

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	647.0	660.0	677.0
On Roll Special Ed Full-Time	60.0	71.0	80.0
On Roll Subtotal	707.0	731.0	757.0
In Private School Placements	6.0	6.0	11.0
Sent to Other Districts Special Ed	6.0	8.0	14.0
Received	7.0	13.0	2.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,407,192	15,993,801	16,921,162
	Total Tuition	10-1300	167,300	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	41,565	7,500	7,500
	Interest Earned on Capital Reserve Funds	10-1XXX	30,501	500	500
	Total Revenues from Local Sources		15,646,558	16,021,801	16,949,162
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	77,746	77,746	77,746
	Extraordinary Aid	10-3131	354,151	0	0
	Categorical Special Education Aid	10-3132	494,082	642,924	803,724
	Categorical Security Aid	10-3177	20,128	20,128	20,128
	Other State Aids	10-3XXX	5,430	0	0
	Total Revenues from State Sources		951,537	740,798	901,598
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,640,889	1,580,554
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,533,351	700,000
	Adjustment for Prior Year Encumbrances		0	26,675	0
	Actual Revenues (Over)/Under Expenditures		-1,656,813	0	0
General Fund Revenues	Total Operating Budget		14,941,282	20,963,514	20,131,314
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	158,406	0	0
	Total Revenues from Local Sources	20-1XXX	158,406	0	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	16,367	0
	Other Restricted Entitlements	20-32XX	14,859	25,820	0
	Total Revenues from State Sources		14,859	42,187	0
Special Revenue Fund Revenues from Federal Sources	Arp-Idea Preschool	20-4409	2,352	0	0
	Arp-Idea Basic	20-4419	27,532	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	144,422	157,455	100,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	53,961	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	583,576	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-ESSER II	20-4534	30,000	261,788	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	13,350	31,650	0
	Total Revenues from Federal Sources		242,656	1,213,430	100,000
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-7,936	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		407,985	1,255,617	100,000
All Fund Revenues	Total Revenues/Sources		15,349,267	22,219,131	20,231,314
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,349,267	22,219,131	20,231,314

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,842,424	5,301,945	5,444,924
	Special Education-Instruction	11-2XX-100-XXX	1,115,336	1,662,209	1,685,517
	Basic Skills/Remedial-Instruction	11-230-100-XXX	138,964	146,447	149,910
	Bilingual Education-Instruction	11-240-100-XXX	68,189	80,878	86,156
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	91,125	112,312	120,108
	Summer School	11-422-XXX-XXX	33,980	21,250	21,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,065,611	2,416,294	2,558,980
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	19,699	20,300	21,594
	Undistributed Expenditures-Health Services	11-000-213-XXX	180,056	217,686	226,403
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	150,236	111,993	212,050
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	292,803	421,096	469,789
	Undistributed Expenditures-Guidance	11-000-218-XXX	179,860	196,413	205,633
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	381,463	482,191	494,960
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	299,326	312,852	315,174
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	199,510	223,211	235,221
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,604	51,958	55,958
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	345,345	519,921	515,557
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	355,249	391,277	395,935
	Undistributed Expenditures-Central Services	11-000-251-XXX	386,089	405,849	421,563
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	18,883	16,929	17,022
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	971,436	1,520,810	1,598,533
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	201,333	356,119	437,231
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,152,296	3,384,524	3,740,224
		Total Undistributed Expenditures		7,235,799	11,049,423
General Fund Current Expenses	Total General Current Expense		13,525,817	18,374,464	19,429,692

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	21,743	27,402	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,393,722	2,561,148	701,122
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,415,465	2,589,050	701,622
General Fund Expenses and Transfers	General Fund Grand Total		14,941,282	20,963,514	20,131,314
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	150,470	0	0
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	16,367	0
	Other	20-XXX-XXX-XXX	14,859	25,820	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	14,859	42,187	0
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	144,422	157,455	100,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	27,532	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	2,352	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	30,000	261,788	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,350	31,650	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	583,576	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	53,961	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	242,656	1,213,430	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		407,985	1,255,617	100,000
All Fund Expenses	Total Expenditures/Appropriations		15,349,267	22,219,131	20,231,314
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,349,267	22,219,131	20,231,314

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	770,099	957,232	418,203	418,203
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	18,784,557	20,345,784	18,351,962	17,652,462
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	3,340,951	3,221,443	1,580,554	0
	Unemployment Fund	610,727	612,013	612,013	612,013
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	30,863	38,799	38,799	38,799
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,436	\$17,099	\$20,842	\$21,343	\$21,709
Total Classroom Instruction	\$10,777	\$10,664	\$12,617	\$13,011	\$13,056
Classroom-Salaries and Benefits	\$10,295	\$10,161	\$11,983	\$12,353	\$12,383
Classroom-General Supplies and Textbooks	\$286	\$341	\$366	\$385	\$374
Classroom-Purchased Services	\$196	\$162	\$268	\$273	\$299
Total Support Services	\$2,891	\$2,937	\$3,588	\$3,568	\$3,845
Support Services-Salaries and Benefits	\$2,566	\$2,573	\$3,106	\$3,069	\$3,344
Total Administrative Costs	\$1,874	\$1,867	\$2,180	\$2,287	\$2,279
Administration Salaries and Benefits	\$1,629	\$1,637	\$1,768	\$1,817	\$1,862
Total Operations and Maintenance of Plant	\$1,807	\$1,476	\$2,270	\$2,286	\$2,328
Operations and Maintenance-Salaries and Benefits	\$764	\$607	\$788	\$807	\$812
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$87	\$154	\$187	\$191	\$201
Total Equipment Costs	\$77	\$30	\$0	\$37	\$0
Legal Costs	\$22	\$18	\$98	\$94	\$92
Employee Benefits as a percentage of salaries*	25.27%	24.78%	34.11%	34.14%	36.28%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized staff development program (via Region III Curriculum Center)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchased and shared services with Borough of Old Tappan (e.g., rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III Curriculum Center)	0
Purchasing	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data")	0
	Participating member of the Camden County Educational Services Commission	0
	Participating member of the Hunterdon County Educational Services Commission	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
	Shared purchased professional services with Region III (e.g., PT, Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
Transportation Services, including Fuel	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough.	0
	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0
	Shared Services agreement with NVRHS for regular education transportation route.	0



Estimated Tax Rates

Municipality	Category	Amount
Old Tappan	(A) General Fund School Levy	16,921,162
	(D) Total School Levy	16,921,162
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,727,551,687
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,940,931,059
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.9795
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.9795
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8718
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8718

Employee Contract List for District

Name	Category	Measure
Abbe Lewites-Baily	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$126,929
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abbe Lewites-Baily	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Da Giau	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Total Allowances Amount	\$13,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,100
	Total Contractual Post-Employment Benefit Amount	\$31,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate - Payment upon retirement (Max \$15k)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate - Max 20 Days @ 1/260 of Sal
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" payment for waiving health ins.
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Douglas Barrett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$194,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$4,150
	Total Bonuses Amount	\$12,500
	Total Stipends Amount	\$0
Douglas Barrett	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,200
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick-day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas Barrett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Guillermo Arboleda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout	

Employee Contract List for District

Name	Category	Measure
Guillermo Arboleda	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not yet eligible for vacation day payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jennifer Santa	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Jennifer Santa	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem payout for unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$134,397
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Bessler	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Bessler	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not yet eligible for vacation day payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Bessler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatyana Budanskaya	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$92,561
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout	

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waiver health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported