#### Bergen Norwood Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	544.0	531.0	520.0
On Roll Special Ed Full-Time	67.0	75.0	75.0
On Roll Subtotal	611.0	606.0	595.0
In Private School Placements	3.0	3.0	4.0
Sent to Other Districts Special Ed	21.0	23.0	22.0

#### Bergen Norwood Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	10,858,796	11,075,972	11,474,762
	Total Tuition	10-1300	69,000	60,000	88,000
	Rents and Royalties	10-1910	299,356	209,000	157,022
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	64,427	13,500	17,500
General Fund Nevendes IIOM Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	0	500
	Interest Earned on Capital Reserve Funds	10-1XXX	8,834	8,500	8,000
	Other Restricted Miscellaneous Revenues	10-1XXX	7,528	250	0
	Total Revenues from Local Sources		11,307,941	11,367,222	11,745,784
	Categorical Transportation Aid	10-3121	52,474	52,474	52,474
	Extraordinary Aid	10-3131	713,679	300,000	725,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	499,399	594,104	685,522
General Fund Revenues IIOM State Sources	Categorical Security Aid	10-3177	41,806	41,806	51,914
	Other State Aids	10-3XXX	3,310	15,000	0
	Total Revenues from State Sources		1,310,668	1,003,384	1,514,910
	Budgeted Fund Balance-Operating Budget	10-303	0	512,769	450,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	87,571	230,580
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	80,650
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	28	0	0
	Adjustment for Prior Year Encumbrances		0	1,081,487	0
	Actual Revenues (Over)/Under Expenditures		-733,443	0	0
General Fund Revenues	Total Operating Budget		11,885,194	14,052,433	14,021,924
	Student Activity Fund Revenue	20-1760	44,214	60,000	0
Chariel Davanus Fund Davanusa francis and Carres	Scholarship Fund Revenue	20-1770	175	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	24,000	0
	Total Revenues from Local Sources	20-1XXX	44,389	84,000	0

#### Bergen Norwood Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
• • •	Title I	20-4411-4416	26,831	25,204	21,423
	I.D.E.A. Part B (Handicapped)	20-4420-4429	165,635	167,960	142,766
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	54,185	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	9,924	421,343	0
	CRRSA Act-ESSER II	20-4534	175,413	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,138	15,862	0
	CRRSA Act-Mental Health Grant	20-4536	27,295	17,705	0
	Total Revenues from Federal Sources		414,236	827,259	164,189
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		16,335	0	0
Special Neverlue Fund Neverlues Irom Other Sources	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		75	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		475,035	911,259	164,189
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	186,757	387,300	381,950
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		186,757	387,300	381,950
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		186,757	387,300	381,950
Debt Service Fully Revenues normatile Sources	Actual Revenues (Over)/Under Expenditures		216,043	0	0
Debt Service Fund Revenues	Total Repayment of Debt		402,800	387,300	381,950
All Fund Revenues	Total Revenues/Sources		12,763,029	15,350,992	14,568,063
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,763,029	15,350,992	14,568,063

## Bergen Norwood Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,180,367	3,710,399	3,536,574
	Special Education-Instruction	11-2XX-100-XXX	1,070,840	1,050,577	1,181,232
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	100,740	143,088	151,477
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	58,088	600	65,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	33,445	45,150	24,203
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	23,099	22,377
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,888,307	2,281,809	2,223,971
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	0	49,440
	Undistributed Expenditures-Health Services	11-000-213-XXX	135,890	130,174	96,449
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	323,170	325,020	406,681
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	63,023	197,500	261,170
	Undistributed Expenditures-Guidance	11-000-218-XXX	155,170	166,993	173,752
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	436,774	491,403	505,028
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	141,488	32,500	32,771
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	196,350	206,924	204,727
General Fund Guitent Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,777	35,150	25,450
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	382,019	414,399	402,803
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	257,806	399,661	343,681
	Undistributed Expenditures-Central Services	11-000-251-XXX	267,997	279,021	277,213
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	899,814	984,279	1,017,117
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	220,108	502,800	584,355
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,557,752	1,809,156	2,072,305
	Undistributed Expenditures-Food Services	11-000-310-930	0	20,000	17,000
	Total Undistributed Expenditures		6,954,445	8,276,789	8,693,913
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	500
General Fund Current Expenses for increased Reserves	Increase In Maintenance Reserve	10-606	0	300,000	0
General Fund Current Expenses	Total General Current Expense		11,397,925	13,549,702	13,675,276

#### Bergen Norwood Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	11,302	20,320	41,842
0 "10 "	Facilities Acquisition and Construction Services	12-000-400-XXX	475,967	473,911	296,806
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	8,500	8,000
	Total Capital Outlay		487,269	502,731	346,648
General Fund Expenses and Transfers	General Fund Grand Total		11,885,194	14,052,433	14,021,924
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	0	24,000	(
Entitlements	Student Activity Fund	20-475-XXX-XXX	60,549	60,000	(
	Scholarship Fund	20-476-XXX-XXX	250	0	(
	Title I	20-XXX-XXX-XXX	26,831	25,204	21,423
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	165,635	167,960	142,766
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	175,413	0	(
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,138	15,862	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	27,295	17,705	(
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Grant Program	20-487-xxx-xxx	9,924	421,343	(
Openial Nevertice Fund Expenses for Federal Frojects	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	54,185	(
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	(
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	(
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	C
	Total Federal Projects	20-XXX-XXX-XXX	414,236	827,259	164,189
Special Revenue Fund Expenses	Total Special Revenue Funds		475,035	911,259	164,189
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	402,800	387,300	381,950
Debt Service Fund Expenses	Total Debt Service Funds		402,800	387,300	381,950
All Fund Expenses	Total Expenditures/Appropriations		12,763,029	15,350,992	14,568,063
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,763,029	15,350,992	14,568,063

#### Bergen Norwood Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	756,948	1,411,874	305,098	5,098
Offiestricted	Repayment of Debt	216,043	0	0	0
	Capital Reserve	1,395,016	1,287,441	1,808,370	1,585,790
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	500,000	419,850
	Legal Reserve	258,694	355,993	150,000	0
Restricted for General Operating Budget	Unemployment Fund	127,881	156,482	156,482	156,482
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Butist If a Consider Down	Student Activity Fund	57,900	41,565	41,565	41,565
Restricted for Special Revenue Fund	Scholarship Fund	2,379	2,304	2,304	2,304
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Bergen Norwood Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,395	\$15,114	\$16,700	\$17,269	\$18,263
Total Classroom Instruction	\$8,450	\$8,783	\$9,768	\$10,002	\$10,540
Classroom-Salaries and Benefits	\$7,852	\$8,251	\$9,030	\$9,193	\$9,894
Classroom-General Supplies and Textbooks	\$531	\$531	\$575	\$649	\$508
Classroom-Purchased Services	\$67	\$1	\$164	\$160	\$138
Total Support Services	\$2,718	\$2,859	\$2,808	\$3,091	\$3,520
Support Services-Salaries and Benefits	\$2,362	\$2,311	\$2,223	\$2,283	\$2,510
Total Administrative Costs	\$1,774	\$1,767	\$2,057	\$2,187	\$2,134
Administration Salaries and Benefits	\$1,491	\$1,488	\$1,807	\$1,848	\$1,820
Total Operations and Maintenance of Plant	\$1,438	\$1,638	\$1,920	\$1,828	\$1,942
Operations and Maintenance-Salaries and Benefits	\$854	\$893	\$951	\$983	\$1,025
Board Contribution to Food Services	\$9	\$0	\$33	\$33	\$29
Total Extracurricular Costs	\$6	\$67	\$84	\$128	\$97
Total Equipment Costs	\$0	\$18	\$22	\$34	\$70

\$111

24.20%

\$41

26.52%

\$118

26.20%

\$126

29.39%

Employee Benefits as a percentage of salaries\*

Legal Costs

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\$101

27.21%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Norwood Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NVCC Currriculum Consortium- Curriculum Services	
Curriculum Services	NVHS Regional- Professional Development Services	0
Inquirence Coverages and Denefits	NESBIG- Liability/Property E&O, Worker's Compensation, and Cyber Insurance	0
Insurance Coverages and Benefits	NJ State Employee Health Benefits Plan (SEHBP)- Health Benefit Insurance	0
Municipal/Public Works	Norwood Borough Gasoline Purchases for District Vehicles	0
Durchasing	NVHS Regional- Phone and Internet Services	0
Purchasing	Ed-Data Cooperative- Supplies, Equipment, and Maintenance Services	0
Transportation Services, including Fuel	NVHS Regional- Transportation of Regular, Special Education, and Nonpublic Students	0

#### Bergen Norwood Boro Estimated Tax Rates

Municipality	Category	Amount			
	(A) General Fund School Levy				
	(D) Total School Levy				
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,226,608,600			
Namusad	(H) Estimated Equalized Valuation (as of 10/01/22)	1,427,450,948			
Norwood	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9192			
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9506			
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7899			
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8168			

Name	Category	Measure
	Job Title	Principal
	Job Title II	ES Principal
	Base Annual Salary Amount	\$127,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Harold Abraham	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,861
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 OF SALARY X ACCULMULATED SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Harold Abraham	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
James Tevis	Member of Collective Bargaining Unit (CBU)?	N
James Tevis	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None- Retired Interim SBA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None- Retired Interim SBA
	Contractual Post-Employment Benefit Description of Payout of Personal days	None- Retired Interim SBA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
James Tevis	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
James Tevis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services Director
	Base Annual Salary Amount	\$120,950
Kerri Regina	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kerri Regina	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/ \$4400 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kerri Regina	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$178,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Kevin Ulmer	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kevin Ulmer	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$92,742
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Manta Marrana	Shared District	None Reported
Mark Meyers	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 DAY/ \$4400 Cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Mark Mayrers	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Mark Meyers	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	MS Principal
	Base Annual Salary Amount	\$127,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Richard Scherer	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,151
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of salary X unused sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Richard Scherer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported