

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,202.0	1,228.0	1,216.0
On Roll Special Ed Full-Time	334.0	358.0	358.0
On Roll Special Ed Shared-Time	1.0	1.0	1.0
On Roll Subtotal	1,537.0	1,587.0	1,575.0
In Private School Placements	2.0		3.0
Sent to Other Districts Special Ed	3.0	3.0	6.0
Received	171.5	177.5	153.5
In State Facilities	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,017,960	23,478,319	24,197,168	
	Total Tuition	10-1300	8,655,186	9,176,139	9,014,974	
	Unrestricted Miscellaneous Revenues	10-1XXX	201,208	92,700	55,000	
	Interest Earned on Maintenance Reserve	10-1XXX	0	470	470	
	Interest Earned on Capital Reserve Funds	10-1XXX	0	550	550	
	Other Restricted Miscellaneous Revenues	10-1XXX	2,095,472	1,960,000	1,954,260	
	Total Revenues from Local Sources			33,969,826	34,708,178	35,222,422
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	841,280	475,000	0	
	Categorical Special Education Aid	10-3132	1,036,775	1,119,247	1,433,605	
	Equalization Aid	10-3176	1,968,319	1,968,319	3,393,396	
	Categorical Security Aid	10-3177	96,410	96,410	96,410	
	Total Revenues from State Sources			3,942,784	3,658,976	4,923,411
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	58,757	58,695	67,037	
	Total Revenues from Federal Sources			58,757	58,695	67,037
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	974,904	1,594,166	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	168,000	1,339,103	
	Withdrawal from Maintenance Reserve	10-310	0	47,000	0	
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	450,000	800,000	
	Transfers from Other Funds	10-5200	-18,932	0	0	
	Adjustment for Prior Year Encumbrances		0	200,957	0	
	Actual Revenues (Over)/Under Expenditures			70,751	0	0
General Fund Revenues	Total Operating Budget			38,023,186	40,266,710	43,946,139
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	142,957	0	0	
	Scholarship Fund Revenue	20-1770	16,578	0	0	
	Other Revenue from Local Sources	20-1XXX	9,529	7,064	0	
	Total Revenues from Local Sources	20-1XXX	169,064	7,064	0	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	39,951	0	0	
	Total Revenues from State Sources			39,951	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	322,991	383,564	303,625
	Title II	20-4451-4455	37,451	88,015	50,514
	Title III	20-4491-4494	41,091	59,079	24,820
	Title IV	20-4471-4474	24,512	37,130	19,598
	Arp-Idea Preschool	20-4409	6,197	370	0
	Arp-Idea Basic	20-4419	58,340	18,802	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	259,519	465,086	303,929
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	113,857	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	1,000	39,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Vocational Education	20-4430	13,908	13,449	11,432
	Arp-ESSER	20-4540	60,355	1,709,444	0
	CARES Act Education Stabilization Fund	20-4530	407	0	0
	CRRSA Act-ESSER II	20-4534	636,838	85,538	0
	CRRSA Act-Learning Acceleration Grant	20-4535	53,224	31,899	0
	Other	20-4XXX	113,944	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Total Revenues from Federal Sources		1,674,777	3,130,233	713,918
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-2,872	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		6,372	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,887,292	3,137,297	713,918
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	754,781	597,620	577,320
	Other Miscellaneous	40-1XXX	7,963	0	0
	Miscellaneous	40-1XXX	7,963	0	0
	Total Revenues from Local Sources		762,744	597,620	577,320
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	191,267	91,803	93,350

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	20,965
	Total Local Repayment of Debt		954,011	689,423	691,635
	Actual Revenues (Over)/Under Expenditures		-20,963	0	0
Debt Service Fund Revenues	Total Repayment of Debt		933,048	689,423	691,635
All Fund Revenues	Total Revenues/Sources		40,843,526	44,093,430	45,351,692
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,843,526	44,093,430	45,351,692

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,295,637	8,524,184	9,014,470
	Special Education-Instruction	11-2XX-100-XXX	6,802,314	7,288,845	7,042,960
	Basic Skills/Remedial-Instruction	11-230-100-XXX	22,539	126,885	86,991
	Bilingual Education-Instruction	11-240-100-XXX	261,426	374,718	384,107
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	185,416	271,254	251,151
	School-Sponsored Athletics-Instruction	11-402-100-XXX	321,611	398,842	417,993
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	684,102	865,565	1,083,608
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,380	50,580	52,516
	Undistributed Expenditures-Health Services	11-000-213-XXX	389,010	440,569	433,815
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,559,424	1,712,460	1,837,767
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,574,798	2,837,881	3,171,094
	Undistributed Expenditures-Guidance	11-000-218-XXX	456,530	562,315	553,023
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	785,807	914,236	864,447
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	469,264	603,608	648,928
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	85,292	90,136	96,733
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,813	8,890	13,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	859,828	1,057,930	1,169,489
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,242,857	1,423,934	1,199,199
	Undistributed Expenditures-Central Services	11-000-251-XXX	443,007	465,108	468,836
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	388,750	372,531	401,623
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,209,900	2,939,703	2,927,317
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	621,134	834,969	758,128
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,423,408	7,767,359	8,709,415
	Total Undistributed Expenditures			20,249,304	22,947,774
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	470	470
General Fund Current Expenses	Total General Current Expense		36,138,247	39,932,972	41,587,080

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	53,890	24,914	28,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,831,049	308,274	1,339,577
	Increase In Capital Reserve	10-604	0	0	990,932
	Interest Deposit to Capital Reserve	10-604	0	550	550
	Total Capital Outlay		1,884,939	333,738	2,359,059
General Fund Expenses and Transfers	General Fund Grand Total		38,023,186	40,266,710	43,946,139
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,529	7,064	0
	Student Activity Fund	20-475-XXX-XXX	140,085	0	0
	Scholarship Fund	20-476-XXX-XXX	22,950	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	39,951	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	39,951	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	322,991	383,564	303,625
	Title II	20-XXX-XXX-XXX	37,451	88,015	50,514
	Title III	20-XXX-XXX-XXX	41,091	59,079	24,820
	Title IV	20-XXX-XXX-XXX	24,512	37,130	19,598
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	259,519	465,086	303,929
	Vocational Education	20-XXX-XXX-XXX	13,908	13,449	11,432
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	58,340	18,802	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	6,197	370	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	407	0	0
	Other	20-XXX-XXX-XXX	113,944	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	636,838	85,538	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	53,224	31,899	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	60,355	1,709,444	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	113,857	0
Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	1,000	39,000	0	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,674,777	3,130,233	713,918
Special Revenue Fund Expenses	Total Special Revenue Funds		1,887,292	3,137,297	713,918
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	933,048	689,423	691,635
	Total Debt Service Funds		933,048	689,423	691,635
All Fund Expenses	Total Expenditures/Appropriations		40,843,526	44,093,430	45,351,692
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,843,526	44,093,430	45,351,692

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,872,136	2,088,277	797,296	797,296
	Repayment of Debt	2	20,965	20,965	0
Restricted for General Operating Budget	Capital Reserve	3,572,530	3,106,319	4,104,538	3,756,917
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,310,589	1,322,270	1,275,740	1,276,210
	Legal Reserve	2,209,641	2,443,758	1,594,166	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	1,250,000	1,250,000	800,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	101,153	104,025	104,025	104,025
Restricted for Repayment of Debt	Scholarship Fund	110,384	104,012	104,012	104,012
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,398	\$22,281	\$24,680	\$24,048	\$25,192
Total Classroom Instruction	\$12,354	\$12,335	\$13,816	\$13,200	\$13,767
Classroom-Salaries and Benefits	\$12,002	\$11,846	\$13,296	\$12,758	\$13,200
Classroom-General Supplies and Textbooks	\$149	\$237	\$177	\$169	\$186
Classroom-Purchased Services	\$204	\$252	\$343	\$273	\$380
Total Support Services	\$4,798	\$5,064	\$5,806	\$5,742	\$6,299
Support Services-Salaries and Benefits	\$4,448	\$4,675	\$5,318	\$5,210	\$5,760
Total Administrative Costs	\$2,161	\$2,237	\$2,417	\$2,476	\$2,458
Administration Salaries and Benefits	\$1,706	\$1,707	\$1,887	\$1,899	\$1,824
Total Operations and Maintenance of Plant	\$1,708	\$2,215	\$2,052	\$2,059	\$2,089
Operations and Maintenance-Salaries and Benefits	\$726	\$767	\$920	\$900	\$927
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$333	\$391	\$523	\$508	\$518
Total Equipment Costs	\$328	\$34	\$0	\$16	\$18
Legal Costs	\$29	\$36	\$39	\$38	\$44
Employee Benefits as a percentage of salaries*	28.89%	26.69%	29.53%	29.63%	32.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Northeast Bergen County School Board Insurance Group- Provides general liability and worker's compensation insurance at discounted rates	0
Municipal/Public Works	Ridgefield Boro-Participates in lease with township for use of football field and various fields for athletic events	0
Purchasing	Education Services Commission of NJ - Purchasing Cooperative	0
Staffing - Other	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators	0
Transportation Services, including Fuel	Region V-Provides transportation for special needs students	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgefield Borough	(A) General Fund School Levy	23,837,745
	(D) Total School Levy	24,435,923
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,472,604,935
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,301,683,660
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.9641
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.9883
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0357
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0617

Employee Contract List for District

Name	Category	Measure
Altea Qirjako	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$144,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/10/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$209
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$12,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Altea Qirjako	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tamika DePass	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$165,087
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika DePass	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,209
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kelly Hernon	Job Title	Administrative Assistant
	Job Title II	Superintendent's Office
	Base Annual Salary Amount	\$83,816
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Hernon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$57
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$10,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Hernon	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelvin Hiciano	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$102,503
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,209
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$12,000 upon retirement	

Employee Contract List for District

Name	Category	Measure
Kelvin Hiciano	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Letizia Pantoliano	Job Title	Superintendent
	Job Title II	Interim Superintendent
	Base Annual Salary Amount	\$194,823
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Letizia Pantoliano	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$209
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim Superintendent N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim Superintendent N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim Superintendent N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Interim Superintendent N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Interim Superintendent N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Interim Superintendent N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT Coordinator
	Base Annual Salary Amount	\$91,713
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	As per contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported