\$2,320	\$2,319
Administration Salaries and Benefits	\$1,859	\$1,746	\$1,930	\$1,881	\$1,928
Total Operations and Maintenance of Plant	\$2,171	\$2,136	\$2,399	\$2,491	\$2,292
Operations and Maintenance-Salaries and Benefits	\$1,263	\$1,195	\$1,363	\$1,354	\$1,245
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,228	\$1,229	\$1,424	\$1,446	\$1,356
Total Equipment Costs	\$127	\$74	\$0	\$75	\$0
Legal Costs	\$56	\$47	\$55	\$56	\$54
Employee Benefits as a percentage of salaries*	20.74%	19.61%	21.08%	21.19%	23.37%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NVRHS shares Staff Development and Curriculum Development with Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan.	0
Purchasing	Northern Valley Regional High School District provides shared copier machine services to Region III as well as internet services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan	0
Technology Services	NVRHS provides technology services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Region III.	0
Transportation Services, including Fuel	Northern Valley Regional High School District along with Region III Districts share transportation routes for out of district placements for students of Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Alpine.	0

Estimated Tax Rates

Municipality	Category	Amount
Closter	(A) General Fund School Levy	12,975,103
	(D) Total School Levy	13,155,593
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,410,351,900
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,579,012,797
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5383
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5458
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5031
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5101
Demarest	(A) General Fund School Levy	9,879,254
	(D) Total School Levy	10,017,811
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,352,774,710
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,764,156,754
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7303
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7405
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5600
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5679
Harrington Park	(A) General Fund School Levy	5,717,997
	(D) Total School Levy	5,797,680
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	940,855,350
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,187,498,864
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6077
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6162
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4815
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4882
Haworth	(A) General Fund School Levy	5,743,461
	(D) Total School Levy	5,824,506
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	816,954,151
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,030,577,119
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7030

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7130
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5573
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5652
Northvale	(A) General Fund School Levy	5,844,891
	(D) Total School Levy	5,926,559
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	870,714,703
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,077,801,090
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6713
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6807
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5423
(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5499	
Norwood	(A) General Fund School Levy	8,231,515
	(D) Total School Levy	8,346,642
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,226,608,600
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,427,450,948
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6711
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6805
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5767
(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5847	
Old Tappan	(A) General Fund School Levy	9,697,665
	(D) Total School Levy	9,834,305
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,727,551,687
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,940,931,059
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5614
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5693
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4996
(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5067	

Employee Contract List for District

Name	Category	Measure
Christine Saljanin	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$94,640
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day-Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christine Saljanin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Colleen Briggs	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,207
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Colleen Briggs	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,986
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Daniel Hauser	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,302
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Hauser	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,949
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Daniel Hauser	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Sarmir	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,166
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,097
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$674
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,258	
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem unused Sick Days to a max of \$15,000	

Employee Contract List for District

Name	Category	Measure
Deborah Sarmir	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate of unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Douglas DeMatteo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$110,564
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Douglas DeMatteo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,652
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jaimie Beddoe	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$75,609
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,664
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,676
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day upon retirement-Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jaimie Beddoe	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
James Santana	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$246,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
James Santana	Total Allowances Amount	\$25,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,674
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,555
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 per day for a max of 202 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for 22.5 Unused Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joanne Spadaccini	Job Title	Administrative Assistant
	Job Title II	Assistant to BA
	Base Annual Salary Amount	\$98,555
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne Spadaccini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,380
	Contractual Post-Employment Benefit Description of Payout of Sick days	104 unused sick days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joanne Spadaccini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Capizzi	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$194,161
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,916
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,468	
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Maximum of \$15,000	

Employee Contract List for District

Name	Category	Measure
Marc Capizzi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Maximum of 10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Cicchino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Spec Proj & Innov
	Base Annual Salary Amount	\$178,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Marc Cicchino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,929
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$336
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Gonzalez	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$77,153
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,579
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,996
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day for unused sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Melissa Gonzalez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Nancy Valentino	Job Title	Other
	Job Title II	Human Resource Officer
	Base Annual Salary Amount	\$121,387
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Nancy Valentino	Total Allowances Amount	\$1,994
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$56
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,138
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day to a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Slawomir Pajak	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Slawomir Pajak	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$148
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,046
	Contractual Post-Employment Benefit Description of Payout of Sick days	2 days at 100 per day max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance of Vacation Days to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Slawomir Pajak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported